

KBN CONNECTION

Winter 2024
Vol 15, Issue 1, Edition 78

*New Year
New Beginnings*

**WELCOME NEW KBN
BOARD MEMBERS!**

Page 8

**APPLY NOW FOR 2024 NURSE
INCENTIVE SCHOLARSHIP
FUND (NISF) AWARD**

Page 18



A nurse's job
is not easy...
but I love what I do.

Ray
Critical Care
Nursing Supervisor
at Owensboro Health



JOIN OUR TEAM

- ✓ Team-Centered Environment
- ✓ Advancement Opportunities
- ✓ Flexible Schedules
- ✓ Great Benefits

Email: RecTeam@OwensboroHealth.org

Call: 877-227-3841

Apply: OwensboroHealth.org/Careers



Published by the

Kentucky Board of Nursing

312 Whittington Pkwy., Ste 300
Louisville, KY 40222-5172
Phone: 800-305-2042 or 502-429-3300
Fax: 502-429-3311
Web Address: <http://kbn.ky.gov>

KBN MISSION

The Kentucky Board of Nursing protects the public by development and enforcement of state laws governing the safe practice of nurses, dialysis technicians, and licensed certified professional midwives.

BOARD MEMBERS:

Audria Denker, RN – President
Erica Lemburger, RN – Vice President
Ashley Adkins, Citizen-at-Large
Jana Bailey, APRN
Melissa Bentley, RN
Susan Ellis, RN
Miriam Haas, RN
Jennifer Harpe-Bates, APRN
Jacob Higgins, RN
Darlena Jones, APRN
Hope Jones, RN
Ruth Martin, RN
Amber Powell, APRN
Karen Sherfey, LPN
Jane Smith, Citizen-at-Large
Dana Steffey, LPN,
Anne Veno, RN

EXECUTIVE DIRECTOR:

Kelly Jenkins MSN, RN, NE-BC

EDITOR:

Pam Hagan, MSN, RN
Pamela.hagan@ky.gov

PUBLICATION GUIDELINES

Articles from guest authors may be submitted for publication in the KBN Connection. Priority will be given to subject matter regarding Kentucky nurses, dialysis technicians, and licensed certified professional midwives. Articles should not exceed 1,000 words in length unless approved by the Editor. **Contact KBN Connection Editor for more detailed instructions.**

KBN does not necessarily endorse advertisements contained herein. The publisher reserves the right to accept or reject advertisements for the **KBN Connection**.

Information published in the *KBN Connection* is not copyrighted and may be reproduced. KBN would appreciate credit for the material used. Direct questions or comments to KBN (KBNWebmaster@ky.gov).

 Publishing
PCI Concepts, Inc.



pciublishing.com

Created by Publishing Concepts, Inc.
David Brown, President • 800.561.4686 ext 103
dbrown@pcipublishing.com
For Advertising info contact
Michele Forinash • 800.561.4686 ext 112
mforinash@pcipublishing.com

ThinkNurse.com

- 6 Meet Your Kentucky Board of Nursing Board Members
- 8 Welcome New KBN Board Members!
- 10 New Nurse Licensure Compact (NLC) 60 Day Residency Rule now in effect!
- 12 How a Practice Advisory Statement is Created and Revised
- 14 Attention Recently and Soon-to-Be Retired Nurses
- 16 2023-24 License Renewal Update and Portal Use
- 17 Importance of Writing Prescriptions for Over-the-Counter (OTC) Medications and Supplies for Patients Insured by Medicaid
- 18 Apply Now for 2024 Nurse Incentive Scholarship Fund (NISF) Award
- 18 Dispensing vs. Administering
- 19 Statutory and Regulation Update
- 25 Summary of Board Actions
- 30 Disciplinary Actions

KBN Connection circulation includes 90,000 licensed nurses, nursing students, certified professional midwives and dialysis technicians in Kentucky.

KBN Connection is funded in large part by advertisements. A portion of the publication costs are paid for by state funds. *KBN Connection* is provided free of charge to its readers. KBN receives no funding from this publication.

The Kentucky Board of Nursing does not discriminate on the basis of protected classes: race, color, religion, sex, national origin, sexual orientation, gender identity, ancestry, age, disability, veteran status, or genetic information in employment or in the provision of services, and provides upon request reasonable accommodation necessary to afford individuals with disabilities an equal opportunity to participate in all programs and activities.

STATISTICS CORNER

As of January 17, 2024
(in-state and out of state)

RN: 74,515

LPN: 12,591

APRN: 13,405

**DIALYSIS TECHNICIANS
(CREDENTIALLED): 674**

SANE: (PEDIATRIC/ADOLESCENT): 32

SANE: (ADULT): 407

**SRNA:
(NURSE AIDE CERTIFICATION): 44,033**



President's Message

Embracing “New Year, New Beginnings” in Nursing: A Renewed Commitment to Compassion and Care

As the clock strikes midnight on New Year's Eve, the nursing community collectively ushers in a spirit of renewal and fresh beginnings. The theme “New Year, New Beginnings” resonates deeply within the nursing profession, symbolizing not only the turning of the calendar but also a profound commitment to enhancing patient care, fostering professional growth, and embracing positive change. Here are a few ways in which nurses can approach the new year with a renewed sense of purpose and dedication to their noble profession.

- **Reflecting on Achievements and Challenges:** Before diving into the opportunities that the new year presents, it's essential for nurses to reflect on the past year's achievements and challenges. Celebrate the successes, no matter how small, and acknowledge the hurdles overcome. Reflection provides a foundation for growth and sets the stage for setting meaningful goals for the coming year.
- **Setting Personal and Professional Goals:** As advocates for health and well-being, nurses are well-aware of the importance of setting goals. The new year provides an opportune moment to establish both personal and professional aspirations. Personal goals might include maintaining a healthy work-life balance, practicing self-care, or pursuing further education. Professional goals could involve acquiring new skills, taking on leadership roles, or engaging in community outreach projects.
- **Embracing Continuing Education:** Nursing is a dynamic field, with advancements in healthcare occurring regularly. To stay at the forefront of their profession, nurses can commit to ongoing education. This may involve attending conferences, enrolling in workshops, or pursuing advanced certifications. Staying informed about the latest evidence-based practices ensures that nurses provide the highest quality of care to their patients.
- **Fostering a Culture of Teamwork and Support:** In the fast-paced world of healthcare, the importance of teamwork cannot be overstated. Nurses can use the new year as an opportunity to strengthen relationships with colleagues, fostering a culture of collaboration and support. Whether through mentorship programs, team-building activities, or open communication channels, a united nursing team is better equipped to navigate challenges and deliver exceptional patient care.
- **Embracing Technological Advancements:** The new year brings with it the promise of technological advancements that can streamline healthcare processes and improve patient outcomes. Nurses can embrace new technologies, such as telehealth platforms, electronic health records, and innovative medical devices, to enhance efficiency and provide more patient-centered care.

As nurses embark on a new year, the theme of “New Year, New Beginnings” invites a renewed commitment to the values that underpin our profession. By reflecting on the past, setting meaningful goals, embracing education, fostering teamwork, and adapting to technological advancements, nurses can contribute to a healthcare landscape that is characterized by compassion, excellence, and continuous improvement. In this spirit of renewal, the nursing community stands poised to make a positive impact on the well-being of individuals and communities alike.

Yours in Nursing,

Audria Denker, DNP, RN, FAADN, ANEF
President, Kentucky Board of Nursing

2024 KBN MEETING DATES

BOARD MEETINGS

February 15
April 18
June 20

COMMITTEE MEETINGS

March 21-22
May 16-17

Executive Director's Message



Looking Back at 2023, Looking Forward to 2024!

Following a flood as a result of frozen pipes in December 2022, the KBN staff team is excited to have moved back into our KBN office space in October 2023. To redecorate our remodeled and refurbished space the Board is seeking your donations of art prints or paintings depicting nurses, nursing scenes, or nurses in action to display in public spaces. We welcome donations honoring the life or memory of a family member or colleague who contributed to the profession. All donations will be acknowledged publicly, and each piece will include a plaque naming the donor and the tribute. (Erica.Klimchak@ky.gov)

KBN efforts to upgrade and implement new and more efficient digital processes using our website and for internal operations in 2023 paid off during this past year when we were displaced. We went live with our new licensure software Optimal Regulatory Board System (ORBS) on March 20, 2023. KBN staff worked with the National Council of State Boards of Nursing (NCSBN) ORBS team on data integrity and process enhancements. Our 2023 renewals were successful with all licenses and credentialed types registering for an account in the KBN Nurse Portal! New this year was a request for your Primary State of Residence documentation to ensure that we comply with the Nurse Licensure Compact (see article in this issue).

Regulatory and statutory highlights of 2023 include the passage of Senate Bill 94 which allows APRNs who have completed 4 years of prescriptive authority and are in good standing with KBN licensing requirements, to be exempt from the need for a Collaborative Agreement for Prescriptive Authority for Controlled Substances (CAPA-CS). Senate Bill 47 established a Medical Cannabis Program within the Cabinet for Health and Family Services. A new regulation 201 KAR 20:067 sets the professional standards for APRNs practicing as medicinal cannabis practitioners. Two APRNs, nominees by KBN, were appointed by Governor Beshear to the CHFS [Medical Cannabis] Board of Physicians and Advisors. Additional recommendations for qualifying medical conditions are expected to be considered by the 2024 General Assembly.

Several new and amended regulations were generated by KBN during the past year. Senate Bill 10 provided that the Board shall promulgate regulations for educational and training requirements for Certified Medication Aides (201 KAR 20:700). Dialysis technician scope of practice, discipline, and miscellaneous requirements were amended and a regulation was filed to expand the scope of practice for DTs regarding central venous catheters (201 KAR 20:478). An amendment to 201 KAR 20:620 reduced the fees for licensure, renewal, and reinstatement of Licensed Certified Professional Midwives from \$1000 to \$500.

New approaches to provide information were initiated for Programs of Nursing (PON). KBN Education Consultants now host Lunchtime Town Hall Forums for all programs of nursing administration and staff to facilitate discussions between schools and to answer general questions. They also host various instructional workshops including a Systematic Plan of Evaluation (SPE) Workshop to better prepare programs of nursing for national accreditation and reaccreditation as well as meet state approval requirements. Revised Faculty Essential Workshops, as well as various group and individual trainings, were provided on new systems such as EDvera and AOG. The Board transitioned to the new EDvera software platform for all educational programs approved by the Board, which houses documentation and communication between the Board staff and programs. Scheduled PON visit reports are now completed and available to the PON within the same week!

KBN participated at the Kentucky State Fair this year and staff engaged with the public and with multiple nurses from around the Commonwealth and did their best to recruit future nurses! Staff were able to respond to questions regarding licensees' enrollment in the new KBN Nurse Portal at the booth. We look forward to having a presence at the State Fair again in 2024!

To meet licensee demands and increased workload, KBN has hired additional licensed APRN staff dedicated to expedite APRN practice investigations. We have also added staff attorneys to assist with cases. Increases in dedicated Education and Practice consultants have accelerated response times for practice questions, developing and presenting more workshops, which allows for more outreach presentations.

The 2022-23 KBN Annual Report is available online: <https://kbn.ky.gov/KBN%20Documents/annual-report-2022-2023.pdf>

Read about amendments to the Nurse Licensure Compact rules in a feature article in this issue, specifically the requirement that nurses relocating from one compact state to another must apply for a license in the new primary state of residence within 60 days.

KBN staff look forward to a productive 2024 to benefit the licensees and credential holders of Kentucky.

A handwritten signature in black ink that reads "Kelly Jenkins". The signature is written in a cursive, flowing style.

Sincerely,
Kelly Jenkins MSN, RN, NE-BC
Executive Director, Kentucky Board of Nursing

Meet Your Kentucky Board of Nursing Board Members



AUDRIA DENKER, RN
President
Louisville
2022-2026



ERICA LEMBURGER, RN
Vice-President
Louisville
2020-2024



ASHLEY ADKINS, Citizen
Morehead
2021-2027



JANA BAILEY, APRN
Taylorsville
2020-2024



MELISSA SUE BENTLEY, RN
Vanceburg
2021-2025



SUSAN ELLIS, RN
Maysville
2022-2026



MIRIAM HAAS, RN
Louisville
2023-2027



JENNIFER HARPE-BATES, APRN
Louisville
2023-2027



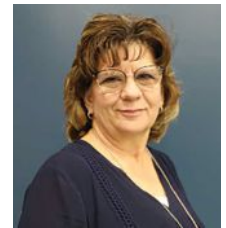
JACOB HIGGINS, RN
Lexington
2020-2024



DARLENA JONES, APRN
Madisonville
2023-2027



HOPE JONES, RN
Louisville
2021-2025



RUTH MARTIN, RN
Monticello
2022-2026



AMBER POWELL, APRN
Morganfield
2023-2027



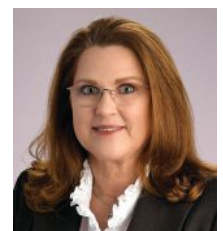
KAREN SHERFEY, LPN
Glasgow
2023-2027



JANE SMITH, Citizen
Bowling Green
2021-2025



DANA STEFFEY, LPN
Versailles
2020-2024



ANNE VENNO, RN
Crestwood
2021-2025



Make a smart career move.
Enjoy *free tuition* to University of
Louisville for you and your family.
Imagine the possibilities.

