

KBN CONNECTION

Fall 2023
Vol 14, Issue 4, Edition 77



RENEWAL NOTICE SEPTEMBER 15-OCTOBER 31

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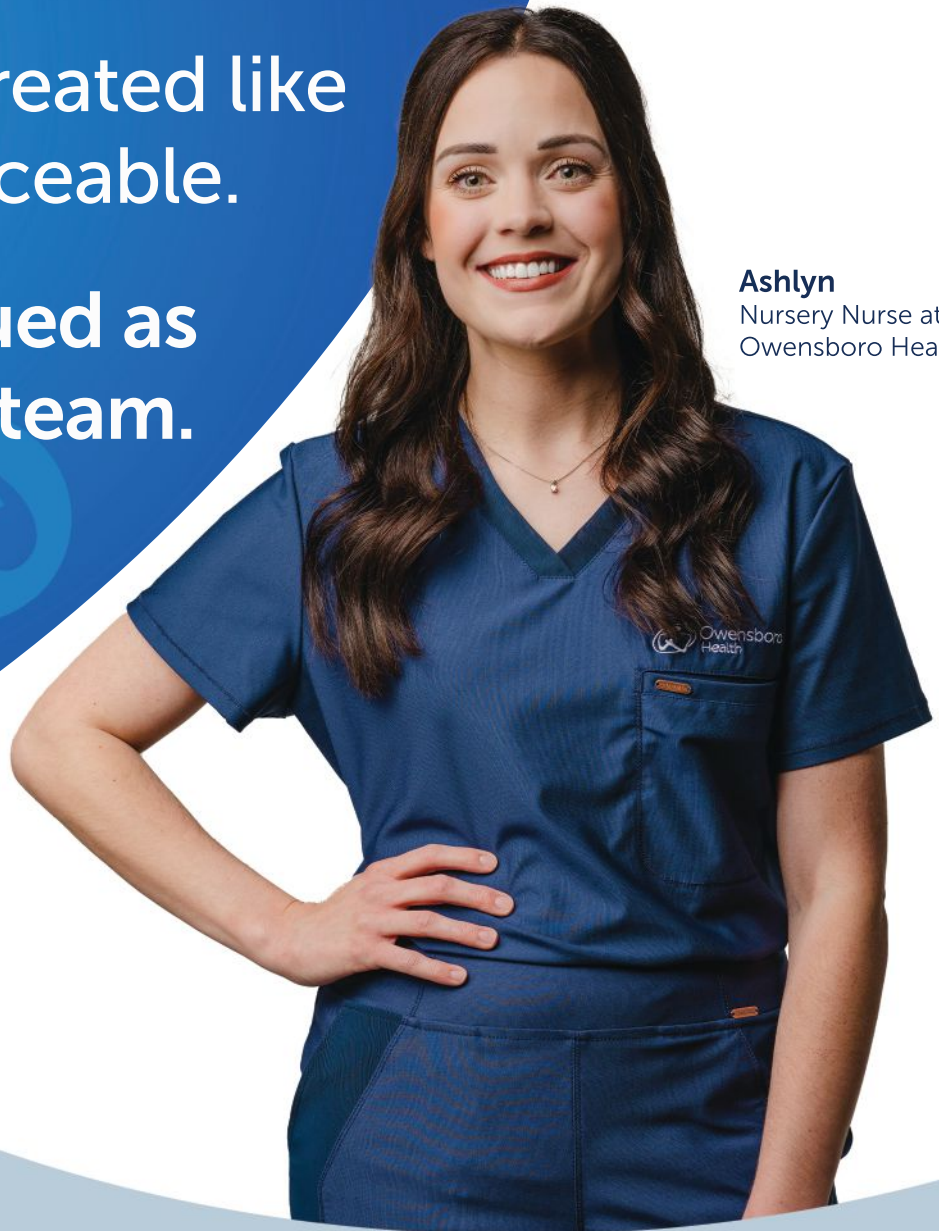
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Nursery Nurse at
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The Kentucky Board of Nursing protects the public by development and enforcement of state laws governing the safe practice of nurses, dialysis technicians, and licensed certified professional midwives.

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Articles from guest authors may be submitted for publication in the KBN Connection. Priority will be given to subject matter regarding Kentucky nurses, dialysis technicians, and licensed certified professional midwives. Articles should not exceed 1,000 words in length unless approved by the Editor. **Contact KBN Connection Editor for more detailed instructions.**

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KBN Connection circulation includes 90,000 licensed nurses, nursing students, certified professional midwives and dialysis technicians in Kentucky.

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STATISTICS CORNER

As of September 14, 2023
(in-state and out of state)

RN ACTIVE: 78,078

LPN ACTIVE: 13,400

**ADVANCED PRACTICE
REGISTERED NURSES (APRN): 13,489**

**DIALYSIS TECHNICIAN (DT)
CREDENTIALS: 819**

SANE ACTIVE: 436

**LICENSED CERTIFIED PROFESSIONAL
MIDWIVES (LCPM) ACTIVE: 33**



President's Message

Just as the seasons change throughout the year, the field of nursing experiences its own cycles of change. These “nursing seasons” represent different periods of transformation, growth, and adaptation within the profession. Here’s how the analogy can be applied:

- **Spring: Renewal and Growth** – Spring represents a period of renewal and growth in nursing. This season is characterized by the emergence of new technologies, innovative treatments, and evolving patient care practices. Nurses may find themselves embracing new techniques, updating their skills, and learning about the latest advancements in healthcare. Just as spring breathes new life into the natural world, nurses in the “spring” of their profession embrace opportunities for rejuvenation and professional development.
- **Summer: Full Bloom of Expertise** – Summer symbolizes the peak of a nurse’s expertise. After years of experience and learning, nurses reach a stage of full bloom in their careers. They are well-versed in handling complex medical situations, providing compassionate care, and acting as mentors for newer nurses. Just as summer is a time of abundance and maturity in nature, nursing professionals in their “summer” season thrive as seasoned experts in their field.
- **Autumn: Reflection and Transition** – Autumn marks a period of reflection and transition in nursing. Nurses in this phase may start considering their long-term career plans, which could involve pursuing advanced degrees, transitioning to leadership roles, or exploring alternative specialties. Just as leaves change color and fall in autumn, nurses may shed certain responsibilities to make way for new opportunities and challenges.
- **Winter: Adaptation and Resilience** – Winter signifies a season of adaptation and resilience. In the face of ever-changing healthcare landscapes, nurses must adapt to new policies, technologies, and patient care approaches. This requires a resilient mindset and the ability to navigate challenges while providing high-quality care. Just as winter demands preparation and adjustment to colder conditions, nurses in their “winter” phase adjust to the evolving demands of the profession.

Just like the natural seasons, the nursing seasons are not fixed and may overlap or cycle differently for each individual nurse. Embracing the idea of changing seasons in nursing can help professionals navigate their careers with a sense of purpose, readiness, and anticipation for the various phases they will encounter.

Yours in Nursing,

Audria Denker, DNP, RN, FAADN, ANEF
President, Kentucky Board of Nursing

2023 KBN MEETING DATES

BOARD MEETINGS (even months)

10 a.m. Thursdays:
October 19
December 14

COMMITTEE MEETINGS (odd months)

Governance 10 a.m.,
Consumer Protection 11 a.m.,
Education 1 p.m. Thursdays:
November 16

Practice 9 a.m. Fridays:
November 17

Executive Director's Message



Although the KBN's mission is regulatory in protection of the public, in my last letter I touched on how the Board also works proactively to help both individuals and programs of nursing be or become successful in their roles. This requires an understanding of how our nursing workforce is being utilized and where potential deficits are or will likely be occurring.

One reason the Board implemented mandatory workforce questions in 2022 as part of the annual licensing, credential and certification renewal process, was to better understand the dynamics of the nursing population in Kentucky. Like last year, we expect the 2023 survey data to provide an eye-opening look at what our 90,000+ LPNs, RNs, and APRNs are thinking; it will be interesting to see what trends, if any, emerge.

Workforce studies assessing various aspects of nursing and other healthcare fields at any given time are a constant, but ours is the only statewide survey of the entire nursing workforce. Last year's findings were in line with what we've always known, that national trends don't necessarily correlate to Kentucky. What will 2023 tell us?

Nationally, workforce studies and data reporting are staples of professional publications and journals, but never so much as during and following the covid pandemic. In the April 2023 Journal of Nursing Regulation, the article "Examining the Impact of the COVID-19 Pandemic on Burnout and Stress Among U.S. Nurses" reported on a subset of the data from the 2022 National Nursing Workforce and revealed that approximately 100,000 registered nurses left the workforce during the pandemic. On April 13, 2023, the National Council of State Boards of Nursing (NCSBN) released a summary of research, stating, "Even more alarmingly, by 2027 almost 800,000, or almost one-fifth of 4.5 million total registered nurses, intend to leave the workforce."¹

In August, I represented the KBN in Chicago during a series of meetings at the Nurse Licensure Compact (NLC) Executive Officers Annual Meeting. We took part in Workforce Modeling and Health Care Support Worker Focus Group sessions. During the morning presentation, "Workforce Modeling for a Changing World: Envisioning a Sustainable Health Care System for the Decades yet to Come," we brainstormed about key areas to help prioritize steps to improve our workforce.

We spent the afternoon discussing how to best utilize health care support workers by sharing what we and other states are currently doing, and our ideas in development. As we all know – competent skilled workers are key to ensuring public safety!

The World Health Organization (WHO) recently reported that, despite the fertility rate having fallen over the last decade, America's 65+ population is projected to nearly double over the next three decades. In addition, the global population of people aged 80+ is expected to more than triple between 2015 and 2050. By 2035, the ratio of people of working age to retired person is expected to be two-to-one.

According to the NCSBN meeting outline, "Health care support workers, whose skills and competence are aligned with the provision of fundamentals of care, are essential for meeting this emerging demand on the global health care systems." Our discussion was part of NCSBN's strategic planning cycle "to develop a reform process that can meet these challenges and more fully incorporate these essential support workers into the health care systems of the future."

I also participated in NCSBN delegate training prior to the 2023 NCSBN Annual Meeting on August 16-18. At that meeting presentations ranged from a keynote address titled, "WHO Regulatory Guidelines," to a panel discussion on detecting fraud, as well as a presentation about the future of nursing regulation. It was a busy week representing the Board and work we're doing to keep Kentucky at the forefront of ensuring quality care and public protection.

A handwritten signature in black ink that reads "Kelly Jenkins". The signature is fluid and cursive.

Sincerely,
Kelly Jenkins MSN, RN, NE-BC
Executive Director, Kentucky Board of Nursing

1. National Council of State Boards of Nursing. (Summer 2023.) NCSBN Research Projects Significant Nursing Workforce Shortages and Potential Crisis. NCSBN Leader to Leader, p13-14.

Licensure Corner

The Official Nurse License and Credential Renewal Notification

BEGINS: September 15, 2023 at 12:01 a.m. EDT
ENDS: October 31, 2023 at Midnight EDT
RENEWAL WEB ADDRESS:
<https://kybn.boardsofnursing.org/kybn>

RENEWAL FEES

RN: \$65 (includes \$10 for the Nursing Incentive Scholarship and the KARE Program)
LPN: \$65 (includes \$10 for the Nursing Incentive Scholarship and the KARE Program)
APRN: \$55 for each role designation (CNP, CNM, CRNA, CNS, plus \$65 for the RN license) = \$120
SANE: \$50

To access the 2023 license renewal, you must log in to your KBN Nurse Portal account. If you have not yet created your Nurse Portal account, find information at <https://kbn.ky.gov/General/Pages/nursing-portal.aspx>. **Please note, creating a personal account in the Nurse Portal prior to license renewal is mandatory.**

On the Nurse Portal Dashboard, a link next to your license number will say “Apply for Renewal.” Clicking on the “submit” button at the end of the renewal process is an attestation that you have or will have met the continuing competency requirements by midnight Eastern Daylight Time (EDT) October 31.

Print the confirmation page for your record of payment for your license renewal.

NOTIFICATION OF RENEWAL

Clicking on “submit” at the end of the renewal application completes the application process, but it does not mean that your license is renewed. When your license has been renewed, you will receive a notification through your Nurse Portal Message Center, as well as to the email address on file with KBN, stating that your application has been processed.

