Enrolling NOW for next session.

LWC provides seven degree-granting divisions, offering more than 30 undergraduate and three graduate-level programs in the liberal arts, as well as select professional studies in counseling and nursing.

Breanna Copeland
Bowling Green, KY
RN BSN
LWC Class of 2017
President’s Message

Executive Director’s Message

KBN’s Response to Pandemic — Emergency Regulations

Certified Professional Midwives — A New Provider for Kentucky

Changing Direction

Outcome of the KBN APRN Document Update

Kentucky Board of Nursing Summary of Major Actions

Kentucky Board of Nursing Approved Nursing Programs As of 2/20/2020

Disciplinary Actions
MEET YOUR KENTUCKY BOARD OF NURSING
BOARD MEMBERS

DINA BYERS, APRN
President
Murray
2016-2020

JESSICA WILSON, APRN
Vice - President
Nicholasville
2018-2022

AUDRIA DENKER, RN
Louisville
2018-2022

Michele Dickens, RN
Campbellsville
2017-2021

Mandi Walker, RN
Louisville
2019-2022

Robyn Wilcher, RN
Versailles
2017-2021

Gail Wise, RN
Mays Lick
2016-2020

SUSAN LAWSON, LPN
Kevil
2018-2022
Filling unexpired term

Crystal Morgan, LPN
Marrowbone
2017-2020
Filling unexpired term

Adam Ogle, RN
Paducah
2019-2023

Christina Perkins
Citizen-at-Large
Owenton
2017-2021

Carl Vinson, LPN
Paducah
2019-2023

Mandi Walker, RN
Louisville
2019-2022

Robyn Wilcher, RN
Versailles
2017-2021

David Dickerson
Citizen-at-Large
Frankfort
2018-2021

Kristi Hilbert, RN
Bellevue
2018-2021
Filling unexpired term

Teresa Huber, RN
Maysville
2017-2020

Jimmy Isenberg, RN
Glasgow
2018-2022

David Dickerson
Citizen-at-Large
Frankfort
2018-2021

Kristi Hilbert, RN
Bellevue
2018-2021
Filling unexpired term

Teresa Huber, RN
Maysville
2017-2020

Jimmy Isenberg, RN
Glasgow
2018-2022

SUSAN LAWSON, LPN
Kevil
2018-2022
Filling unexpired term

Crystal Morgan, LPN
Marrowbone
2017-2020
Filling unexpired term

Adam Ogle, RN
Paducah
2019-2023

Christina Perkins
Citizen-at-Large
Owenton
2017-2021

Carl Vinson, LPN
Paducah
2019-2023

Mandi Walker, RN
Louisville
2019-2022

Robyn Wilcher, RN
Versailles
2017-2021

Gail Wise, RN
Mays Lick
2016-2020
On March 11, 2020, the World Health Organization declared Coronavirus Disease 2019 (COVID-19) a global pandemic. Because of this pandemic, many of you are working long and hard hours to provide safe, effective care to your patients. You have been continuously monitoring and responding to the effects of this virus. I want to provide you with encouragement and just say how proud that I am to be a part of such a strong profession. Your work has not gone unnoticed by the Kentucky Board of Nursing staff and board members. We truly appreciate everything that you are doing.

Here at the Kentucky Board of Nursing, we are committed to providing nurses and dialysis technicians with the most comprehensive and up-to-date information. The Board has had two called meetings and worked diligently over the past few weeks to make necessary regulatory decisions related to nursing education and nursing practice. We have met virtually with key stakeholders to provide guidance and resources needed for practicing nurses and future nurses. The Board has made decisions that would allow some regulatory practice barriers for applicants and licensees to be minimized or removed while the State of Emergency exists in the Commonwealth. We will continue to support the Commonwealth’s nurses and other frontline healthcare providers as you respond to the virus and protect the public.

Be sure and review the KBN home page www.kbn.ky.gov regularly for updates that may be relevant to your practice. Staff have prepared guidance documents and compiled responses to frequently asked questions (FAQs) so that you may more easily have up to date information.

