

KBN CONNECTION

Summer 2023
Vol 14, Issue 3, Edition 76

LICENSURE CORNER

Page 8

PRECEPTOR SPOTLIGHT

Page 14

ANNUAL CE AUDIT RESULTS

Page 16

OFFICIAL RENEWAL NOTICE



**KENTUCKY
BOARD OF
NURSING**

**RENEWAL NOTICE
SEPTEMBER 15-OCTOBER 31**

Official Publication of the KENTUCKY BOARD OF NURSING

Discover Nursing Career Opportunities

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Come and Go | Register for Prizes | Enjoy Appetizers

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Published by the

Kentucky Board of Nursing

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The Kentucky Board of Nursing protects the public by development and enforcement of state laws governing the safe practice of nurses, dialysis technicians, and licensed certified professional midwives.

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PUBLICATION GUIDELINES

Articles from guest authors may be submitted for publication in the KBN Connection. Priority will be given to subject matter regarding Kentucky nurses, dialysis technicians, and licensed certified professional midwives. Articles should not exceed 1,000 words in length unless approved by the Editor. **Contact KBN Connection Editor for more detailed instructions.**

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- 6 Creating a Nurse Portal Account
- 8 Licensure Corner – 2023 License and Credential Renewal Notification
- 12 The Value of the Preceptor in APRN Education
- 14 Preceptor Spotlight: Marcinia Bailey, APRN
- 16 2022 Annual Continuing Education Audit Results
- 20 Next Generation NCLEX Launches
- 20 Advisory Opinion Statement Updates
- 22 APRN Corner: KASPER Red Flags
- 23 APRN CAPA-CS Exemption Request Update
- 24 Statutory and Regulation Update
- 28 Rachel Williamson Honored with Michelle Grant Rudovich Award
- 30 Summary of Board Actions
- 36 Disciplinary Actions

KBN Connection circulation includes 90,000 licensed nurses, nursing students, certified professional midwives and dialysis technicians in Kentucky.

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As of 7/27/23: The deadline for the one-time Continuing Education requirement on Implicit Bias was July 1, 2023. If you have not obtained the training at this time, please note you will no longer be required to do so. Licensees will still be required to obtain all other applicable CE training.

STATISTICS CORNER

As of July 11, 2023
(in-state and out of state)

RN ACTIVE: 77,585

LPN ACTIVE: 13,228

**ADVANCED PRACTICE
REGISTERED NURSES (APRN): 13,188**

**DIALYSIS TECHNICIAN (DT)
CREDENTIALS: 792**

SANE ACTIVE: 402

**LICENSED CERTIFIED PROFESSIONAL
MIDWIVES (LCPM) ACTIVE: 31**



President's Message

Nurses mentoring other nurses is an effective way to support professional development, enhance skills, and promote continuous learning within the nursing profession. Nursing mentorship programs can provide valuable guidance, support, and knowledge-sharing opportunities for both experienced nurses and those who are new to the field. Here are some key points to consider when it comes to nurses mentoring nurses:

1. **Benefits of Mentorship:** Mentoring allows experienced nurses to share their knowledge, expertise, and insights with less experienced nurses, fostering personal and professional growth. Mentees can gain practical skills, expand their clinical knowledge, and develop confidence in their abilities. Additionally, mentorship programs contribute to the overall improvement of patient care and nursing practice by maintaining high standards and promoting evidence-based care.
2. **Structured Mentorship Programs:** Many healthcare organizations and nursing associations establish structured mentorship programs to facilitate nurse-to-nurse mentoring. These programs often involve pairing an experienced nurse (mentor) with a less experienced nurse (mentee) based on their areas of interest, clinical specialty, or career goals. The program may include regular meetings, goal setting, and specific learning objectives to guide the mentoring relationship.
3. **Knowledge Transfer and Skill Development:** Nurses mentoring nurses can share clinical expertise, best practices, and specialized knowledge in various areas of nursing. This transfer of knowledge can include teaching technical skills, critical thinking abilities, problem-solving approaches, and effective communication strategies. Mentors can also offer insights into navigating complex healthcare systems, understanding policies and procedures, and advancing within the nursing profession.
4. **Emotional Support and Professional Guidance:** Mentorship extends beyond knowledge transfer and skill development. Mentors can provide emotional support, guidance, and encouragement to mentees, helping them navigate the challenges and stressors commonly faced in nursing practice. They can offer advice on work-life balance, coping mechanisms, and self-care strategies, contributing to mentees' overall well-being and job satisfaction.
5. **Two-Way Learning:** Mentorship is a mutual learning experience. While mentors share their expertise and guide mentees, they also benefit from the mentees' fresh perspectives, innovative ideas, and emerging knowledge. The mentor-mentee relationship fosters a collaborative environment where both parties can learn from each other, creating a culture of continuous learning and professional growth.
6. **Networking and Professional Connections:** Nurses mentoring nurses can help mentees expand their professional networks and connect with other healthcare professionals. Mentors can introduce mentees to relevant contacts, professional organizations, conferences, and workshops, providing opportunities for further learning, career advancement, and collaboration.
7. **Sustaining Mentorship Relationships:** Successful mentorship relationships often extend beyond formal programs and can evolve into long-term professional connections. Mentees may become mentors themselves, continuing the cycle of knowledge sharing and support within the nursing community.

Nurses mentoring nurses is a powerful way to support ongoing professional development, enhance patient care, and promote the advancement of the nursing profession. By fostering a culture of mentorship, nurses can contribute to the growth and success of their colleagues, while also benefiting from the rewarding experience of guiding and supporting others in their nursing journey.

Yours in Nursing,

Audria Denker, DNP, RN, FAADN
President, Kentucky Board of Nursing

2023 KBN MEETING DATES

BOARD MEETINGS	COMMITTEE MEETINGS
10 a.m. Thursdays:	Governance 10 a.m.,
August 24	Consumer Protection 11 a.m.,
October 19	Education 1 p.m. Thursdays:
December 14	September 21
	November 16
	Practice 9 a.m. Fridays:
	September 22
	November 17

Executive Director's Message



For a second year, during the upcoming RN/LPN/APRN license renewal period Sept. 15-Oct. 31, mandatory responses to workforce questions will be required as part of an ongoing effort to help the Board develop a robust workforce projection model and identify trends that impact all of Kentucky's licensed nurses. This comprehensive data is essential to developing programs and creating effective action plans to address deficits and target resources both now and into the future.

The licensure survey is a straightforward assessment of nursing employment status, primary and secondary employment settings, positions and practice areas, and employment other than nursing. The Spring issue of KBN Connection highlighted baseline findings. It will be very instructive to see the results from this year's survey and how the two compare.

To this end, during a recent staff meeting I reviewed four goals the Board had set out for this year and where we are in terms of meeting them. First is professional development. KBN has made training a priority and we invite staff to submit requests for attending conferences, participating in training courses, and bringing ideas to supervisors about how we can help them do their job better.

Earlier this Spring the Board conducted a comprehensive professional development survey to assess the current organizational environment, assist and determine what changes may need to occur, and obtain a better understanding of the existing skill sets within the organization. The results were enlightening, and like the workforce survey, will help us fill gaps and dedicate resources to strengthen our staffing needs and branch support.

This was closely followed by the all-staff Professional Development Day in Frankfort, which took place May 12 at the Kentucky History Center. A visit by the Governor highlighted a program that also included a keynote presentation about leadership, team-building exercises, and presentation of the annual Michelle Grant Rudovich Award to Rachel Williamson, License Endorsement Coordinator, for her dedication to the mission and work of the Board.

A second goal has been to continue to improve the Board's image and community outreach through staff participation in professional organizations and serving on boards, and taking every opportunity to present at meetings and professional speaking engagements. Among other commitments, I recently participated in a survey workforce panel presentation to the Kentucky Hospital Association and attended the National Council of State Boards of Nursing (NCSBN) Executive Officer Leadership Summit in Newport Beach, CA, and staff are constantly traveling throughout the state to present to various organizations and programs of nursing.

The third goal is collecting data and becoming the primary source of nurse feedback, nursing statistics and nursing data analysis for the state, particularly for the Governor's office and Legislators. In addition to the annual nurse licensure survey, this includes monitoring Board-approved, but unfilled "empty" seats and regularly surveying prelicensure programs of nursing.

The final goal is consistent messaging and getting the word out about who the Board is and what we do. Yes, our primary mission is to develop and implement regulations and enforce state laws governing the safe practice of nurses, dialysis technicians and licensed certified professional midwives, but it is also up to the Board to help these professionals understand Kentucky's nursing regulations and how to comply. We want to support you in your efforts to protect the public.

We are consultative in how we go about this. We work proactively to help programs of nursing be or become successful in their missions, and to help professionals with substance abuse issues return to competent and safe practice through the Kentucky Alternative Recovery Effort (KARE) program.

All of these activities have the ultimate goal to raise the image of nursing and instill pride in the profession, maintain a compliant workforce of nurses and other healthcare professionals, and attract new ones to the field. Thanks for all you do every day to do the same.

A handwritten signature in black ink that reads "Kelly Jenkins".

Sincerely,
Kelly Jenkins MSN, RN, NE- BC
Executive Director, Kentucky Board of Nursing

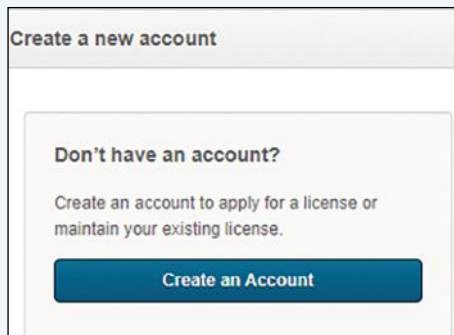
Creating a Nurse Portal Account

Every individual licensed, credentialed or certified by KBN in any capacity **MUST** create an account in the new Kentucky Board of Nursing Nurse Portal. **Doing so is MANDATORY** and requires every user to now have a personal, unique email address to create their individual account.

Without an active account, you will not receive messages, updates or renewal notices from KBN or be able to conduct other business with the Board online, including license or credential renewal during the annual renewal period Sept. 15 through Oct. 31. The Nurse Portal is also where KBN will need to verify proof of Kentucky being your Primary State of Residence (PSOR).

The KBN Nurse Portal account works best on Windows desktop PC or laptop in Chrome or Microsoft Edge. **Mobile devices are not supported** (for example: phones, iPads, tablets).

- How to create an account in the Nurse Portal Dashboard
 - Go to the Nurse Portal Login screen
 - ▶ <https://kybn.boardsofnursing.org/kybn>
 - Click on 'Create an Account' located under 'Don't Have an Account?'



- Agree to the Terms and Conditions.
 - ▶ Answer the question:
 - Do you have or have you ever held a license/temporary permit with the Kentucky Board of Nursing?
 - If Yes, follow the steps below:
 - ▶ Create your Nurse Portal Account
 - ▶ You may Search by
 - Name and License Type, or
 - License Number and License Type
 - Complete reCAPTCHA (I'm not a robot)
 - Select Lookup License
 - Select Continue
 - ▶ Verify Identity (last four of SSN and DOB)
 - ▶ Enter your email address
 - ▶ Create password
 - Select Create an Account
 - ▶ Verify Email
- Log in to your email account that you listed for your Nurse Portal account within the next 24 hours and access the registration link to complete your account registration.
 - Failure to access the link within 24 hours will require you to restart the creating the account process
- Once verified, you may log in to your Nurse Portal account.
 - If No, follow the steps below:
 - ▶ Enter your email address
 - ▶ Complete reCAPTCHA (I'm not a robot)

- ▶ Select Continue
- ▶ Verify Email

- Log in to your email account that you listed for your Nurse Portal account within the next 24 hours and access the registration link to complete your account registration.
 - Failure to access the link within 24 hours will require you to restart the creating the account process
- Once verified, you may log in to your Nurse Portal account.

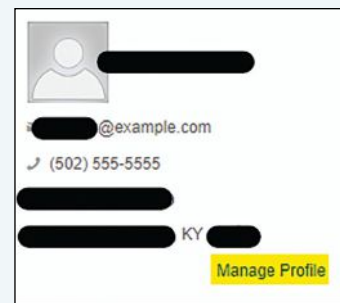
PRIMARY STATE OF RESIDENCE DECLARATION (PSOR)

NOTE: All account holders who currently hold or have ever held an **APRN, RN, LPN License or SANE Credential** with KBN, are asked to verify demographic information on file with KBN pertaining to their address and PSOR.

PSOR is a new **MANDATORY** requirement. To be eligible for a Kentucky multistate license (RN/LPN), you must declare Kentucky as your PSOR and have your current legal residency document in Kentucky.

Please log in to the Kentucky Board of Nursing Nurse Portal and visit the Manage Profile section.

- This is located on the upper left corner of the Nurse Portal Dashboard.



- Select the words Manage Profile and then select Demographics Update.



- On this screen, please select the PSOR declaration that meets your current PSOR status
- You will be required to upload one of the following:
 - Valid Driver's License
 - State-issued ID Card
 - REAL ID
 - Voter Registration
 - Vehicle Registration
- After making your selection of which PSOR declaration meets your current PSOR status, please verify the address we have on file is correct and make the change, if needed.