You can also validate that your license was renewed and check the expiration date using the KBN License Verification Portal: <https://kybn.boardsofnursing.org/licenselookup>

LAPSE OF LICENSE

A license renewed after 4:30 p.m. EDT October 31 is at risk of lapsing at midnight. Working on a lapsed license is a violation of Kentucky nursing law and subjects the individual to disciplinary action.

If an application is received before midnight October 31 and an individual answers “No” to the disciplinary and conviction questions, a license MAY be renewed by the next business day.

If your license has not been renewed before midnight EDT October 31, your license will lapse. You cannot practice as a nurse in Kentucky if your license has lapsed, so it is highly recommended you apply for renewal early in the renewal period.

REQUIRED RENEWAL DOCUMENTATION

If you answered “yes” to the discipline, criminal, and/or the APRN national certification revocation questions, your license will not be

renewed until KBN receives and reviews the required documents that are to be uploaded at the time of renewal. You should not wait until the last minute to renew if these conditions apply to your license.

Required documentation includes:

- Certified court records and letters of explanation, if you answer “yes” to the criminal convictions question.
- Board certified orders and letters of explanation, if you answer “yes” to the disciplinary question.
- Documentation from your APRN national certification organization if you answer “yes” that your national certification was revoked or issued on a provisional or conditional status.
- Other documentation as requested by KBN staff.

NURSE LICENSURE COMPACT (NLC) AND KENTUCKY LICENSE RENEWAL

If your primary state of residence (PSOR) is not Kentucky but another state or jurisdiction located within the Nurse Licensure Compact (NLC) region, you may renew a single state Kentucky RN or LPN license, but you do not need to as it is not necessary. You may practice here on the compact privilege from your PSOR multistate license.

Your primary state of residence is “the state of a person’s declared fixed permanent and principal home for legal purposes; domicile.”

To determine whether you qualify for a multistate license, visit <https://www.ncsbn.org/compacts.page>, or for a list of the uniform licensure requirements for a multistate license, see https://www.ncsbn.org/public-files/NLC_ULRs.pdf.

APRN RENEWAL

If you do not intend to practice as an APRN and want to voluntarily relinquish your APRN license (allow it to expire), but you do want to renew your RN license, go to your Nurse Portal Dashboard and select “Inactivate License” then choose the APRN license.

If your national certification has expired, you will not be able to renew your APRN license(s). You cannot practice as an APRN in Kentucky with an expired national certification.

To renew your APRN license in only one role designation (CNP, CRNA, CNM, CNS) and your Kentucky RN license, you may renew these licenses simultaneously for the combined fee of \$120 (RN-\$65 and APRN-\$55).

To renew your APRN license in more than one designation in addition to your Kentucky RN license, select each designation that you want to renew. The fee for renewing each APRN designation is \$55 per designation, plus the \$65 RN renewal fee. You must maintain current national certification in each designation to license in that role designation.

If your primary residence is in a compact state or jurisdiction and you hold a current RN multistate license in that state, you will apply for the “APRN only” renewal located next to your license number in the Nurse Portal Dashboard. You must provide the name of the state and the expiration date of your multistate RN license before you will be able to renew your Kentucky APRN license. You must keep your multistate RN license active in the state of your primary residence while you are practicing as an APRN in Kentucky. If your multistate RN license and/or your national certification lapse, you may not practice as an APRN in Kentucky.

Continued on page 8>>



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APRN POPULATION FOCI OF ONCOLOGY, CRITICAL CARE, AND COMMUNITY HEALTH

APRNs holding a current license with a population focus in oncology, critical care, or community health who fail to renew their APRN license in those foci will be unable to reinstate with these population foci.

SEXUAL ASSAULT NURSE EXAMINER (SANE) RENEWAL

Before you will be able to renew your SANE credential, you must first renew your RN license. When you have completed that process, proceed to the SANE link located on your Nurse Portal Dashboard. SANE credential holders who wish to renew two designations will have to submit a renewal for each designation. The fee is \$50 per designation that is renewed. In order to continue working pursuant to a designation, it must be renewed.

If your primary state of residence is in a compact state, you must provide the state name and the expiration date of the multistate RN license you hold before you will be able to renew your Kentucky SANE credential. You must keep your multistate RN license active in the state of your primary residence during the period of time that you practice as a SANE in Kentucky. If your multistate RN license lapses, you may not practice as a SANE in Kentucky, even though your Kentucky SANE credential may be current.

FAILURE TO RENEW

If you fail to renew by midnight EDT October 31, or if you fail to submit all requirements for renewal, you will be required to reinstate your license. Before a license will be reinstated, the applicant for reinstatement must:

- Complete the reinstatement application and submit the fee through the KBN Nurse Portal.
- Complete the state and federal criminal background check through Identigo®.
- Meet the continuing competency requirements, that are determined by how long your license has been lapsed.
- Provide proof of current national certification (if applying for APRN reinstatement).

ACTIVE-DUTY MILITARY NURSES

Upon request of an active-duty military licensee and with the appropriate military documentation, KRS 36.450 and KRS 12.355 require KBN to renew the license without the required renewal fee and continuing competency requirement.

From the KBN standpoint, waiving the renewal fee and continuing competency requirement does not restrict the license. It is still considered full licensure in Kentucky; however, you should be aware of any policies that your branch of military service has in regard to waived fees. During online renewal, active-duty military licensees have the option to voluntarily pay a renewal fee, even though such payments are not required.

Active-duty military includes nurses based stateside or deployed overseas. Not included in these groups are individuals employed by the federal government, such as civilian VA nurses, public health nurses, or National Guard nurses not on full, active duty. In addition to the online renewal application, one of the following documents must be uploaded and submitted before the license of an active-duty military nurse will be renewed:

- PCS Orders
- AF Form 899
- Mobilization Orders

These documents are required to be uploaded within the renewal application at the time of submission.

If you are a military nurse stationed stateside, you must renew your license during the renewal period and provide the documentation listed above. If you fail to provide the documentation and/or fail to submit the renewal application prior to midnight EDT October 31, you will have to meet all the requirements for reinstatement of a license(s).

If you are a military nurse and will be deployed overseas during the renewal period, you have two options:

- Through the Nurse Portal, submit a copy of the official overseas deployment orders showing a return date. Your license will be renewed to reflect an expiration date through the renewal period that corresponds with your deployment orders. You will not be required to pay the renewal fee, and you are exempt from meeting the continuing competency requirement.
- Do nothing until you are reassigned stateside. You will have 90 days after your return to the United States to request renewal of your license, and when doing so you will be required to submit a copy of the orders. You will not be required to pay the renewal fee, and you are exempt from meeting the continuing competency requirement.

INVALIDATING AN APRN LICENSE

If KBN records reflect that an APRN's national certification has expired and the APRN fails to provide evidence of current certification/recertification prior to the expiration date on file with the KBN, the Board will invalidate the APRN license. When an APRN license is invalidated, the APRN may not practice in the advanced practice role. This does not affect the RN license. An APRN whose license is invalidated for failure to provide evidence of current certification may reinstate the APRN license by meeting all of the requirements for reinstatement.

If a nurse continues to work in an APRN role in Kentucky after the invalidation of a Kentucky APRN license, this will result in a disciplinary complaint, which may delay reinstatement. Billing insurance companies for services performed after the APRN license has been invalidated may require that any billings collected during this time period be refunded. Practice as an APRN and billing insurance companies with an invalidated license may be considered insurance fraud, so the APRN is encouraged to contact each insurance company billed during this time to determine what payments, if any, need to be refunded.

NATIONAL CERTIFICATION IN DUAL POPULATION FOCI

KBN accepts national certification information for those APRNs holding certification in two population foci. The national certification of each population foci must be current if the APRN wishes to practice in both focus areas. If the national certification of one population focus expires, the APRN may only practice in the focus area of the unexpired certification. If the certification of both foci expires, the APRN license will be invalidated and the APRN must reinstate one or both foci.

REQUIRED APRN DOCUMENTATION

Pursuant to KRS 314.042 and 201 KAR 20:057, each APRN is required to have the following documentation on file with the KBN, if applicable:

- National certification/recertification (required for all APRNs).
- Notification of a Collaborative Agreement for Prescriptive Authority (CAPA) for Non-Scheduled Legend Drugs (CAPA-NS).
- Notification of a CAPA for Controlled Substances (CAPA-CS).
- DEA registration.
- Evidence of a master KASPER account.

To upload the required documentation, go to either "Manage Profile" on the upper left corner of your Nurse Portal Dashboard or access "Other Applications" located on the bottom of the Nurse Portal Dashboard, depending on which document you are trying to upload.

ATTESTATION OF KBN DOCUMENTS

Attestation statements appear at the end of all KBN applications for licensure and other KBN forms. The attestation statement is a confirmation by the licensee that the information provided is truthful and accurate. Be sure to read all attestations carefully. The individual whose name is on the application or form is accountable for all information that document contains and for understanding the additional information within the attestation statement itself.

Accountability extends not only for the purpose of filing the form but the nurse or applicant for licensure is accountable for all information provided on all forms filed with the KBN. Allowing another party to complete and submit a KBN form does not relieve the nurse or applicant of accountability for incorrect or inadequate information provided and may be the basis for disciplinary action for falsification of a Board of Nursing form. Each individual nurse or applicant must complete all forms and applications submitted to KBN.

CURRENT MAILING ADDRESS

KRS 314.107 **requires any person licensed by the KBN to maintain a current mailing address** and to notify the Board immediately in writing if there is any change. Address changes may be completed through the Nurse Portal account. Select “Manage Profile” located on the upper left corner of the Nurse Portal and click on “Demographics Update.”

CURRENT EMAIL ADDRESS

KRS 314.107 also **requires any person licensed by the KBN to maintain a current electronic mailing address (email address)** and to notify the Board immediately in writing if there is any change.

Nurse License Holders with a Primary State Of Residence (PSOR) Outside Kentucky

The RN/LPN/APRN/SANE renewal period is September 15–October 31, 2023. If Kentucky is not your primary state of residence and you declare another compact state as your PSOR, please check your license to see if you have a single-state or a compact multistate license. If you hold a single-state license from a compact state other than Kentucky, you will not be able to renew your LPN or RN license in Kentucky. You need to begin the process now to convert it to a compact multistate license.

For example, Indiana is a compact state. If you declare Indiana as your primary state of residence, you will need to obtain your compact multistate license from Indiana prior to October 31 to work in Kentucky as an LPN or RN on November 1.

An exception will be granted for licensees who wish to renew in Kentucky and who hold a single-state license in a compact state because they are ineligible for a compact multistate license. To determine if you meet the eligibility requirements for a compact multistate license, visit https://www.ncsbn.org/public-files/NLC_ULRs.pdf.

For a current list of compact states or for additional information about the Nurse Licensure Compact, visit <https://www.ncsbn.org/nurse-licensure-compact.htm>.

Please note there is no practice compact for APRNs or SANEs, so all APRNs or SANEs licensed or credentialed in Kentucky will need to renew their APRN license or SANE credential even if they declare a primary state of residence outside Kentucky.



In November, following the licensure renewal period, licensees who are randomly selected for audit will receive an email from "notifications@cebroker.com" indicating the cycle for which they are being audited and a response deadline. Be sure to check your spam folder!

Licensees randomly selected for the CE audit are required to create and use a CE Broker account. However, they need only to register for the Free Basic CE Broker account at: <https://cebroker.com/ky/account/basic/>

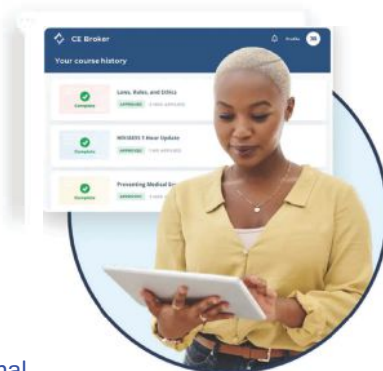
Licensees should log into their CE Broker account. Individuals randomly selected for the audit will see a red bar at the top of the screen.

If you have been selected, simply follow the steps below to comply with the audit:

- Click the red bar to view your compliance transcript; and
- Upload any missing credits, and the supporting documentation.
- Click Submit!

All Items submitted must satisfy regulatory requirements.