In this time of confusion and disruption in the way health care is normally delivered, please keep in mind, as the Board addresses the uncertainty of our current situation, the Board members will continue to uphold our mission: “The Kentucky Board of Nursing protects the well-being of the public by development and enforcement of state laws governing the safe practice of nursing, nursing education, and credentialing.”

Dina Byers, PhD, APRN, AGCNS
President
Kentucky Board of Nursing
executive director’s message

After serving as KBN Executive Director for almost a year, we find the regulatory world in a unique situation. We have talked for years about workforce shortages, and balancing regulation and safety. Now we are seeing those issues illuminated in the middle of a pandemic. As early as late February, the regulatory world was watching the events unfold in China and Italy in an attempt to predict the need in the United States. In early March, I attended the National Council of State Boards of Nursing Mid-Year Meeting, and we were only slightly concerned that COVID-19 would dramatically impact our healthcare workforce. Fast forward 30 days, and professional licensing boards have shifted their activities to address the ever changing landscape of public protection, licensing, and regulation…and protection of their own workforce. Each day brings a new series of challenges, closed testing centers, issues with obtaining criminal background checks, called Board meetings to address regulatory issues in a swift manner, and communication with agencies that are closed or have limited staff.

At KBN, we have held virtual stakeholder meetings and anticipate that we will continue to have more. We are updating our website almost daily with the latest information for licensees and others. Communication of accurate information is key during uncertain times. As a state agency we were charged with decreasing our onsite staff by as much as 75% without impacting our response time. As a staff team, we've done well, however we remind you that there may be unanticipated delays as we are largely dependent on utilizing electronic means of communication.

We encourage you to EMAIL staff members with your inquiries. In the telecommuting world, this is the most efficient and effective means of communication. At this time, KBN is not open to walk-in traffic in order to meet social distancing requirements. Staff are working from home, and while we have diligently worked to provide them access to all the tools they need (plans for mail delivery and pick up, scanning of faxed items to the appropriate staff), response to addressing paper items provided to the board will be delayed.

Our goal, along with protecting the public, is to maintain all of the services that are essential to licensing and regulation for new licensees and for those out of state licensees seeking to assist us in Kentucky. We recognize that some of our business processes will need to be adapted and changed even into the future, and that workflow will be fluid for a period of time. We ask that you be patient with us, as we transition during the pandemic. Change is challenging for all of us, even more so, during times of uncertainty.

We also thank the APRNs for their assistance and diligence in using the new online portal that was established prior to this for uploading and updating their required licensure information. You will read more about this in another article in this issue. This change and continued use will be helpful as we transition our work processes.

Thanks to all of you in whatever “front line” you are participating, especially those in direct patient care situations. As the nation’s most trusted profession…..Stay Strong, Stay Safe … and as Governor Beshear has stated daily……”We can do this……”

Jessica L. Estes, DNP, APRN-NP
Executive Director
Kentucky Board of Nursing
Indiana Announces Implementation Date For Nurse Licensure Compact

Indiana State Board of Nursing announced that the Nurse Licensure Compact (NLC) will be implemented on July 1, 2020. This means that all nurses applying for an Indiana multistate compact license or converting an existing single state license to a multistate compact license will be able to do so beginning July 1. Applications will not be approved before that date, however, nurses should compile any information prior to that date that is relevant for nurse licensure, so they may apply as soon as the process is announced.

Please be aware that the NLC implementation is still a work in progress between the Indiana State Board of Nursing and the Nurse Licensure Compact, as both parties are working diligently to finalize the details of the processes. For the most current information, please go to the Indiana State Board of Nursing’s website: https://www.in.gov/pla/nursing.htm

KBN Connection to YOUR Email Box

The Winter and Spring Issues of the KBN Connection will be delivered to you via your email address on file with the Board. Please ensure you have provided us with a current email address. You may update your email address on the KBN website:

https://kbn.ky.gov/apply/Pages/license.aspx

Please ensure you keep a current email address on file, especially if you use your work email and change jobs!

Also, bulk shipments of the KBN Connection will be mailed directly to larger employment sites.

We hope you will use the information as we evolve to a digital delivery and have discussions at work about the information you see in the KBN Connection.