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Licensure Corner

2023 Official Nurse License and Credential Renewal Notification

BEGINS: September 15, 2023 at 12:01 a.m. EDT
ENDS: October 31, 2023 at Midnight EDT
RENEWAL WEB ADDRESS:
<https://kybn.boardsofnursing.org/kybn>

RENEWAL FEES

RN: \$65 (includes \$10 for the Nursing Incentive Scholarship and the KARE Program)
LPN: \$65 (includes \$10 for the Nursing Incentive Scholarship and the KARE Program)
APRN: \$55 for each role designation (CNP, CNM, CRNA, CNS (plus \$65 for the RN license) = \$120
SANE: \$50

To access the 2023 license renewal, you must log in to your KBN Nurse Portal account. If you have not yet created your Nurse Portal account, find information at <https://kbn.ky.gov/General/Pages/nursing-portal.aspx>. **Please note, creating a personal account in the Nurse Portal prior to license renewal is mandatory.**

On the Nurse Portal Dashboard, a link next to your license number will say “Apply for Renewal.” Clicking on the “submit” button at the end of the renewal process is an attestation that you have or will have met the continuing competency requirements by midnight Eastern Daylight Time (EDT) October 31.

Print the confirmation page for your record of payment for your license renewal.

NOTIFICATION OF RENEWAL

Clicking on “submit” at the end of the renewal application completes the application process, but it does not mean that your license is renewed. When your license has been renewed, you will receive a notification through your Nurse Portal Message Center, as well as to the email address on file with KBN, stating that your application has been processed.

You can also validate that your license was renewed and check the expiration date using the KBN License Verification Portal: <https://kybn.boardsofnursing.org/licenselookup>

LAPSE OF LICENSE

A license renewed after 4:30 p.m. EDT October 31 is at risk of lapsing at midnight. Working on a lapsed license is a violation of Kentucky nursing law and subjects the individual to disciplinary action.

If an application is received before midnight October 31 and an individual answers “No” to the disciplinary and conviction questions, a license MAY be renewed by the next business day.

If your license has not been renewed before midnight EDT October 31, your license will lapse. You cannot practice as a nurse in Kentucky if your license has lapsed, so it is highly recommended you apply for renewal early in the renewal period.

REQUIRED RENEWAL DOCUMENTATION

If you answered “yes” to the discipline, criminal, and/or the APRN national certification revocation questions, your license will not be renewed until KBN receives and reviews the required documents that are to be uploaded at the time of renewal. You should not wait until the last minute to renew if these conditions apply to your license.

Required documentation includes:

- Certified court records and letters of explanation, if you answer “yes” to the criminal convictions question.
- Board certified orders and letters of explanation, if you answer “yes” to the disciplinary question.
- Documentation from your APRN national certification organization if you answer “yes” that your national certification was revoked or issued on a provisional or conditional status.
- Other documentation as requested by KBN staff.

NURSE LICENSURE COMPACT (NLC) AND KENTUCKY LICENSE RENEWAL

If your primary state of residence (PSOR) is not Kentucky but another state or jurisdiction located within the Nurse Licensure Compact (NLC) region, you may renew a single state Kentucky RN or LPN license, but you do not need to as it is not necessary. You may practice here on the compact privilege from your PSOR multistate license.

Your primary state of residence is “the state of a person’s declared fixed permanent and principal home for legal purposes; domicile.”

To determine whether you qualify for a multistate license, visit <https://www.ncsbn.org/compacts.page>, or for a list of the uniform licensure requirements for a multistate license, see https://www.ncsbn.org/public-files/NLC_ULRs.pdf.

APRN RENEWAL

If you do not intend to practice as an APRN and want to voluntarily relinquish your APRN license (allow it to expire), but you do want to renew your RN license, go to your Nurse Portal Dashboard and select “Inactivate License” then choose the APRN license.

If your national certification has expired, you will not be able to renew your APRN license(s). You cannot practice as an APRN in Kentucky with an expired national certification.

To renew your APRN license in only one role designation (CNP, CRNA, CNM, CNS) and your Kentucky RN license, you may renew these licenses simultaneously for the combined fee of \$120 (RN-\$65 and APRN-\$55).

To renew your APRN license in more than one designation in addition to your Kentucky RN license, select each designation that you want to renew. The fee for renewing each APRN designation is \$55 per designation, plus the \$65 RN renewal fee. You must maintain current national certification in each designation to license in that role designation.

If your primary residence is in a compact state or jurisdiction and you hold a current RN multistate license in that state, you will apply for the “APRN only” renewal located next to your license number in the Nurse Portal Dashboard. You must provide the name of the state and the expiration date of your multistate RN license before you will be able to renew your Kentucky APRN license. You must keep your multistate RN license active in the state of your primary residence while you are practicing as an APRN in Kentucky. If your multistate RN license and/or your national certification lapse, you may not practice as an APRN in Kentucky.

APRN POPULATION FOCI OF ONCOLOGY, CRITICAL CARE, AND COMMUNITY HEALTH

APRNs holding a current license with a population focus in oncology, critical care, or community health who fail to renew their APRN license in those foci will be unable to reinstate with these population foci.

SEXUAL ASSAULT NURSE EXAMINER (SANE) RENEWAL

Before you will be able to renew your SANE credential, you must first renew your RN license. When you have completed that process, proceed to the SANE link located on your Nurse Portal Dashboard.

If your primary state of residence is in a compact state, you must provide the state name and the expiration date of the multistate RN license you hold before you will be able to renew your Kentucky SANE credential. You must keep your multistate RN license active in the state of your primary residence during the period of time that you practice as a SANE in Kentucky. If your multistate RN license lapses, you may not practice as a SANE in Kentucky, even though your Kentucky SANE credential may be current.

FAILURE TO RENEW

If you fail to renew by midnight EDT October 31, or if you fail to submit all requirements for renewal, you will be required to reinstate your license. Before a license will be reinstated, the applicant for reinstatement must:

- Complete the reinstatement application and submit the fee through the KBN Nurse Portal.
- Complete the state and federal criminal background check through IdentoGO®.
- Meet the continuing competency requirements, that are determined by how long your license has been lapsed.
- Provide proof of current national certification (if applying for APRN reinstatement).

ACTIVE-DUTY MILITARY NURSES

Upon request of an active-duty military licensee and with the appropriate military documentation, KRS 36.450 and KRS 12.355 require KBN to renew the license without the required renewal fee and continuing competency requirement.

From the KBN standpoint, waiving the renewal fee and continuing competency requirement does not restrict the license. It is still considered full licensure in Kentucky; however, you should be aware of any policies that your branch of military service has in regard to waived fees. During online renewal, active-duty military licensees have the option to voluntarily pay a renewal fee, even though such payments are not required.

Active-duty military includes nurses based stateside or deployed overseas. Not included in these groups are individuals employed by the federal government, such as civilian VA nurses, public health nurses, or National Guard nurses not on full, active duty. In addition to the online renewal application, one of the following documents must be uploaded and submitted before the license of an active-duty military nurse will be renewed:

- PCS Orders
- AF Form 899
- Mobilization Orders

These documents may be uploaded in the Nurse Portal Message Center under the category "Credentials."

If you are a military nurse stationed stateside, you must renew your license during the renewal period and provide the documentation listed above. If you fail to provide the documentation and/or fail to submit the renewal application prior

to midnight EDT October 31, you will have to meet all the requirements for reinstatement of a license(s).

If you are a military nurse and will be deployed overseas during the renewal period, you have two options:

- Through the Nurse Portal, submit a copy of the official overseas deployment orders showing a return date. Your license will be renewed to reflect an expiration date through the renewal period that corresponds with your deployment orders. You will not be required to pay the renewal fee, and you are exempt from meeting the continuing competency requirement.
- Do nothing until you are reassigned stateside. You will have 90 days after your return to the United States to request renewal of your license, and when doing so you will be required to submit a copy of the orders. You will not be required to pay the renewal fee, and you are exempt from meeting the continuing competency requirement.

INVALIDATING AN APRN LICENSE

If KBN records reflect that an APRN's national certification has expired and the APRN fails to provide evidence of current certification/recertification prior to the expiration date on file with the KBN, the Board will invalidate the APRN license. When an APRN license is invalidated, the APRN may not practice in the advanced practice role. This does not affect the RN license. An APRN whose license is invalidated for failure to provide evidence of current certification may reinstate the APRN license by meeting all of the requirements for reinstatement.

If a nurse continues to work in an APRN role in Kentucky after the invalidation of a Kentucky APRN license, this will result in a disciplinary complaint, which may delay reinstatement. Billing insurance companies for services performed after the APRN license has been invalidated may require that any billings collected during this time period be refunded. Practice as an APRN and billing insurance companies with an invalidated

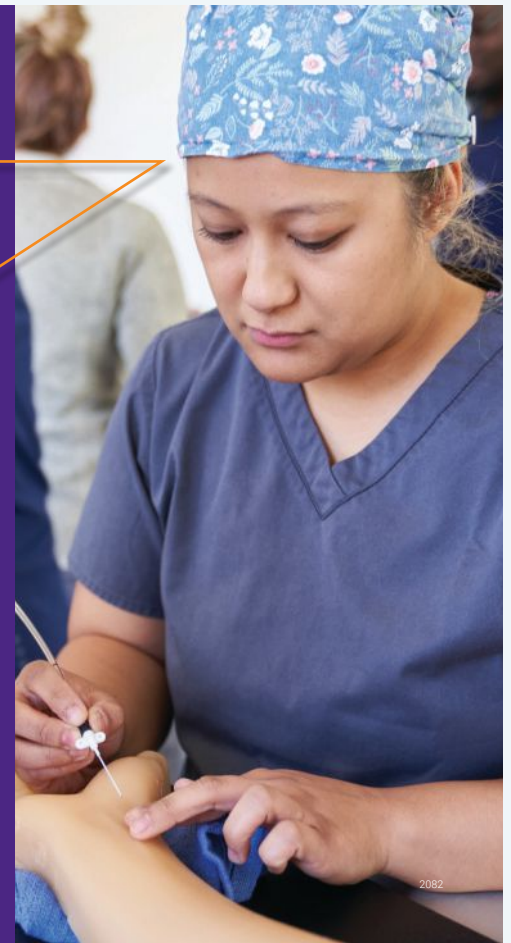
Continued on page 10 >>

NURSE ANESTHESIA PROGRAM

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Nurse Anesthesia



license may be considered insurance fraud, so the APRN is encouraged to contact each insurance company billed during this time to determine what payments, if any, need to be refunded.

NATIONAL CERTIFICATION IN DUAL POPULATION FOCI

KBN accepts national certification information for those APRNs holding certification in two population foci. The national certification of each population foci must be current if the APRN wishes to practice in both focus areas. If the national certification of one population focus expires, the APRN may only practice in the focus area of the unexpired certification. If the certification of both foci expires, the APRN license will be invalidated and the APRN must reinstate one or both foci.

REQUIRED APRN DOCUMENTATION

Pursuant to KRS 314.042 and 201 KAR 20:057, each APRN is required to have the following documentation on file with the KBN, if applicable:

- National certification/recertification (required for all APRNs).
- Notification of a Collaborative Agreement for Prescriptive Authority (CAPA) for Non-Scheduled Legend Drugs (CAPA-NS).
- Notification of a CAPA for Controlled Substances (CAPA-CS).
- DEA registration.
- Evidence of a master KASPER account.

To upload the required documentation, go to either “Manage Profile” on the upper left corner of your Nurse Portal Dashboard or access “Other Applications” located on the bottom of the Nurse Portal Dashboard, depending on which document you are trying to upload.

ATTESTATION OF KBN DOCUMENTS

Attestation statements appear at the end of all KBN applications for licensure and other KBN forms. The attestation statement is a confirmation by the licensee that the information provided is truthful and

accurate. Be sure to read all attestations carefully. The individual whose name is on the application or form is accountable for all information that document contains and for understanding the additional information within the attestation statement itself.

Accountability extends not only for the purpose of filing the form but the nurse or applicant for licensure is accountable for all information provided on all forms filed with the KBN. Allowing another party to complete and submit a KBN form does not relieve the nurse or applicant of accountability for incorrect or inadequate information provided and may be the basis for disciplinary action for falsification of a Board of Nursing form. Each individual nurse or applicant must complete all forms and applications submitted to KBN.

CURRENT MAILING ADDRESS

KRS 314.107 **requires any person licensed by the KBN to maintain a current mailing address** and to notify the Board immediately in writing if there is any change. Address changes may be completed through the Nurse Portal account. Select “Manage Profile” located on the upper left corner of the Nurse Portal and click on “Demographics Update.”

CURRENT EMAIL ADDRESS

KRS 314.107 also **requires any person licensed by the KBN to maintain a current electronic mailing address (email address)** and to notify the Board immediately in writing if there is any change.

Nurse License Holders with a Primary State Of Residence (PSOR) Outside Kentucky

The RN/LPN/APRN/SANE renewal period is September 15-October 31, 2023. If Kentucky is not your primary state of residence and you declare another compact state as your PSOR, please check your license

to see if you have a single-state or a compact multistate license. If you hold a single-state license from a compact state other than Kentucky, you will not be able to renew your LPN or RN license in Kentucky. You need to begin the process now to convert it to a compact multistate license.

For example, Indiana is a compact state. If you declare Indiana as your primary state of residence, you will need to obtain your compact multistate license from Indiana prior to October 31 to work in Kentucky as an LPN or RN on November 1.

An exception will be granted for licensees who wish to renew in Kentucky and who hold a single-state license in a compact state because they are ineligible for a compact multistate license. To determine if you meet the eligibility requirements for a compact multistate license, visit https://www.ncsbn.org/public-files/NLC_ULRs.pdf.

For a current list of compact states or for additional information about the Nurse Licensure Compact, visit <https://www.ncsbn.org/nurse-licensure-compact.htm>.

Please note there is no practice compact for APRNs or SANEs, so all APRNs or SANEs licensed or credentialed in Kentucky will need to renew their APRN license or SANE credential even if they declare a primary state of residence outside Kentucky.