The KBN will communicate with licensees directly within CE Broker should additional information be required.





www.kbn.ky.gov

FREQUENTLY ASKED QUESTIONS REGARDING RENEWAL – 2023

Q. How do I create my Nurse Portal account? A. <https://kbn.ky.gov/KBN%20Documents/psor-instructions.pdf>

Q. Where is the renewal link on the Nurse Portal? A. Once the nurse logs into their Nurse Portal account, they will see their license information on the dashboard. Next to the license and expiration date, a hyperlink will appear, “Apply for Renewal,” which will open the renewal application.

Q. Why is there someone else’s license number and same name attached to my account? A. If you see a license under your account that you do not recognize, it may be a previous expired provisional license/new grad permit or temporary license. This information was not previously displayed. However, it now shows in the new Nurse Portal system.

Q. How do I update my name? A. LPN, RN, APRN, LCPM, SANE, DT: Log in to your KBN Nurse Portal account, go to the bottom of the dashboard to Other Applications. Select Apply and choose the “ALL LICENSE TYPES (EXCEPT SRNA) – Request a Name Change.” Follow instructions, upload required legal document and submit with fee of \$25.

Q. Can I change my name on the renewal application? A. Name changes cannot be completed within the renewal application. The name change request can be submitted before or after the renewal application with the fee of \$25.

Q. How do I update my address/primary state of residence? A. LPN, RN, APRN, SANE: Log in to your Nurse Portal Account and go to the Manage Profile located in the upper left corner of the Nurse Portal. There, you will select Demographics Update. You will select your primary state of residence and upload proof of residence, as well as update the address.

Q. What documents do you accept for proof of residence for Primary State of Residence (PSOR)?

A. We will accept a current copy of one of the following:

- Valid Driver’s License
- State-Issued ID Card
- REAL-ID
- Voter Registration
- Vehicle Registration
- Latest W2 (2022)
- Latest Tax Return (2022)

Q. What if I already established my PSOR in the Nurse Portal and uploaded my proof of residence?

A. The LPN, RN, and APRN/RN Combined Renewal will present the declaration of primary state of residence (PSOR) statements. They will choose the statement that matches their current PSOR. If they have made their PSOR selection and uploaded the required proof of residence prior to renewal, they will NOT be required to upload again at this time.

Q. Is it required to upload proof of PSOR on renewal if I had not made my selection in the Nurse Portal prior to renewal? A. Yes, it is required to upload one of the documents mentioned above for proof of residence. If you do not upload, you will be sent a message in your message center requesting proof of residence.

Q. What is the best way to use the Nurse Portal account? A. The KBN Nurse Portal account is not supported by mobile devices, such as phones, iPads/tablets. It works best on the desktop/laptop using Chrome or Edge.

Q. Is there a paper renewal this year? A. No, there are no paper renewals. ALL renewals must be submitted through their Nurse Portal account.

Q. Since I no longer receive a license card, how do I know when my license expires?

A. Validate the expiration through their KBN Nurse Portal account, as well as License/Credential/Certification validation can be completed through the License Verification Portal: <https://kybn.boardsfnursing.org/licenselookup>

Q. Where can I get information on what types of licenses/credentials/certifications are displayed in the License Verification Portal? A. Visit our Validation page for more details: <https://kbn.ky.gov/Licensure/Pages/Verification.aspx>

Q. How will I know my license/credential/certification renewed? A. The licensee or credential/certification holder will be able to see the renewed date on their Nurse Portal dashboard, as well as they will receive a confirmation message in the message center confirming the renewal has been processed.

Q. How do I get a receipt for paying my renewal fee? A. A nurse may log into their Nurse Portal Account, go to Submitted License Applications, and locate the renewal application. They will then select Application Copy. The end of the document includes the payment information.

Q. I just received my license this year, do I have to renew? A. LPN, RN, and APRN licenses, as well as SANE credentials issued on or after May 1, 2023, will be valid until 10/31/2024. If issued prior to May 1, you will need to renew this year. To check the expiration, go to their Nurse Portal dashboard, or the license verification portal on the KBN website.

Q. How do I retire a license? A. If you wish to retire your license, log into your Nurse Portal account and go to the bottom of the dashboard to Other Applications, then select Apply. Select the application, "ALL LICENSE TYPES (EXCEPT SRNA) – Retire a License." There is a one-time fee of \$25. The license will be deactivated and show as lapsed, but it will have a statement added to the License Verification Portal that states "KBN records indicate this licensee is retired. It is unlawful to practice nursing in KY with a lapsed or retired license." The APRN license cannot be retired.

Q. I will be moving to another compact state. Can I renew my Kentucky nursing license?

A. If your primary residence is another compact state, you will only be able to renew a single state Kentucky license. If you have obtained the Multistate license in your new primary state of residence, you would not need to renew the Kentucky. You may practice in Kentucky on your multistate privilege to practice. More information on the Nurse Licensure Compact is available at: <https://www.nursecompact.com/>

APRN RENEWALS

Q. I want to renew my Kentucky RN and APRN licenses. Do I have to renew both at the same time?

A. Yes. After logging into the KBN Nurse Portal, select to renew both RN and APRN Combined for a combined fee.

Q. I received my first Kentucky APRN license this year. Do I have to renew it?

A. APRN licenses issued on or after May 1, 2023, will not expire until 10/31/2024. If it was issued prior to May 1, you will need to renew this year. To check the expiration, they may go to their Nurse Portal dashboard, or the license verification portal on the KBN website.

SANE RENEWAL

Q. I want to renew my Kentucky RN license and SANE credential. Must I renew both at the same time?

A. No. You must renew your RN license first, from the RN Renewal link. Then go back to the Nurse Portal dashboard, select the "Apply for Renewal" link located next to your SANE credential.

ACTIVE DUTY SERVICEMEMBER/SPOUSE OF ACTIVE DUTY SERVICEMEMBER

Q. I am an active duty servicemember or the spouse of an active duty servicemember of the United States Armed Forces. How do I renew?

A. Log in to your Nurse Portal account and select "Apply for Renewal" located next to your license number. You will be presented a question asking if you are an active duty servicemember or spouse of an active duty servicemember of the United States Armed Forces. You will choose one of the following options:

- Yes – Active duty servicemember or spouse of an active duty servicemember – Requesting NOT to pay:
 - If you choose this option, you will be required to upload a copy of your active duty military orders and you will not be charged the renewal fee.
 - After KBN reviews the application and documents, your license may be renewed.
- Yes – Active duty servicemember or spouse of an active duty servicemember – Requesting to pay.

What is a Sexual Assault Nurse Examiner (SANE)?

Tina D. Shoope, MSN, Ed., RN
Practice Consultant

A Sexual Assault Nurse Examiner (SANE) is a registered nurse (RN) or advanced practice registered nurse (APRN) who receives specialized training (didactic and clinical) that allows them to perform sexual assault medical-forensic examinations (International Association of Forensic Nurses, n.d.).

“A comprehensive medical-forensic exam includes the evaluation and treatment of injuries, obtaining the medical-forensic history, conducting the physical assessment, providing support and crisis intervention, providing prophylaxis against sexually transmitted infections, assessing pregnancy risk and offering treatment options, and providing follow-up referrals for medical and emotional needs” (International Association of Forensic Nurses, n.d.).

SANE nurses work in collaboration with the investigative team, prosecutors, the multidisciplinary healthcare team, and protection/advocacy centers to ensure that sexual assault victims receive adequate trauma-informed care after a sexual assault. The “collaboration across disciplines enhances the quality of health care, improves the quality of forensic evidence, increases law enforcement’s ability to collect information, file charges, and refer an investigation to prosecution, and increases prosecution rates” (U.S. Department of Justice, 2017, as cited in Kentucky Medical Protocol for Child Sexual Assault/Abuse Evaluation, 2021).

A nurse who wishes to become SANE credentialed may choose one or both tracks as a SANE Adult/Adolescent (A/A) or a SANE Pediatric/Adolescent (P/A). Each track requires both a didactic and clinical component from an approved training program:

- The SANE – A/A is trained in the forensic examination of adults and adolescents, defined as “a child who has reached the onset of physiological normal puberty” or older who has been the victim of sexual assault (Kentucky Board of Nursing, 2022).
- The SANE – P/A is trained in the forensic examination of pediatrics and adolescents, defined as “a child who has not reached the onset of physiological normal puberty” or individuals up to age 18 who have been the victim of sexual assault (Kentucky Board of Nursing, 2022).

The SANE collects and preserves evidence and testifies in legal proceedings in accordance with Kentucky law (Kentucky Board of Nursing, 2022).

201 KAR 20:411 provides credentialing information for nurses who are interested in obtaining a SANE credential in Kentucky. Information can also be found on the KBN website at <https://kbn.ky.gov/sexual-assault-nurse-examiner/Pages/default.aspx>.

Credentialing information includes the following:

Applying for an Initial SANE Credential

- You must hold a current Kentucky or multistate state RN license.
- Begin the application process by creating your new account in the Kentucky Board of Nursing Nurse Portal. If you have already done so, log in to your Nurse Portal account then select “Apply for a License” located on the Nurse Portal Dashboard.

- o For more information on the Nurse Portal and a tutorial on how to create an account, visit <https://kbn.ky.gov/Licensure/Pages/nursing-portal.aspx>.

- Complete a KBN approved SANE educational course or other pathway as outlined on the SANE Education and Practice Page.
 - o Submit the certificate of attendance and certification of completion for the educational course.
 - Please note: The SANE Clinical Training Verification Form(s) cannot be used in lieu of Certificate of Completion. The verification forms are not a substitution for a certificate; they must be turned in to your program administrator to receive the certificate.
- Pay the application fee of \$120 (NOTE all fees are non-refundable).
- Indicate whether you are applying for the SANE – P/A or SANE – A/A designation. If you are applying for both designations, you will need pay the fee of \$120 for each designation.
- Complete a state and federal background check.

Currently, Kentucky has 395 SANE-credentialed nurses with five credentialed as SANE – P/A. The first SANE training program in the commonwealth opened in 2005; the second in 2020. Over the last 18 months, five additional training programs have been developed to provide this essential training. Of these, six are SANE – A/A and one is SANE – P/A. For information on upcoming training dates, contact one of the SANE training programs below:

▶ **Forensic Nursing : SANE – A/A SART Course**

Jill Brummett, Program Administrator
St. Elizabeth Healthcare
4900 Houston Road
Florence, KY 41042
Jill.Brummett@stelizabeth.com
(859) 212-4254

▶ **Jennie Stuart Health: SANE – A/A**

Sheila Bostick, Program Administrator
320 W. 18th Street
Hopkinsville, KY 42240
sbostick@jsmc.org
(270) 887-4341

▶ **Med Center Health (MCH): SANE – A/A**

Melissa Gilpin, Program Administrator
800 Part Street / P.O. Box 9876
Bowling Green KY 42101
GilpML@MCHHealth.net
(270) 796-2199

▶ **One Online Nursing Education: SANE – A/A**

Angela Wallace, Program Administrator
3020 Old Boonesboro Road
Winchester, KY 40391
wallaceangie2@gmail.com
(859) 779-8291

Continued on page 14>>

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- ▶ **UK, UOFL, Kosair Charities: SANE – P/A**
Anita Capillo, Program Administrator
138 Leader Avenue, Suite 119
Lexington, KY 40508
kyforensicrn@gmail.com
(859) 489-5671
- ▶ **University of Louisville Hospital Safe Services: SANE – A/A**
Amanda Corzine, Program Administrator
530 S. Jackson Street
Louisville, KY 40202
amanda.corzine@uoflhealth.org
(502) 614-9064
- ▶ **Owensboro Health: SANE – A/A**
Molly Lancaster, Program Administrator
1201 Pleasant Valley Road
Owensboro, KY 42303
molly.lancaster@owensborohealth.org
(270) 417-5971

References

A National Protocol for Sexual Abuse Medical Forensic Examinations Pediatric (2016). <https://www.justice.gov/ovw/file/846856/download>

International Association of Forensic Nurses. (n.d.) <https://www.forensicnurses.org/>

Kentucky Administrative Regulation (KAR) 20:411. (2023). <https://apps.legislature.ky.gov/law/kar/titles/201/020/411/>

Kentucky Board of Nursing. (2022). Sexual Assault Nurse Examiner (SANE). <https://kbn.ky.gov/Pages/sexual-assault-nurse-examiner.aspx>

2023 NURSING RECOGNITION DAYS

OCTOBER

- Oct. 1-7 – National Midwifery Week
- Oct. 2-6 – Pediatric Nurses Week
- Oct. 3-9 – National Physician Assistant Week
- Oct. 8-14 – Emergency Nurses Week
- Oct. 8-14 – National Case Management Week
- Oct. 9-14 – Dialysis Technician Recognition Week
- Oct. 11 – Emergency Nurses Day
- Oct. 15-21 – International Infection Prevention Week
- Oct. 15-21 – National Healthcare Quality Week
- Oct. 18-22 – Medical Assistants Recognition Week
- Oct. 18 – National Medical Assistants Day
- Oct. 30-Nov. 3 – Orthopedic Nurses Week
- Oct. 30 – International Orthopedic Nurses Day

NOVEMBER

- National Home Care and Hospice Month
- National Hospice and Palliative Care Month
- Nov. 1-7 – Urology Nurses and Associates Week
- Nov. 5-11 – Forensic Nurses Week
- Nov. 6-10 – Medical-Surgical Nurses Week
- Nov. 12-18 – National Nurse Practitioner Week
- Nov. 12-18 – Perioperative Nurses Week

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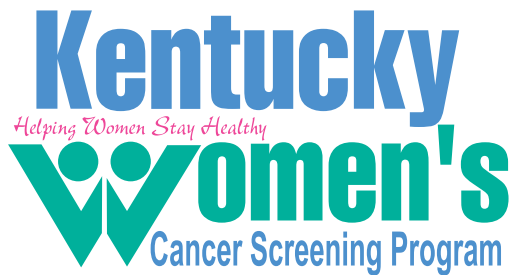
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For a list of contracted screening providers, scan this **QR code** and scroll down to the state map.