You may also read the KBN Connection from our website:

https://kbn.ky.gov/online-forms/Pages/connection.aspx

The Summer and Fall issues (the next two issues) will be mailed to licensees.


Become a Nurse-Midwife or Nurse Practitioner

MSN Programs for RNs
- ADN Bridge Entry Option Available

Specialties Offered:
- Nurse-Midwife
- Family Nurse Practitioner
- Women’s Health Care Nurse Practitioner
- Psychiatric-Mental Health Nurse Practitioner

Answer the call.
frontier.edu/stunurse
Emergency Regulations and Enforcement Changes Pursuant to Executive Orders and SB 150 (2020)

1. Temporary Work Permits for Reinstatement Applicants and for APRN Applicants for Initial Licensure, Reinstatement or Endorsement

On March 31, 2020, Governor Andy Beshear approved two emergency regulations enacted by the Kentucky Board of Nursing, 201 KAR 20:225E and 201 KAR 20:470E, which allow for the issuance of a temporary work permit to an RN, LPN or dialysis technician who applies for and is eligible for reinstatement of a lapsed or retired license. On April 20, 2020, J. Michael Brown, Secretary of the Governor’s Executive Cabinet, approved a Kentucky Board of Nursing Memorandum that allows for the issuance of a temporary work permit to applicants for APRN licensure. The emergency regulations and the KBN memorandum were effective immediately. These new mechanisms for the issuance of a temporary work permit were needed in light of current delays in the processing of fingerprint-driving criminal background checks, and due to the suspension of some certifying exams required of newly licensed APRNs. The temporary work permits expire after six months; however, the Board can extend this period if criminal background check processes and national APRN certification exams are not restored within that period. A completed criminal background check and will be required in order to obtain full licensure, and APRN applicants will still be required to complete national certification in order to obtain full licensure. This change will allow for a speedy return to practice for a nurse who previously retired or a nurse who allowed his or her license to lapse, and will eliminate barriers to APRN licensure caused by social distancing requirements. A nurse whose license was suspended as a disciplinary action, and nurses with open discipline cases, will still be required to satisfy disciplinary conditions as a prerequisite for reinstatement.

2. APRN Collaborative Agreement Requirements Lifted

On March 31, 2020, J. Michael Brown, Secretary of the Governor’s Executive Cabinet, signed an Order suspending collaborative agreement requirements for the duration of the COVID-19 State of Emergency pursuant to Senate Bill 150 Section 13 (2020), and Executive Orders 2020-243 and 2020-257. For Kentucky APRNs, and out-of-state APRNs who have been approved to practice in Kentucky during the State of Emergency, the requirement for collaborative agreements with physicians for the prescribing of controlled substances and legend drugs has been lifted. Specifically, KRS 314.042 Sections 8 and 10 have been suspended, as well as 201 KAR 20:057 Section 7. The suspension of KRS 314.042 Section 10 also lifts the one year waiting period during which newly licensed APRNs were previously required to refrain from prescribing controlled substances. APRNs who prescribe controlled substances will still need a DEA registration and a KASPER master account in order to review patient KASPER data prior to the initial prescribing of a controlled substance to a patient, and no less frequently than every 90 days for ongoing prescribing of controlled substances to a patient.

3. Clinical Education Requirements Modified

On March 31, 2020, J. Michael Brown, Secretary of the Governor’s Executive Cabinet, approved a Kentucky Board of Nursing Memorandum that modifies, for the duration of the current State of Emergency, certain nursing clinical education requirements pursuant to Senate Bill 150 Section 13 (2020), and Executive Orders 2020-243 and 2020-257. Per the relaxed enforcement of 201 KAR 20:320 Section 2(9) and Section 3(1)(b) specified in the Memorandum, Board staff will not enforce the 120 hour integrated practicum requirement in a manner that necessitates direct patient care, or the completion of the integrated practicum within seven consecutive weeks. This means that, during the emergency, the 120 hour integrated practicum may be completed or met through simulation. In addition, Board staff will not enforce the 50% threshold for simulation. This means that programs of nursing may provide up to 100% of clinical experiences through simulation if necessary and provided it conforms with 201 KAR 20:320 Section 3.