A career at UofL Health comes with a bright future and incredible benefits. And now, the future is even brighter because **every employee and their immediate family members can enjoy free tuition to University of Louisville.** It's just one of many extraordinary benefits, including robust family health care plans for as little as \$100 per month. We believe in investing in you and the power of education. So become part of our team. It's a smart move. **For details visit UofLHealth.org/Imagine.**

U^{OF}L Health

THAT'S THE POWER OF **U**

Welcome New KBN Board Members!

KBN is pleased to welcome several new Board members, appointed to four-year terms by Gov. Andy Beshear this past fall, who bring a wide range of expertise and experience to the 17 member Board.

Miriam Haas, MSN, RN of Fern Creek, represents LPN practice. She was appointed to fill the Board seat previously held by Susan Lawson. She is Director of Patient Care Services for Norton Brownsboro Hospital, and in December completed a Master's in Nursing Leadership and Management from Western Governors University. She earned undergraduate degrees from Galen College of Nursing.

"Sitting on the Board to represent LPNs is extremely meaningful to me as I am very passionate about LPN practice," she said.

She began her career in 2007 as an LPN working in long-term care, prior to obtaining an ADN in 2010. She joined Norton Brownsboro in 2013 and previously held positions as Nurse Manager, a pre-operative RN and Assistant Nurse Manager. In her current role she oversees Med-Surg, Telemetry, Progressive Care, the Central Monitoring Unit, and IV Therapy.

Professional accomplishments include representing Nursing and Norton Healthcare as a guest of the Governor addressing COVID-19 during a statewide press conference, and serving as Orthopedic and Spine Center of Excellence system team leader.

Amber Powell, MSN, APRN, FNP-C, CCRN-K, NE-BC of Morganfield, is a representative of nurse administrator practice. She was appointed to fill the Board seat previously held by Mandi Walker. She serves as Chief Administrative Officer for Deaconess Union County Hospital in Morganfield, managing operations for Radiology, Laboratory, Quality, Regulatory & Compliance, Case Management and Human Resources.

Previous positions at Deaconess have included Chief Nursing Officer, Manager of Quality and Compliance, Family Nurse Practitioner, Department Manager and staff nurse. Among previous roles she served as Director of Critical Care for Methodist Hospital in Henderson.

She earned a Post Master's Certificate for Family Nurse Practitioner at the University of Southern Indiana in Evansville in July 2020 and a Master's Degree in Nursing Leadership and Management in 2014. She is a recipient of the Kentucky Hospital Association Critical Access Hospital Quality Award, is a board member of the Union County Agency for Substance Abuse Policy, and was selected as a member of the National Rural Health Association's (NRHA) Rural Hospital CEO Certification Program.

Karen Sherfey, LPN of Glasgow, is also one of three Board members representing LPN practice. She was appointed to fill the seat previously held by Carl Vinson.

She has been an LPN for 32 years, working at Greenwood Nursing and Rehabilitation, Barren County Nursing and Rehabilitation, and T.J. Regional Health through various roles as a Charge Nurse, Staff Development Coordinator, Quality Assurance and Infection Control Nurse, and Admissions and Marketing Director. She has worked as a cardiac rehabilitation nurse at T.J. Regional Health since June 2022.

"During the hiring process, I lost my husband to a sudden cardiac event. This ultimately turned my world upside down," she said.

"However, today, being given the opportunity to directly provide quality care to our patients alongside top-notch providers and coworkers heightens my sense of purpose. I have a newfound passion in helping patients with heart disease to reduce their risks of progression of cardiac conditions by teaching lifestyle and behavior modifications."

"Delivering benchmarks for quality services in healthcare regulation and protecting the public from unsafe nursing practice will be a privilege," she added.

Jennifer Harpe-Bates, DNAP, APRN, CRNA, FAANA of Louisville, is a Board member representing the practice of nurse anesthetists, a new legislatively designated seat. She is currently Assistant Professor, Simulation Coordinator, for the University of Louisville School of Nursing Nurse Anesthesia Program.

Dr. Harpe-Bates completed a Morpheus Perioperative Management Fellowship in 2021. She earned a Doctor of Nurse Anesthesia Practice at Medical University of South Carolina, where she also received a Master's in Health Science and Certificate in Nurse Anesthesia. She graduated with a B.S. in Nursing from the University of Kentucky.

She previously worked as Quality Director of Anesthesia and as a CRNA with NorthStar Anesthesia, CRNA with Anesthesia Associates/Louisville One Anesthesia, and as a CRNA with McLeod Regional Medical Center of Florence, SC. She has presented at various professional association meetings, including the AANA Annual Congress, and co-authored two articles in national peer-reviewed publications.

She is a member of the Kentucky Association of Nurse Anesthetists, serving as Program Committee Chair since 2020, and earned the Fellow of the American Association of Nurse Anesthesiology (FAANA) designation this past August.

Darlena Jones, DNP, APRN, CRNA of Madisonville, representing registered nursing practice. She was appointed to fill the Board seat previously held by Adam Ogle.

In January 2023, Dr. Jones "accepted an exceptional opportunity" to join the team at the University of Evansville Nurse Anesthesia Program, where she now serves as one of the newest Assistant Professors.

She obtained an ADN from Henderson Community College in 2002, then began her career joining the telemetry and intensive care units at Methodist Hospital in Henderson. In 2009, she completed a Master's in Nursing (Nurse Anesthesia Specialty) to expand her career as a CRNA at Regional Medical Center in Madisonville, now Baptist Health Deaconess Madisonville. She was invited to add nurse anesthesia classroom instruction to her roles in 2012, and soon transitioned to Associate Director for the Trover Health System/Murray State University Program of Anesthesia, where she provided instruction and held administrative responsibilities for more than 11 years. Prior to her current position, she completed a Doctor of Nursing Practice in 2016 and served as Administrator for the Baptist Health/Murray State University Program of Anesthesia.





**STARTS
HERE**

Your Future

Whether you're a new graduate or an experienced RN, King's Daughters has a variety of opportunities in direct patient care. A regional referral center, we offer opportunities in critical care, emergency, heart and vascular, maternity, med/surg, neuromedicine, oncology, operating room, orthopedics, pediatrics, rehab and surgical nursing. If you're a new graduate, be sure to ask about residencies and fellowship opportunities! At King's Daughters, our future is looking bright and we welcome you to become a part of that future. Call or email us to learn more!

Let's Get Started

Amanda Hogge *Talent Acquisition Partner*
(606) 408-0069 | Amanda.Hogge@kdmc.kdhs.us

Carolynn Hall, RN, BSN *Business Partner*
(606) 408-0050 | Carolynn.Hall@kdmc.kdhs.us

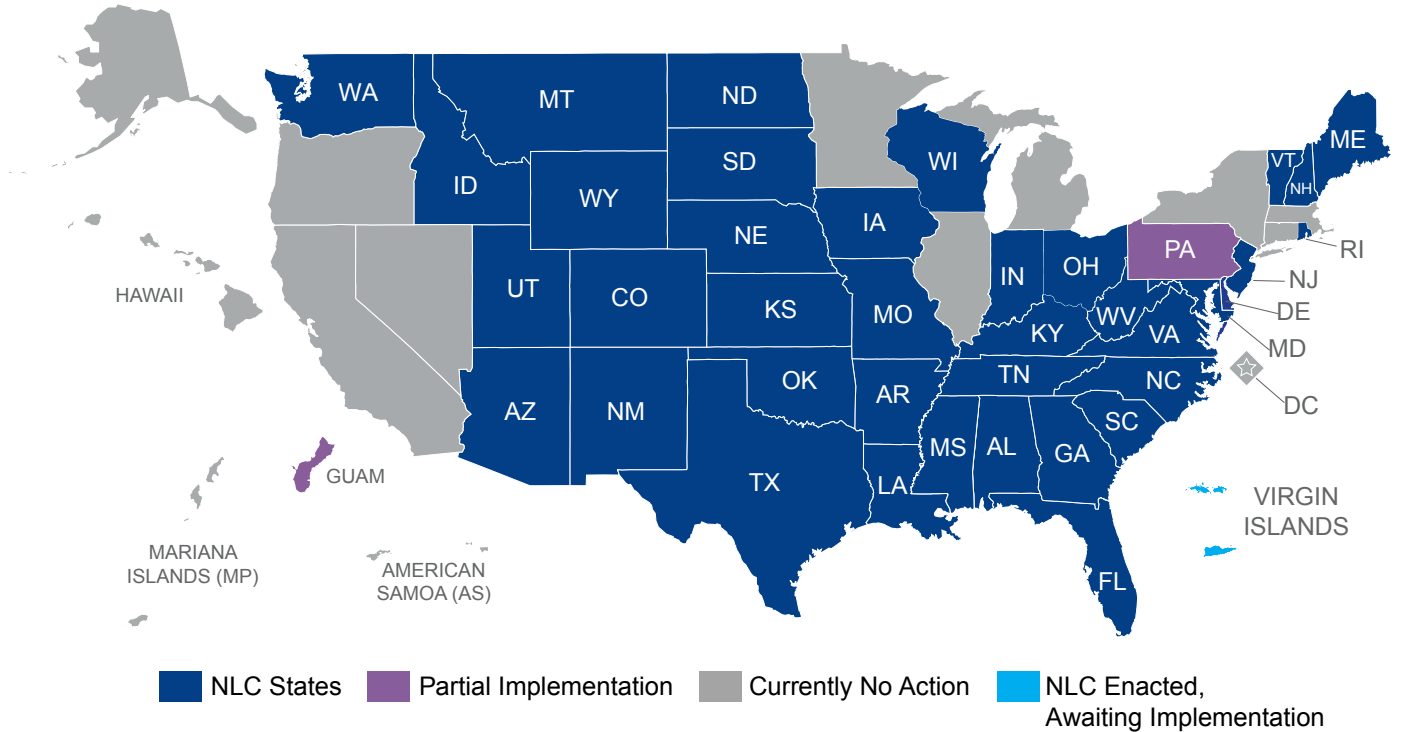
Visit us online at **MyKDCareer.com**


BENEFITS

- Affordable, high-quality health insurance with low premiums and prescription drug coverage
- Dental, vision and dependent life insurance
- Flexible spending accounts and payroll deduction
- Paid Time Off program
- Long- & short-term disability
- Tuition assistance (up to \$2,000/year for undergraduate studies for eligible recruits)
- Paid retirement plan

 **King's
Daughters**

41 states have enacted the NLC



 NLC States	Nurses who hold an active compact license may now practice in this state.	Nurses who reside in this state may apply for a compact license as of the implementation date.
Guam*	Yes	Date to be determined
Pennsylvania*	Yes	Date to be determined
U.S. Virgin Islands*	No	Date to be determined

*Compact license not available until full implementation is complete.

NurseCompact.com

Sabotage threatens an exceptional nurse's life!



Lynn Price, as an ED nursing director, enjoys her philanthropic tradition and a budding romance. However, her life takes a grim turn as devious e-mails, threats, and false accusations escalate. With the aid of a police detective, co-workers, and family, Lynn unravels the deceptions, revealing shocking secrets.

Available at
amazon

Nursing isn't what we do. It's who we are.



And our mission of Making Communities Healthier is at the heart of who we are too.

We are hiring registered nurses for Cath Lab, Emergency Room, Labor/Delivery, Medical Surgery, Surgery, Outpatient Ambulatory Care, Endoscopy and Case Management.

With competitive wages, benefits and incentives to help you further advance your career, there's no better time to join us.

- Sign-on bonus available
- Tuition assistance
- Student loan forgiveness program
- Full benefit packages available for full-time employees

Apply online at
MeadowviewRegional.com/Careers

or contact
Abigail Pollitt at 606.759.3115



We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity,

JOIN OUR TEAM

Now Hiring Hospital-Based RNs

SIGN-ON BONUS

- ✓ Up to \$30,000*

COMPETITIVE WAGES

AMAZING BENEFITS

- ✓ Low Monthly Health Insurance Premium
- ✓ 100% Paid Coverage with No Deductible for Services Provided by PMC*
- ✓ Employer-Paid Life and Long-Term Disability
- ✓ Generous 403(b) Retirement Plan Match
- ✓ Extensive Annual Time-Off Package
- ✓ Much More!