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The Kentucky Women's Cancer Screening Program (KWCSPP) offers FREE breast and cervical cancer screenings. The program provides Mammograms and Pap tests and follow-up services, education and outreach to low income, eligible women. Once in the program, if a woman has an abnormal screening, the KWCSPP covers the cost of most diagnostic tests. If a pre-cancer or cancer is found, the program connects her to treatment through Medicaid's Breast and Cervical Cancer Treatment Program (BCCTP). The KWCSPP provides services through Kentucky's local health departments, community health clinics and other healthcare providers. A woman does not have to reside in the same county in which she receives services. Healthcare providers, please refer eligible women to a participating KWCSPP clinic/provider. For a participating clinic/provider listing call KWCSPP, 1-844-249-0708.



Congratulations!

Sarah Cecil appointed to NCSBN Finance Committee



Congratulations to KBN's Sarah Cecil, DNP, APRN, FNP-BC, recently appointed to the National Council of State Boards of Nursing (NCSBN) Finance Committee by the council's Board of Directors! She will serve a two-year term. Dr. Cecil is a Professional Support APRN Practice Consultant, who says, "I am excited to be involved with this group as it is the cornerstone for me to begin with their mentoring process and grow with the organization."

Dr. Cecil joined KBN in 2021. She is a Family Nurse Practitioner and Psychiatric Mental Health Nurse Practitioner, who completed her Doctor of Nursing Practice at the University of Alabama, an

MSN at the University of Kentucky, and BSN at Eastern Kentucky University. She has completed a fellowship in Neurology and for the past 30 years specialized in Neurology, Sleep Medicine, Occupational Medicine, and Urgent Care.

In coming weeks she will present an overview on prescriptive authority for APRNs to the UK Advanced Practice Council, and attend the Council on Licensure, Enforcement and Regulation (CLEAR) Annual Educational Conference in Salt Lake City, where she will sit for the National Certified Investor and Inspector training and exam and be up for election for a Board position.

She is also an International Certified Multiple Sclerosis Nurse and Federal Motor Carrier Safety Administration Certified Medical Examiner, and serves on the executive board for the Multiple Sclerosis Nurses International Board.



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COVID-19 Image of Nurses as ‘Healthcare Heroes’ both Daunting and Inspiring to Students

Nursing is a ‘very rewarding career,’ but you need patience and flexibility

Sarah Ladd, Kentucky Lantern

(Original publication date Aug. 11, 2023; republished under Creative Commons license CC BY-NC-ND 4.0. Edited for length. www.kentuckylantern.com)



A pharmacy technician passes items to a nurse from within a sterile area at the James Graham Brown Cancer Center on April 2, 2021 in Louisville. (Photo by Jon Cherry/Getty Images)

Fewer students were studying to become nurses in Kentucky last year than in 2019, the last pre-pandemic year. Enrollment in educational programs that lead to a nursing license declined in 2021 and 2022. But a variety of statewide efforts could help push the numbers back up in the coming years.

Kentucky needs more nursing students in the pipeline to address staff shortages, especially as the state tries to bounce back from the worst of COVID-19. In 2021, nearly 5,000 nurses left their jobs, most of them to retire. And, a 2022 Kentucky Hospital Association’s workforce report showed more than 13,000 vacancies in the state’s hospitals.

Experts attribute the enrollment drop to several pandemic-related factors. Those include the conflicting images of nursing that emerged and the learning loss experienced by high school students.

During the emergency years of COVID-19, highly-trusted Kentucky nurses became more visible. This was a good thing, in part. The label of “Healthcare Heroes” presented nurses and other medical professionals as celebrities, making a career in those fields look exciting and rewarding.

But nurses were also shown as worn down, exhausted, burnt out. The people who stood in for family at the end of patients’ lives. The ones who treated infectious patients early in the pandemic with insufficient personal protective equipment.

College preparedness became more of a challenge during the emergency years of the pandemic as well. In 2018, 8,253 nursing applicants met admission criteria. That jumped to 11,121 in 2019 and 11,676 in 2020, according to data obtained through an open records request. But in 2021, 8,925 students — a 24% decline from 2020 — met admission requirements, which bumped up to 10,199 in 2022.

Mary DeLetter, interim dean of the University of Louisville School of Nursing, said many nursing applicants completed most or part of their high school education online. It’s an “unfortunate situation” and not everyone is college-ready at the same level, she said.

“The rapid shift to online was difficult,” DeLetter said. “I think that’s one of our biggest challenges, is that variability of how students are coming to college right now, (and) whether they are college ready.”

Pre-licensure nursing programs in Kentucky have seen a decline in “traditional” students coming in – traditional meaning a person who has just left high school and is now going to college, Kentucky Board of Nursing Executive Director Kelly Jenkins told the Lantern.

In 2020-21, there were 14,394 students enrolled in pre-licensure programs. That dropped by 971 to 13,423 students for 2021-22. (Graduate-level nursing programs do not submit their numbers to the Board of Nursing, so those numbers are not represented).

Spread across the commonwealth, in undergraduate and advanced nursing programs and across the two to four years it takes to earn an undergraduate nursing degree, Kentucky has 5,257 “empty seats” that could be filled with students who could eventually help ease the shortage.

None of the state’s 101 programs are at risk of being shut down and “most,” Jenkins said, are meeting the benchmarks required by the nursing board. Nursing schools also have lost faculty.

Financial challenges – and COVID-19

A bill that became law during the 2023 legislative session could help funnel more workers into health care fields. House Bill 200, which received bipartisan support from legislators, will create a health care workforce fund with private-public partnership administered by the Council on Postsecondary Education. DeLetter, of UofL, said that the bill should help programs around the state bounce back from any COVID-19-induced delays.

“Any time we can help students pay for part of their schooling, it is a huge benefit to the student,” she said. “They can focus and they can be more successful when they are less distracted by the need to to work, or to work extensive hours.” But, financial challenges continue – and HB200 doesn’t have state funding yet.

DeLetter said in addition to how expensive higher education is, nursing programs have more expenses that other programs don’t: stethoscopes, uniforms, liability insurance. Those items may fall under “fees” and not “tuition,” meaning specifically-designated dollars don’t cover them. “So,” she said, “those become the burden of the student.”

Training heroes

The image of nurses as heroes during the emergency phase of the pandemic was both inspiring and daunting for students, DeLetter said. But being a hero can’t happen overnight, she said. You need to

Continued on page 18>>

have both hard and soft skills necessary to save a life – and comfort the patient. “One can be a hero when one is prepared,” DeLetter said. “I can teach everyone physiology ’till the cows come home. But if they can’t interact with patients in a positive way, you know, they won’t be trusted.”

In her more than 40-year career, DeLetter said, “I’ve worked in two states and several cities, and we’ve cycled through shortages.” But: “Never have I seen anything like COVID in my lifetime.” And: “I never have worked as hard as I worked during COVID.”

Every day was a new challenge. The federal and state governments changed guidelines back-to-back as infectious disease experts learned more about the virus. Shifting alongside those institutions, hospitals and other clinical settings had to adjust how they let students come in and train. The pipeline could not halt.

“I think what made it daunting for people was to see how incredibly hard nurses were working,” she said. “And some people did not want that for a lifestyle. And, you know, who’s to blame them? I mean, it was hard.”

‘A rewarding career.’

The Board of Nursing is focused on the nursing education pipeline, Jenkins said. It’s working with partners who can talk to students early about why they should go into nursing. The board is partnering with organizations like the Kentucky Hospital Association and long term care organizations to help address shortages.

“We understand ... that they’re suffering from shortages and so we’re trying to work with them on creating new avenues” to address those, Jenkins said.

The Chamber of Commerce Foundation and the hospital association, Jenkins said, plan to get “talent pipeline managers” spread out across the state. These people will go into high schools; they’ll meet with students and other folks and talk to them about the benefits of pursuing a health care career.

Despite the pandemic and its challenges, nursing faculty say the career is a rewarding one.

Vanessa Lyons, the LPN to RN Bridge Coordinator at West Kentucky Community and Technical College in Paducah, said now is a great time to go into nursing. That’s because COVID-19 helped create newfound appreciation for nurses, Lyons said. It also bolstered benefits, working conditions, helped improve patient ratios, flexibility and more.

And, nurses are in high demand, so “it’s very easy to find your perfect job,” she said.

The best nurses are people who have resilience, flexibility and a caring attitude, she said. Patients remember the tenderness a nurse provides during a hospital stay. Those qualities help make them the most trusted professionals in the country.

“We can teach the academics, we can teach the skills and we can provide the knowledge. But those innate abilities like ... resilience and caring, we can’t teach those,” Lyons said. “And so it helps if people come in with those characteristics already.”

When Jenkins goes home to Union County, people still remember the care she gave their loved ones as a working nurse. “I always run into somebody who says, ‘I remember when you took care of my grandma.’ Or: ‘I remember when you took care of my husband,’” she said. “It’s a very rewarding career.”

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2022 Prelicensure Nursing Program NCLEX Pass Rates

Amanda Padgett
Resource Management Analyst III

Each year, all Kentucky RN and LPN nursing programs are evaluated against specific standards set forth in 201 KAR 20:360 Section 4, “Benchmarks.” Included in these benchmarks is each program of nursing’s NCLEX Pass Rate. The NCLEX Pass Rate is the percentage of students that passed the NCLEX in a calendar year (January through December). Only students that have attempted the NCLEX for the first time, within 12 months of graduating the nursing program, are included in the NCLEX Pass Rate calculations.

KBN would like to congratulate the programs of nursing that achieved a 100% NCLEX Pass Rate in 2022! Years that programs achieved consecutive 100% NCLEX Pass Rates are noted () after the program name.

Additional information about program of nursing benchmarks can be found on the KBN website at <https://kbn.ky.gov/Education/Pages/kentucky-program-of-nursing-benchmarks.aspx>. This page includes links to the full benchmarks spreadsheet and NCLEX Pass Rates for all prelicensure programs of nursing under the header “What does the Board do with this data?”