4. Provisional Licenses for Exam Applicants and Temporary Work Permits for Endorsement Applicants

On March 31, 2020, J. Michael Brown, Secretary of the Governor’s Executive Cabinet, approved a Kentucky Board of Nursing Memorandum that allows for provisional licensure for exam applicants, and temporary work permits for endorsement applicants, in circumstances where a criminal background check has not yet been completed. These modifications were needed in light of the current delay in the processing of fingerprint-driving criminal background checks. The provisional licenses and temporary work permits expire after six months; however, the Board can extend this period if criminal background check processes are not restored within that period. A completed criminal background check will be required in order to obtain full licensure.

The regulations and Memorandum referred to in this article are available during the State of Emergency at the Kentucky Board of Nursing website – www.kbn.ky.gov

KBN OPERATIONS

As the Commonwealth of Kentucky continues to undertake extraordinary measures to prevent the spread of the coronavirus disease (COVID-19), at the direction of Governor Beshear, the Kentucky Board of Nursing has ceased providing in-person government services to the public or accepting walk-in requests. The office is currently subject to a substantial reduction of on-site personnel with many employees telecommuting.

The KBN will no longer accept in-person walk-ins. All materials that need to be submitted to the KBN should be emailed, scanned/emailed, faxed, or mailed.

A list of agency contacts is available on the KBN website www.kbn.ky.gov and in this issue of the KBN Connection.

Updates will be communicated through the KBN website www.kbn.ky.gov
LEGISLATIVE UPDATE  
2020 Kentucky General Assembly  
Nathan Goldman, JD

The 2020 session of the General Assembly will go down in history as a unique session due to its occurrence during the unprecedented State of Emergency from the COVID-19 pandemic. There were many difficulties faced by the legislators trying to fulfill their responsibilities. Even with all those difficulties, several bills were passed that may be of interest to the nursing community.

Senate Bill 60 added spinal muscular atrophy (SMA) to the tests to be administered as part of newborn screening. House Bill 344 amended KRS 218A.240 to allow KASPER to be used to identify patients of a prescriber who closes their office abruptly or their license is suspended, so that the prescribing practitioner’s patients may be notified.

In addition, there were several bills and resolutions that were introduced but did not pass that may be of interest. House Bill 286 would have eliminated the CAPA-CS after four years, similar to the present law on the CAPA-NS.

House Bill 474 was the Board of Nursing’s housekeeping bill. It would have made several changes to KRS Chapter 314.

Finally, House Joint Resolution 123 would have required the Cabinet for Health and Family Services to compile data on workplace violence in healthcare facilities and facility policies to prevent such incidents and to make a report to the Interim Joint Committee on Health, Welfare, and Family Services.

For additional information on the session, feel free to contact Morgan Ransdell, General Counsel, at Morgan.Ransdell@ky.gov.
Certified Professional Midwives: A New Provider for Kentucky

During the 2019 Regular Session, the General Assembly enacted several new statutes, KRS 314.400-416, which recognized Certified Professional Midwives. A Certified Professional Midwife (CPM) provides care to a person during a low-risk pregnancy, childbirth, and the postpartum period and care to a normal newborn immediately following birth. KRS 314.400(2). They conduct home births. The statutes require them to collaborate with appropriate health care providers, such as an obstetrician or an APRN, Certified Nurse Midwife, when applicable.

The statute gives the Board of Nursing the authority to regulate CPMs. A Licensed Certified Professional Midwives Advisory Council was created to advise the Board. It consists of three CPMs, two APRNs, Certified Nurse Midwives, two obstetricians, one practicing neonatal health care provider, and one member of the public. A Board of Nursing member serves as the liaison between the Council and the Board. KRS 314.402. A Transfer Guidelines Work Group was also established to develop an administrative regulation that includes procedures that promote the safe and timely transfer of mothers or newborns to hospitals when necessary. KRS 314.414.