APPLY TODAY

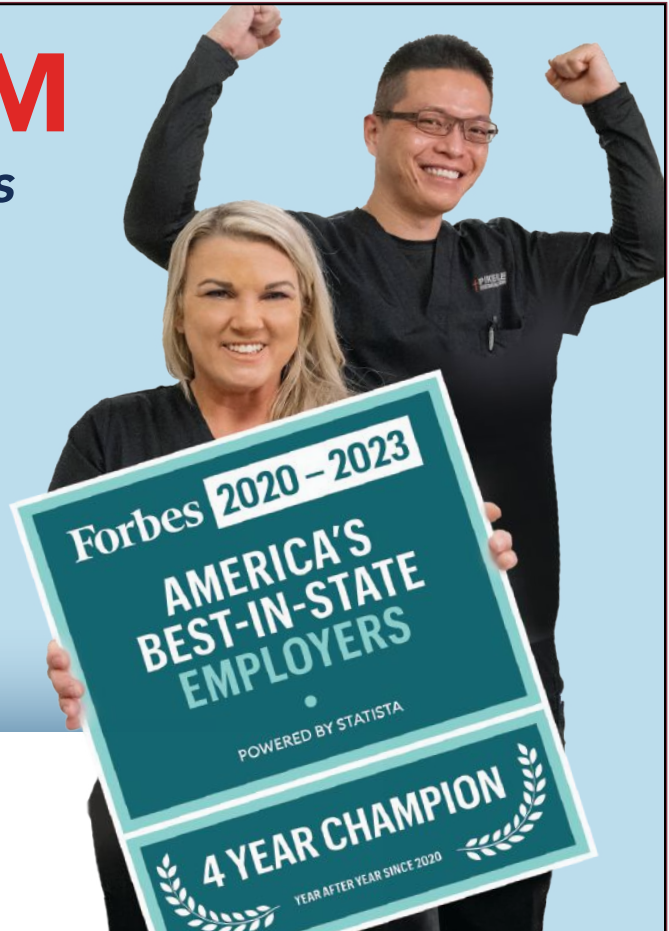
JOIN EASTERN KENTUCKY'S #1 HOSPITAL EMPLOYER



(606) 430-2251 | pmcjobs.org

Recruitment Services

*Terms and conditions apply. Health insurance and retirement plan benefits apply to full-time employees. Pikeville Medical Center is an Equal Opportunity Employer.



How a Practice Advisory Statement is Created and Revised:

AOS #35 Cosmetic and Dermatological Procedures by Nurses

Brittany Click, MSN, APRN, FNP
KBN Professional Branch Staff

The Kentucky Board of Nursing (KBN) receives and reviews inquiries related to the scope of nursing practice. When multiple inquiries are received on the same practice matter, the Board may issue an Advisory Opinion (AO) and/or an Advisory Opinion Statement (AOS). AOs/AOSs are opinions of the Board as to what constitutes safe nursing practice in order to provide guidance to nurses. Opinions do not have the force and effect of Kentucky (KY) Nursing Laws found in KY statute or KY administrative regulations.

After a request for a practice opinion is received, staff reviews the submitted material, performs additional research, and presents findings to the Practice Committee. If the committee members have additional questions or believe that more research is needed, a workgroup may be created to provide additional insight. The purpose of

the workgroup is to convene subject matter experts in that particular practice area. In addition to subject matter experts, the workgroup will include at least one member of the Board and KBN practice staff.

In November 2022 a workgroup was convened to review AOS #35 Cosmetic and Dermatological Procedures by Nurses in response to additional requests for information related to the scope of practice for nurses in the practice of aesthetics. Aesthetic workgroup meetings occurred monthly from March - May 2023. The following revisions to AOS #35 were forwarded to the Practice Committee to consider at the September 2023 meeting:

- Differentiation of procedures that are performed as part of a medical or nursing plan of care and those that are purely cosmetic in design;
- While nurses may perform cosmetic or

dermatologic procedures as part of a medical plan of care, KBN recognizes and guides nurses that some procedures may be regulated by other Boards. This may require the nurse to consult with another Board for appropriate licensure when performing certain tasks.

- Added definition of direct supervision, cosmetic and dermatological procedures, APRN best practices, and educational preparation and clinical competency.
 - The recommendation that AOS #35 be reviewed annually by professionals practicing within the field of aesthetics.
- Following consideration by the KBN Practice Committee, the recommendations were forwarded to the full Board and the revised AOS #35 was approved and published on the KBN website in October 2023.

<https://kbn.ky.gov/document-library/Pages/Advisory-Opinion-Statements-Index.aspx>

The request for an advisory opinion Form can be located on the KBN website request-for-advisory-opinion-form-ao.pdf (ky.gov) and should be submitted to the KBN at least 45 days prior to a Practice Committee Meeting or APRN Advisory Council Meeting. The following information should also be included in the request:

- A detailed written request for an advisory opinion related to a specific nursing practice;
- Existing literature and/or evidence-based research related to the topic
- Information on Scope and Standards of practice issued by the appropriate nationally recognized professional organization;
- Position statements and opinions from professional organizations;
- Information about necessary education or training; and
- Description of Scope of Practice Determination Guidelines inadequacy to address the issue.

I'm not just a nurse.



I am serving those who have borne the battle, their widow, and their orphan.

Robley Rex VA Medical Center (Louisville, KY) has open positions for:

- RN – ICU, ED, Telemetry
- LPN
- Nursing Assistant
- Health Technician
- Health Aid

Become a VA nurse.

WHY VA? The best care starts with the best opportunities
Federal benefits including:

RN Benefit Package:

- Eligible to enroll in benefits on day 1
- Competitive Salaries
- 26 Days Paid Vacation (carry over up to 685 hours)
- 13 Days Sick Leave
- 11 Paid Holidays
- Federal Retirement Pension
- Thrift Savings Plan (401K)
- Group Life Insurance Program
- Excellent Selection of Health Benefits Plans
- Dental/Vision Plans
- Flexible Spending Account
- Educational Loan Assistance
- Employee Assistance Program
- Guaranteed Hours /No Budget Days/Directed Time Off

Please apply at www.USAJobs.gov or submit resume/references VISN9HRSBU-Lou@va.gov

VA



U.S. Department of Veterans Affairs
Veterans Health Administration

BSN Top 2%

among 681 nursing programs
in the country

DNP Top 5%

among 407 nursing programs
in the country

By U.S. News & World Reports
2023 College Rankings

uky.edu/nursing



**To all nurses, thank
you for your service.**

Take the next step

**ONLINE
RN TO BSN**

- \$375 per credit hour
- 8-week courses
- 30 credits tuition-free
(through Professional Portfolio)
- 100% online courses,
flexible to your schedule



Get Started Today!
uofl.me/kbn-bsn

UNIVERSITY OF
LOUISVILLE
SCHOOL OF NURSING

IMPORTANT MESSAGE

New Nurse Licensure Compact (NLC) 60 Day Residency Rule now in effect!

A new Nurse Licensure Compact (NLC) rule has gone into effect. Nurses relocating to another compact state now have 60 days from the time they move to apply for a new license by endorsement in a new primary state of residence (PSOR). The new rule reads:

402(2) A multistate licensee who changes primary state of residence to another party state shall apply for a multistate license in the new party state within 60 days.

Just as a new driver's license is required each time we move, nurses have always been required to apply for a new compact (multistate) license when relocating and changing PSOR, however, this new rule gives a hard deadline for this application to be filed. Nurse employers will benefit from this update by ensuring that all new employees are appropriately licensed within a given timeframe.

Helpful FAQs and a brief video about the new rule are available online.

To receive notifications related to license renewals, nurses can enroll at no cost in Nursys eNotify at www.nursys.com. For more information, visit www.nlc.gov or email nursecompact@ncsbn.org. See NLC States Map

Attention Recently and Soon-to-Be Retired Nurses

Joy R. Pennington, MSN Ed., RN
Executive Nurse Academic Officer

Nursing education, the foundation on which the nursing profession is built, has encountered growing challenges throughout the years. One in particular is a shortage of qualified and seasoned faculty. Programs of nursing are in need of both didactic (in-classroom), as well as clinical instructors to successfully meet the programmatic goals and outcomes that determine student success.

If you have recently (within less than two-years) retired, or are considering retirement in the very near future, you could be of great benefit to the field of nursing by applying to become either an adjunct or full-time faculty for your local college. Seasoned nurses bring a wealth of knowledge and practical experience that can significantly contribute to the education and training of the next generation of nurses. This experience is what newly retired and soon-to-be retired nurses can bring to a program of nursing.

Any area of nursing, including nursing education, presents unique challenges, however; saying that teaching the new generation of nurses is an incredibly rewarding experience, would be an understatement. Visit a local healthcare setting and see the faces of those who were under your instruction, and have them remark “Thank you, because of you and what you taught me, I am the nurse I’ve always wanted to be”, is truly priceless. This is particularly true while witnessing them caring for you or a loved one with the same devotion and compassion that you were able to demonstrate during their nursing education.

Current KBN regulatory requirements for didactic faculty/instructors (201 KAR 20:310):

- Nurse faculty shall have a minimum of an associate degree with a major in nursing from an accredited college or university.
- The nurse faculty shall hold a temporary work permit or a current unencumbered license or privilege to practice as a registered nurse in the Commonwealth of Kentucky.
- The nurse faculty shall document a minimum of two (2) years full time or equivalent experience as a registered nurse within the immediate past five (5) years and shall have and maintain expertise in the clinical or functional area of responsibility.

Skills laboratory and clinical instructor qualifications (201 KAR 20:310):

- A clinical instructor for either a registered nurse or practical nurse program shall hold a current unencumbered license, privilege, or temporary work permit to practice as a registered nurse in the state of the student’s clinical site.

- A clinical instructor shall have a minimum of two (2) years full time or the equivalent experience as a registered nurse within the immediate past five (5) years and evidence of clinical competence appropriate to teaching responsibilities.
- A skills laboratory instructor shall have the same qualifications as a clinical instructor.

Educational Requirements for Nursing Educators (KRS 314.111):

- A registered nurse for an associate degree nursing program.
- A registered nurse with a baccalaureate degree or higher for a baccalaureate degree nursing program.
- A person with an associate degree in nursing may teach associate degree or licensed practical nurse courses.
- A person with a baccalaureate degree in nursing may teach associate degree or baccalaureate degree courses.
- A person with a master’s degree in nursing may teach associate degree, baccalaureate degree, or master’s degree courses.
- A person working toward a master’s degree in nursing may teach associate degree or baccalaureate degree courses.
- A person working toward a master’s degree in nursing may teach any master’s degree course that the person has already successfully completed

If you are interested in making education your next nursing journey, available positions can be found on college websites, or you may reach out to programs of nursing to inquire about what types of positions they may have available. KBN Education Staff are also happy to speak with interested nurses as well.

“To know even one life has breathed easier because you have lived; that is to have succeeded.” —Ralph Waldo Emerson



Kentucky Personal Injury and Employment Attorneys
AGGRESSIVE | EXPERIENCED | RESULTS DRIVEN

Know your rights!

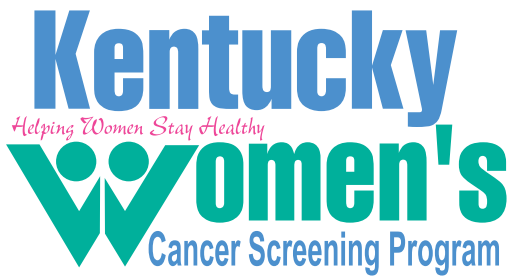
You are required by law to report suspected patient safety issues.
(See KRS 216B.165)

If you have been the victim of retaliation, harassment, discrimination, or wrongful termination, by your employer, contact the Ackerson Law Offices for a free consult.

**(502) 882-5176 • Kyfirm.com
brent@kyfirm.com**

ACKERSON LAW OFFICES
BRENT T. ACKERSON, P.S.C.
ATTORNEY AT LAW





Do you have **uninsured** patients in need of **FREE** breast and/or cervical screening?



Please refer program eligible patients to a participating local health department or a contracted provider to receive **FREE** Mammograms and Pap Tests.

Eligibility Requirements:

- Age 21 or older
- Has a household income at or below 250% of the federal poverty level
- Has no health insurance (no Medicare, no Medicaid, or no private health insurance)

For a list of contracted screening providers, scan this **QR code** and scroll down to the state map.



All I Need to Know is Where I Need to Go! Call 1-844-249-0708!

The Kentucky Women's Cancer Screening Program (KWCSPP) offers FREE breast and cervical cancer screenings. The program provides Mammograms and Pap tests and follow-up services, education and outreach to low income, eligible women. Once in the program, if a woman has an abnormal screening, the KWCSPP covers the cost of most diagnostic tests. If a pre-cancer or cancer is found, the program connects her to treatment through Medicaid's Breast and Cervical Cancer Treatment Program (BCCTP). The KWCSPP provides services through Kentucky's local health departments, community health clinics and other healthcare providers. A woman does not have to reside in the same county in which she receives services. Healthcare providers, please refer eligible women to a participating KWCSPP clinic/provider. For a participating clinic/provider listing call KWCSPP, 1-844-249-0708.



2023-24 License Renewal Update and Portal Use

Rachel Williamson and Ruby King

The 2023 license renewal period September 15th – October 31st, 2023 was a successful endeavor using the new Nurse Portal Process. Over 94,000 license and credential holders renewed during that period. All active licensees and credential holders have established a Kentucky Board of Nursing Nurse Portal account in the new system.

Name Changes and Address/Email Updates

There are several processes for which you can utilize your nurse portal account throughout the year. Licensees can make all address and email changes through 'Manage Profile' in the upper left corner of their nurse portal account once logged in. These data points are required by law (KRS 314.107), so it is important to keep this information current with the KBN.

If a licensee has a name change, once logged into the account, the individual will go to the bottom of the nurse portal dashboard to 'Other Applications'. Here you will find the 'Request a Name Change' application. You must upload a copy of the legal name change document and submit the \$25 fee with the application.

Communication with KBN Staff

Have a question for KBN? Log in to your nurse portal account and visit the 'Message Center' on the upper left side of your nurse portal account. From here you will be able to select a topic and submit your question to the board. KBN staff will communicate through the message center regarding your account and licensure. If you have trouble with your password, you may reset your password through the login screen using the 'Forgot your password?' feature. The nurse portal works best on a Windows desktop PC or laptop using Chrome or Microsoft Edge. Mobile devices are not supported at this time.