Program Name	Program Type	City	No. of Testers
Galen College https://galencollege.edu/	PN	Louisville	68
Jefferson Community & Technical College https://jefferson.kctcs.edu/education-training/program-finder/nursing-pn.aspx	PN	Carrollton	8
Jefferson Community & Technical College https://jefferson.kctcs.edu/education-training/program-finder/nursing-pn.aspx	PN	Louisville	21
Maysville Community & Technical College https://maysville.kctcs.edu/education-training/program-finder/nursing.aspx	ASN	Cynthiana	12
Maysville Community & Technical College https://maysville.kctcs.edu/education-training/program-finder/nursing.aspx	ASN	Mt. Sterling	12
Maysville Community & Technical College https://maysville.kctcs.edu/education-training/program-finder/nursing.aspx	PN	Maysville	1
Kentucky State University (2021) https://www.kysu.edu/academics/college-accs/school-of-nursing/index.php	BSN	Frankfort	1
Somerset Community College (2021, 2020) https://somerse.kctcs.edu/education-training/program-finder/nursing-rn.aspx	PN	London	11
Somerset Community College https://somerse.kctcs.edu/education-training/program-finder/nursing-rn.aspx	PN	Somerset	28
Southcentral Kentucky Community & Technical College https://southcentral.kctcs.edu/education-training/program-finder/nursing.aspx	ASN	Bowling Green	2
Southcentral Kentucky Community & Technical College (2021, 2020) https://southcentral.kctcs.edu/education-training/program-finder/nursing.aspx	ASN	Glasgow	33
Southcentral Kentucky Community & Technical College https://southcentral.kctcs.edu/education-training/program-finder/nursing.aspx	PN	Bowling Green	4
West Kentucky Community & Technical College https://westkentucky.kctcs.edu/education-training/program-finder/nursing.aspx	PN	Paducah	18
Western Kentucky University (2021) https://www.wku.edu/nursing/	MEPN	Bowling Green	9

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Update on the Elimination of the X-waiver

The X-waiver is a Drug Enforcement Administration (DEA) certification that allowed clinicians to prescribe Buprenorphine (Suboxone) for treating patients who struggle with opioid addiction.

On December 29, 2022, the President signed the Consolidated Appropriations Act, which eliminated the requirement that healthcare providers possess a DEA X-waiver to prescribe Buprenorphine to treat opioid use disorder.

In addition, the Act created a new, one-time, eight-hour training requirement for all DEA-registered practitioners on the treatment and management of patients with opioid or other substance use disorders. On March 27, the DEA issued a letter regarding this training requirement to all DEA-registered practitioners. It may be found at the link below:

https://www.dea diversion.usdoj.gov/pubs/docs/MATE_Training_Letter_Final.pdf

More information may be obtained at the DEA Diversion Control Division website: www.DEAdiversion.usdoj.gov, or by calling the Diversion Control Division Policy Section at (571) 362-3260.

Statutory Changes

Senate Bill 47

Generally, the 124-page bill allows patients with qualifying medical conditions, such as cancer, chronic pain, epilepsy and post-traumatic stress disorder, to obtain from an authorized practitioner a written certification to use cannabis medicinally, which does not include consumption by smoking. Certified patients will be permitted to possess a 10-day supply of cannabis on their person and a 30-day supply at home. Below is a summary of the changes regarding authorizing an Advanced Practice Registered Nurse (APRN) to issue written certifications, and disciplinary actions against licensees who may hold a written certification to use medicinal cannabis:

- The Cabinet for Health and Family Services (CHFS) is responsible for implementing, administering, and overseeing the medicinal cannabis program;
- SB 47 establishes the “Board of Physicians and Advisors,” which will include two APRNs, who will be appointed by the Kentucky Board of Nursing (KBN). All appointed members need to be confirmed by the Kentucky Senate;
- Provides that an APRN may be authorized by the KBN as a medicinal cannabis practitioner, if the APRN is able to prescribe controlled substances under Kentucky Revised Statutes (KRS) 314.042;
- Provides that the practitioner must establish a bona fide practitioner-patient relationship with the patient, which excludes via telehealth;
- Provides that, after a diagnosis, the practitioner may prescribe medicinal cannabis for qualifying medical conditions, such as cancer, chronic pain, epilepsy, multiple sclerosis, chronic nausea, post-traumatic stress disorder, and any other medical condition for which there is sufficient scientific data and evidence to demonstrate that medicinal cannabis provides medical, therapeutic, or palliative benefits;
- Provides that a practitioner may not dispense medicinal cannabis; or written certifications for the use of a family member or the practitioner;
- Provides that the applicant may not possess an ownership or investment interest in or compensation agreement with a cannabis business;
- Provides that a cardholder/licensee who is licensed under KRS Chapter 314 may be subject to intervention or disciplinary action by the Board, if there is probable cause to believe that the cardholder has become impaired or abused medicinal cannabis; or has a medically diagnosable

disease that is characterized by chronic, habitual, or periodic use of medicinal cannabis; and

- Requires administrative regulations be promulgated by the KBN by July 1, 2024. The regulations shall establish the conditions and application process for authorization; the renewal process; continuing education requirements for medicinal cannabis practitioners; reasons authorizations may be suspended or revoked; and the minimal standards of care.

Board counsel is currently drafting a version of the nursing regulation in coordination with the Kentucky Board of Medical Licensure to comply with this bill. See 201 KAR 20:067 (below) for more information.

Senate Bill 94

This bill amended Kentucky Revised Statutes (KRS) 314.042. The bill:

- Changes requirements related to “Collaborative Agreement for the Advanced Practice Registered Nurse’s Prescriptive Authority for Controlled Substances” (CAPA-CS) and the relationship between an APRN and the collaborating physician;
- Establishes the CAPA-CS Committee and its membership and duties, including creating a standardized CAPA-CS form to be used by all APRNs and physicians who enter into a CAPA-CS;
- Instructs the Board of Nursing to promulgate an administrative regulation to implement the standardized CAPA-CS form;
- Provides for exemption after four years for an APRN from the CAPA-CS requirements, if the APRN is in good standing and meets statutory requirements; and
- Creates a new section of KRS Chapter 218A to establish the Controlled Substances Prescribing Council, and establishes the membership, duties, and reporting requirements of the council.

Counsel and Board staff have drafted and will be presenting recommended amendments to regulations 201 KAR 20:056, 201 KAR 20:057, 201 KAR 20:065; and 201 KAR 20:215.

Senate Bill 110

This bill does the following:

- Expands KRS 314.091 to include as reportable violations being listed on the adult caregiver misconduct registry and substantiated finding or a judicial finding of the abuse or neglect of a child;
- Reinstates the limiting language in KRS 314.101 to allow licensed nurses from another state who are in the state on a non-routine basis to practice as a nurse, but not to exceed seven days;
- Amends KRS 314.121 to remove congressional district requirements, but to limit the nurse educators on the Kentucky Board of Nursing from three to six;
- Creates a new statute in KRS Chapter 314 mandating that the Board promulgate regulations and educational and training requirements to certify medication aides to practice in long-term care facilities; and
- Creates categories for assisted living communities and levels of resident care, and authorizes the Office of the Inspector General to promulgate regulations regarding licensing classifications within those categories and standards to help ensure the health, safety, and well-being of residents.

In response to the creation of the statutory authority in KRS 314.133, which states,

The Kentucky Board of Nursing shall promulgate administrative

regulations in accordance with KRS Chapter 13A to establish the following for the credentialing of medication aides:

- (1) Educational requirements;
- (2) Standards for training programs including delegation of the administration of oral or topical medications and preloaded insulin injection;
- (3) Credentialing requirements, including delegation of the administration of oral or topical medications and preloaded insulin injection; and
- (4) Fees for initial, renewal, and reinstatement of credentials, and any other necessary fees.

The regulation supplements the Cabinet for Health and Family Services regulation 902 KAR 20:480, which states in pertinent part,

Delegation of medication administration.

(a) In accordance with the credentialing requirements of KRS 194A.705(2)(c), a nurse or other appropriate licensed health professional may delegate medication administration to an unlicensed staff person in an ALC-BH or ALC-DC as follows:

1. If administration of oral or topical medication is delegated, the unlicensed staff person shall have a:
 - a. Certified medication aide I credential from a training and skills competency evaluation program approved by the Kentucky Board of Nursing; or
 - b. Kentucky medication aide credential from the Kentucky

Technical College System (KCTCS); and

2. If administration of a preloaded insulin injection is delegated in addition to oral or topical medication, the unlicensed staff person shall have a certified medication aide II credential from a training and skills competency evaluation program approved by the Kentucky Board of Nursing,

Id. at Section 15(7). Board staff has drafted and filed 201 KAR 20:700.

The new nursing regulation is discussed, below.

Kentucky Administrative Regulations (KAR)

201 KAR 20:056

This administrative regulation establishes APRN licensure and certification requirements.

The Amendments:

- Provide that the Board may request evidence of the APRN's current national certification;
- Remove the requirement that the Board notify the APRN that the certification is about to expire; and
- State that if the APRN requests a hearing regarding the license being voided due to the lapse of the national certification, and the result of the hearing is adverse to the APRN, the Board may impose the costs of the hearing.

Promulgation:

- On July 27, 2023, a special meeting of the Practice Committee was held. The Committee considered the amendments to the regulation and recommended their approval to the full Board.
- On August 24, 2023, the Board considered and approved the regulation for promulgation.
- Staff anticipates that the regulation will be filed with the Legislative Research Commission (LRC) on or before September 15, 2023.

201 KAR 20:057

This administrative regulation establishes the scope and standards of APRNs.

The Amendments:

- Clear up language to use the acronym "APRN" throughout;
- Define "Good standing," "Immediate family" and "PDMP," the acronym for prescription drug monitoring program;
- Establishes regulatory standards for APRNs engaged in a CAPA-CS, including creation of a new CAPA-CS form; and
- Provide for the regulatory process for an APRN to request an exemption from the CAPA-CS requirement, in accordance with SB 94, above.

Promulgation:

- On July 27, 2023, the Practice Committee held a special meeting. The Committee considered the amendments to the regulation and recommended its approval to the full Board.
- On August 24, 2023, the Board considered and approved the regulation for promulgation.
- Staff anticipates that the regulation will be filed with LRC on or before September 15, 2023.

201 KAR 20:065

This administrative regulation establishes professional standards for prescribing Buprenorphine-MonoProduct or Buprenorphine-Combined-with-Naloxone by APRNs for medication assisted treatment for opioid use disorder.

The Amendments:

- Remove references to the X-waiver;
- Update "KASPER" to the more general "PDMP";
- Require that an APRN who prescribes Buprenorphine shall have an active DEA registration and PDMP account;
- Require that an APRN who prescribes controlled substances shall have had education training on managing and treating opioid and other substance abuse disorders, as well as continuing education, see also, 201 KAR 20:215, below; and
- Clarify the patient drug screening requirements.

Promulgation:

- On July 27, 2023, the Practice Committee held a special meeting. The Committee considered the amendments to the regulation and recommended approval to the full Board.
- On August 24, 2023, the Board considered and approved the regulation for promulgation.
- Staff anticipates that the regulation will be filed with LRC on or before September 15, 2023.

201 KAR 20:067

This administrative regulation establishes the APRN professional standards for medicinal cannabis, as required by SB 47, above.

Promulgation:

- On September 7, 2023, the full Board held a special meeting; it considered and approved the regulation for promulgation.
- Staff anticipates that the regulation will be filed with LRC on or before September 15, 2023.



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201 KAR 20:215

This administrative regulation establishes continuing education competency requirements.

The Amendments:

- Provide that the Board may accept an employer's satisfactory standard employee evaluation, in lieu of a "Nursing Continuing Education Employment Evaluation Form," as verification for the licensee to obtain seven hours of CE credit.
- Remove references to educational requirements for APRNs with an X-waiver, because it was eliminated, and streamline requirements for APRNs who have a DEA certification and a PDMP account, to require 3 hours of CEs in pain management or addiction disorders.
- Require that an APRN who prescribes controlled substances shall have had eight hours of continuing education training on managing and treating opioid and other substance abuse disorders, but provide an exemption for APRNs who previously held an X-waiver.
- Allow that groups approved by the DEA and the Substance Abuse and Mental Health Services Administration may provide training.
- Remove the Implicit Bias training from continuing education requirements.

Promulgation:

- On July 27, 2023, the Education Committee held a special meeting. The Committee considered the amendments to the regulation and recommended its approval to the full Board.
- On August 24, 2023, the Board considered and approved the regulation for promulgation.
- Staff anticipates that the regulation will be filed with LRC on or before September 15, 2023.

201 KAR 20:220

This administrative regulation establishes standards for nursing continuing education provider approval.

Promulgation:

- On August 24, 2023, the Board considered and approved changes.
- Staff anticipates that the regulation will be filed with LRC on or before September 15, 2023.

201 KAR 20:240

This administrative regulation establishes fees.

Promulgation:

- On May 4, 2023, the Board approved the amendment at a special called Board meeting.
- On May 9, 2023, Board staff filed the amended regulation with LRC to begin the promulgation process.
- A public hearing date was tentatively set for July 17, 2023, and the comment period ended on July 31, 2023; a hearing was not requested, and comments were not received.
- The Administrative Regulation Review Subcommittee (ARRS) considered the regulations at its August 8, 2023 meeting and passed to the interim committee for further consideration.