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Visit sevendcounties.org/careers for a list of all our open positions

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The Value of the Preceptor in APRN Education

Joy Pennington
Executive Nurse Academic Officer

Kentucky's Advanced Practice Registered Nurse (APRN) programs work diligently to provide quality education to the Commonwealth's future healthcare practitioners. These graduates will go on to become part of a large variety of family healthcare and specialty providers, standing side by side with other medical professionals to ensure Kentuckians receive the best healthcare, as quickly as possible. To achieve the goal of providing effective, well-trained new APRNs, Kentucky's programs need preceptors.

In March, Kentucky Board of Nursing (KBN) Education staff began hosting town hall forums for APRN program of nursing administrators throughout the state. It was during one of these meetings that program administrators expressed the importance of finding preceptors qualified in the various tracks that are offered within their programs. Nurse educators understand the value of solid clinical experience and hands-on training in the nursing profession from the foundation up. The only way to obtain this necessary clinical education is to partner with healthcare facilities and current, licensed APRNs.

At some point in time, everyone is dependent on the expertise and wisdom of a health care provider, often that of an APRN. We trust these professionals to understand what is best for our healthcare needs, and to take action to heal us or save our lives.

When an individual begins their education within a nursing program, it not only prepares them for a career, it often alters their identity altogether. Nurses often begin to look at the world through "nurse's eyes" – using the nursing process in every aspect of

their lives: always assessing, diagnosing, planning, intervening, and evaluating the situation they find themselves in.

People most often decide to pursue a career in nursing because of their desire to help, nurture and care for those around them. When a registered nurse decides to transition to the role of APRN, they take on a level that ushers them from nursing diagnosis to medical diagnosis, from following a written order to determining and writing the order to be followed. So it stands to reason that the future of APRN practice relies heavily on the investment of current, licensed APRNs in the training and education of APRN students.

APRN programs need currently licensed APRNs who are seasoned, specialty trained, and highly skilled in their areas to assist in the training and education of APRN students who may soon become their coworkers or healthcare providers. KBN would like to encourage APRNs to help build on the foundation of healthcare in Kentucky by investing time in an APRN student and becoming preceptors.

As the academic year progresses, KBN plans to spotlight APRN preceptors in upcoming issues of the KBN Connection, sharing their experiences and the rewards they have received by taking an active role in graduate nursing education.

Individuals interested in becoming a preceptor should contact programs of nursing directly. To view a list of Kentucky approved programs of nursing by county, including website links to each program, visit the KBN website at <https://kbn.ky.gov/General/Documents/nursing-programs-by-county.pdf>.

For more information on APRN nursing program preceptorships, see 201 KAR 20:062 Section 5.

2023 NURSING RECOGNITION DAYS

AUGUST

Aug. 6-12 – National Health Center Week
Aug. 8 – National Nurse Educator Day
Aug. 23 – Health Unit Coordinator Day

SEPTEMBER

Sept. 1-7 – National Clinical Nurse Specialist Recognition Week
Sept. 8 – National Pediatric Hematology/Oncology Nurses Day
Sept. 10-16 – Nephrology Nurses Week
Sept. 10-16 – Nursing Professional Development Week
Sept. 10-16 – Vascular Nurses Week
Sept. 11-17 – Neonatal Nurses Week
Sept. 15 – National Neonatal Nurses Day
Sept. 17-23 – National Surgical Technologists Week

OCTOBER

Oct. 1-7 – National Midwifery Week
Oct. 2-6 – Pediatric Nurses Week
Oct. 3-9 – National Physician Assistant Week
Oct. 9-13 – Dialysis Technician Recognition Week
Oct. 9-15 – National Case Management Week
Oct. 10-16 – Perinatal Nurses Week
Oct. 11-17 – Emergency Nurses Week
Oct. 11 – National Emergency Nurses Day
Oct. 15-21 – International Infection Prevention Week
Oct. 15-21 – National Healthcare Quality Week
Oct. 18-22 – Medical Assistants Recognition Week
Oct. 18 – National Medical Assistants Day
Oct. 30-Nov. 3 – Orthopedic Nurses Week
Oct. 30 – International Orthopedic Nurses Day



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An Appreciation

Ann Shepherd MSN-Ed, RN
Professional Education Consultant

“We make a living by what we get, but we make a life by what we give.”

— Winston Churchill, former Prime Minister of the United Kingdom



Marcinia Bailey, APRN

What is a preceptor? This question most likely generates a memory of someone during your time as a nursing student, who has influenced and forged your nursing journey. The Oxford dictionary defines a preceptor as a teacher or an instructor, but there are so many other facets that define a nursing preceptor.

While the U.S. is experiencing a crisis with the shortage of nurses in the workforce, many of us in nursing education battle with the crisis in finding nursing preceptors, both prelicensure and graduate.

Studies have shown that preceptors are extremely beneficial to the student experience (Jassim et.al, 2022). They are a valuable resource, helping students gain knowledge, skills, and confidence within their professional role (Gholizadeh et.al, 2022).

There are many reasons to choose to become a preceptor. As nurses, we have experiences and much valuable wisdom to impart to future nurses, who will someday care for our friends and family as well as ourselves. Precepting is an opportunity to give back to our community and pay forward the dedication of our former preceptors.

Another reason to become a preceptor is to combat the current nursing shortage. Many students feel so comfortable with their preceptor that they often choose to return and work for the same facility after graduation. By creating an environment of supportive and caring co-workers, we in turn “grow our own,” which is beneficial to not only the student but also potentially to the creation of a well-prepared, caring, future colleague.

Because of the important role preceptors play in the formation of new nurses, KBN wishes to acknowledge and express appreciation to those nurses who have volunteered their time and expertise to students who reside within the Commonwealth and are pursuing a diploma or degrees in nursing.

In the following spotlight we interview a Kentucky preceptor who has worked diligently to serve nursing education by shaping the future of nursing, one student at a time. Marcinia Bailey is an APRN who practices in Middlesboro. She utilizes her skill set to enhance students’ lives, provide guidance, and assist students in gaining confidence within their professional roles.

Q: Give us a description of your educational and professional background.

A: I was a non-traditional student with a background in cosmetology. After my children began school, I went back myself to pursue my nursing degree at Southeast Community and Technical College. After graduating, I worked full time as an RN in the ICU at Middlesboro Appalachian Regional Healthcare while pursuing my

bachelor’s degree at Morehead State University. After working at the hospital for seven years, I decided to become an APRN and completed the program at Lincoln Memorial University. I have worked in Middlesboro as a nurse practitioner for the past nine years.

Q: Why did you decide to be a preceptor?

A: I decided to become a preceptor so that I could be a mentor for nurses who are in the same spot I was in just a few years ago. I had an influential preceptor, the late Brenda Carey, who was one of the first nurse practitioners in our rural area. I wanted to extend that same kindness and knowledge she offered to me to other students.

Q: What is the most rewarding thing about mentoring students?

A: Seeing my students grow not only academically but also as providers assisting in our community.

Q: What is an ideal working relationship between preceptor and student?

A: One in which they work as a team. The preceptor should be a mentor and resource for the student, while the student should gain clinical experience and feel free to ask questions along the way.

Q: What is the most rewarding thing about being a preceptor?

A: Being a lifelong learner. Staying up to date on my skills and clinical knowledge allows me to be a better provider to my patients, as well as a better preceptor to my students.

Q: What advice would you give current and prospective MSN students in terms of making the most of their clinical placements?

A: I would tell my MSN students to show up every day with an open mind and willingness to learn. I would ask them to identify their strengths and weaknesses in this new environment in order to facilitate growth.

Q: What advice do you have for nurse practitioners who would like to become preceptors, in terms of preparing for this role?

A: I would tell other nurse practitioners who would like to become preceptors to remember where they started and how much work it took to get to where they are now. Being mindful of this will allow them to better relate to students and view precepting as an opportunity to make an impact on others.

Q: How do you handle stress on the job?

A: Successful stress management techniques that I use in the office are to avoid overscheduling, take walks on my lunch breaks, and stay organized. A positive attitude is key to prevent feeling bogged down.

Q: What do you consider the most important qualities a nurse practitioner needs to do the job successfully?

A: The most important qualities a successful nurse practitioner should have are cultural competence, the ability to be empathetic toward patients, a focus on communicating clearly, and professionalism.

Q: Interesting facts about you (i.e., hobbies? Family? Interesting facts about where you live?)

A: An interesting thing about me is how many times my name has been misspelled. It always made for an interesting first day of school!

If you would like the opportunity to become a preceptor and an influential participant in a nursing student's life, please contact the education department at your place of employment. Some healthcare facilities have preceptor programs and they will be able to guide you in the right direction to begin the process. For facilities that do not have a preceptor program, contact the education department and/or the clinical liaison to the nursing programs.

References:

Jassim, T., Carlson, E., & Bengtsson, M. (2022). *Preceptors' and nursing students' experiences of using peer learning in primary healthcare settings: a qualitative study.* BMC nursing, 21(1), 66. <https://doi.org/10.1186/s12912-022-00844-y>

Gholizadeh, L., Shabhazi, S., Valizadeh, S., Mohammadzad, M., Ghahramanian, A., & Shohani, M. (2022). *Nurse preceptors' perceptions of benefits, rewards, support, and commitment to the preceptor role in a new preceptorship program.* BMC medical education, 22(1), 472. <https://doi.org/10.1186/s12909-022-03534-0>

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2022 Annual Continuing Education Audit Results

Michelle Gary

Practice Assistant and Continuing Competency Coordinator

The KBN randomly selects nurses for CE audit each year, which initiates February 1 and covers the most recent renewal/earning period. The 2022 audit covered the earning period from Nov. 1, 2021 through Oct. 31, 2022.

CE Broker partners with the Board of Nursing to provide a platform to record and maintain continuing education records. Those selected for audit receive an email from CE Broker, requiring them to report and submit documents to validate completion of their continuing education requirements. CE Broker offers a free basic account for nurses to maintain their CE documents electronically as well as utilize for CE audit submissions.

As items are submitted, the documents are reviewed to verify that they meet KBN regulatory requirements. If accepted, the audit is passed. If additional information or documentation is needed, a follow-up email is sent requesting these additional elements.

The process of reviewing submissions and collecting outstanding items continues through the end of May. In June, if a nurse has not completed the audit process and remains non-compliant with CE requirements, they are referred to the Investigations Branch for evaluation of compliance with the law.

The remainder of this article provides an overview of CE Audit compliance rates for the last two audits (2021 and 2022), and information on common reasons for non-compliance and errors that lead to non-compliance.

DATA COMPLIANCE RATES

Compliance is achieved when the nurse demonstrates completion of their CE requirements during the earning period. CE requirements are mandated in regulation and can be located in 201 KAR 20:215 <https://apps.legislature.ky.gov/law/kar/titles/201/020/215/>. They are specific to the license type held.

Additional information on CE requirements is available on the KBN website at <https://kbn.ky.gov/Education/Pages/Continuing-Education-Competency.aspx>.

NON-COMPLIANCE – VIOLATION OF NURSING CE REQUIREMENTS

The following are considered violations of regulatory nursing CE requirements and are considered non-compliance:

- Individuals who did not complete their continuing education requirements, or cannot provide proof of completion, are in violation of nursing law. These nurses must then complete the requirements immediately and submit documentation along with a letter of explanation as to why the hours were not completed within the earning period. If the documentation is approved, the KBN will issue a consent decree for a non-willful violation that the nurse will have to sign, have notarized, and return to KBN with a civil penalty. Once received, the matter is closed.
- Individuals who do not respond to the CE Audit notice are referred for investigation.
- Individuals who do not provide additional information and documentation as requested are non-compliant and in violation of

regulatory requirements. They are referred for investigation at the end of the audit review period.

- Individuals who did not provide proof of CE completion for the current audit and have been non-compliant in the past, failed to return a consent decree, or did not pay the civil penalty are included in the charts below as miscellaneous. These nurses are referred for investigation at the end of the audit period. These charts provide an illustration of non-compliance by category:

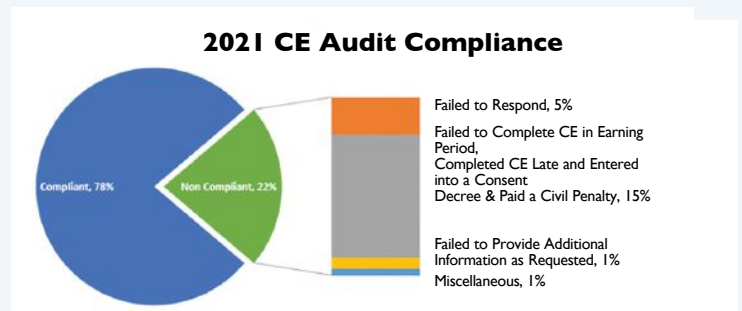


Figure 1: 2021 CE Audit Compliance and Non-Compliance Rates (Earning Period 11/1/2020 – 10/31/2021)

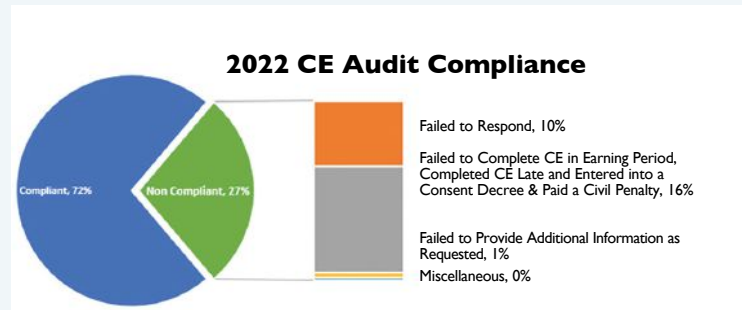


Figure 2: 2022 CE Audit Compliance and Non-Compliance Rates (Earning Period 11/1/2021 – 10/31/2022)

During the 2021 audit, 78% of nurses selected were found to be compliant with CE requirements, while for 2022, 72% of those selected for audit passed. The 2022 CE Audit non-compliance rate was 6% higher than in 2021, while the number of nurses who failed to respond in 2022 was twice as high as 2021. The other non-compliance categories for both years were similar.