NURSES

Caring for What Matters Most
Publishing Concepts, Inc.

Importance of Writing Prescriptions for Over-the-Counter (OTC) Medications and Supplies for Patients Insured by Medicaid

Insurance coverage for FDA-approved over-the-counter (OTC) medications (e.g., naloxone, acetaminophen, ibuprofen) and supplies (e.g., blood glucose meters, test strips, lancets) is an essential component of providing effective health care. As more drugs become available as OTC medications, it is critical for prescribers to be aware that insurance coverage of these OTC medications may still require a prescription. Generating a prescription for OTC medications and supplies is especially important when treating patients insured by Medicaid who may not otherwise be able to afford them. Although an OTC medication may be available for purchase without a prescription, a Medicaid beneficiary can only utilize their drug coverage benefit if a prescription is generated and the pharmacy bills Medicaid. **Kentucky regulations allow for OTC medications and supplies to be covered by Medicaid only if they are part of the formulary, and a prescriber writes a prescription.**

For example, OTC naloxone was released in September 2023 with a suggested retail price of \$44.99 per 2-unit box. However, a prescription for naloxone for Kentucky patients insured by Medicaid would be covered at no cost. It is essential for prescribers to be aware of this requirement and incorporate writing prescriptions for OTC naloxone as part of their workflow to remove the cost barrier and increase access for patients insured by Medicaid. Furthermore, clinicians should be aware of the naloxone co-pay program available to cover the co-pay up to \$45 for all KY individuals who are uninsured or have private pay insurance. Please see <https://www.kphanet.org/copay> for further details regarding the KY Naloxone Co-pay program.

To review a list of all eligible OTC products currently covered by Medicaid FFS, please see https://kyportal.magellanmedicaid.com/public/client/static/kentucky/documents/KY_Covered_OTC_DrugList.pdf. A list of eligible OTC

products covered by Medicaid Managed Care Organizations (MCOs) can be found at https://kyportal.medimpact.com/sites/default/files/2023-09/ky_medicaid_otc_list_09202023.pdf. Please note these lists are current as of October 2023 but are subject

to change. To access all KY Medicaid-related pharmacy information, including checking for updates to these OTC lists, please see the following link: <https://kyportal.medimpact.com/provider-documents/drug-information>

YOUR FUTURE. RIGHT HERE.

With five Magnet-recognized facilities and a tradition of excellence unmatched in our region, St. Elizabeth is a place where your commitment to patient care is mirrored by our administration's commitment to you. Come see why we were named one of the **Best Places to Work** in Kentucky!

Student Nurse Achievement Program (SNAP): *Nursing students get paid while you learn, enhance your nursing skills and improve your confidence before transitioning to the registered nurse role. SNAP emphasizes nursing training, patient care, understanding of nursing responsibilities and the structure and functions of healthcare organizations.*

- Find a home: 60% of our nurses have been with us for 10 years or more.
- Robust suite of benefits, including tuition assistance.
- Competitive salaries, including differentials for 2nd/3rd shifts.
- State-of-the-art technology: our simulation center is the best in the region.
- Flexible scheduling and attention to work/lifestyle balance.
- Residency programs in all specialties; Nurse Residency Transition Program accredited by American Nurses Credentialing Center (ANCC).



Learn more:

visit us at careers.stelizabeth.com,
call 859-301-HR4U (4748)
or email recruiting@stelizabeth.com.



Apply Now for 2024 Nurse Incentive Scholarship Fund (NISF) Award

Beginning January 1, applications are being accepted for annual scholarships offered through the Kentucky Board of Nursing Nurse Incentive Scholarship Fund (NISF). To be eligible to apply, you must be a Kentucky resident and be accepted for admission and enrolled in an approved (in-state or out-of-state) pre-licensure LPN, ADN, BSN, BSN completion, or graduate nursing program.

NISF recipients are selected using the criteria specified in 201 KAR 20:390. Scholarship awards of \$1,500 per academic semester or \$3,000 per academic year are issued after June 8. Scholarship funds are

directly deposited into the recipient's bank account and may be used for tuition, books or cost-of-living expenses such as food, gas, childcare, etc.

Prior to applying, potential applicants are encouraged to review information about eligibility requirements, the application process, and other details at <https://kbn.ky.gov/education/Pages/nursing-incentive-scholarship-fund.aspx>. The webpage includes a brochure, detailed timeline and FAQs, as well as step-by-step instructions and an application checklist. Applicants must comply with the published program requirements.

The NISF application is available on the KBN Nurse Portal under "Other Applications", for which a current licensee will be able to access through the Nurse Portal. An individual who is not yet licensed, will set up a new account. For more information about the Nurse Portal including a tutorial, visit <https://kbn.ky.gov/Licensure/Pages/nursing-portal.aspx>

For answers to questions, get the fastest response by using the Nurse Portal Message Center. You may also email kbnndistnisf@kbn.gov, or call the KBN NISF Coordinator, at 502-380-6023.

Dispensing vs. Administering

While a Kentucky licensed APRN may have prescriptive authority, a licensed pharmacist has the authority to dispense (KRS 315.010). Dispense means to decant a medication from a larger container to

a smaller container for the purpose of providing the medication to a patient.

An APRN in KY does not have the legal authority to dispense medication except in one condition. APRNs may dispense only nonscheduled legend drug samples (KRS 314.011 (17)).

APRNs in Kentucky may prescribe a medication, have it dispensed by a pharmacist, and then administer that medication to the patient. APRNs may act as custodian of a patient's medications, for example to hold them until the patient's next appointment. This is only the case if the practice/storage site is equipped to store

medications per DEA requirements, which may involve refrigeration or locking the medications in a secure area.

Board of Pharmacy

KRS 315.010 Definitions for chapter <https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=46694>

Board of Nursing

KRS 314.011 (17) Definitions for chapter <https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=48246>

KBN Legal Opinion (2017)

<https://kbn.ky.gov/KBN%20Documents/aprn-legal-opinion-dispensing-medications.pdf>



**SUPPORTING
OUR
HEROES
SINCE 1993**

ADVERTISE WITH US.
CONTACT
MICHELE FORINASH
at **1-800-561-4686**
ext 112
mforinash@pcipublishing.com



Advanced Practice Nursing begins here.

Are you looking for a graduate program that focuses on compassion, integrity, excellence and professionalism?
The graduate nursing programs at Murray State are made for you.

Choose from three specialties

- Family Nurse Practitioner, Nurse Anesthesia, and Post MSN
- FNP and MSN-DNP are 100% online
- Anesthesia - first year online

For more information, please contact
Dr. Kristin Reid, kreid3@murraystate.edu, 270.809.6670

 **MURRAY STATE UNIVERSITY**

School of Nursing and Health Professions
murraystate.edu/sonhp

Elimination of the X-waiver

The X-waiver is a Drug Enforcement Administration (DEA) certification that allowed clinicians to prescribe buprenorphine (Suboxone) for treating patients who struggle with opioid addiction.

On December 29, 2022, the President signed the Consolidated Appropriations Act, which eliminated the requirement that healthcare providers possess a DEA X-waiver to prescribe buprenorphine to treat opioid use disorder.

In addition, the Act created an eight-hour, training requirement for all DEA-registered practitioners on the treatment and management of patients with opioid or other substance use disorders. On March 27, the DEA issued a letter regarding this training requirement to all DEA-registered practitioners. It may be found at the link below:

https://www.deadiversion.usdoj.gov/pubs/docs/MATE_Training_Letter_Final.pdf

More information may be obtained at the DEA Diversion Control Division website: www.DEAdiversion.usdoj.gov, or by calling the Diversion Control Division Policy Section at (571) 362-3260.

Statutory Changes

Senate Bill 47

The 124-page bill allows patients with qualifying medical conditions, such as cancer, chronic pain, epilepsy and post-traumatic stress disorder, to obtain from an authorized practitioner a written certification to use cannabis medicinally, which does not include consumption by smoking. Certified patients will be permitted to possess a 10-day supply of cannabis on their person and a 30-day supply at home. Below is a summary of the changes regarding authorizing and Advanced Practice Registered Nurse (APRN) to issue written certifications, and disciplinary actions against licensees who may hold a written certification to use medicinal cannabis:

- The Cabinet for Health and Family Services (CHFS) is responsible for implementing, administering, and overseeing the medicinal cannabis program;
- SB 47 establishes the “Board of Physicians and Advisors,” which will include two APRNs, who will be appointed by the Kentucky Board of Nursing (KBN). All appointed members need to be confirmed by the Kentucky Senate;
- Provides that an APRN may be authorized by the KBN as a medicinal cannabis practitioner, if the APRN is able to prescribe controlled substances under Kentucky Revised Statutes (KRS) 314.042;
- Provides that the practitioner must establish a bona fide practitioner-patient relationship with the patient, which excludes via telehealth;
- Provides that, after a diagnosis, the practitioner may prescribe medicinal cannabis for qualifying medical conditions, such as cancer, chronic pain, epilepsy, multiple sclerosis, chronic nausea, post-traumatic stress disorder; and any other medical condition for which there is sufficient scientific data and evidence to demonstrate that medicinal cannabis provides medical, therapeutic, or palliative benefits;
- Provides that a practitioner may not dispense medicinal cannabis; or written certifications for the use of a family member or the practitioner;
- Provides that the applicant may not possess an ownership or investment interest in or compensation agreement with a cannabis business;

- Provides that a cardholder/licensee who is licensed under KRS Chapter 314 may be subject to intervention or disciplinary action by the Board, if there is probable cause to believe that the cardholder has become impaired or abused medicinal cannabis; or has a medically diagnosable disease that is characterized by chronic, habitual, or periodic use of medicinal cannabis; and
- Requires administrative regulations be promulgated by the KBN by July 1, 2024. The regulations shall establish the conditions and application process for authorization; the renewal process; continuing education requirements for medicinal cannabis practitioners; reasons authorizations may be suspended or revoked; and the minimal standards of care.

The Board has promulgated a nursing regulation to comply with SB 47. See 201 KAR 20:067 (below) for more information.

Senate Bill 94

This bill amended KRS 314.042. The bill,

- Changes requirements related to “Collaborative Agreement for the Advanced Practice Registered Nurse’s Prescriptive Authority for Controlled Substances” (CAPA-CS) and the relationship between an APRN and the collaborating physician;
- Establishes the CAPA-CS Committee and its membership and duties, including creating a standardized CAPA-CS form to be used by all APRNs and physicians who enter into a CAPA-CS;
- Instructs the Board of Nursing to promulgate an administrative regulation to implement the standardized CAPA-CS form;
- Provides for exemption after four years for an APRN from the CAPA-CS requirements, if the APRN is in good standing and meets statutory requirements; and
- Creates a new section of KRS Chapter 218A to establish the Controlled Substances Prescribing Council, and establishes the membership, duties, and reporting requirements of the council.

Staff has filed recommended amendments to regulations 201 KAR 20:056, 057, 065, and 215. All are discussed below.

Senate Bill 110

This bill does the following:

- It expands KRS 314.091 to include as reportable violations being listed on the adult caregiver misconduct registry and a substantiated finding or a judicial finding of the abuse or neglect of a child;
- It reinstates the limiting language in KRS 314.101 to allow licensed nurses from another state who are in the state on a non-routine basis to practice as a nurse, but not to exceed seven days;
- Amends KRS 314.121 to remove congressional district requirements, but to limit the nurse educators on the Kentucky Board of Nursing from three to six members.
- Creates a new statute in KRS Chapter 314 mandating that the Board promulgate regulations regarding educational and training requirements to certify medication aides to practice in long-term care facilities; and
- Creates categories for assisted living communities and levels of resident care, and authorizes the Office of the Inspector General to promulgate regulations regarding licensing classifications within those categories and standards to help ensure the health, safety, and well-being of residents.

The Board has promulgated 201 KAR 20:700 in response to the

Continued on page 20>>

creation of the statutory authority in KRS 314.133, which states,

The Kentucky Board of Nursing shall promulgate administrative regulations in accordance with KRS Chapter 13A to establish the following for the credentialing of medication aides:

- (1) Educational requirements;
- (2) Standards for training programs including delegation of the administration of oral or topical medications and preloaded insulin injection;

- (3) Credentialing requirements, including delegation of the administration of oral or topical medications and preloaded insulin injection; and
- (4) Fees for initial, renewal, and reinstatement of credentials, and any other necessary fees.

The regulation supplements the CHFS regulation 902 KAR 20:480, which states in pertinent part,

- Delegation of medication administration.
 - (a) In accordance with the credentialing requirements of KRS 194A.705(2)(c), a

nurse or other appropriate licensed health professional may delegate medication administration to an unlicensed staff person in an ALC-BH or ALC-DC as follows:

- 1. If administration of oral or topical medication is delegated, the unlicensed staff person shall have a:
 - a. Certified medication aide I credential from a training and skills competency evaluation program approved by the Kentucky Board of Nursing (KBN); or
 - b. Kentucky medication aide credential from the Kentucky Community and Technical College System (KCTCS); and
- 2. If administration of a preloaded insulin injection is delegated in addition to oral or topical medication, the unlicensed staff person shall have a certified medication aide II credential from a training and skills competency evaluation program approved by the Kentucky Board of Nursing (KBN).

Id. at Section 15(7). Staff has filed 201 KAR 20:700. The proposed regulation is discussed, below.