201 KAR 20:360

This administrative regulation establishes standards for continuing approval and periodic evaluation of prelicensure registered nursing and licensed practical nursing programs.

The Proposed Amendments:

- Update and simplify the Annual Report to align with the reporting

required by the National Council of State Boards of Nursing (NCSBN); and

- Amend the regulation to base graduation rates calculations on on-time graduations, but the amendment provides exclusions for students who have left the program of nursing due to documented extenuating circumstances.

Promulgation:

- On March 10, 2022, the Education Committee reviewed the revisions and recommended to the full Board.
- On June 16, 2022, the Board reviewed the recommended changes, and accepted the changes, but for questions regarding the graduation rate calculation.
- On September 15, 2022, the Education Committee formed a workgroup to review potential changes to the graduation rate calculation and answer the Board's questions.
- On December 9, 2022, the workgroup met and the changes were reviewed and recommended to the Education Committee.
- On January 19, 2023, the Education Committee reviewed the changes and recommended that they be presented to the full Board.
- On January 30, 2023, the full Board held a special meeting and approved the amendments to the graduation rate calculation. Counsel noted that the Annual Report had been previously approved.
- On February 10, 2023, Board staff filed the revisions to the Annual Report as Material Incorporated by Reference (MIR) and with the amendments regarding the graduation rate, with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for April 24, 2023, and the comment period ended on April 30, 2023; a hearing was not requested, and comments were not received.
- On or about April 19, 2023, LRC staff suggested changes to the Annual Report and requested revisions to the report, which was included as MIR.
- The ARRS considered the regulations at its May 9, 2023 meeting and passed to the interim committee for consideration.
- On July 24, 2023, the Interim Joint Committee on Health Services (IJC-HS) considered the regulation and passed it.

201 KAR 20:390

This administrative regulation establishes standards for the Nursing Incentive Scholarship Fund (NISF).

The Proposed Amendments:

- Revise the criteria for NISF awards to include prelicensure applicants; and
- Update the NISF application included as MIR to conform with the online process.

Promulgation:

- On July 22, 2022, the Board held a special meeting and approved the changes to the NISF Application.
- On October 20, 2022, the Board considered revising the NISF award criteria.
- The Board formed a workgroup that reviewed the changes to the graduation rate calculation on December 9, 2022.
- On January 19, 2023, the Education Committee reviewed the changes and recommended them to the full Board.
- On January 30, 2023, the full Board held a special meeting to review and recommended award criteria and revised application.
- On February 10, 2023, Board staff filed the revisions regarding the application and the applicant criteria for NISF awards with the LRC

for consideration by the General Assembly.

- A public hearing date was tentatively set for April 24, 2023 and the comment period ended on April 30, 2023; a hearing was not requested, and comments were not received.
- The ARRS considered the regulations at its May 9, 2023 meeting and passed them on to the interim committee for consideration.
- On July 24, 2023, the IJC-HS considered the regulation and passed it.

201 KAR 20:411

This administrative regulation establishes the Sexual Assault Nurse Examiner (SANE) Program standards and credential requirements.

The Proposed Amendment updates the SANE Application for Credential included as MIR.

Promulgation:

- On December 15, 2022, the Board considered these changes and approved the amendments.
- On January 11, 2023, Board staff filed the regulation with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for March 22, 2023, but a hearing was not requested. The comment period ended on March 31, 2023, but no comments were received.
- On April 11, 2023, the ARRS considered and passed the regulation to the interim committee for consideration.
- On June 21, 2023, the IJC-HS considered the regulation and passed it.

201 KAR 20:472

This administrative regulation establishes the Dialysis Technician (DT) standards for the initial approval for DT training programs.

The Proposed Amendments:

- Remove from the national credentialing agencies the National Association of Nephrology Technicians/Technologists, because it no longer exists; and
- Clean up language and direct references to the certifying national organizations to the list within this regulation.

Promulgation:

- On November 3, 2022, the DT Council met and recommended the amendments.
- On November 18, 2022, the Practice Committee considered the changes and recommended them to the full Board.
- On December 15, 2022, the full Board considered these changes and approved the amendments.
- On January 11, 2023, Board staff filed the regulation with the LRC for consideration by the General Assembly.

Continued on page 26>>

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- A public hearing date was tentatively set for March 22, 2023, but a hearing was not requested. The comment period ended on March 31, 2023, but no comments were received.
- On April 11, 2023, the ARRS considered and passed the regulation to the interim committee for consideration.
- On June 21, 2023, the IJC-HS considered the regulation and passed it.

201 KAR 20:476

This administrative regulation establishes the DT credentialing requirements for initial credentialing, renewal, and reinstatement.

The Proposed Amendments:

- Provide that a DT Applicant shall practice dialysis care under the supervision of a registered nurse, an advanced practice registered nurse, a physician, or a physician's assistant;
- Clean up references to the certifying national organizations into the list within 201 KAR 20:472 Section 5;
- Provide that a DT Applicant shall be issued a provisional credential once, and it shall expire after 18 months; and
- Provide for a path to credentialing for DTs whose credential has lapsed for more than one year, by allowing a provisional credential for 18 months, but that the path is only available once.

Promulgation:

- On November 3, 2022, the DT Council met and recommended the amendments.
- The Practice Committee considered these changes on November 18, 2022, and recommended them to the full Board.
- The Board considered these changes and approved the amendments on December 15, 2022.
- On January 11, 2023, Board staff filed the regulation with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for March 22, 2023, but a hearing was not requested. The comment period ended on March 31, 2023, but no comments were received.
- On April 11, 2023, the ARRS considered and passed the regulation to the interim committee for consideration.
- On June 21, 2023, the IJC-HS considered the regulation and passed it.

201 KAR 20:478

This administrative regulation establishes the DT scope of practice, discipline, and other miscellaneous requirements.

The amendments change the scope of practice to include preparation and access to central venous catheters, if the DT has 6 months of applicable training and experience.

Promulgation:

- On November 3, 2022, the DT Council met and recommended the amendment.
- On November 18, 2022, the Practice Committee considered these changes, and recommended them to the full Board.
- On December 15, 2022, the Board considered these changes and approved the amendments.

- On January 11, 2023, Board staff filed the regulation with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for March 22, 2023, but a hearing was not requested. Comments were received before the comment period ended on March 31, 2023 and Board staff requested an extension to allow the Board time to consider the comments regarding the amendments.
- The Board considered the comments, which were well received. The regulation was amended in response, and the amended regulation was refiled with the LRC on June 7, 2023 to continue the promulgation process.
- On June 13, 2023, the ARRS considered and passed the regulation to the interim committee for consideration.
- On July 24, 2023, the IJC-HS considered the regulation and passed it.

201 KAR 20:620

This administrative regulation establishes licensing requirements for Licensed Certified Professional Midwives (LCPMs).

The proposed amendment reduces fees LCPMs from \$1,000 to \$500.

Promulgation:

- On May 18, 2023, the Governance Committee considered the amendment and recommended it to the full Board.
- On June 15, 2023, the Board met and approved the amendment.
- On June 21, 2023, Board staff filed the amended regulation with LRC to begin the promulgation process.
- A public hearing date was tentatively set for September 25, 2023, and the comment period ends on September 30, 2023.

201 KAR 20:700

This administrative regulation establishes medication aide training and credentialing by the Board, pursuant to KRS 314.133.

The Proposed New Regulation Establishes:

- Requirements for the credentialing of medication aides, including educational requirements, standards for training programs including delegation of the administration of oral or topical medications and preloaded insulin injection.
- The KBN approval process of medication aide training programs.
- Credentialing requirements, and fees for initial, renewal, and reinstatement of credentials.
- Associated fees.

Promulgation:

- On May 4, 2023, the Board approved the amendment at a special called Board meeting.
- On May 9, 2023, Board staff filed the amended regulation with LRC to begin the promulgation process.
- A public hearing date was tentatively set for July 17, 2023, and the comment period ended on July 31, 2023. A hearing was not requested; however, comments were received.
- The comments received were considered by the full Board on August 24, 2023.
- Staff anticipates that the Statement of Consideration regarding the comments will be filed with LRC on or before September 15, 2023.

SCHOLARSHIPS

Nursing Incentive Scholarships awarded to 143 applicants

KBN is pleased to announce 143 applicants have been awarded Nursing Incentive Scholarship Funds (NISF) for the 2023-24 academic year, recommended by staff out of 300 potential applicants and approved at the August Board meeting. These include 44 continuation applicants and 99 new applicants, who shared \$393,000 in scholarship funds broken down by the following:

- 2 Advanced Practice Registered Nurses pursuing a doctor of nursing practice
- 41 Registered Nurses pursuing graduate nursing education
- 3 Registered Nurses pursuing a bachelor of science in nursing
- 24 Licensed Practical Nurses pursuing RN licensure
- 65 Non-licensed, financially-needy individuals pursuing RN licensure
- 8 Non-licensed, financially-needy individuals pursuing LPN licensure

“Awarding these scholarships is one of the most fulfilling aspects of our work,” said Kelly Jenkins, KBN Executive Director. “Best of all, this program is funded by our nurses, each of us who pay a small fee as part of the annual licensure renewal process, so we’re all making an investment to support Kentucky’s nursing workforce into the future.”

Applications are accepted each year from Jan. 1 through June 8 for the upcoming academic year. Applicants must be a Kentucky resident, accepted into and enrolled in a prelicensure program of nursing (LPN, RN, BSN), BSN completion, or graduate or certificate program. Applicants must be able to complete a minimum of 9 credit hours for graduate programs or 12 credit hours for prelicensure or BSN completion programs.

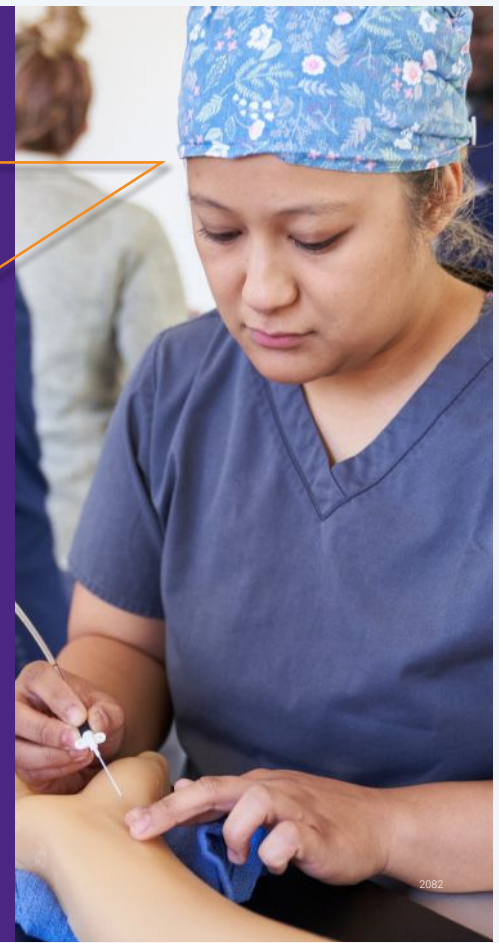
Special thanks go to program administrators Eric Velazquez, Information Management Section Supervisor, and Jason Oney, Resource Management Analyst III. For details, visit the KBN website at <https://kbn.ky.gov/education/Pages/nursing-incentive-scholarship-fund.aspx>.

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SUMMARY OF BOARD ACTIONS

BOARD MEETING – AUGUST 24, 2023

PRESIDENT'S REPORT

Audria Denker, KBN Board President, provided a brief update from the NCSBN Annual Meeting, which took place the week of August 14 in Chicago.

FINANCIAL OFFICER'S REPORT

- **It was moved and seconded to accept the financial officer's report (July financial summary and the FY22-23 financial summary), which was approved by acclamation.**

EXECUTIVE DIRECTOR'S REPORT

Kelly Jenkins, Executive Director, presented the Executive Director's report and included information on the following: Building; Operations [ORBS; Laserfiche; Annual Report; National Forum of State Nursing Workforce Centers]; Professional Development; Social Media; Personnel; Training for Board Members

APRN COUNCIL APPOINTMENT

Dr. Denker presented Alison Feese, MSN, APRN, CNM, FNP-C as the KANPNM CNM member nominee to the APRN Council.