NON-COMPLIANCE - COMMON MISUNDERSTANDINGS AND ERRORS

Did not respond to the CE Audit

Pursuant to 201 KAR 20:215 Section 4(2), “A licensee shall provide documentation of the method used to validate competency if requested by the board pursuant to a random audit of licensees.” Section 6(2), “Licensees must provide copies of their continuing education records via CE Broker within 20 days of a written request sent to their last known email address. Emails are sent via CE Broker to all licensees selected for the CE Audit.”

In addition to being required under KRS 314.107, this is why it is critical that nurses maintain current email and home addresses on file with the KBN and check often for notices from KBN and CE Broker.

Continued on page 18>>



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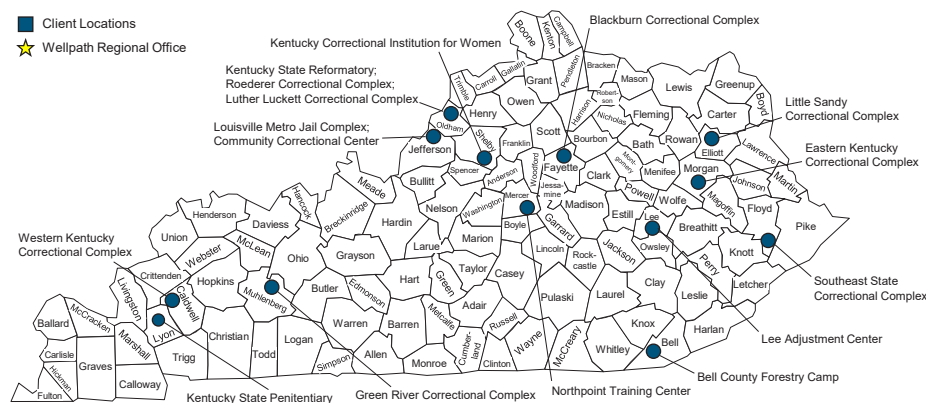
Tamela R. Cooke
tcooke@wellpath.us

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Changes in email and home addresses may be made in the Kentucky Nurse Portal at <https://kbn.ky.gov/General/Pages/nursing-portal.aspx>.

Did not submit acceptable proof of completion

A variety of options are available for RNs and LPNs to validate competency. Completing CE contact hours through a nationally-approved provider is the most common method. The KBN only accepts certificates; screen shots, transcripts, or lists of CE courses are not acceptable.

Completion certificates submitted do not provide the required information

Completion certificates must include:

- Course title;
- Licensee's name;
- Date of completion;
- Contact hours awarded;
- Provider name;
- And, equally important, the entity that gave approval for the provider to offer nursing continuing education.

If applicable, the completion certificate must list contact hours applied to pharmacology.

Please be aware: Some providers offer continuing education to a variety of licensed professionals, not just nurses. When registering for a course, make sure it offers CE credit for nurses and that the provider is approved or accepted by the KBN, another state board of nursing, or one of the national nursing organizations listed in 201 KAR 20:220 <https://apps.legislature.ky.gov/law/kar/titles/201/020/220/>.

Hours were completed after the earning period

The date of a course completion is based on the date the evaluation

is completed. If the date is Nov. 1 or after, the contact hours will not count for the previous earning period. Do not wait until the last minute to complete your CE requirements – there are no extensions or grace periods.

I am enrolled in nursing school, so I am exempt from CE

Being enrolled does not provide an exemption from CE requirements. CE credits are awarded for successful completion of a *nursing course* after licensure at a college, university or postsecondary institution in which semester hours or quarter hours and a grade of “C” or higher is awarded during the earning period. Please note an academic calendar may not align with the KBN earning/licensure renewal period.

My license was issued this year, so I am exempt from CE

If the license is issued prior to May 1, the licensee is subject to CE requirements due by Oct. 31. If you renew your license, you must have completed the CE for that earning period.

My employer keeps my CE records

Nurses are required to keep all continuing education documentation for five (5) years. If the nurse has changed employers or has retired, it may not be possible to obtain completion certificates from the employer when needed.

My employer told me the training meets my education requirements

An employer may require completion of a training course that does not meet KBN CE requirements. Review completed training certificates to ensure they include all the required information as previously outlined. **NOTE: BLS and ACLS** certifications are not considered national nursing certifications and are not accepted for CE credit.

In-service offerings and BLS courses are not accepted for CE.

I renewed my license but I am not working as a nurse, or am retired

Continuing education is required as part of the license renewal.

During renewal, each nurse attests that they have or will complete continuing education requirements during the earning period. If a licensee would like to retire their license, they must complete that process before the end of the renewal period. See <https://kbn.ky.gov/General/Pages/retire-relinquish-lapse.aspx>.

APRN pharmacology hours not listed on contact hour completion certificates

To receive credit for hours in pharmacology, the hours designated to pharmacology must be listed on the completion certificate. For example, it should read: *5 contact hours awarded with 3 in pharmacology.*

Helpful Information:

- Review CE requirements at the KBN website, <https://kbn.ky.gov/Education/Pages/Continuing-Education-Competency.aspx>;
- Before scheduling a course, review the announcement to make sure the course being offered will provide CE for nurses;
- Make sure the provider is approved by KBN, another state board of nursing, or one of the national nursing organizations approved or accepted to offer nursing CE;
- Complete all requirements for the course; and
- Obtain and maintain all CE completion certificates and other documents for at least 5 years.

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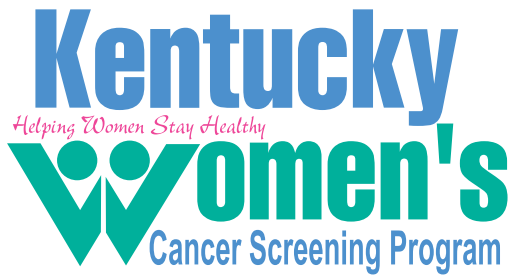
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The Kentucky Women's Cancer Screening Program (KWCSPP) offers FREE breast and cervical cancer screenings. The program provides Mammograms and Pap tests and follow-up services, education and outreach to low income, eligible women. Once in the program, if a woman has an abnormal screening, the KWCSPP covers the cost of most diagnostic tests. If a pre-cancer or cancer is found, the program connects her to treatment through Medicaid's Breast and Cervical Cancer Treatment Program (BCCTP). The KWCSPP provides services through Kentucky's local health departments, community health clinics and other healthcare providers. A woman does not have to reside in the same county in which she receives services. Healthcare providers, please refer eligible women to a participating KWCSPP clinic/provider. For a participating clinic/provider listing call KWCSPP, 1-844-249-0708.



The Next Generation NCLEX (NGN) launched April 1, 2023 and has been enhanced to determine a new nursing graduate's clinical judgment and decision-making ability utilizing the NCSBN Clinical Judgment Measurement Model (NCSBN, 2023). The update to the NCLEX exam has been a highly anticipated change throughout the nursing education world, with some trepidation as to how new nursing graduates would perform.

The Kentucky Board of Nursing (KBN) has monitored Kentucky

Kentucky Programs of Nursing Year to Date Results (As of 6/26/2023)						
Exam Type	Pre-NGN Pass Rate		Post-NGN Pass Rate		Aggregate Performance	
	First time	Repeat	First time	Repeat	First time	Repeat
NCLEX – PN	86%	50%	86%	61%	86%	55%
NCLEX – RN	81%	50%	93%	66%	87%	58%

graduate performance separately since the launch, as well as aggregately along with results starting January 1 through March 31, 2023, and has noted a positive trend year-to-date.

Though it is still early in the calendar year, with graduates continuing to test, current data provides an encouraging and hopeful picture for the future of the Kentucky nursing workforce while also demonstrating the hard work that nursing programs have done to prepare their students for the NGN.

Reference:

National Council State Boards of Nursing (NCSBN). (2023, April). *NCSBN Launches Next Generation NCLEX Exam*. <https://www.ncsbn.org/news/ncsbn-launches-next-generation-nclex-exam>

Advisory Opinion Statement Updates

Tina D. Shoope MSN, Ed., RN
Practice Consultant

The Kentucky Board of Nursing (KBN) issues advisory opinions (AOs) as to what constitutes safe nursing practice. These opinions are set out in Advisory Opinion Statements (AOS), which are not administrative regulations of the Board and do not carry the force and effect of law. They are intended as guidelines for licensed nurses to ensure safe nursing practice and to facilitate the delivery of safe, effective nursing care to the public.

KBN staff have been working diligently to review and update AOs and to incorporate various opinions within existing AOSs. During this process, KBN staff have revised how practice-related information is organized, to better assist nurses in searching for guidance on their role and scope of practice. This includes grouping information by body systems and identifying specific nursing tasks for the RN, LPN, and APRN.

Advisory opinions recently reviewed and placed into existing AOSs include the role of nurses in the performance of the following tasks:

APRN

- Platelet-Rich Plasma (PRP) Injections – AOS #25
- Diagnostic and Therapeutic Bronchoscopy – Will be added to AOS #29
- Stem Cell Therapy – AOS #25
- Performance of Flexible Nasopharyngoscopy - Will be added to AOS #29
- Hemorrhoid Banding – AOS #11
- Hormone Pellet Replacement – Will be added to AOS #10

RN/LPN

- Bowel and Bladder Program Care – AOS #11
- Gastric Band Adjustments – AOS #11
- Thoracentesis – AOS #29
- Paracentesis – AOS #11
- Dynamic Endocrine Testing – AOS #16
- Radiopharmaceuticals – AOS #16
- Therapeutic Phlebotomy – AOS #25
- Klonopin Delegation in School Setting – AOS #30
- Local anesthesia in Dental Setting – AOS # 32/AOS #16
- Recommendation and Administration of OTC Medication – AOS #16

In August 2022, a workgroup was assembled to address concerns related to dispensing to inmates and patient safety searches. The workgroup met three times before the end of the year, and in April, two new AOs were approved by the Board and incorporated into the newly revised AOS #13, Roles of Nurses in Psychiatric-Mental Health Nursing Practice. These provide guidance on the provision of medications to incarcerated inmates upon release from a correctional facility, and the nurse's role in the performance of patient safety searches.

Advisory Opinion Statements are located on the www.kbn.ky.gov website under the "Practice" tab, where you will find these recently updated AOSs as well as additional practice-related resources, or at this direct link, <https://kbn.ky.gov/Practice/Pages/Advisory-Opinion-Statements-Index.aspx>:

- AOS #10, Roles of Nurses in Women's Health Across the Lifespan
- AOS #11, Role of Nurses in the Performance of Gastrointestinal and Genitourinary Procedures
- AOS #14, Implementation of Patient Care Orders
- AOS #15, Supervision and Delegation of Nursing Tasks to Unlicensed Personnel
- AOS #16, Roles of Nurses in the Administration of Medication via Various Routes
- AOS #17, Administration of "PRN" Medication and Placebos
- AOS #20, Roles of Nurses in Cardiovascular Nursing Practice
- AOS #25, Role of Nurses in the Performance of Blood-Related Procedures
- AOS #29, Roles of Nurses in Respiratory Nursing
- AOS #30, Role of Nurses in School Nursing Practice
- AOS #32, Role of Nurses in Procedural Sedation, Analgesia, and Airway Management

An LPN workgroup was assembled in November 2020 to provide guidance and clarity on the LPN scope of practice. AOS #27, Components of Licensed Practical Nursing Practice, was revised and a new resource the Kentucky Board of Nursing RN/LPN Scope of Practice Comparison Chart was developed and approved by the Board in April 2022. Located on the KBN website at <https://kbn.ky.gov/General/Documents/rn-lpn-sop-comparison-chart.pdf>, the comparison chart offers the LPN guidance through the nursing process with references to nursing laws, AOSs, and examples of frequently asked questions.

KBN Practice Consultants are also available to provide additional guidance with practice-related inquiries:

Myra Goldman MSN, APRN, FNP-C
Professional Support Branch Manager
APRN Practice Consultant
Email: MyraK.Goldman@ky.gov
502-429-3315

Tina D. Shoope MSN, Ed., RN
RN/LPN Practice Consultant
Email: Tina.Shoope@ky.gov
502-705-3864

Dr. Sarah Cecil, DNP, APRN, FNP-BC
APRN Practice Consultant
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502-650-7411

Brittany Click MSN, APRN, FNP
RN/LPN/APRN Practice Consultant
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Three Reasons to Pursue a DNP

In recent years, more and more nurses are choosing to advance their careers by earning a Doctor of Nursing Practice.