Kentucky Administrative Regulations (KAR) 201 KAR 20:056

This administrative regulation establishes APRN licensure and certification requirements.

The Amendments:

- Provide that the board may request evidence of the APRN's current national certification;
- Remove the requirement that the Board notify the APRN that the certification is about to expire; and
- State that if the APRN requests a hearing regarding the license being voided due to the lapse of the national certification, and the result of the hearing is adverse to the APRN, the APRN must bear the cost of the hearing.

Promulgation:

- On July 27, 2023, the Practice Committee held a special meeting. The Committee considered the amendments to the regulation and recommended their approval to the full Board.
- On August 24, 2023, the Board considered and approved the regulation for promulgation.
- Staff filed the regulation with the



RN-BSN Program

MAINTAIN YOUR FULL-TIME NURSING ROLE WHILE EARNING YOUR BSN ONLINE.

- 100% ONLINE
- \$225 PER CREDIT HOUR
- FLEXIBLE 8-WEEK COURSES

UNION COLLEGE WWW.UNIONKY.EDU/NURSING



JOIN OUR TEAM

A career is more than where you work – it's who you serve and the difference you make. Our clinics ensure the people in our communities receive the highest level of care, regardless of their ability to pay. Consider joining our team.

KentuckyCare.net  



For more information, contact **Terry Hill, Chief Recruitment Officer - 870.232.6751** or scan the QR code to find a location near you.



As a deemed Public Health Service employee under 42 U.S.C. 233(g)-(h), this health center receives Health and Human Services (HHS) Funding and has Federal Public Health status with respect to certain health or health-related claims, including medical malpractice claims, for itself and its covered individuals, HRSA FTCA

Legislative Research Commission (LRC) on September 12, 2023.

- A public hearing was set November 21, 2023 and the comment period ended on November 30, 2023. However, a hearing was not requested and no comments were received.
- On December 11, 2023, the Administrative Regulation Review Subcommittee (ARRS) considered the regulation and passed it to the Standing Committee on Health Services.
- On January 10, 2024, the Senate Standing Committee on Health Services considered the regulation and passed it to the House committee for consideration.

201 KAR 20:057

This administrative regulation establishes the scope and standards of APRNs.

The Amendments:

- Use the acronym “APRN” throughout;
- Define “Good standing”, “Immediate family” and “PDMP”, the acronym for prescription drug monitoring program;
- Establishes regulatory standards for APRNs engaged in a CAPA-CS, including creation of a new CAPA-CS form; and
- Provide for the regulatory process for an APRN to request an exemption from the CAPA-CS requirement, in accordance with SB 94, above.

Promulgation:

- On July 27, 2023, the Practice Committee held a special meeting. The Committee considered the amendments to the regulation and recommended its approval to the full Board.
- On August 24, 2023, the Board considered and approved the regulation for promulgation.
- On September 12, 2023, staff filed the regulation with the LRC.
- A public hearing was set November 21, 2023 and the comment period ended on November 30, 2023. However, a hearing was not requested.
- Comments were received from stakeholders. Therefore, on December 1, 2023, counsel requested an extension to give staff an opportunity to review the comments and prepare responses for the Board’s consideration.
- On January 5, 2024, the Board held a special called board meeting. After considering the comments, the Board amended the regulation.

- On January 11, 2024, Board staff refiled the regulation with statement of consideration.

201 KAR 20:065

This administrative regulation professional standards for prescribing Buprenorphine-MonoProduct or Buprenorphine-Combined-with-Naloxone by APRNs for medication assisted treatment for opioid use disorder.

The Amendments:

- Remove references to the X-waiver;
- Updates “KASPER” to the more general acronym “PDMP”;

- Requires that an APRN who prescribes Buprenorphine shall have an active DEA registration and PDMP account;
- Requires that an APRN who prescribes controlled substances shall have had education training on managing and treating opioid and other substance abuse disorders, as well as continuing education, see also, 201 KAR 20:215, below; and
- Clarifies the patient drug screening requirements.

Continued on page 22>>

Creating a Culture of Caring



Earn an **MSN** or **DNP** through our Innovative Distance Education Programs

FRONTIER NURSING UNIVERSITY®



Specialties Offered:

- Certified Nurse-Midwife
- Family Nurse Practitioner
- Women’s Health Care Nurse Practitioner
- Psychiatric-Mental Health Nurse Practitioner

“Faculty and staff were extremely invested in my success and very supportive...Frontier had a lot of emphasis on rural medicine and helping underserved people.”

— Dr. Viktoriya Kashin, FNU Alumna



frontier.edu/kbn

Promulgation:

- On July 27, 2023, the Practice Committee held a special meeting. The Committee considered the amendments to the regulation and recommended its approval to the full Board.
- On August 24, 2023, the Board considered and approved the regulation for promulgation.
- On September 12, 2023, staff filed the regulation with the LRC.
- A public hearing was set November 21, 2023 and the comment period ended on November 30, 2023. However, a hearing was not requested.
- Comments were received from stakeholders. Therefore, on December 1, 2023, counsel requested an extension to give staff an opportunity to review the comments and prepare responses for the Board's consideration.
- On January 5, 2024, the Board held a special called board meeting. After considering the comments, the Board did not amend the regulation.
- On January 11, 2024, Board staff refiled the regulation with statement of consideration.

201 KAR 20:067

This administrative regulation establishes the APRN professional standards for medicinal cannabis, as required by SB 47, above.

Promulgation:

- The Board held a special meeting on September 7, 2023 to consider the regulation for promulgation.
- On September 12, 2023, staff filed the regulation with the LRC.
- A public hearing was set November 21, 2023 and the comment period ended on November 30, 2023. However, a hearing was not requested.
- Comments were received from stakeholders. Therefore, on December 1, 2023, counsel requested an extension to give staff an opportunity to review the comments and prepare responses for the Board's consideration.
- On January 5, 2024, the Board held a special called board meeting. After considering the comments, the Board amended the regulation.
- On January 11, 2024, Board staff refiled the regulation with statement of consideration.

201 KAR 20:215

This administrative regulation establishes continuing education competency requirements.

The Amendments:

- Provide that the Board may accept an employer's satisfactory standard employee evaluation, in lieu of a "Nursing Continuing Education Employment Evaluation Form," as verification for the licensee to obtain seven hours of CE credit.
- Removes references to educational requirements for APRNs with an X-waiver, because it was eliminated, and streamlines requirements for APRNs who have a DEA certification and a PDMP account to require 3 hours of CEs in pain management or addiction disorders.
- Requires that an APRN who prescribes controlled substances shall have had eight hours of continuing education training on managing and treating opioid and other substance abuse disorders, but provides an exemption for APRNs who previously held an X-waiver.

- Allows that groups approved by the DEA and the Substance Abuse and Mental Health Services Administration may provide training.
- Remove Implicit Bias training from continuing education requirements.

Promulgation:

- On July 27, 2023, the Education Committee held a special meeting. The Committee considered the amendments to the regulation and recommended its approval to the full Board.
- On August 24, 2023, the Board considered and approved the regulation for promulgation.
- On September 12, 2023, staff filed the regulation with the LRC.
- A public hearing was set November 21, 2023 and the comment period ended on November 30, 2023. However, a hearing was not requested.
- Comments were received from stakeholders. Therefore, on December 1, 2023, counsel requested an extension to give staff an opportunity to review the comments and prepare responses for the Board's consideration.
- On January 5, 2024, the Board held a special called board meeting. After considering the comments, the Board did not amend the regulation.
- On January 11, 2024, Board staff refiled the regulation with statement of consideration.

201 KAR 20:220

This administrative regulation establishes standards for nursing continuing education provider approval.

The Amendments:

- Update the Material Incorporated by Reference (MIR) to reflect proposed amendments to 201 KAR 20:215, above.

Promulgation:

- On August 24, 2023, the Board considered and approved changes.
- On September 12, 2023, staff filed the regulation with the LRC.
- A public hearing was set November 21, 2023 and the comment period ended on November 30, 2023. However, a hearing was not requested and no comments were received.
- On December 11, 2023, the Administrative Regulation Review Subcommittee ARRS considered the regulation and passed it to the Standing Committee on Health Services.
- On January 10, 2024, the Senate Standing Committee on Health Services considered the regulation and passed it to the House committee for consideration.

201 KAR 20:225

This administrative regulation establishes standards for reinstatement of licenses.

The Amendments:

- Remove a reference to KRS 164.772, which was repealed on June 26, 2019, and
- Update references to KRS 314.041 and 314.051.

Promulgation:

- On October 19, 2023, the Board considered and approved changes.
- On November 2, 2023, staff filed the regulation with the LRC.
- A public hearing has been tentatively set January 22, 2024 and the comment period will end on January 31, 2024.

201 KAR 20:370

This administrative regulation regards applications for licensure.

The Amendment requires a multistate licensee who changes primary state of residence to Kentucky shall apply for a multistate license in Kentucky within sixty (60) days, in accordance with Nurse Licensure Compact (NLC) rules.

Promulgation:

- On December 14, 2023, the Board considered and approved changes.
- On December 27, 2023, staff filed the regulation with the LRC.
- A public hearing has been tentatively set March 25, 2024 and the comment period will end on March 31, 2024.

201 KAR 20:506

This administrative regulation regards the nurse licensure compact.

The Amendments update the NLC MIR to the latest versions.

Promulgation:

- On December 14, 2023, the Board considered and approved changes.
- On December 27, 2023, staff filed the regulation with the LRC.
- A public hearing has been tentatively set March 25, 2024 and the comment period will end on March 31, 2024.

201 KAR 20:620

This administrative regulation establishes licensing requirements for Licensed Certified Professional Midwives (LCPMs).

The amendment reduces fees LCPMs from \$1000 to \$500.

Promulgation:

- On May 18, 2023, the Governance Committee considered the amendment and recommended it to the full Board.
- On June 15, 2023, the Board met and approved the amendment.
- On June 21, 2023, board staff filed the amended regulation with LRC to begin the promulgation process.
- A public hearing date was tentatively set for September 25, 2023, and the comment period ended on September 30, 2023. However, a hearing was not requested and comments were not received.
- On October 10, 2023, the ARRS considered the regulation and passed it to the interim committee for further consideration.
- On December 13, 2023, the Interim Joint

Continued on page 24>>

Nursing isn't what we do. It's who we are.



And our mission of Making Communities Healthier is at the heart of who we are too.

We are hiring registered nurses for Cath Lab, Emergency Room, Labor/Delivery, Medical Surgery, Surgery, Outpatient Ambulatory Care, Endoscopy and Case Management.

With competitive wages, benefits and incentives to help you further advance your career, there's no better time to join us.

- Sign-on bonus available
- Tuition assistance
- Student loan forgiveness program
- Full benefit packages available for full-time employees

Apply online at
FlemingCountyHospital.com/Careers

or contact
Abbigail Pollitt at 606.759.3115



We are an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity,

Baptist Health Deaconess Madisonville Is RECRUITING REGISTERED NURSES

Recruitment/Retention Bonus
▶ Up to \$15,000 sign-on bonus

BSN, MSN and ANCC certification incentives

Eligibility: RNs hired into full-time or part-time bedside staff nurse position

**Contact Shanna Townsend, RN,
HR Manager, at 270-825-6617 or
Shanna.Townsend@baptistdeaconess.com**



Interested candidates may apply at BaptistHealthDeaconess.com





YOU ARE THE CHAMPIONS

To our heroes on the frontlines of healthcare, thank you for all you do each and every day.

Publishing
PCI Concepts, Inc.

14109 Taylor Loop Rd.
Little Rock, AR
501-221-9986
pcipublishing.com

Continued from page 23>>

Committee – Health Services considered the regulation and approved it.

201 KAR 20:700

This administrative regulation establishes medication aide training and credentialing by the Board, pursuant to KRS 314.133.

The proposed new regulation establishes:

- Requirements for the credentialing of medication aides, including educational requirements, standards for training programs including delegation of the administration of oral or topical medications and preloaded insulin injection.
- The KBN approval process of medication aide training programs.
- Credentialing requirements, and fees for initial, renewal, and reinstatement of credentials.
- Associated fees.

Promulgation:

- On May 4, 2023, the Board approved the amendment at a special called board meeting.
- On May 9, 2023, staff filed the amended regulation with LRC to begin the promulgation process.

- A public hearing date was tentatively set for July 17, 2023, and the comment period ended on July 31, 2023. A hearing was not requested. However, comments were received.
- On August 24, 2023, the full Board considered the comments.
- On September 12, 2023, staff filed a Statement of Consideration regarding the comments.
- On October 10, 2023, the ARRS considered the regulation. Due to stakeholder opposition, the regulation was deferred until the December 2023 meeting of the ARRS.
- On November 28, 2023, Counsel requested that the regulation be deferred until the January 2024 meeting of the ARRS while associated regulations, 902 KAR 20:480, are promulgated by the CHFS.
- On January 8, 2024, Counsel requested that the regulation be deferred until the January 2024 meeting of the ARRS to consider an amendment that would exclude state-funded personal care homes from its requirements.

VANDERBILT UNIVERSITY
MEDICAL CENTER

THE CENTER FOR PROFESSIONAL HEALTH

“Many of us rarely take time to examine ourselves with the skill and knowledge that we use to examine our patients...This course will enhance you, your practice, and your family.”