- **It was moved and seconded to accept the above nominee to the APRN Council, which was approved by acclamation.**

GENERAL COUNSEL'S REPORT

Jeff Prather, General Counsel, presented the General Counsel's Report.

- **It was moved and seconded to accept the General Counsel's report, which was approved by acclamation.**

Comments received regarding 201 KAR 20:700 Medication Aide Training Programs

Mr. Prather presented the comments received regarding 201 KAR 20:700 Medication Aide Training Programs.

- **It was moved and seconded to accept the proposed changes to section 1(8) of 201 KAR 20:700, which were approved by acclamation.**

EdVera Applications – Material Incorporated by Reference (MIR) in 201 KAR 20:220

Mr. Prather explained the MIR in 201 KAR 20:220 in conjunction with 201 KAR 20:215 during the Education Committee report.

- **It was moved and seconded to accept the proposed changes to the MIR included in 201 KAR 20:220, which were approved by acclamation.**

Special Meeting – Medical Cannabis Regulation

- **It was moved and seconded to accept that a special meeting be called prior to September 15 to discuss the medical cannabis regulation, which was approved by acclamation.**

CREDENTIALS REVIEW PANEL

- **It was moved and seconded to accept the reports of the June 15, 2023, and July 20, 2023 Credentials Review Panel meetings, which were approved by acclamation.**

EDUCATION COMMITTEE

Education Committee Report – July 27, 2023

- **It was moved and seconded to accept the July 27, 2023 Education Committee report, which was approved, as amended, by acclamation.** The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Proposed Changes to 201 KAR 20:215

Section 3

- **The changes proposed in section 3 of 201 KAR 20:215 be approved as written.**

Section 5

- **The changes proposed in section 5 of 201 KAR 20:215 be approved as written.**

Section 8

- **The changes proposed in section 8 of 201 KAR 20:215 be approved as written.**

Dr. Lemberger commented that this does not mean that implicit bias does not exist nor does it not impact healthcare outcomes.

NISF Report and Staff Recommendations

- **The NISF report and staff recommendations be approved**

PRACTICE COMMITTEE

Practice Committee July 27, 2023 Report

- **It was moved and seconded to accept the July 27, 2023 Practice Committee report, which was approved by acclamation.** The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

201 KAR 20:056

- **201 KAR 20:056 Advanced practice registered nurse licensure and certification**

requirements, be approved, as submitted.

201 KAR 20:057

- **201 KAR 20:057 Scope and standards of practice of advanced practice registered nurses, be approved, as submitted.**

201 KAR 20:065

- **201 KAR 20:065 Professional standards for prescribing Buprenorphine-Mono-Product or Buprenorphine-Combined-with-Naloxone by APRNs for medication assisted treatment of opioid use disorder, be approved, as submitted.**

ADVANCED PRACTICE REGISTERED NURSE (APRN) COUNCIL

Advanced Practice Registered Nurse (APRN) Council July 18, 2023 Report

- **It was moved and seconded to accept the July 18, 2023 APRN Council report, which was approved by acclamation.**

LICENSED CERTIFIED PROFESSIONAL MIDWIVES (LCPM) ADVISORY COUNCIL

Licensed Certified Professional Midwives (LCPM) Advisory Council July 31, 2023 Report

- **It was moved and seconded to accept the July 31, 2023 LCPM Advisory Council report, which was approved by acclamation.**

ACTION ON LICENSES

- **It was moved and seconded that 10 orders discussed in closed session be adopted, which were approved by acclamation.**

PERSONNEL ACTIONS

The personnel actions were provided for information only and discussed in closed session.

OTHER CLOSED SESSION ITEMS:

The following items were provided in closed session for information only:

- Human Resources:
 - o Human resources report
 - o Staff training hours – January 1-August 10
- Letter sent to KBN from KNA attorney
- Hearing transcript
 - o KBN v. Cawood, Kathy – condensed

INFORMATION/ANNOUNCEMENTS

Other

The following items were provided for information only:

- KBN organizational chart, updated August 15, 2023



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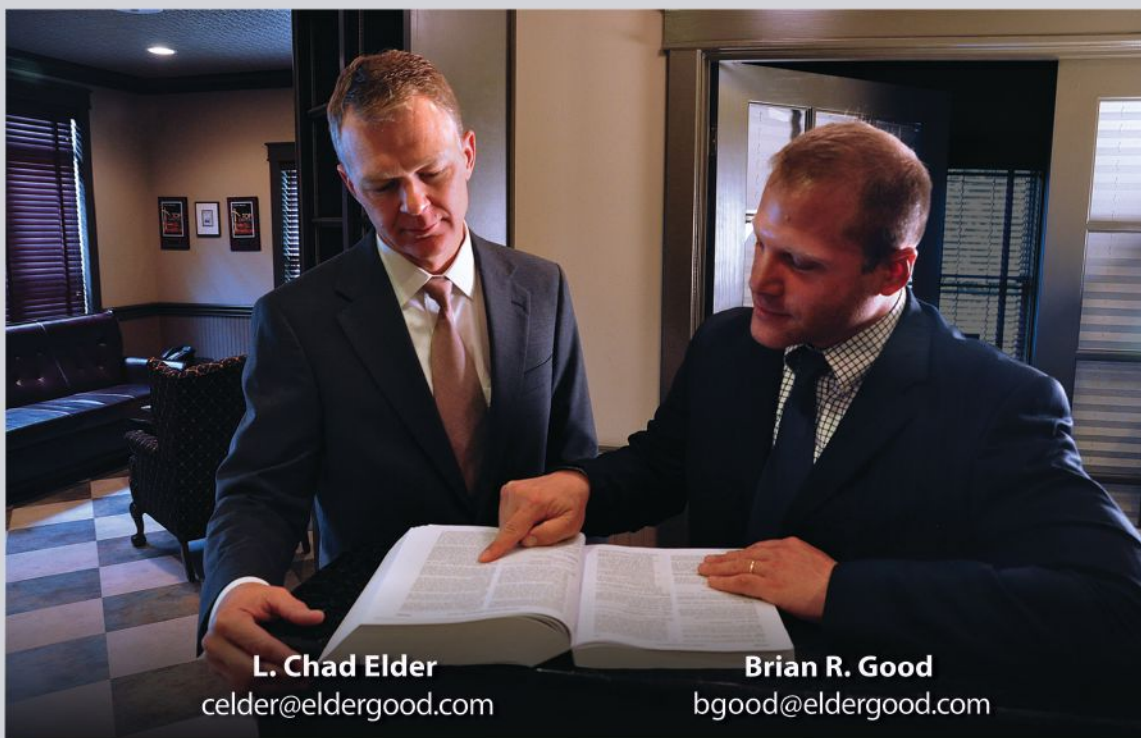
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Disciplinary Actions

Since the publication of the last edition of the KBN Connection, the Board has taken the following actions related to disciplinary matters as authorized by the Kentucky Nursing Laws (KRS) Chapter 314. Licensure status of licensees against whom temporary action has been taken may have changed since data collection and publication.

Please visit the Kentucky Board of Nursing License Validation Portal at <https://kybn.boardsfornursing.org/licenselookup> to confirm current licensure status of individual nurses.

COPIES OF INDIVIDUAL NURSE'S DISCIPLINARY ORDERS CAN BE VIEWED OR OBTAINED AT THE WEBSITE: www.Nursys.com

IMPOSTER			
Reagan, Jennifer Joanne		Paris, TN	Eff. 7/27/23

IMMEDIATE TEMPORARY SUSPENSION OF LICENSE/CREDENTIAL			
Blair, Michele Deann	RN License 1076279; APRN License 3010855	Whitesville, KY	Eff. 8/24/23
Brown, Abby Lynn Roberts	LPN License 2042852	Lexington, KY	Eff. 8/7/23
Pecina, Anna Mae	LPN License 2052040	Flemingsburg, KY	Eff. 8/7/23
Schuckmann, Karen Denise	RN License 1103574	Louisville, KY	Eff. 8/22/23

IMMEDIATE TEMPORARY SUSPENSION OF PRIVILEGE TO PRACTICE			
Adwell, Carolyn S.	IN RN License 28253195A	Evansville, IN	Eff. 8/7/23
Cheek, Brittany	IN RN License 28265557A	Borden, IN	Eff. 8/7/23
Couly, Alea M.	TN RN License 191585	Clarksville, TN	Eff. 8/29/23

LICENSE/CREDENTIAL SUSPENDED			
Cawood, Kathy Lynn	RN License 1114223	London, KY	Eff. 8/24/23
Griffith, Alexandria	RN License 1164978	Hodgenville, KY	Eff. 8/24/23

PRIVILEGE TO PRACTICE SUSPENDED			
Wells, Lily	TN RN License 218013	Nashville, TN	Eff. 8/24/23

LICENSE/CREDENTIAL DENIED OR DENIED REINSTATEMENT			
Anderson, Crystal Lynn	RN License 1096262	Brookport, IL	Eff. 8/4/23
Beard, Tabatha Lynn	RN License 1118465	Greensburg, KY	Eff. 8/24/23
Belanger, Mitzi Lee	RN License 1141610	Ashland, KY	Eff. 8/24/23
Collier, Anthony L.	RN License 1132205	Neon, KY	Eff. 8/24/23
Gamboa, Valerie Ann	RN License 1099670	Lexington, KY	Eff. 8/24/23
Gee, Kelly Ann	RN License 1086095	Crofton, KY	Eff. 8/24/23
Lamb, Denese	LPN License 2022533	Louisville, KY	Eff. 7/10/23
Lee, Bitia Michelle	RN License 1142225	Auburn, KY	Eff. 8/4/23
Lee, Elizabeth Marie	LPN License 2027786	Shepherdsville, KY	Eff. 8/24/23
Nicholas, Darla Renee	LPN License 2052210	Louisville, KY	Eff. 8/24/23
O'Neal, Giletta	RN Applicant by Endorsement	Cincinnati, OH	Eff. 8/4/23
Sage, Terri	LPN License 2054688	Earlington, KY	Eff. 7/24/23

LICENSE/CREDENTIAL VOLUNTARILY SURRENDERED			
Aitcheson, Christy Pearl	LPN License 2050501	Elizabethtown, KY	Eff. 8/21/23
Atwell, Jeanine Marie	LPN License 2053518	Louisville, KY	Eff. 8/29/23
Dehart, Brooke Mercedes Hensley	RN License 1144150	Lexington, KY	Eff. 8/15/23
Dessify, Rachel Ann	RN License 1149283	Louisville, KY	Eff. 8/8/23
Dodson, Emily Dawn	LPN License 2035997	Monticello, KY	Eff. 8/28/23
Lyons, Lori A.	RN License 1068645	Lexington, KY	Eff. 6/22/23

LICENSE/CREDENTIAL PLACED ON LIMITATION/PROBATION			
Asher, Ashley Nicole	RN License 1118561	London, KY	Eff. 8/7/23
Carmack, Stacey Adele	RN License 1110808	Booneville, KY	Eff. 7/31/23
Cecil, Katrina Lynn	LPN License 2037680	Lebanon, KY	Eff. 7/10/23
Goins, Zachary Heath	RN License 1132579	Lexington, KY	Eff. 8/24/23
Jefferson, Crystal A.	RN License 1131995; LPN License 2046652	Hazel Green, KY	Eff. 7/3/23
Watkins, Stacey Heather	RN License 1121467	Nicholasville, KY	Eff. 8/15/23

LICENSE/CREDENTIAL REPRIMANDED			
Byrd, Jayme Lee	RN License 1119163	Owensboro, KY	Eff. 8/29/23
Miller, Felicia Gail	LPN License 2035870	Bonnynman, KY	Eff. 8/8/23
Neblett, Juliona Louise	RN License 1104827	Russellville, KY	Eff. 7/11/23
Norris, Beverly Ann	LPN License 2038505	Madisonville, KY	Eff. 8/17/23
Powell, Ashley Maree	LPN License 2054372	East Bernstadt, KY	Eff. 7/16/23
Robinson, Whitney	RN License 1120440	Lexington, KY	Eff. 8/28/23
Turner, Michelle Lynn	LPN License 2040640	Richmond, KY	Eff. 8/21/23
Yates, Kristy	LPN License 2045647	Bloomfield, KY	Eff. 7/31/23