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— Dr. Viktoriya Kashin, FNU Alumna



APRN Case Study on Prescribing Irregularities - KASPER Red Flags

Ellen Thomson, MSN, NP-C
KBN Project Manager

Board staff received a consumer complaint about an APRN's practice. Staff reviewed the APRN's KASPER (Kentucky All Schedule Prescription Electronic Reporting) prescribing report as part of the investigation process and found several red flags:

- Prescriptions written for individuals at the same residential address as the APRN.
- Prescriptions written outside the legal prescribing limits for APRNs prescribing in Kentucky:
 - Schedule III medications may be written for a 30-day supply with no refills;
 - Schedule II medications may be written for a 72-hour supply, with two exceptions: Psychiatric Mental Health Nurse Practitioners may write for a 30-day supply of schedule II psychostimulant medications, and APRNs may write for a 30-day supply of hydrocodone combination medications; however, neither may be written with refills.
- Overlapping controlled substance prescriptions or prescriptions written for consistent high doses.
- Evidence of consistent early refills.

Simultaneously, staff reviewed the information required by law of which the APRN was to have provided to the Board prior to prescribing controlled substances (a CAPA-CS, DEA certificate, KASPER Master Account certificate). The review revealed a missing CAPA-CS and KASPER Master Account certificate. In addition, review of the APRN's KASPER revealed 41 Schedule III prescriptions and 43 Schedule II prescriptions written outside legal limits.

The Schedule III prescriptions were written either for more than a 30-day supply, or with unauthorized refills. Testosterone prescriptions appeared to be the most problematic, as compounded medications often provide more than a 30-day supply, whether as a long-acting formulation or in the size of the container provided. All of the Schedule II medications were written for more than the legally authorized 72-hour supply.

Staff prepared an Administrative Complaint, attached the Confidential Attachment, forwarded it to the APRN for review, and requested a Letter of Response.

The APRN responded within the requested 30 days, via her attorney. She stated she was unaware of the restriction on Schedule III refills and had changed her practice to limit prescriptions to the permitted 30-day supply. She also stated that the Schedule II prescriptions were pain pump fills originally prescribed by a physician. She reported that she had asked the company's pharmacist whether she was permitted to refill the physician prescriptions, and she was informed that she was legally permitted to write continuing prescriptions.

These explanations reveal the two most frequent misconceptions about APRN prescribing laws. First, you as the APRN licensee are accountable for your prescriptions and must be knowledgeable about the schedules and the limits of the medications you are prescribing, and any laws relating to that prescribing. The Office of the Inspector General provides a list of drug schedules in Kentucky that is updated frequently. It also explains several areas where Kentucky law does not coincide with federal laws. You can find the current list here: <https://www.chfs.ky.gov/agencies/os/oig/dai/deppb/Documents/KentuckyScheduledDrugList.pdf>.

The second error this APRN made was to ask a member of another profession about Kentucky APRN laws and regulations. Pharmacists and

physicians are not always up to date or aware of the limits on Kentucky APRN prescribing, nor are office managers or credentialing staff.

There are several ways to review the requirements. One is to go to the source: <https://apps.legislature.ky.gov/law/kar/titles/201/020/057/>. This KBN regulation lists the requirements for prescribing controlled substances. If the legalese is too complicated (it is an art to be able to read a lot of regulatory language), call the Professional Practice Branch of the KBN at 502-429-3300 or email your question via the contact form: <https://secure.kentucky.gov/FormServices/Nursing/ProSup>.

Another way to have your questions answered is to contact your professional organization, the Kentucky Association of Nurse Practitioners & Nurse Midwives.

KASPER provides a "Prescriber Report Card" available to each prescriber along with other requested reports on their website. It contains a wealth of information about how your prescribing patterns measure up to others in your profession, among those in your certification specialty and geographic area. Additional available information includes information about your specific patient, other prescribers providing controlled substance prescriptions for that patient, a calculation of the patient's daily Morphine Milligram Equivalent (MME), and the strength of the various opioid medications prescribed for your patient.

The Office of the Inspector General publishes a Report Card handbook and user guide. For more about how to access these reports: <https://www.chfs.ky.gov/agencies/os/oig/dai/deppb/Documents/KASPERPrescriberReportCardUserGuide.pdf>.

Appointees Named to new APRN Controlled Substance Prescribing Council & CAPA-CS Committee

Senate Bill 94, which went into effect at the end of June, amends Kentucky Revised Statutes (KRS) 314.042 and creates a new section of KRS Chapter 218A establishing both the APRN Controlled Substance Prescribing Council (CSPC), and a Collaborative Agreement for Prescriptive Authority-Controlled Substances (CAPA-CS) Committee. These changes outline membership, duties, and reporting requirements for both, which are administratively attached to the Board.

The CSPC is charged with discussing matters related to the safe and appropriate prescribing and dispensing of controlled substances; reviewing reports to identify potentially improper, inappropriate or illegal prescribing or dispensing of controlled substances; making recommendations for best practices; and other duties as described in the legislation.

The KBN approved the four newly designated CSPC members in June. Congratulations to CSPC members Wendy Fletcher, APRN, Primary Care; Jennifer Ramsey, APRN, Acute Care; Jessica Estes, APRN, PMHNP/Addiction; and Kara Henshaw, APRN, Pain Management.

The statute also requires KBN and the Kentucky Board of Medical Licensure to each appoint two members to comprise the CAPA-CS committee, responsible for developing a standardized CAPA-CS form, which will be used by all APRNs and physicians who enter into a CAPA-CS agreement.

APRN nominees for the KBN CAPA-CS Committee, submitted to KBN by the KY Association of Nurse Practitioners and Nurse-Midwives, were approved at the April Board meeting. Congratulations to Elizabeth Partin DNP, APRN, FAANP, and Catherine Waits MSN, APRN.

ATTENTION APRNs: CAPA-CS EXEMPTION REQUEST

(WITH 4 YEARS OF PRESCRIPTIVE AUTHORITY-CONTROLLED SUBSTANCES)

Jeffrey R. Prather, JD
General Counsel

During the 2023 Regular Session, the Governor signed into law Senate Bill (SB) 94. In part, SB 94 amends Kentucky Revised Statutes (KRS) 314.042 to provide for Collaborative Agreement for Prescriptive Authority-Controlled Substances (“CAPA-CS”) exemption for an APRN who has prescribed controlled substances for four years, is in good standing, and meets other statutory requirements.

Please be advised, as part of the SB 94, “the review request shall include the payment of a fee set by the board through the promulgation of an administrative regulation.” See Kentucky Acts Chapter 73 (SB 94), Section 1(14)(b)(4). A regulatory fee has not been formally approved by the Kentucky General Assembly and it is not yet definite; however, the Kentucky Board of Nursing (“Board”) has proposed an amendment to Kentucky Administrative Regulation 201 KAR 20:240 to establish a fee of \$50 to process the exemption request. An APRN may choose to wait to request the exemption until after the General Assembly approves the requested fee, and Board staff anticipates the regulatory process should take 4-6 months.

However, please be advised an APRN may choose to request that Board staff process an exemption request at this time, but the APRN

must agree to remit the to-be-determined statutory fee when it is ultimately set by the General Assembly; or the APRN may agree to pay \$50 toward fee today. Regardless, Staff cannot begin to process the exemption request until the APRN has agreed to pay the fee. Please note the fee is not refundable, and paying the fee does not guarantee that the exemption will be granted.

You may submit an exemption request by logging in to your KBN Nurse Portal Account at <https://kybn.boardsfnursing.org/kybn>

- Go to the bottom of your Nurse Portal dashboard to “Other Applications” and choose “Apply.”
 - Select “APRN-Exemption from a CAPA-CS (After Four Years) Need Fee.”
 - There is an option within the application to pay now or pay when the regulation 201 KAR 20:240 is in effect.
- After application is completed, reviewed and approved, all CAPA-CS exemptions on file will be rescinded.
 - There will be a notification placed on the License Verification Portal stating:
 - “Has independent prescriptive authority for controlled substances per KRS 314.042.”

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Update on the Elimination of the X-waiver

The X-waiver is a Drug Enforcement Administration (DEA) certification that allowed clinicians to prescribe buprenorphine (Suboxone) for treating patients who struggle with opioid addiction. The requirement that healthcare providers possess a DEA X-waiver to prescribe buprenorphine to treat opioid use disorder was eliminated with the passage of the Consolidated Appropriations Act.

The Act created a new, one-time, eight-hour, training requirement for all Drug Enforcement Administration (DEA)-registered practitioners on the treatment and management of patients with opioid or other substance use disorders. On March 27, the DEA issued a letter regarding this training requirement to all DEA-registered practitioners. It may be found at: https://www.deadiversion.usdoj.gov/pubs/docs/MATE_Training_Letter_Final.pdf

More information may be obtained at the DEA Diversion Control Division website: www.DEADiversion.usdoj.gov, or by calling the Diversion Control Division Policy Section at (571) 362-3260.

Board staff are drafting the necessary regulatory changes to comply with its elimination and to incorporate educational requirements announced by the DEA. Any proposed regulatory changes will need to be approved by the full Board for consideration before being formally filed with the Legislative Research Commission

Board staff are also reviewing other changes necessitated by the recent passage of Senate Bills 94 and 47 during the 2023 Kentucky legislative session that also affect advanced practice registered nurse (APRN) practice. The bills are discussed below.

Statutory Changes

Senate Bill 47

This bill legalizes medicinal cannabis in Kentucky. Generally, the 124-page bill allows patients with qualifying medical conditions, such as cancer, chronic pain, epilepsy and post-traumatic stress disorder, to obtain from an authorized practitioner a written certification to use cannabis medicinally, which does not include consumption by smoking. Patients will be permitted to possess a 10-day supply of cannabis on their person and a 30-day supply at home. Below is a summary of the changes regarding authorizing APRNs to issue written certifications, and disciplinary actions against licensees who may hold a written certification to use medicinal cannabis:

- The Cabinet for Health and Family Services (CHFS) is responsible for implementing, administering, and overseeing the medicinal cannabis program;
- SB 47 establishes the “Board of Physicians and Advisors,” which will include two APRNs who will be appointed by the KBN. All appointed members need to be confirmed by the Kentucky Senate;
- The bill provides that an APRN may be authorized by the Board of Nursing as a medicinal cannabis practitioner, if the APRN is able to prescribe controlled substances under KRS 314.042;
- Provides that the practitioner must establish a bona fide

practitioner-patient relationship with the patient, which excludes via telehealth;

- Provides that, after a diagnosis, the practitioner may prescribe medicinal cannabis for qualifying medical conditions, such as cancer, chronic pain, epilepsy, multiple sclerosis, chronic nausea, post-traumatic stress disorder; and any other medical condition for which there is sufficient scientific data and evidence to demonstrate that medicinal cannabis provides medical, therapeutic, or palliative benefits;
- Provides that a practitioner may not dispense medicinal cannabis, or written certifications for use by a family member or the practitioner;
- Provides that the applicant may not possess an ownership or investment interest in or compensation agreement with a cannabis business;
- Provides that a cardholder/licensee who is licensed KRS Chapter 314 may be subject to intervention or disciplinary action by the Board, if there is probable cause to believe that the cardholder has become impaired or abused medicinal cannabis; or has a medically diagnosable disease that is characterized by chronic, habitual, or periodic use of medicinal cannabis; and
- Requires administrative regulations to be promulgated by the Kentucky Board of Nursing by July 1, 2024. The regulations shall establish the conditions and application process for authorization; the renewal process; continuing education requirements for medicinal cannabis practitioners; reasons authorizations may be suspended or revoked; and the minimal standards of care.

Counsel and staff are drafting a new regulation in coordination with the Kentucky Board of Medical Licensure.

Senate Bill 94

This bill amended Kentucky Revised Statutes (KRS) 314.042. The bill:

- Changes requirements related to “Collaborative Agreement for the Advanced Practice Registered Nurse’s Prescriptive Authority for Controlled Substances” (CAPA-CS) and the relationship between an APRN and the collaborating physician;
- Establishes the CAPA-CS Committee and its membership and duties, including creating a standardized CAPA-CS form to be used by all APRNs and physicians who enter into a CAPA-CS;
- Instructs the Board of Nursing to promulgate an administrative regulation to implement the standardized CAPA-CS form;
- Provides for exemption after four years for an APRN from the CAPA-CS requirements, if the APRN is in good standing and meets statutory requirements; and
- Creates a new section of KRS Chapter 218A to establish the Controlled Substances Prescribing Council, and establishes the membership, duties, and reporting requirements of the council.

In addition to 201 KAR 20:240, discussed below, Counsel and Board staff are currently drafting necessary amendments

to regulations 201 KAR 20:056, 201 KAR 20:057, 201 KAR 20:065, and 201 KAR 20:215.

Administrative Regulations

201 KAR 20:240

This administrative regulation establishes fees. The proposed amendment adds a fee of \$50 for the review of a CAPA-CS exemption request, as required by SB 94:

- On May 4, 2023, the Board approved the amendment at a special called board meeting.
- On May 9, 2023, Board staff filed the amended regulation with the Legislative Research Commission (LRC) to begin the promulgation process.
- A public hearing date has been tentatively set for July 24, 2023 and the comment period will run until July 31, 2023.

201 KAR 20:360

This administrative regulation establishes standards for continuing approval and periodic evaluation of prelicensure registered nursing and licensed practical nursing programs. The proposed amendments:

- 1) Update and simplify the Annual Report to align with the reporting required by the National Council of State Boards of Nursing (NCSBN); and
- 2) Amend the regulation to base graduation rates calculations on on-time graduations, but provides exclusions for students who have left the program of nursing due to documented extenuating circumstances.

Promulgation:

- On March 10, 2022, the Education Committee reviewed the revisions and recommended to the full Board.
- On June 16, 2022, the Board reviewed the recommended changes, and accepted the changes, but for questions regarding the graduation rate calculation.
- On September 15, 2022, the Education Committee formed a workgroup to review potential changes to the graduation rate calculation and answer the Board's questions.
- On December 9, 2022, the workgroup met and these changes were reviewed and recommended to the Education Committee.
- On January 19, 2023, the Education Committee reviewed the changes and recommended they be presented to the full Board.