Section for Health and Wellness



Women in Healthcare: The Pursuit of Happiness

Be empowered and learn skills and techniques to promote wellness, joy, and purpose



Addressing the Burnout Epidemic: A Training Program for Healthcare Leaders

Find your own work-life balance and help your staff manage burnout and be well



APRN Program on Proper Prescribing Practices

What you know about prescribing opioids may save your license



Physician Coaching Program

Cut through everyday noise and focus on your needs and goals

Swiggart Section for Professional Development



Maintaining Professional Boundaries

Improve professional boundaries in your practice of medicine



Proper Prescribing of Controlled Substances

Learn strategies to avoid risky prescribing behaviors



Professional Development for Distressed Physician Behaviors

Gain skills to recognize and avoid unprofessional behavior in the workplace

We have over 35 years of experience helping healthcare professionals!

Scan to learn more!



www.vumc.org/cph

cph@vumc.org

615-936-0678

SUMMARY OF BOARD ACTIONS

BOARD MEETING – October 19, 2023

SWEARING IN OF NEW BOARD MEMBERS

Miriam Haas was sworn in by General Counsel, Jeff Prather, as an LPN Board member. Ms. Haas fills the vacancy created by Susan Lawson's term expiration.

Amber Powell was sworn in by General Counsel, Jeff Prather, as an RN Board member. Ms. Powell fills the vacancy created by Mandi Walker's term expiration.

Karen Sherfeey was sworn in by General Counsel, Jeff Prather, as an LPN Board member. Ms. Sherfeey fills the vacancy created by Carl Vinson's term expiration.

PRESIDENT'S REPORT

Audria Denker, KBN Board President, thanked KBN staff for making the annual Board retreat a great success.

FINANCIAL OFFICER'S REPORT

- **It was moved and seconded to accept the financial officer's report (October financial summary), which was approved by acclamation.**

EXECUTIVE DIRECTOR'S REPORT

- Kelly Jenkins, Executive Director, presented the Executive Director's report and included information on the following: Building; Operations [Renewals; Laserfiche; Annual Report; National Forum of State Nursing Workforce Centers]; Professional Development; Personnel; Training for Board Members
- **It was moved and seconded to accept the executive director's report, which was approved by acclamation.**

2024 MEETING CALENDAR

Dr. Denker presented the 2024 meeting calendar.

- **It was moved and seconded to accept the 2024 meeting calendar, which was approved by acclamation.**

GENERAL COUNSEL'S REPORT

Ms. Jenkins presented the General Counsel's Report

- **It was moved and seconded to accept the General Counsel's report, which was approved by acclamation.**

CREDENTIALS REVIEW PANEL

- **It was moved and seconded to accept the report of the August 24, 2023 Credentials**

Review Panel meetings, which was approved by acclamation.

EDUCATION COMMITTEE

Education Committee Report – September 21, 2023

- **It was moved and seconded to accept the September 21, 2023 Education Committee report, which was approved, as amended, by acclamation.** The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Education Committee Objectives

- **The Education Committee Objectives be approved as presented.**

Education Committee Scope and Functions

- **The Education Committee Scope and Functions be approved as presented**

Bellarmine University AGACNP Degree Program Proposal

- **Bellarmine University AGACNP Degree Program Proposal be approved as submitted.**

Bellarmine University AGACNP Post-Master Certificate Program Proposal

- **Bellarmine University AGACNP Post-Master Certificate Program Proposal be approved as submitted.**

Big Sandy CTC ASN (MEEP) Program – Pikeville Campus Site Visit

- **Big Sandy Community and Technical College ASN (MEEP) Program of Nursing remain on initial status, with quarterly progress reports providing supportive evidence concerning the program's progress in fulfilling the requirements to be met, to be submitted beginning November 30, 2023.**

Big Sandy CTC Program Administrator Release Time Exemption Request

- **Big Sandy Community and Technical College program administrator release time exemption request be approved as submitted.**

Galen College of Nursing PN Program – Pikeville Campus Proposal

- **The Galen College of Nursing PN Program – Pikeville Campus Proposal be approved as submitted.**

Audria Denker, Susan Ellis, and Hope Jones recused themselves from the discussion and vote, as employees of Galen.

MedQuest PN Program – Louisville Campus Site Visit

- **MedQuest College – Louisville Campus PN program of Nursing remain on Initial Status, with quarterly progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning December 1, 2023 and a follow-up site visit in Spring 2024.**

Northern Kentucky University BSN Program – Williamstown Campus Letter of Intent

- **Northern Kentucky University BSN Program – Williamstown Campus Letter of Intent be approved as submitted.**

Lincoln Memorial University BSN Program – Lexington Campus Proposal

- **Lincoln Memorial University BSN Program – Lexington Campus Proposal be approved as submitted**

Jacob Higgins abstained from the vote.

PRACTICE COMMITTEE

Practice Committee – September 22, 2023 Report

- **It was moved and seconded to accept the September 22, 2023 Practice Committee report, which was approved by acclamation.** The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Practice Committee Scope and Functions

- **The 2023-2024 Practice Committee Scope and Functions, as revised, be approved.**

Practice Committee Objectives

- **The 2023-2024 Practice Committee Objectives, as revised, be approved.**

DT Council Scope and Functions

- **The 2023-2024 Dialysis Technician Advisory Council Scope and Functions, as revised, be approved**

DT Council Objectives

- **The 2023-2024 Dialysis Technician Advisory Council Objectives, as revised, be approved**

Advisory Opinion Statements

AOS 21 Roles of Nurses and Technicians in Dialysis

- **Advisory Opinion Statement (AOS) #21 Roles of Nurses and Technicians in Dialysis, as revised, be approved**

Continued on page 26>>

Continued from page 25>>

AOS 22 Roles of Nurses Who Provide Private Duty Nursing

- **Advisory Opinion Statement (AOS) #22 Roles of Nurses Who Provide Private Duty Nursing as revised, be approved.**

AOS 29 Roles of Nurses in Respiratory Nursing Practice

- **Advisory Opinion Statement (AOS) #29 Role of Nurses in Respiratory Nursing, as revised, be approved**

AOS 33 Roles of Nurses in the Delegation of Tasks to Paramedics in the Hospital Emergency Department

- **Advisory Opinion Statement (AOS) #33 Roles of Nurses in the Delegation of Tasks to Paramedics in the Hospital Emergency Department, as revised, be approved**

AOS 34 Roles of Nurses in Maintaining Confidentiality of Patient Information

- **Advisory Opinion Statement (AOS) #34 Roles of Nurses in Maintaining Confidentiality of Patient Information, as revised, be approved.**

AOS 40 Social Media for Nurses

- **Advisory Opinion Statement (AOS) #40 Social Media for Nurses be withdrawn from publication**

AOS 35 Cosmetic and Dermatological Procedures by Nurses

Myra Goldman, Professional Support Branch

Manager, provided a summary of the revisions to AOS 35.

- **Advisory Opinion Statement (AOS) #35 Roles of Nurses in Cosmetic and Dermatological Procedures, as revised, be approved.**

Practice Inquiry Report

The FY 2022-2023 Practice Inquiry Report was provided for information only.

ADVANCED PRACTICE REGISTERED NURSE (APRN) COUNCIL

Advanced Practice Registered Nurse (APRN) Council September 6, 2023 Report

- **It was moved and seconded to accept the September 6, 2023 APRN Council report, which was approved by acclamation.** The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Council Objectives

- **The 2023-2024 APRN Council Objectives, as presented, be approved**

Council Scope and Functions

- **The 2023-2024 APRN Council Scope and Functions, as presented, be approved**

Scope and Practice in the Use of Acupuncture by APRNs

- **The performance of acupuncture is within the scope of practice for the APRN who is currently educationally prepared and clinically competent in the performance of the procedure. Further, the APRN should maintain documentation of having completed a nationally recognized course of study in acupuncture. The performance of acupuncture should be in accordance with documented facility policy and procedures and credentialing processes, as well as current evidence-based practice.**

Dry Needling

There was discussion regarding the difference between acupuncture and dry needling and the education requirements for both.

- **The performance of dry needling is within the scope of practice for the APRN who is currently educationally prepared and clinically competent in the performance of the procedure. Further, the APRN should maintain documentation of having completed a nationally recognized course of study on dry needling. The performance of dry needling should be in accordance with documented facility policy, credentialing, and procedures as well as current evidence-based practice**

APRN Scope of Practice in the Performance of Infant Male Circumcision

- **It is within the scope of advanced**

registered nursing practice of the Certified Nurse Midwife, who is educationally prepared and clinically competent, to perform infant circumcisions.

DIALYSIS TECHNICIAN (DT) ADVISORY COUNCIL

Dialysis Technician Advisory Council – August 15, 2023 Report

- **It was moved and seconded to accept the August 15, 2023 DT Council report, which was approved by acclamation.**

GOVERNANCE COMMITTEE

Governance Committee – September 21, 2023 Report

- **It was moved and seconded to accept the September 21, 2023 Governance Committee report, which was approved by acclamation.** The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Board Officer Elections

- **Changing the Board Officer Elections to alternating years be approved.**

201 KAR 20:225

- **The proposed changes to 201 KAR 20:225 be approved as written.**

ACTION ON LICENSES

- **It was moved and seconded that 26 orders, with no exceptions filed, discussed in closed session be adopted, which were approved by acclamation.**
- **It was moved and seconded that 1 order, with exceptions filed, discussed in closed session be adopted, which was approved by acclamation.**

PERSONNEL ACTIONS

The personnel actions were provided for information only and discussed in closed session.

OTHER CLOSED SESSION ITEMS:

The following items were provided in closed session for information only:

- **Human Resources:**
 - o **Staff training hours report**
- **Hearing transcript**
 - o **KBN v. Lambert, Kathy – condensed**

INFORMATION/ANNOUNCEMENTS

Other

The following items were provided for information only:

- **KBN organizational chart, updated October 5, 2023**

we've got the **RIGHT STUFF**

ADVERTISE WITH US.
CONTACT **MICHELE FORINASH**
at **1-800-561-4686**
ext 112
mforinash@pcipublishing.com

SUMMARY OF BOARD ACTIONS

SPECIAL BOARD MEETING – November 9, 2023

NEW BUSINESS

1. Swearing in of New Board Member

Darlena Jones was sworn in by General Counsel, Jeff Prather, as an RN Board member. Ms. Jones fills the vacancy created by Adam Ogle's term expiration.

Jennifer Harpe-Bates was sworn in by General Counsel, Jeff Prather, as an APRN Board member. Ms. Harpe-Bates fills the newly created CRNA seat on the Board.

2. Election of KBN Vice President

Kelly Jenkins, Executive Director, and Erica Klimchak, Administrative Assistant, conducted the election of KBN Vice President via electronic ballot.

Erica Lemberger was elected Vice President.

Why walk your path?

When you can *take flight!*

Meet your goals on your schedule. Our flexible **LPN-to-BSN Pathway** allows you to work full-time while accelerating your education. Advance from LPN to BSN in as little as **3 years**, with personalized support every step of the way!

Schools That Understand YOU

UofL & KCTCS get it!

Balancing life, work and school... *it's complicated!*

That's why we lift you up with **unparalleled academic support.**

- BSN courses 100% online, flexible
- Proactive academic advising
- Expert mentor support
- Scholarships & stipends
- Career Center support
- Student Success services
- Cutting-edge academic resources

Available **UofL** nursing paths include:

LPN-to-RN-BSN · BSN · MSN · DNP · PhD

<https://louisville.edu/nursing/about>



UNIVERSITY OF LOUISVILLE
SCHOOL OF NURSING



Apply Now!

Want to keep up with the latest KBN news and updates? Follow us on social media!



[@kentucky.nursingboard](https://www.facebook.com/kentucky.nursingboard)



[@boardnursing](https://twitter.com/boardnursing)



[@boardnursing](https://www.instagram.com/boardnursing)

Achieve your goals with us.



Are you a Registered Nurse?

The RN to BSN Program at Murray State University will help you advance your career.

- 100% online
- Caring faculty
- Affordable tuition
- May complete as quickly as 2 semesters or up to 5 years based on your work-life balance



MURRAY STATE UNIVERSITY

School of Nursing and Health Professions

Apply today:
murraystate.edu/sonhp

SUMMARY OF BOARD ACTIONS

BOARD MEEETING – December 14, 2023

FINANCIAL OFFICER'S REPORT

- It was moved and seconded to accept the financial officer's report (December financial summary), which was approved by acclamation.

EXECUTIVE DIRECTOR'S REPORT

Kelly Jenkins, Executive Director, presented the Executive Director's report.

- It was moved and seconded to accept the executive director's report, which was approved by acclamation.

GENERAL COUNSEL'S REPORT

Jeff Prather, General Counsel, presented the General Counsel's Report.

- It was moved and seconded to accept the General Counsel's report, which was approved by acclamation.

Proposed Changes to 201 KAR 20:506

Mr. Prather presented the proposed changes to 201 KAR 20:506.

- It was moved and seconded to accept the proposed changes to 201KAR 20:506 as written, which were approved by acclamation.

CREDENTIALS REVIEW PANEL

- It was moved and seconded to accept the reports of the October 19, 2023 and November 16, 2023 Credentials Review Panel meetings, which were approved by acclamation.