LICENSE CLEARED FROM DISCIPLINARY ACTION			
Alevras, Betty Ann	RN License 1104685; APRN License 3009200	Manchester, KY	Eff. 6/28/23
Bryant, Daniel Paul	RN License 1124101	Scalf, KY	Eff. 8/18/23
Cline, Jessica Nicole	RN License 1158485	Louisville, KY	Eff. 6/27/23
Cummins, Jennifer	RN License 1128756	Waddy, KY	Eff. 8/21/23
Disponett-Lee, Megan Elise	RN License 1123944; APRN License 3015465	Lexington, KY	Eff. 6/23/23
Ellison, David Sherman	RN License 1149698; APRN License 3007236	Greenbrier, TN	Eff. 7/3/23
Erskine, Tiffany Renee	RN License 1164742	Villa Hills, KY	Eff. 8/2/23
Gatherwright, Levi Sheridan	RN License 1149302	Flemingsburg, KY	Eff. 8/10/23
Gordon, Jennifer Diane	RN License 1169836; APRN License 3015411	Lexington, KY	Eff. 7/26/23
Hastings, Jerri Gail	TN RN License 242188	Dell Rose, TN	Eff. 7/26/23

Henson, Shannon Dawn	RN License 1097943; LPN License 2030936	Danville, KY	Eff.7/17/23
Higgs, Tisha Leann	RN License 1094042; APRN License 3009776	Owensboro, KY	Eff.7/21/23
Hysell, Chad A.	RN License 1155457; APRN License 3011878	Proctorville, OH	Eff.7/27/23
Johnson, Emily O'Bryan	RN License 1101636; APRN License 3006745	Lexington, KY	Eff.6/21/23
Kendall, Brittani	LPN License 2056451	Elsmere, KY	Eff.7/3/23
Kohari, Ashley Nicole	RN License 1138390; APRN License 3012527	Lexington, KY	Eff.6/28/23
Lewis, Hannah Nicole	LPN License 2049901	Willisburg, KY	Eff.7/5/23
McAdams, Jeanette Rae	RN License 1085024	Bowling Green, KY	Eff.8/3/23
Ogden, Jesse T.	RN License 1150214	Morehead, KY	Eff.8/3/23
Osborne, Rita J.	RN License 1100827	Louisville, KY	Eff.7/3/23
Paddock, Brandy Lynn	RN License 1133454	Robards, KY	Eff.7/31/23
Parks, Rachel Maria	RN License 1076240	Beaver Dam, KY	Eff.6/26/23
Rice, Julie White	RN License 1137288; APRN License 3011505	Lewisport, KY	Eff.8/4/23
Roby, Shelley L. Burba	RN License 1067689; APRN License 3004134	Elizabethtown, KY	Eff.6/22/23
Shaw, Stephanie Maxine	RN License 1113076	Louisville, KY	Eff.8/4/23
Spencer, Michelle Renee	RN License 1154635	Bowling Green, KY	Eff.7/6/23
Vance, Regina Ann	RN License 1111388	West Liberty, KY	Eff.7/28/23
Weems, Harley Dalton	RN License 1154229	Pikeville, KY	Eff.8/2/23
Willett, Gabriel Riley	RN License 1176804	Edgewood, KY	Eff.7/26/23

CONSENT DECREES ENTERED FISCAL YEAR TO DATE

Imposition of civil penalty for practice without a current active license or temporary work permit	5	Imposition of civil penalty for falsification of an application for licensure	11
Imposition of civil penalty for failure to meet mandatory continuing education requirement	12	Imposition of civil penalty for a positive drug screen	4
Imposition of civil penalty for a practice issue	15		

KBN has a new Licensure Renewal Process. You are required to create an account and submit your application through the new KBN Nurse Portal at <https://kybn.boardsofnursing.org/kybn>.

Don't wait until the last minute! Working without a license after October 31, 2023, due to failure to renew is a violation of Kentucky law and may result in disciplinary action.

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NCSBN Disciplinary Decision Pathway Tool Recently Adopted

Ellen Thomson, MSN, NP-C
KBN Project Manager

The mission of the Kentucky Board of Nursing is to protect the public. Board staff make every effort to be consistent and fair in the review of a complaint. No disciplinary action is ever taken without discussion among several staff members. A case that is complex and does not necessarily follow Board guidelines will be brought before a panel of Board members for review and direction as to the determination.

Historically, the Board followed a Just Culture algorithm, which gave the staff a framework within which to review a case and its actual or possible consequences. But recently, the National Council of State Boards of Nursing (NCSBN) developed a nursing-specific algorithm, based on the Just Culture review.

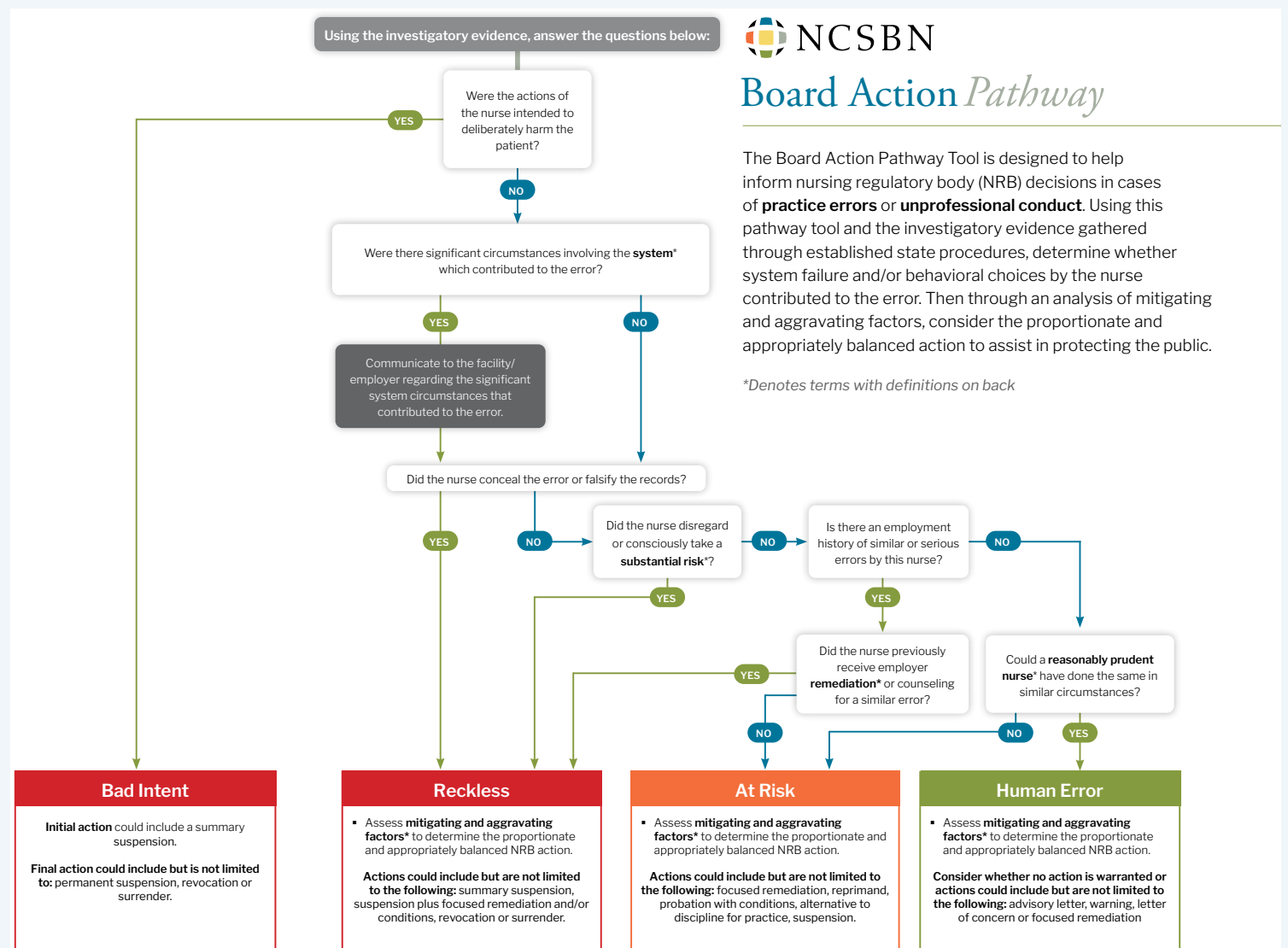
If you review this algorithm, you can see that this Board Action Pathway is based upon the Just Culture algorithm but uses language more specific to nursing/medical issues.

Case review

Board staff received a complaint against the license of MS, APRN. The complaint stated that MS had prescribed medication for a juvenile patient without a patient/provider relationship. Staff followed up the complaint, requesting the patient's full name and date of birth so that medical records could be subpoenaed. Screen shots of text messages between MS and the patient's father were included with the reply. The messages indicated that MS did call in an antibiotic for the patient, after confirming name, date of birth, weight, and the presence of any allergies.

The subpoena request returned from MS's employer confirmed they had no record of the patient.

MS, who replied quickly and cooperated fully in the review, wrote a letter of response, confirming that the patient's father, a personal friend, had called to tell her that the patient had been exposed to



strep and now had a fever, nausea, bad breath and a sore throat. The caller was unable to take the patient to his PCP because the caller had to work. MS called in amoxicillin for the juvenile to prevent the infection from progressing.

As part of the investigation process, MS's prescriber KASPER was reviewed, and no issues were uncovered. MS had had a KY RN license for 13 years, and an APRN license for 7 years. She had never had any action before the Board previously.

A review per Just Culture: The Duty to Avoid Causing Unjustifiable Risk or Harm (note: harm not required only the purpose to harm)

► Was it the employee's purpose to cause the harm? ► No ► Did the employee knowingly cause the harm? ► Did the behavior represent a substantial and unjustifiable risk? ► Yes ► Did the employee consciously disregard the substantial and unjustifiable risk? ► No ► Given this, should the employee have known they were taking a substantial and unjustifiable risk? ► Yes ► Coach employee and conduct at-risk behavior investigation.

A review per NCSBN Disciplinary Pathway: Were the actions of the nurse intended to deliberately harm the patient? ► No ► Were there significant circumstances involving the system which contributed to the error? ► No ► Did the nurse conceal the error or falsify the record? ► No ► Did the nurse disregard or take a substantial risk? ► No ► Is there an employment history of similar or serious errors by this nurse? ► No ► Could a reasonably prudent nurse have done the same in similar circumstances? ► No ► At Risk: Assess mitigating and aggravating factors to determine the appropriately balanced KBN action. Actions could include but are not limited to the following: focused remediation, reprimand, probation with conditions, alternative to discipline for practice, suspension.

MS was offered a Consent Decree (CD). Mitigating factors included isolated event, no past KBN complaints, and acknowledgement of responsibility/accountability. A Consent Decree is not formal or reportable discipline. It serves as a strong warning against future similar actions. The CD included a civil penalty of \$500, and the requirement to complete 30 CEs in Legal and Ethical Issues in Nursing (focused remediation/coaching). MS was able to clear the discipline within one week.

Want to keep up with the latest KBN news and updates? Follow us on social media!



Two of these sessions will help you meet the KBN 1.5 contact hour for the CAPA-CS dual requirement

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CE Broker is the official CE tracking system of the Kentucky Board of Nursing, and the Board has provided each nurse with a FREE Basic Account to electronically report, upload and keep track of their continuing education hours and documents.

Licenses do have the option to subscribe to an upgraded account, which offers additional CE tracking tools. Please visit the Board's website at <https://kbn.ky.gov/Education/Pages/CE-Broker.aspx> to learn more.

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Should you be randomly selected for the annual CE audit, this year in November following the licensure renewal period, having your records in CE Broker will make the process of providing evidence of contact hours completion much easier. Currently, Kentucky licensees account for more than 22,500 registered CE Broker accounts, and that number is growing!

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KBN Seeks Nurse-Related Artwork Donations

As you may know, the KBN office has been under renovation for months due to water damage. To revitalize our new space as we move back in, the Board is seeking your donations of art prints or paintings of nurses, nursing scenes, or nurses in action to display in public spaces, including submissions of original artwork. We also welcome donations honoring or in memory of a family member or colleague who contributed to the profession.

All donations will be acknowledged publicly, and each piece will include a plaque naming the donor, the tribute or in memoriam recipient, and any creative credits.

Selections will be curated, so to contribute, please send a photo of the proposed artwork to Diane Comer, Public Information Officer, diane.comer@ky.gov, or if questions call 502-356-9033. We appreciate your help!

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