Continued on page 26 >>

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- On January 30, 2023, the full Board held a special meeting and approved the amendments to the graduation rate calculation, and counsel noted that the Annual Report had been previously approved.
- On February 10, 2023, Board staff filed the revisions to the Annual Report as Material Incorporated by Reference (MIR), and with the amendments regarding the graduation rate, with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for April 24, 2023, and the comment period ended on April 30, 2023; a hearing was not requested and comments were not received.
- On or about April 19, 2023, LRC staff suggested changes to the Annual Report and requested a revised version of the report, which was included as MIR.
- The Administrative Regulation Review Subcommittee (ARRS) considered the regulations at its May 9, 2023 meeting and passed to the interim committee for consideration.

201 KAR 20:390

This administrative regulation establishes standards for the Nursing Incentive Scholarship Fund (NISF). The proposed amendments:

- 1) Revise the criteria for NISF awards to include prelicensure applicants; and
- 2) Update the NISF application included as MIR to conform with the online process.

Promulgation:

- On July 22, 2022, the Board held a special meeting and approved the changes to the NISF application.
- On October 20, 2022, the Board considered revising the NISF award criteria.
- The Board formed a workgroup that reviewed the changes to the graduation rate calculation on December 9, 2022.
- On January 19, 2023, the changes were reviewed and recommended to the full Board by the Education Committee.
- On January 30, 2023, the full Board held a special meeting to review and recommended award criteria and revised application.
- On February 10, 2023, Board staff filed the revisions regarding the application and the applicant criteria for NISF awards with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for April 24, 2023 and the comment period ended on April 30, 2023; a hearing was not requested and comments were not received.
- The ARRS considered the regulations at its May 9, 2023 meeting and passed them on to the interim committee for consideration.

201 KAR 20:411

This administrative regulation establishes the Sexual Assault Nurse Examiner (SANE) Program standards and credential requirements. The proposed amendment updates the SANE Application for Credential included as MIR.

- On December 15, 2022, the Board considered these changes and approved the amendments.
- On January 11, 2023, Board staff filed the regulation with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for March 22, 2023, but a hearing was not requested. The comment period ended on March 31, 2023, but no comments were received.
- On April 11, 2023, the ARRS considered and passed the regulation to the interim committee for consideration.
- On June 21, 2021, this regulation was scheduled to be considered by the Interim Joint Committee on Health Services (IJCHS); however, it was not heard due to lack of time on the agenda.

201 KAR 20:472

This administrative regulation establishes the Dialysis Technician (DT) standards for the initial approval for dialysis technician training programs. On November 3, 2022, the DT Council met and recommended:

- 1) Amending the list of national credentialing agencies to remove the National Association of Nephrology Technicians/Technologists, because it no longer exists; and
- 2) Cleaning up and directing references to the certifying national organizations into the list within this regulation.

Promulgation:

- On November 18, 2022, the Practice Committee considered the changes and recommended them to the full Board.
- On December 15, 2022, the full Board considered these changes and approved the amendments.
- On January 11, 2023, Board staff filed the regulation with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for March 22, 2023, but a hearing was not requested. The comment period ended on March 31, 2023, but no comments were received.
- On April 11, 2023, the ARRS considered and passed the regulation to the interim committee for consideration.
- On June 21, 2021, this regulation was scheduled to be considered by the IJCHS; however, it was not heard due to lack of time on the agenda.

201 KAR 20:476

This administrative regulation establishes the DT credentialing requirements for initial credentialing, renewal, and reinstatement. On November 3, 2022, the DT Council met and recommended the following amendments:

- 1) The DT Applicant shall practice dialysis care under the supervision of a registered nurse, an advanced practice registered nurse, a physician, or a physician's assistant;
- 2) Cleaning up and directing references to the certifying national organizations into the list within 201 KAR 20:472 Section 5;
- 3) Providing that a DT Applicant shall be issued a provisional credential once, and it shall expire after 18 months; and
- 4) Provides for a path to credentialing for DTs whose credential has lapsed for more than one year, by allowing a provisional credential for 18 months, but that the path is only available once.

Promulgation:

- The Practice Committee considered these changes on November 18, 2022 and recommended them to the full Board.
- The Board considered these changes and approved the amendments on December 15, 2022.
- On January 11, 2023, Board staff filed the regulation with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for March 22, 2023, but a hearing was not requested. The comment period ended on March 31, 2023, but no comments were received.
- On April 11, 2023, the ARRS considered and passed the regulation to the interim committee for consideration.
- On June 21, 2021, this regulation was scheduled to be considered by the IJCHS); however, it was not heard due to lack of time on the agenda.

201 KAR 20:478

This administrative regulation establishes the DT scope of practice, discipline, and other miscellaneous requirements:

- On November 3, 2022, the DT Council met and recommended amending the scope of practice to include preparation and access to central venous catheters with 6-months training and experience.
- On November 18, 2022, the Practice Committee considered these changes, and recommended them to the full Board.
- On December 15, 2022, the Board considered these changes and approved the amendments.
- On January 11, 2023, Board staff filed the regulation with the LRC for consideration by the General Assembly.
- A public hearing date was tentatively set for March 22, 2023, but a hearing was not requested. Comments were received before the comment period ended on March 31, 2023 and Board staff requested an extension to allow the Board time to consider the comments regarding the amendments.
- The Board considered the comments, and they were well received. The regulation was amended in response, and the amended regulation was refiled with the LRC on June 7, 2023 to continue the promulgation process.

201 KAR 20:700

This administrative regulation establishes medication aide training and credentialing by the Board, pursuant to KRS 314.133. The proposed new regulation establishes:

- 1) Requirements for the credentialing of medication aides, including educational requirements, standards for training programs including delegation of the

administration of oral or topical medications and preloaded insulin injection;

- 2) The KBN approval process of medication aide training programs; and
- 3) Credentialing requirements, and fees for initial, renewal, and reinstatement of credentials, and associated fees.

Promulgation:

- On May 4, 2023, the Board approved the amendment at a special called board meeting.
- On May 9, 2023, Board staff filed the amended regulation with LRC to begin the promulgation process.
- A public hearing date has been tentatively set for July 24, 2023 and the comment period will run until July 31, 2023.



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Rachel Williamson Honored with Annual Michelle Grant Rudovich Award

Congratulations to Rachel Williamson, License Endorsement Coordinator, recently honored with the annual Michelle Grant Rudovich Award during KBN's Professional Development Day in Frankfort! Rachel is a most deserving recipient, dedicated to the mission and work of the Board and, according to one nomination, always maintaining poise and professionalism even in difficult situations.

Rachel, left, is shown with KBN Executive Director Kelly Jenkins, MSN, RN, NE-BC, with the tribute presented by Joe Lally, Deputy Executive Director. The award was established in 2022 in honor of KBN's late Deputy Executive Director Michelle Rudovich, who unfortunately was only with the board for a brief period but set an example through her work ethic, positive attitude, and grace in difficult situations, so much so that the agency was inspired to create an award in her name to honor staff members who share her attributes.

Rachel joined KBN in 2007 as an Administrative Specialist III in the Credentials Branch, reclassified as a Program Coordinator in 2010. "She has been a committed, valued employee, serving as the 'voice' if not the face of KBN to many nursing students and nurses seeking licensure in Kentucky," read one comment.

"Rachel worked for several years in the initial licensure area where she dealt with graduating nurses, assisting them through the steps of licensure while addressing their excitement, anxiety, frustration and questions. Her demeanor, composure, patience and confidence eased the emotions she encountered. Now working with license renewals, she likely continues many of those relationships from the first licensure engagement, still with the same demeanor and expertise."

"Rachel assists other team members, sometimes when they aren't even aware. She readily steps up to solve problems and volunteers to learn new processes and introduce them to other team members. She quietly and unassumingly works toward the efficiency and workflow in the branch."

When presenting the award, Lally said Rachel was "an obvious recipient," with a big reason due to her role in implementing the new

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ORBS online licensing platform. "A lot of people were responsible for making ORBS a success, but Rachel really stepped up and assumed a leadership role in the project above and beyond what was asked of her."

Comments by others who nominated Rachel included:

- "Rachel is very diplomatic. I have never heard her make a negative comment about her colleagues. She is always calm, helpful, courteous, never has a bad word or a bad attitude, even during the most trying times. She has been exceptionally patient and understanding during the whole ORBS implementation process, always ready to help with all the myriad questions I have had, and has never made me feel that I was being a nuisance!"
- "Rachel demonstrates a strong sense of integrity, possesses a profound attention to detail, strives to contribute and add value, seeks no recognition for her accomplishments and recognizes others' contributions, and shares knowledge and skills to make the team better."
- "When Rachel sees you need assistance, she doesn't wait for you to ask her. She just immediately begins to help you solve the issue or concern. Rachel brings positive high energy to KBN, with a personal touch."
- "Kept her cool under ORBs fire! She has dropped everything to help, she has written clear and helpful directions, and has done it all with enthusiasm and a smile on her face."
- "She is a natural-born leader as reflected by her grace; mild, even-toned demeanor; and professionalism, which really reminds me of Michelle."
- "She exemplifies the best of our agency."

The name of each year's Michelle Grant Rudovich Award recipient is added to a plaque that will hang permanently in the Board room. Please join us in congratulating Rachel!

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SUMMARY OF BOARD ACTIONS

BOARD MEETING – APRIL 20, 2023

PRESIDENT'S REPORT

Audria Denker, KBN Board President, provided a brief report from NCSBN mid-year conference.

FINANCIAL OFFICER'S REPORT

- **It was moved and seconded to accept the financial officer's report (March financial summary), which was approved by acclamation.**

EXECUTIVE DIRECTOR'S REPORT

Kelly Jenkins, Executive Director, presented the Executive Director's report and included information on the following: Building; Operations [ORBS; EdVERA; Laserfiche; SnagIt]; Professional Development; Social Media; Personnel; Training for Board Members

- **It was moved and seconded to accept the Executive Director's report, which was approved by acclamation.**

APPROVAL OF NOMINATIONS TO KBN CAPA-CS COMMITTEE

Dr. Denker explained that the recently passed SB 94 establishes the CAPA-CS Committee, which is attached administratively to the Board of Nursing. The statute requires the Kentucky Board of Nursing (KBN) and the Kentucky Board of Medical Licensure (KBML) to each appoint two (2) members to comprise the Committee. This committee is responsible for developing, and then revising when requested, a standardized CAPA-CS form, which will be used by all APRNs and physicians who enter into a CAPA-CS agreement. Once they have decided on the form, the statute requires KBN to promulgate the form in regulation.

The following APRN nominees for the KBN CAPA-CS Committee were submitted to KBN by the KY Association of Nurse Practitioners and Nurse-Midwives:

1. **Elizabeth Partin DNP, APRN, FAANP**
 2. **Catherine Waits MSN, APRN**
- **It was moved and seconded to accept the above nominees to the KBN CAPA-CS Committee, which were approved by acclamation.**

GENERAL COUNSEL'S REPORT

Jeff Prather, General Counsel, presented the General Counsel's Report, which included

an update from the 2023 regular legislative session.

- **It was moved and seconded to accept the General Counsel's report, which was approved by acclamation.**

Approval of proposed changes to 201 KAR 20:478

- **It was moved and seconded to accept the proposed changes to 201 KAR 20:478, which were approved by acclamation.**

CREDENTIALS REVIEW PANEL

- **It was moved and seconded to accept the reports of the February 16, 2023, and March 16, 2023 Credentials Review Panel meetings, which were approved by acclamation.**

EDUCATION COMMITTEE

Education Committee Report – March 16, 2023

- **It was moved and seconded to accept the March 16, 2023 Education Committee report, which was approved, as amended, by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:**

Galen College of Nursing PN Program – Pikeville Campus Letter of Intent

- **The Galen College of Nursing PN Program – Pikeville Campus Letter of Intent be approved.**

Audria Denker, Hope Jones, Ruth Martin and Susan Ellis recused themselves from the discussion and vote.

Galen College of Nursing ASN (Bridge) Program – Pikeville Campus Letter of Intent

- **Galen College of Nursing PN Program – Pikeville Campus Letter of Intent be approved, with the understanding that placements are resolved prior to a proposal being submitted.**

Audria Denker, Hope Jones, Ruth Martin and Susan Ellis recused themselves from the discussion and vote.

Southeast Community and Technical College PN Program – Cumberland Campus Site Visit Report

- **Southeast Kentucky Community & Technical College PN Program of Nursing be granted continued Program Approval Status, with quarterly progress reports providing supportive evidence concerning the program's progress in fulfilling the Requirements to be Met, to be submitted beginning March 31, 2023. Additionally, a focused site visit was approved to be completed in November 2023.**

Bluegrass Community and Technical College – Winchester Campus ASN Letter of Intent

- **Bluegrass Community and Technical College – Winchester Campus ASN Letter of Intent be approved.**

Benchmark Data Report and Analysis 2022

- **The Benchmark Data Report and Analysis 2022 be approved.**

Lincoln Memorial University (LMU) Hearing Report

- **The LMU Hearing Report be approved.**

LMU Letter of Intent

- **The LMU Letter of Intent be approved**
- The Board approved the letter of intent with nine (9) members voting yes, four (4) members voting no, and one (1) member abstaining.