EDUCATION COMMITTEE

Education Committee Report – November 16, 2023

- It was moved and seconded to accept the November 16, 2023 Education Committee report, which was approved, as amended, by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

NCSBN Prelicensure Online Program Survey and Report

- The Education Committee establish a workgroup to review and recommend changes to 201 KAR 20:320. The following committee members were appointed to the workgroup:
 - o Jacob Higgins
 - o Hope Jones
 - o Susan Ellis
 - o Erica Lemberger, Ex-Officio

American National University ASN Focused Site Visit Report

- American National University ASN Program, Pikeville, KY, be granted continued Approval Status, with bi-monthly progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning January 30, 2024, and a follow-up site visit in 6 months.

Also, any "Requirements to be Met" dated August 1, should be modified to be completed by May 1st.

Maysville Community & Technical College – Mt. Sterling Campus PN Program Site Visit Report

- Maysville Community and Technical College ASN Program of Nursing, Mt. Sterling, KY, be granted Approval Status

Maysville Montgomery Mt. Sterling Campus Clerical Exemption

- The Maysville Montgomery Mt. Sterling Campus clerical exemption request be approved as submitted.

Somerset Community College – Albany/Clinton Campus PN Programs Site Visit Report

- Somerset Community College PN Program - Albany/Clinton campus be granted Approval Status, with bi-annual progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning January 31, 2024.

Ruth Martin recused herself from the discussion and vote, as an employee of Somerset Community College.

Somerset Community College Clinton Campus Clerical Staff Regulatory Exemption

- The clerical staff regulatory exemption for the Somerset Community College Clinton Campus be approved.

Ruth Martin recused herself from the discussion and vote, as an employee of Somerset Community College

Somerset Community College Whitley City Associate Program Clerical Staff Regulatory Exemption

- The clerical staff regulatory exemption for the Somerset Community College Whitley City Associate Program be approved.

Ruth Martin recused herself from the discussion and vote, as an employee of Somerset Community College.

Gateway Community & Technical College ASN Program Site Visit Report

- Gateway Community and Technical College ASN Program of Nursing be granted Continued Approval Status, with semi-annual progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning January 31, 2024.

Bluegrass Community & Technical College – Winchester Campus ASN Program Proposal

- Bluegrass Community & Technical College – Winchester Campus ASN Program Proposal be approved as submitted.

Northern Kentucky University – Williamstown BSN Program Proposal

- Northern Kentucky University – Williamstown BSN Program Proposal be approved as submitted.

PRACTICE COMMITTEE

Practice Committee – November 17, 2023 Report

- It was moved and seconded to accept the November 17, 2023 Practice Committee report, which was approved by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Advisory Opinion Statements

AOS9 Wound Assessment, Staging and Treatment

- Advisory Opinion Statement (AOS) #9 Role of Nurses in Assessment, Staging, and Treatment of Wounds, as revised, be approved

AOS10 Roles of Nurses in Women's Health Across the Lifespan

- Advisory Opinion Statement (AOS) #10 Roles of Nurses in Women's Health Across the Lifespan, with specified revisions, be approved.

AOS11 Role of Nurses in the Performance of Gastrointestinal and Genitourinary Procedures

- Advisory Opinion Statement (AOS) #11 Role of Nurses in the Performance of Gastrointestinal and Genitourinary Procedures, with specified revisions, be approved.

AOS13 Roles of Nurses In Psychiatric-Mental Health Nursing Practice

- Advisory Opinion Statement (AOS) #13 Roles of Nurses in Psychiatric-Mental Health Nursing Practice, with specified revisions, be approved.

New AOS45 Roles of Nurses in the Performance of Complementary Procedures

- **Advisory Opinion Statement (AOS) #45 Roles of Nurses in the Performance of Complementary Procedures**, as submitted, be approved.

CONSUMER PROTECTION COMMITTEE

Consumer Protection Committee – November 16, 2023 Report

- It was moved and seconded to accept the November 16, 2023 Consumer Protection Committee report, which was approved by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Review/Revise APRN Limitation Probation Agreed Orders

- The proposed addition to the APRN limitation probation agreed orders be approved as written.

Consent Decree Template Revision

- The revisions to the Consent Decree Template be approved as written.

ADVANCED PRACTICE REGISTERED NURSE (APRN) COUNCIL

Advanced Practice Registered Nurse (APRN) Council November 29, 2023 Report

- It was moved and seconded to accept the November 29, 2023 APRN Council report, which was approved by acclamation.

GOVERNANCE COMMITTEE

Governance Committee – November 16, 2023 Report

- It was moved and seconded to accept the November 16, 2023 Governance Committee report, which was approved by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

201 KAR 20:370

- The proposed changes to 201 KAR 20:370 be approved as written.

LICENSED CERTIFIED PROFESSIONAL MIDWIVES (LCPM) COUNCIL

Licensed Certified Professional Midwives (LCPM) Council October 30, 2023 Report

- It was moved and seconded to accept the October 30, 2023 LCPM Council report, which was approved by acclamation.

ACTION ON LICENSES

- It was moved and seconded that 14 orders, with no exceptions filed, discussed in closed session be adopted, which were approved by acclamation.

PERSONNEL ACTIONS

The personnel actions were provided for information only and discussed in closed session.

INFORMATION/ANNOUNCEMENTS

Other

The following items were provided for information only:

- KBN organizational chart, updated December 1, 2023

CC36
COALITION CONFERENCE

**Where Great Minds Unite
For APRN Clinical Excellence**

April 23 - 26, 2024
Central Bank Convention Center
Lexington, Kentucky

 Kentucky Association of
Nurse Practitioners
& Nurse-Midwives

KANPNM Member Discount – Join Now!

EARLY BIRDS SAVE!
kanpnm.org/conference
Register before March 21, 2024

Disciplinary Actions

Since the publication of the last edition of the KBN Connection, the Board has taken the following actions related to disciplinary matters as authorized by the Kentucky Nursing Laws (KRS) Chapter 314. Licensure status of licensees against whom temporary action has been taken may have changed since data collection and publication. Please visit the Kentucky Board of Nursing License Validation Portal at <https://kybn.boardsofnursing.org/licenselookup> to confirm current licensure status of individual nurses.

COPIES OF INDIVIDUAL NURSE'S DISCIPLINARY ORDERS CAN BE VIEWED OR OBTAINED AT THE WEBSITE: www.Nursys.com

IMMEDIATE TEMPORARY SUSPENSION OF LICENSE/CREDENTIAL

Bentley, Angela	RN License 1167103	Pikeville, KY	Eff. 12/8/23
Bingham, Lাকie Kainell	RN License 1129997	Elkhorn City, KY	Eff. 9/15/23
Duffy, William R.	RN License 1162914	Utica, KY	Eff. 11/21/23
Gabbard, Angela	RN License 1097653	Ricetown, KY	Eff. 9/7/23
Hall, Abigail Joyce	RN License 1084739	Lexington, KY	Eff. 9/14/23
Irish, Stacie	LPN License 2056103	Crab Orchard, KY	Eff. 9/15/23
Langford, Sheila Brandise	RN License 1059928	Lexington, KY	Eff. 11/3/23
Marcum, Jori Beth	RN License 1075054	Huntington, WV	Eff. 11/8/23
Rodriguez, Amy Renea	RN License 1117823	Hopkinsville, KY	Eff. 10/12/23
Troxel, Kerri D.	LPN License 2052110	Elkton, KY	Eff. 12/13/23
Valdez-Imhoff, Ana Carolina	RN License 1089987	Louisville, KY	Eff. 10/13/23

LICENSE/CREDENTIAL SUSPENDED

Baird, Natasha Nicole	RN License 1131040	Louisville, KY	Eff. 9/11/23
Bray, Kimberly Ann	LPN License 2041441	Jellico, TN	Eff. 10/19/23
Campbell, Isaiah	RN License 1174328	Hazard, KY	Eff. 10/19/23
Carroll, Donna Jo	RN License 1086598	London, KY	Eff. 10/19/23
Curtsinger, Kristi	RN License 1108562	Junction City, KY	Eff. 10/19/23
Dobson, Cathy J.	RN License 1051152	Bowling Green, KY	Eff. 10/19/23
Donaway, David Ray	RN License 1123543;	Louisville, KY	Eff. 10/19/23

Feltner, Rhonda	LPN License 2033186		
Ferguson, Shelby	RN License 1082928	Georgetown, KY	Eff. 10/19/23
Gifford, Nathaniel Jerald	RN License 1161817	Jackson, KY	Eff. 12/14/23
King, Patricia Ann	LPN License 2050158	Dayton, KY	Eff. 10/19/23
Lawson, Dallas Alexia	LPN License 2029032	Nicholasville, KY	Eff. 10/19/23
Mayo, Savanna	RN License 1163871	Jackson, KY	Eff. 12/14/23
Mobley, Jaime Lynn	RN License 1166538	Princeton, KY	Eff. 10/19/23
Pennell, Samantha Jean	LPN License 2050500	Elizabethtown, KY	Eff. 12/14/23
Preece, Don Wesley	LPN License 2049145	Louisville, KY	Eff. 10/19/23
Willis, Deanna Lynn	RN License 1103427	Louisa, KY	Eff. 12/14/23
Winchester, Jessica Leigh	RN License 1113835	Barbourville, KY	Eff. 12/14/23
	RN License 1154683	Lexington, KY	Eff. 12/14/23

PRIVILEGE TO PRACTICE SUSPENDED

Crain, Teal Susanne	IN LPN License 27074220A	Clarksville, IN	Eff. 9/19/23
Teasley, Denise J.	TN LPN License 54925	Clarksville, TN	Eff. 12/14/23
Wallace, Heather	MS PN License 2013020279	Lebanon, MO	Eff. 10/19/23

LICENSE/CREDENTIAL DENIED OR DENIED REINSTATEMENT

Blackmon, Larreatta Denise	LPN License 2051192	Louisville, KY	Eff. 10/19/23
Brown, Sandra Lynn	RN License 1116967	London, KY	Eff. 10/19/23
Bourne, Ruth Ann	RN License 1118773	Russell Springs, KY	Eff. 12/14/23
Childress, Donna F.	LPN License 2028042	Murray, KY	Eff. 10/19/23
Connor, Holly Elizabeth	APRN License 3008037	Lenoir City, TN	Eff. 10/19/23
Cook, Virginia Elizabeth	LPN Applicant by Examination	Lynch, KY	Eff. 9/27/23
Cooper, Jessica Leigh	LPN License 2048953	Louisville, KY	Eff. 10/19/23
Givens, Denise Rae	LPN License 2042341	Versailles, KY	Eff. 10/19/23
Guzman, Carlos	LPN License 2051423	Louisville, KY	Eff. 12/14/23
Hall, Linda	RN License 1074016	Yakima, WA	Eff. 10/19/23
Hubbell, Joyce A.	LPN License 2026185	Villa Hills, KY	Eff. 10/19/23
Isgrigg, Michelle L.	RN License 1088461	Ashland, KY	Eff. 12/14/23
James, Carlos Blake	RN Applicant by Examination	Cattlettsburg, KY	Eff. 9/27/23
Marcum, Jori Beth	RN License 1075054	Huntington, WV	Eff. 12/1/23
Mikula, Joseph Matthew	LPN Applicant by Examination	Louisville, KY	Eff. 12/5/23
Newson, Wendy	LPN License 2054592	Bowling Green, KY	Eff. 12/14/23
Peldo, Amy Michelle	RN License 1106702	Metropolis, IL	Eff. 10/19/23
Raglin, Lavinia Markeese	RN License 1077462	Versailles, KY	Eff. 11/6/23
Ramsey, Laryssa	LPN License 2028535	Augusta, KY	Eff. 12/14/23
Reed, Audriana Jasmine	RN License 1143669;	Lancaster, TX	Eff. 10/19/23

Singleton, Crystal Leigh	LPN License 2049517		
	RN License 1130924;	Louisville, KY	Eff. 10/19/23
	LPN License 2045249		
Spriegel, Melissa Sue	RN License 1116570	Ironton, OH	Eff. 10/19/23
Stull, Pamela J.	LPN License 2027594	Ft. Thomas, KY	Eff. 10/19/23
Valdez Imhoff, Ana Carolina	RN License 1089987	Louisville, KY	Eff. 11/27/23
Veith, Christa Danielle	RN License 1139452	Louisville, KY	Eff. 12/14/23
Walton, Joanne	RN License 1116046	Bowling Green, KY	Eff. 10/19/23
Wright Tiffani Velvet	RN License 1151517	Richmond, KY	Eff. 12/14/23

LICENSE/CREDENTIAL VOLUNTARILY SURRENDERED

Calhoun, Elizabeth Ball	RN License 1099533	Lexington, KY	Eff. 10/17/23
Dunn, Russell K.	RN License 1081242	Campbellsville, KY	Eff. 10/3/23
Dyer, Mark Enlow	RN License 1084279;	Louisville, KY	Eff. 10/12/23
	APRN License 3003535		
Lambert, Lila Joyce	RN License 1133865	Lewisburg, KY	Eff. 12/13/23