PRACTICE COMMITTEE

Practice Committee March 17, 2023 Report

- **It was moved and seconded to accept the March 17, 2023 Practice Committee report, which was approved by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:**

Kentucky Medication Aides Workgroup Scope and Functions

- **The Scope and Functions of the Medication Aide Workgroup be approved as submitted.**

AOS #15 Supervision and Delegation of Nursing Tasks to Unlicensed Personnel

- **AOS # 15 Supervision and Delegation of Nursing Tasks to Unlicensed Personnel, as submitted, be approved.**

AOS #13 Roles of Nurses in Psychiatric-Mental Health Nursing Practice

- **Advisory Opinion Statement (AOS) #13 Roles of Nurses in Psychiatric-Mental Health Nursing Practice, as revised, be approved.**

AOS #14 Implementation of Patient Care Orders

- **Advisory Opinion Statement (AOS) #14 Implementation of Patient Care Orders, as revised, be approved.**

AOS #17 Administration of “PRN” Medication and Placebos

- **Advisory Opinion Statement (AOS) #17 Administration of “PRN” Medication and Placebos, as revised, be approved.**

CONSUMER PROTECTION COMMITTEE

Consumer Protection Committee March 16, 2023 Report

- **It was moved and seconded to accept the March 16, 2023 Consumer Protection Committee report, which was approved by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:**

Conviction Brochure Updates

- **Edits, revisions and additions to the conviction brochure be approved.**

GOVERNANCE COMMITTEE

Governance Committee March 16, 2023 Report

- **It was moved and seconded to accept the March 16, 2023 Governance Committee report, which was approved by acclamation.**

LICENSED CERTIFIED PROFESSIONAL MIDWIVES ADVISORY COUNCIL

Licensed Certified Professional Midwives (LCPM) Advisory Council March 13, 2023 Report

- **It was moved and seconded to accept the March 13, 2023 LCPM Advisory Council report, which was approved by acclamation.**

ACTION ON LICENSES

- **It was moved and seconded that 20 orders discussed in closed session be adopted, which were approved by acclamation.**

PERSONNEL ACTIONS

- **It was moved and seconded that the Board accept the staff changes that were**

discussed in closed session which were accepted by acclamation.

- **It was moved and seconded that the Board accept the salary increases for KBN staff that were discussed in closed session.**

HEARING TRANSCRIPT

A copy of the transcript from the following hearing was provided for information only:

- Ball, Shelley – Condensed
- Raybourne, Jerri – Condensed
- Rodriguez, Nicolina – Condensed

INFORMATION/ANNOUNCEMENTS

The pass rate summary from NCLEX NextGen was shared.

There was discussion about the ongoing nursing shortage and additional ways for KBN to address it, retain the workforce we do have, and ensure equity in leadership positions.

Other

The following items were provided for information only:

- **KBN organizational chart, updated April 12, 2023.**

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- ▶ ONLINE MSN-FNP
Primary Care



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SUMMARY OF BOARD ACTIONS

SPECIAL BOARD MEEETING – MAY 4, 2023

NEW BUSINESS

1. Consideration of Proposed Regulation Changes

201 KAR 20:240 CAPA-CS Exemption Fee
KBN General Counsel, Jeff Prather, outlined the proposed changes to 201 KAR 20:240.

- **It was moved and seconded to accept the proposed changes to 201 KAR 20:240 as written.**

2. Special Called Practice Committee Report

- **It was moved and seconded to accept the May 3, 2023 Special Called Practice Committee report, which was approved by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:**

201 KAR 20:700 – Medication Aide Training Programs and Credentialing of Medication Aides

KBN General Counsel, Jeff Prather, outlined the proposed changes to 201 KAR 20:700.

- **It was moved and seconded to accept the proposed changes to 201 KAR 20:700 as written.**

SUMMARY OF BOARD ACTIONS

BOARD MEEETING – JUNE 15, 2023 and JUNE 19, 2023

ELECTION OF FY 2023-2024 BOARD OFFICERS

Joe Lally, Deputy Executive Director, and Erica Klimchak, Administrative Assistant, conducted the election of Board officers for Fiscal Year 2023-2024. Audria Denker was re-elected President, and Adam Ogle was re-elected Vice President.

PRESIDENT'S REPORT

Audria Denker, KBN Board President, provided a brief update about state legislative

sessions and the various pieces of legislation that will affect nurses.

FINANCIAL OFFICER'S REPORT

- **It was moved and seconded to accept the financial officer's report (May financial summary and soft close), which was approved by acclamation.**

EXECUTIVE DIRECTOR'S REPORT

Joe Lally, Deputy Executive Director, presented the Executive Director's report

and included information on the following: Building; Operations [ORBS; Employee Engagement Survey; Quadient; Laserfiche; Executive Director Presentations]; Professional Development; Social Media; Personnel; Training for Board Members

At approximately 10:15 am the KBN Board Meeting encountered a Zoom cyber hack, and the meeting was reconvened in closed session at 10:48 am. The following took place during that closed session:

Discussion of the following recommended orders with no exceptions filed:

Decision Number	Name	License Number
074-06-23	Case, Mary	LPN License No. 2033172
075-06-23	Corder, Marcus	LPN License No. 2038381
077-06-23	Giles, Tracey	RN License No. 1075817
078-06-23	Gillespie, Hallie	DT Credential No. 8001765
079-06-23	Harper, Amanda	LPN License No. 2035615
080-06-23	Harper, Melissa	LPN License No. 2022945
081-06-23	Hendren, April	RN License No. 1153032
082-06-23	Kinnis, Lesley	LPN License No. 2040155
083-06-23	Larkin, Kimberly	RN License No. 1169399
084-06-23	Logsdon, Danielle	RN License No. 1102821
086-06-23	McNally, James	RN License No. 1152934
087-06-23	Mount, Danielle	LPN License No. 2047231
089-06-23	Pierce, Franchesica	LPN License No. 2045307

Discussion of the following recommended orders with exceptions filed:

Decision Number	Name	License Number
076-06-23	Gilbert, Michelle	RN License No. 1123579
085-06-23	McGee, Alexis	MS LPN License No. 328136
088-06-23	Nevius, Ronnie	LPN License No. 2038425

Discussion of the following personnel actions:

Branch Name	First Name	Last Name	Start Date	Action Type	Reason for Action
Administrative Services Section	SiMya	Jackson	06/01/2023	Change in Pay	Unclass. Probation. Increase
Administrative Services Section	Elizabeth	Shreve	05/01/2023	Position Number Change-Internal	Resign to Reappoint
Administrative Services Section	Mallory	Brewer	05/08/2023	Appointment	Interim
Administrative Services Section	Mallory	Brewer	05/10/2023	Separation	R - Other
Legal Services Section	Katelin	Ernwine	05/16/2023	Appointment	Interim
Administrative Services Section	Joanna	Marling	05/24/2023	Appointment	Interim

The Executive Director Evaluation Survey and Other Personnel Actions.

None of the above items were voted on.

KBN General Counsel, Jeff Prather, recommended rescheduling the Board meeting to a later date in order to give adequate notification to the public as required by the Kentucky Open Meetings Law. Upon a motion made by Jana Bailey, and seconded by Adam Bailey, the Board decided to reschedule the meeting for Monday, June 19, 2023 at 9:30 am.

The meeting was adjourned at 11:15 am.

CALL TO ORDER

Audria Denker, President, reconvened the June meeting of the Kentucky Board of Nursing on June 19, 2023 and called the meeting to order at 9:30 am by videoconference via Zoom software application.

EXECUTIVE DIRECTOR'S REPORT

- **It was moved and seconded to accept the Executive Director's report, which was approved by acclamation.**

Election of representative to the Licensed Certified Professional Midwives (LCPM) Advisory Council

Dr. Denker explained that there is one (1) open CPM member slot on the LCPM Advisory Council. KBN received three (3) total nominations for this slot. After discussion, presentation of background materials, and an electronic vote, the following nominee was selected to serve on the LCPM Advisory Council:

- Jennifer Olliges
- **It was moved and seconded to accept the above nominee to the LCPM Advisory Council, which were approved by acclamation.**

Reappointment of members to the LCPM Advisory Council

- **It was moved and seconded to reappoint the following nominees to the LCPM Advisory Council, which were approved by acclamation:**
 - o Robin Weiss – public member
 - o Meghan Nowland –CPM

- o Jennifer Fardink –CPM
- o Sara Ferguson – CNM
- o Jennifer Goldberg – OB
- o Elizabeth Case – OB

Appointment of member to the LCPM Advisory Council

Dr. Denker explained that there are two (2) remaining open seats on the LCPM Council. KBN received one (1) nomination for each open seat:

- Sarah Hood – CNM
- Chukwuma Chinedu Nnorom – Neonatal Provider
- **It was moved and seconded to accept the above nominees to the LCPM Advisory Council, which were approved by acclamation.**

Election of representatives to APRN Controlled Substance Prescribing Council

Dr. Denker explained that the recently passed SB 94 during the 2023 Legislative Session establishes the APRN Controlled Substance Prescribing Council, which is attached administratively to the Board of Nursing. The statute requires the KBN to appoint four (4) licensed advanced practice registered nurses who currently prescribe scheduled drugs from the following specialties: one (1) of whom shall have a specialty in primary care, one (1) whom shall have a specialty in acute care, one (1) of whom shall have a specialty in psychiatric mental health or addiction, and one (1) of whom shall have a specialty in pain management.

After discussion, presentation of background materials, and an electronic vote, the following nominees were selected to serve on the APRN Controlled Substance Prescribing Council:

- Wendy Fletcher – Primary Care
- Jennifer Ramsey – Acute Care
- Jessica Estes – PMHNP/Addiction
- Kara Henshaw – Pain Management
- **It was moved and seconded to accept the above nominees to the APRN Controlled Substance Prescribing Council, which were approved by acclamation.**

Election of two (2) representatives to the Medical Cannabis Advisory Committee

Dr. Denker explained that the recently passed legislation to legalize medical cannabis during the

2023 Legislative Session establishes the Medical Cannabis Advisory Committee. The statute requires the Kentucky Board of Nursing (KBN) to appoint two (2) APRNs to serve as members on this committee.

After discussion, presentation of background materials, and an electronic vote, the following nominees were selected to serve on the Medical Cannabis Advisory Committee:

- Anthony Carney
- Jodi Wojcik
- **It was moved and seconded to accept the above nominees to the Medical Cannabis Advisory Committee, which were approved by acclamation.**

Approval of Representative to the Dialysis Technician Advisory Council

Dr. Denker explained that there is currently one (1) open seat on the Dialysis Technician Advisory Council for a Registered Nurse who works in dialysis care. KBN received one (1) nomination to fill this vacancy:

- Rebecca Tiller – RN
- **It was moved and seconded to accept the above nominees to the DT Advisory Council, which was approved by acclamation.**

GENERAL COUNSEL'S REPORT

Jeff Prather, General Counsel, presented the General Counsel's Report.

- **It was moved and seconded to accept the General Counsel's report, which was approved by acclamation.**

Approval of proposed changes to 201 KAR 20:620

- **It was moved and seconded to accept the proposed changes to 201 KAR 20:478, which were approved by acclamation.**

Approval of proposed changes to the LCPM Application, included in the Materials Incorporated by Reference (MIR) with 201 KAR 20:620

- **It was moved and seconded to accept the proposed changes to the LCPM Application, included in the MIR with 201 KAR 20:478, which were approved by acclamation.**

Continued on page 34>>

Delegation of Authority

- It was moved and seconded to accept the proposed changes to the Delegation of Authority document, which were approved by acclamation.

CREDENTIALS REVIEW PANEL

- It was moved and seconded to accept the reports of the April 20, 2023, and May 18, 2023 Credentials Review Panel meetings, which were approved by acclamation.

EDUCATION COMMITTEE

Education Committee Report – May 18, 2023

- It was moved and seconded to accept the May 18, 2023 Education Committee report, which was approved, as amended, by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Big Sandy Community and Technical College – Prestonsburg ASN Site Visit

- Big Sandy Community and Technical College ASN (MEEP) Program of Nursing be granted continued Program Approval Status, with semi-annual progress reports providing supportive evidence concerning the program’s progress in fulfilling the Requirements to be Met, to be submitted beginning July 31, 2023.

Beckfield College PN Program Site Visit

- Beckfield College PN Program of Nursing be granted continued Program Approval Status, with semi-annual progress reports providing supportive evidence concerning the programs’ progress in fulfilling the Requirements to be Met, to be submitted beginning August 31, 2023.

Beckfield College ASN Program Site Visit

- Beckfield College ASN Program of Nursing be granted continued Program Approval Status, with semi-annual progress reports providing supportive evidence concerning the programs’ progress in fulfilling the Requirements to be Met, to be submitted beginning August 31, 2023.

Beckfield College BSN Program Site Visit

- Beckfield College BSN Program of Nursing be granted continued Program Approval Status, with semi-annual progress reports providing supportive evidence concerning the programs’ progress in fulfilling the Requirements to be Met, to be submitted beginning August 31, 2023.

MedQuest College – Lexington PN Program Site Visit

- MedQuest College - Lexington PN Program of Nursing be granted Approval Status, with bi-annual progress reports providing supportive evidence concerning the program’s progress in fulfilling the requirements to be met.

Spalding University BSN Program Site Visit

- Spalding University BSN Program of Nursing be granted continued Program Approval Status, with continuing annual SPE reports, providing supportive evidence concerning the program’s progress in fulfilling the requirements to be met, beginning August 30, 2024.

Erica Lemberger and Mandi Walker recused themselves from the discussion and vote.

PRACTICE COMMITTEE

Practice Committee May 19, 2023 Report

- It was moved and seconded to accept the May 19, 2023 Practice Committee report, which was approved by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Advisory Opinion Statements

AOS #10 Roles of Nurses in the Care of Intrapartum Patients

- Advisory Opinion Statement (AOS) #10 Roles of Nurses in Women’s Health Across the Lifespan, as revised, be approved.

AOS #32 The Role of Nurses in Procedural Sedation, Analgesia, and Airway Management in Various Settings

- Advisory Opinion Statement (AOS) #32 The Role of Nurses in Procedural Sedation, Analgesia, and Airway Management in Various Settings, as revised, be approved.

AOS #4 Roles of Nurses in the Administration of Medication per Intraspinal Routes

- Advisory Opinion Statement (AOS) #4 Roles of Nurses in the Administration of Medication per Intraspinal Routes, be withdrawn from publication.

CONSUMER PROTECTION COMMITTEE

Consumer Protection Committee May 18, 2023 Report

- It was moved and seconded to accept the May 18, 2023 Consumer Protection Committee report, which was approved by acclamation. The following committee recommendations were moved and seconded and were approved

by acclamation after discussion and presentation of background materials:

Revised Disciplinary Guidelines for APRNs

- The proposed revisions to the Disciplinary Guidelines be approved

NCSBN Disciplinary Pathway

- The NCSBN Disciplinary Decision Pathway be utilized for all Investigative processes be approved

Recommended Term for APRN Agreed Order

- The addition of the term to the current APRN Agreed Order be approved.

Review/Edit Guidelines for Evaluation of Minor Incident

- The edits/revisions of the Evaluation of Minor Incidents be approved

ADVANCED PRACTICE REGISTERED NURSE (APRN) COUNCIL

Advanced Practice Registered Nurse (APRN) Council May 3, 2023 Report

- It was moved and seconded to accept the May 3, 2023 APRN Council report, which was approved by acclamation. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Hormone Replacement Therapy

- The performance of the subcutaneous administration/insertion of hormone replacement therapy with pellet implants is within the scope of advanced practice registered nursing practice for the APRN who is educationally prepared and clinically competent.
- Any testosterone supply provided in quantities or duration that are greater than 30 days requires an APRN to obtain a physician’s order pursuant to KRS 314.011 (8)(b) for the administration of the hormone replacement therapy pellet implants and the performance of the procedure.

Further, a legal opinion by the General Counsel was provided on the scope of practice of an APRN to stock, obtain, store, and dispense controlled substances. When medications have been dispensed by a pharmacy and labeled for specific patient use, and then stored in a facility, such as in a qualified provider’s office, the facility becomes the custodian of the patient’s medication and the practice is not seen as dispensing or stocking, but rather storing of medication on behalf of the patient. APRNs may not stock, store, or dispense bulk non-patient specific controlled substances.

Advisory Opinions not Yet Incorporated within an Advisory Opinion Statement
APRN Scope of Practice in the Utilization of Fluoroscopy for the Performance of Fluoroscopic-Guided Procedures

- The 2015 Advisory Opinion provided below be reaffirmed.
- The utilization of fluoroscopy and the operation of the equipment in the performance of fluoroscopic-guided procedures is within the scope of advanced practice registered nursing practice for the APRN who is currently educationally prepared and clinically competent in performing fluoroscopic-guided procedures.
- Additionally, 1) the fluoroscopic-guided procedure and the utilization of fluoroscopy is performed according to an established, approved policy and procedure in the health care facility; and 2) the APRN has been granted clinical privileges to perform the fluoroscopic-guided procedure and utilize fluoroscopy through the health care facility's credentialing process. Further, it is within the scope of practice of the APRN to supervise the medical imaging technologist when assisting the APRN in the performance of the fluoroscopic-guided procedure.

Scope of Practice of the APRN in the Performance of Diagnostic and Therapeutic Bronchoscopy

- The 2017 Advisory Opinion provided below be reaffirmed with specific revisions.
- The performance of a bronchoscopy is within the scope of advanced practice registered nursing practice for the adult acute care APRN who is currently educationally prepared and clinically competent in the performance of the procedure. The APRN should maintain documentation of having completed specific education and a competency validation. The performance of a bronchoscopy should be in accordance with documented facility policy and procedures and credentialing processes, as well as current evidence-based practice.

GOVERNANCE COMMITTEE

Governance Committee May 18, 2023 Report

- It was moved and seconded to accept the May 18, 2023 Governance Committee report, which was approved by acclamation.

ACTION ON LICENSES

- It was moved and seconded that 13 orders, with no exceptions filed, discussed in closed session be adopted, which were approved by acclamation.

- It was moved and seconded that three (3) orders, with exceptions filed, discussed in closed session be adopted, which were approved by acclamation.

PERSONNEL ACTIONS

- It was moved and seconded that the Board accept the staff changes discussed in closed session, which were accepted by acclamation.
- It was moved and seconded that the Board accept the Executive Director Evaluation Survey discussed in closed session.
- It was moved and seconded that the Board accept the Other KBN Personnel Actions discussed in closed session. The following actions were approved:
 - July 1, 2023 all staff except the interims will receive a 6% increase in salary.
 - Upcoming changes in KBN Personnel staff:
 - o Nursing Investigators job specification is changing. There are some small revisions in the language on the job specification with Personnel Cabinet as well as the positions will go from a grade 15 to a grade 16. This will increase the salaries for our Nursing Investigators by a possible 10% and a Special Entrance Rate to midpoint. Effective June 16th.
 - o Nursing Investigators Supervisor grade 17 will have an official title change/grade change. The new title will be Nursing

- Investigator Managers grade 18. Also a Special Entrance Rate. Effective June 16th
- o Nursing Practice Consultant position will be abolished. Personnel Cabinet will create a working title that KBN can use with appointing someone into the position. Effective 6/16
- o Nursing Education Consultant position, small revisions in the language on the job specification. With a Special Entrance Rate. Effective 6/16
- o Fiscal Officer job classification will be abolished. We are waiting for a good job title for our Fiscal Officer based upon job duties. Effective 6/16
- o It was recommended that the Fiscal Officer position move to the Fiscal Manager job classification. We have recommended that our Administrative Section Supervisor be put into the Fiscal Manager position. The Fiscal Manager position is a grade 16. There will be an increase in the salary for that position unaware at this time what percent the increase will be. Effective 6/16

INFORMATION/ANNOUNCEMENTS

Other

The following items were provided for information only:

- KBN organizational chart, updated June 6, 2023

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Disciplinary Actions

Since the publication of the last edition of the KBN Connection, the Board has taken the following actions related to disciplinary matters as authorized by the Kentucky Nursing Laws (KRS) Chapter 314. Licensure status of licensees against whom temporary action has been taken may have changed since data collection and publication. Please visit the Kentucky Board of Nursing License Validation Portal at <https://kybn.boardsofnursing.org/licenselookup> to confirm current licensure status of individual nurses.

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LICENSE PERMANENTLY REVOKED

Porter, Jonathan Jay	RN License 1122648	Delbarton, WV	Eff. 4/20/23
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PRIVILEGE TO PRACTICE REVOKED

McGee, Alexis	MS LPN License 328136	Starkville, MS	Eff. 6/19/23
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IMMEDIATE TEMPORARY SUSPENSION OF LICENSE/CREDENTIAL

Blevins, Angela	LPN License 2036994	Maysville, KY	Eff. 5/30/23
Hurt, Andrew B.	RN License 1152616	Lexington, KY	Eff. 6/20/23
Lawson, Dallas Alexia	RN License 1163871	Jackson, KY	Eff. 5/30/23
Ramsey, Angela Leigh Smith	RN License 1111322	Hopkinsville, KY	Eff. 6/20/23
Ramsey, Davlina Michelle	RN License 1096531; APRN License 3005342	Lexington, KY	Eff. 5/19/23
Roe, Cassie Rae	RN License 1176903	Morehead, KY	Eff. 6/2/23
Ross, Melissa Ford	RN License 1081940; APRN License 3013214	Tompkinsville, KY	Eff. 5/30/23
Stewart, Ashley Marriah Williams	RN License 1149387	Shelbiana, KY	Eff. 6/20/23

IMMEDIATE TEMPORARY SUSPENSION OF PRIVILEGE TO PRACTICE

Pierce, John Hampton	NC RN License 140125	Lake Waccamaw, NC	Eff. 6/20/23
Williams, Amanda Danielle	MS RN License 908900	Petal, MS	Eff. 5/8/23

LICENSE/CREDENTIAL SUSPENDED

Badertscher, Katelyn Ann	RN License 1156633	Calhoun, KY	Eff. 4/20/23
Bendlin, Elizabeth	LPN License 2051647	Issaquah, WA	Eff. 4/20/23
Blankenship, Candie Leeann	LPN License 2056729	Pikeville, KY	Eff. 4/20/23
Bowling, Penelope Lynne	RN License 1099434	Chavies, KY	Eff. 4/4/23
Case, Mary R.	LPN License 2033172	Mt. Oliver, KY	Eff. 6/19/23
Corder, Marcus Dewayne	LPN License 2038381	Stearns, KY	Eff. 6/19/23
Giles, Tracey Lynn	RN License 1075817	Lawrenceburg, KY	Eff. 6/19/23
Halstead, Stacey Van Jones	RN License 1142456	Mt. Vernon, KY	Eff. 5/16/23
Harper, Amanda Suzanne	LPN License 2035615	West Liberty, KY	Eff. 6/19/23
Hensley, Thadda-Rhea	RN License 1136846	Jackson, KY	Eff. 4/20/23
Isaacs, Crystal Lyndale	LPN License 2051150	Richmond, KY	Eff. 6/13/23
Johnson, Julie J.	RN License 1147975	Gray, KY	Eff. 5/26/23
Larkin, Kimberly Laine	LPN License 2040155	Lawrenceburg, KY	Eff. 6/19/23
Logsdon, Danielle C.	RN License 1102821	Bowling Green, KY	Eff. 6/19/23
McNally, James	RN License 11152934	Pikeville, KY	Eff. 6/19/23
Nevius, Ronnie	LPN License 2038425	Clarksville, TN	Eff. 6/19/23
O'Riordan, Kelly Marie	LPN License 2049313	Shepherdsville, KY	Eff. 4/20/23
Puckett, Shawna Brooke	RN License 1139166	Salyersville, KY	Eff. 4/17/23
Raybourne, Jerri Katherine	RN License 1115078	Louisville, KY	Eff. 4/20/23
Ritchie, Kathy Michelle	LPN License 2039016	Hazard, KY	Eff. 4/20/23
Vanover, Jamie	LPN License 2045694	Corbin, KY	Eff. 4/20/23
Vaughn, Rachel Michelle	RN License 1147308;	Lexington, KY	Eff. 6/21/23

PRIVILEGE TO PRACTICE SUSPENDED

Kinnis, Lesley	TN RN License 174781	Nashville, TN	Eff. 6/19/2
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LICENSE/CREDENTIAL DENIED OR DENIED REINSTATEMENT

Arington, Janie Lee	RN License 1075406; APRN License 3013262	Henderson, KY	Eff. 4/20/23
Ball, Shelly Sue	RN Applicant by Endorsement	Prospect, KY	Eff. 4/20/23
Cannon, Scarlett Lee	RN License 1115089	LaGrange, KY	Eff. 4/20/23
Conn, Lois	RN License 1160335	Richmond, KY	Eff. 4/20/23
Craycraft, Emily E.	RN License 1140671	Lexington, KY	Eff. 4/20/23
Day, Chelsea	RN License 1169399	Parma, OH	Eff. 4/20/23
Diamond-Teague, Nicole	RN License 1135546	Louisville, KY	Eff. 4/17/23
Fitzhugh, Corina Diane	RN License 1135326	Cadiz, KY	Eff. 4/20/23
Gilbert, Michelle Lynn	RN License 1123579	Mt. Washington, KY	Eff. 6/19/23
Gillespie, Hallie	DT Credential 8001765	Monticello, KY	Eff. 6/19/23
Guilds, Peggy Jo	RN License 1137784	Webbville, KY	Eff. 4/20/23
Hardin, Catrena Neche	RN License 1143805	Crestwood, KY	Eff. 4/20/23
Harper, Melissa Karen	LPN License 2022945	Marion, OH	Eff. 6/19/23
Hendren, April	RN License 1153032	Cub Run, KY	Eff. 6/19/23
Mount, Danielle	LPN License 2038425	Vanceburg, KY	Eff. 6/19/23
Pierce, Franchesica	LPN License 2045307	Benton, KY	Eff. 6/19/23
Simpson, Carla Lynn	LPN License 2047147	Radcliff, KY	Eff. 4/20/23
Stayton, Tammy Ruth	RN License 1108552	Shepherdsville, KY	Eff. 4/20/23

LICENSE/CREDENTIAL VOLUNTARILY SURRENDERED

Adkins, Sarah Ellen Hicks	RN License 1080732	Morehead, KY	Eff. 6/1/23
Agyiri, Diana	RN License 1164757; LPN License 2053896	Burlington, NJ	Eff. 4/17/23
Kraemer, Nicole Lacy	RN License 1143784	Charlestown, IN	Eff. 5/1/23
Zogg, Sarah McKenzie	RN License 1141116; APRN License 3017028	Owensboro, KY	Eff. 6/1/23

LICENSE/CREDENTIAL PLACED ON LIMITATION/PROBATION

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Imposition of civil penalty for practice without a current active license or temporary work permit	18	Imposition of civil penalty for falsification of an application for licensure	62
Imposition of civil penalty for failure to meet mandatory continuing education requirement	149	Imposition of civil penalty for a positive drug screen	13
Imposition of civil penalty for a practice issue	58		



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