O'Neil, Patricia Ann	LPN License 2046890	Lexington, KY	Eff. 10/26/23
Radowenchuk, Laura Wooton	RN License 4003239	Morning View, KY	Eff. 11/20/23
Warren, Angela Marie	RN License 1083272; APRN License 3003461; LPN License 2024946	Pineville, KY	Eff. 1/3/24
PRIVILEGE TO PRACTICE VOLUNTARILY SURRENDERED			
Holliday, Allan	TX RN License 648246	San Antonio, TX	Eff. 12/18/23
LICENSE/CREDENTIAL PLACED ON LIMITATION/PROBATION			
Cox, Lindsay Nicole	RN License 1152010	Frenchburg, KY	Eff. 12/13/23
Crews, Amanda Gayle	RN License 1113763; LPN License 2035892	Glasgow, KY	Eff. 11/27/23
Dean, Lisa Nicole	LPN License 2041880	Junction City, KY	Eff. 11/9/23
Durham, Brandon Kyle	RN License 1116424	Crestwood, KY	Eff. 12/5/23
Holt, Shana Deborah	RN License 1126607	Cold Spring, KY	Eff. 9/19/23
Huseman, Margaret Sue	RN License 1061717	Florence, KY	Eff. 12/14/23
Kendall, Tonya Jean	LPN License 2033613	Louisville, KY	Eff. 10/3/23
Lambert, Lila Joyce	RN License 1133865	Lewisburg, KY	Eff. 10/19/23
McAlpine, Lindsey Elora	RN License 1124363; APRN License 3011396	Lexington, KY	Eff. 10/16/23
McCrea, Brandon Christopher	RN License 1105217	Lyndon, KY	Eff. 9/21/23
Miller, April C.	RN License 1141561	Florence, KY	Eff. 9/7/23
Murphy, Crystal Dawn	RN License 1096237	Shelbyville, KY	Eff. 12/18/23
O'Nan, Sarah Jane	RN License 1122966	Madisonville, KY	Eff. 10/18/23
LICENSE/CREDENTIAL REPRIMANDED			
Aikins, Sheria Michelle	LPN License 2055748	Covington, KY	Eff. 12/15/23
Buchanan, Jessica	LPN License 2044878	Calvert City, KY	Eff. 11/20/23
Caradine, Latisha Marie	LPN License 2056570	Lorain, OH	Eff. 1/3/24
Chapman, Rebecca Marie	RN License 1128525	Lexington, KY	Eff. 10/26/23
Findlay, Kristina Maxine	RN License 1145637	Paducah, KY	Eff. 1/3/24
Hansen, Casey Marie	RN License 1138438	Wingo, KY	Eff. 10/12/23
Howard, Elizabeth Taylor	RN License 1120801; APRN License 3010381	Lawrenceburg, KY	Eff. 9/19/23
Karasick, Tobi Ann	LPN License 2046481	Crittenden, KY	Eff. 11/9/23
Kessler, Leslie W.	RN License 1101320	Hopkinsville, KY	Eff. 9/7/23
Maxwell, Kristi Michelle	RN License 1108492	Providence, KY	Eff. 11/20/23
McFadden, Micha	LPN License 2044914	Walton, KY	Eff. 11/20/23
Mills, Ernest Daniel	RN License 1141235; APRN License 3018697	Owensboro, KY	Eff. 10/17/23
Mitchell, Rashonda Nicole	LPN License 2042554	Greensburg, KY	Eff. 12/14/23
Pirtle, Adria Laraine	RN License 1164184	Bowling Green, KY	Eff. 12/14/23
Smith, Kelly Michelle	RN License 1157937	Dupont, IN	Eff. 12/18/23
Sullivan, Lynette Marie	RN License 1115278; APRN License 3005424	Borden, IN	Eff. 11/29/23
PRIVILEGE TO PRACTICE REPRIMANDED			
Barron, Ashley	TN RN License 208739	Portland, TN	Eff. 12/14/23
Onyango, Doherty Apiyo	OK RN License 0096547	Sapulpa, OK	Eff. 9/7/23
LICENSE CLEARED FROM DISCIPLINARY ACTION			
Attebury, Dawn Gale	LPN License 2035143	Cunningham, KY	Eff. 11/30/23
Balderama, Joanne	RN License 1173780	Daly City, CA	Eff. 12/28/23
Banning, Maureen Anne	RN License 1102313	Westfield, IN	Eff. 11/9/23
Boggs, Tia Sharee	RN License 1159153	Nippa, KY	Eff. 9/29/23
Bradley, Pamela S.	RN License 1112531	Hopkinsville, KY	Eff. 12/1/23
Brock, Jared Christopher	TN RN License 167380	Murfreesboro, TN	Eff. 10/10/23
Burkett, Amanda	RN License 1131743	Lexington, KY	Eff. 12/27/23
Cabaya, Maria Theresa	RN License 1138054	Anaheim, CA	Eff. 10/31/23
Caudill, Peyton Danielle	LPN License 2056701	Campton, KY	Eff. 8/30/23
Chambers, Amanda Johnson	LPN License 2049425	Maysville, KY	Eff. 12/18/23
Chapman, Rebecca Marie	RN License 1128525	Lexington, KY	Eff. 11/20/23
Dickens, Jessica Marie	RN License 1174403	Kimper, KY	Eff. 10/25/23
Fannin, Alicia Marie	RN License 1179025	Southpoint, OH	Eff. 10/9/23
Fetter, Lisa Joanne	RN License 1082552; APRN License 307846	Fisherville, KY	Eff. 9/26/23
Gann, Amanda Louanne Mills	RN License 1085830; APRN License 3010059	Pineville, KY	Eff. 9/1/23
Grant, Georgeanna Lynn	RN License 1086191; APRN License 3004763	Harrodsburg, KY	Eff. 10/19/23
Griffith, Alexandria Larae	RN License 1164978	Hodgenville, KY	Eff. 1/5/24
Hall, Kaytlyn Michelle	RN License 1177252	Van Lear, KY	Eff. 11/17/23
Harding, Tanya Craig	RN License 1089789	Richmond, KY	Eff. 10/16/23
Harwell, Carol Sandra	RN License 1155741	Providence, KY	Eff. 9/13/23
Houston, Tracy Lynn	RN License 4014804	Paris, TN	Eff. 1/5/24
Howell, Cheryl Lynn Goins	RN License 1089247	Louisville, KY	Eff. 1/2/24
Johnston, Heather Elise Malone	RN License 1090039; APRN License 3005843	Goshen, KY	Eff. 11/29/23
Justice, Derek Charles	RN License 1093007	Nicholasville, KY	Eff. 11/1/23
Kissick, Connie J.	LPN License 2037356	Waddy, KY	Eff. 9/21/23
Lewis, Tammy Lee	LPN License 2046821	West Liberty, KY	Eff. 9/1/23
Loving, Glenn Alan	RN License 1141232	Berea, KY	Eff. 9/8/23
Maxwell, Kristi Michelle	RN License 1108492	Providence, KY	Eff. 12/27/23

Continued on page 32>>

Disciplinary Actions continued

Mayo, Savanna	RN License 1166538	Princeton, KY	Eff. 10/31/23
Monhollen, Connie Sue	RN License 1058785	Williamsburg, KY	Eff. 12/14/23
Mullins, Nicholas Bryce	RN License 1118548; APRN License 3006633	Louisville, KY	Eff. 12/13/23
Nelson, Monica J.	LPN License 2047921	Lexington, KY	Eff. 9/8/23
Nevius, Ronnie Lee	LPN License 2038425	Clarksville, TN	Eff. 9/7/23
Reich, Lindsay Jo	RN License 1104433	Borden, IN	Eff. 11/20/23
Rose, Timothy S.	RN License 1088442	Flemingsburg, KY	Eff. 10/19/23
Sanderson, Leyah Nikko	LPN License 2056692	Louisville, KY	Eff. 10/12/23
Sears, Dana Lynn	RN License 1081845; APRN License 3004056	Buckner, KY	Eff. 10/26/23
Scarberry, Lauren Elizabeth	RN License 1148825; APRN License 3017212	Kenova, WV	Eff. 10/10/23
Scott, Misty Dawn	RN License 1134217	Surprise, AZ	Eff. 10/11/23
Shadrick, Kasie	LPN License 2037593	Elkton, KY	Eff. 9/22/23
Smith, Loretta A.	RN License 1076093	Adams, KY	Eff. 11/1/23
Spangler, Amber Lee	LPN License 2046176	Foster, KY	Eff. 10/30/23
Taylor, Douglas	LPN License 2043351	Louisville, KY	Eff. 8/30/23
Woolum, Ozma Renee	LPN License 2034172	Bonnyman, KY	Eff. 11/16/23

CONSENT DECREES ENTERED FISCAL YEAR TO DATE

Imposition of civil penalty for practice without a current active license or temporary work permit	11	Imposition of civil penalty for falsification of an application for licensure	27
Imposition of civil penalty for failure to meet mandatory continuing education requirement	95	Imposition of civil penalty for a positive drug screen	7
Imposition of civil penalty for a practice issue	38		



Seven Counties Services

**IT'S MORE THAN A JOB —
IT'S A PURPOSE!**

**NOW HIRING: LPNs
and RNs**



- **Focus on Addictions (ARC): sign on bonus eligible**
 - LPN – ASU – Weekends, Second Shift
 - LPN Inpatient – Weekends Only
 - LPN Inpatient
 - Medical Assistant
 - Nurse Supervisor
 - RN Inpatient
- **Flexible Hours**
- **Outstanding Student Load Repayment Options**

- **Tuition Assistance**
- **10 Paid Holidays**
- **Matching 403b**
- **Additional opportunities Available:**
 - Community Based
 - Integrated Care
 - Primary Care
 - Residential
 - Child and Family

For more information, please reach out to: sevendcounties.org

Visit sevendcounties.org/careers for a list of all our open positions



Elder & Good, PLLC
Elder & Good, PLLC

THIS IS AN ADVERTISEMENT

NURSE LICENSE DEFENSE

Put our experience to work for you

*We represent nurses before the Kentucky and Ohio Boards of Nursing. **The most critical time to seek legal help is when a nurse receives a Notice of Complaint letter, which begins an investigation.** Proactive and effective representation from the beginning of an investigation by attorneys with extensive experience before the KBN can make the difference in avoiding discipline or litigation.*

We have that experience. Call for a free consultation.



BOARD INVESTIGATIONS • BOARD APPLICATION ISSUES • FORMAL BOARD COMPLAINTS
DISCIPLINARY HEARINGS & APPEALS • HOSPITAL DISCIPLINARY ACTIONS
CRIMINAL DEFENSE



Elder & Good, PLLC
159 St. Matthews Avenue, Suite 1
Louisville, Kentucky 40207
p 502.365.2800 • f 502.365.2801
www.eldergood.com



NURSE ANESTHESIA PROGRAM



Nurse Anesthesia

evansville.edu/CRNA

2024 Nurse & Other Recognition JANUARY – MAY

JANUARY

- 12: National Pharmacist Day
- 23-29: National CRNA Week
- 25: National IV Nurses Day

FEBRUARY

- 5-11: Peri-Anesthesia Nurse Awareness Week
- 6-12: Ambulatory Care Nurses Week
- 11-17: Cardiac Rehabilitation Week
- Cardiovascular Health Professionals Week
- 16: National Caregivers Day
- 18: Critical Care Transport Nurses Day

MARCH

- 1-31: National Social Work Month
- 17-23: GI Nurses and Associates Week
- 18-23: Pediatric Nurse Practitioner Week
- 19: Certified Nurses Day
- 30: National Doctors Day
- 31: Anesthesia Tech Day

APRIL

- 1-7: National Public Health Week
- 7: National World Health Day
- 7-13: Occupational Health Nurses Week
- 12: Radiologic and Imaging Nurses Day
- 14-20: Wound, Ostomy and Continence Nurse Week
- 21-27: Administrative Professionals Week
- 22-29: Transplant Nurses Week

MAY

- National Nurses Month
- Critical Care Recognition Month
- Oncology Nurses Month
- 6: National Nurses Day
- 6-12: National Nurses Week
- 8: National School Nurse Day
- National Student Nurse Day
- 12: International Nurses Day
- 12-18: National Hospital Week
- National Skilled Nursing Care Week
- Neuroscience Nurses Week



**AFFORDABLE PROGRAMS
CONVENIENT CLASSES
ON CAMPUS OR ONLINE**

**NEW
MSN-MBA
Dual Degree**

Nursing degrees at every level:

- Associate's Degree (ADN)
- Bachelor of Science (BSN)
- Master of Science (MSN)
- ADN to MSN
- BSN to MSN
- RN-BSN



Apply Online Today at: midway.edu/nursing

PUT THE "U" IN UK!

JOIN OUR TEAM!

What we offer U:

- Increased salary scale for registered nurses;
- New float pool rates, flexibility to build the schedule you want;
- \$10,000 new graduate RN sign-on bonus, no area restrictions;
- Loan forgiveness, let us help you become debt free;
- Tuition benefits, to continue progressing your career;
- Relocation benefits, we want to help you move;
- Last but not least, where else can you get a 200% match on retirement contributions?!

Currently accepting applications from nurses in all areas - experienced and new graduates.

Apply today: ukjobs.uky.edu.



You could
be a nurse
anywhere.
Make your
mark here.



Norton Healthcare is unlike any health care system in our region. We're innovators and strategic thinkers. We're researchers, leaders and compassionate caregivers. We're a team.

When you join us, you may be eligible for one of our hiring programs, including commuter and relocation reimbursement and student loan repayment.

For more information, email recruitment@nortonhealthcare.org or call (800) 833-7975 to speak to a recruiter. Explore careers at NortonHealthcareCareers.com.