The Council and the Work Group met numerous times over the last year to work on drafting several administrative regulations (201 KAR 20: 600-690) governing CPM licensure and practice. Those regulations are currently going through the promulgation process and are tentatively scheduled to be heard by the Administrative Regulations Review Subcommittee of the General Assembly in May. You may review the draft regulations through the KBN website www.kbn.ky.gov

For more information, contact Kim Pruitt, Practice Consultant, at Kim.Pruitt@ky.gov or (502) 429-3320.

REGISTRY FOR OUT-OF-STATE LICENSEES

During the duration of the current state of emergency related to COVID-19, the Kentucky Board of Nursing is maintaining a registry of nurses and board certified dialysis technicians who are not otherwise licensed to practice in Kentucky but who are currently licensed and in good standing in another state.

Information about the registry, including the application, is located at www.kbn.ky.gov

There’s a good reason people choose Passport Health Plan. We can show you nearly 34,000 more.

Passport members take comfort in knowing they can choose from more than 3,700 primary care physicians, 16,000 specialists, and 130 hospitals throughout the state of Kentucky.

We do life together.

www.passporthealthplan.com
At UofL Health, nursing is more than a profession, it’s a mission. With each patient encounter, we strive to make the impossible, possible.

As a fully integrated regional academic health system with five hospitals, four medical centers, physician practices, Frazier Rehabilitation Institute and the James Graham Brown Cancer Center, the opportunities for nurses are infinite.

UofL Health has our region’s only Level I Trauma Center for adults, as well as the only dedicated Burn Center and the first certified Comprehensive Stroke Center in Kentucky.

The development of our nurses is important. We offer several programs designed to help you grow including a nurse residency program, nursing research opportunities, career pathways, continuing education, tuition reimbursement and professional nursing certification. This is one of the reasons our nurses are recognized leaders throughout our organization, community, region, state and nation.

UofL Health has opportunities for nurses just starting out as well as experienced nurses looking to develop their passion for nursing.

Vist UofLHealth.org/careers or call 502-588-0418 to find the job that is right for you.
Looking Back

Looking back at my nursing career, I was confident that I had crossed paths with most of the types of opportunities that nursing had to offer. Having served in a healthcare capacity in the military, I worked alongside Army nurses in hospitals and in war. After graduating nursing school twenty-seven years ago, I have worked in mostly hospital settings and in some form of hospital-based services that included all inpatient, all outpatient, and many types of physician services. From urgent care to nursing home, cancer care to hospice, orthopedics to general surgery, I was confident that my differing career roles provided me with an understanding of how nursing played a role in a wide variety of healthcare operations. Serving in several roles in a few nursing organizations, holding positions in hospital leadership, including hospital administration, positioned me to have a broad view of most nursing positions and roles.

New Beginning

Little did I know that choosing to make a career change would open my eyes to a world of which I was not only unfamiliar, but would humble a nurse who had spent the previous decade as the “one in charge” or the “local expert” to whom everyone went for answers. Spending most of my career in a hospital system, I decided to make a big change, serve in a completely different capacity and join a team that supports the Kentucky Board of Nursing (KBN). I am now a Compliance Case Manager, and participate in monitoring licensees who are in a position to reconcile and comply with terms of licensure as they seek to continue or re-enter the nursing workforce. Throughout my career, I had had some interaction with the KBN…I attended a couple of Board meetings, I reported a couple of nursing practice incidences/events as part of the mandatory reporting requirement, and I renewed my license annually as required. I would visit the Board website occasionally to find information when questions arose at the hospital. Although, I found that none of those interactions through the years provided me with good insight into the inner workings of the KBN and what happens on a daily basis to support its mission of protecting the public and ensuring the safe practice of nursing.

Reality Check

First, let me say that the people that I have met at the KBN are experts in their field and dedicated to what they do every day, regardless of the department or their role in supporting the KBN mission. What I did not realize was the complexity of the daily activities at the KBN and the overall volume of that activity. The KBN licenses and credentials over ninety thousand individuals, including RNs, LPNs, APRNs, Dialysis Techs, Sexual Assault Nurse Examiners (SANEs), and soon will license Certified Professional Midwives. Additionally KBN maintains a registry of thousands of state registered nursing assistants (SRNAs) and is authorized to provide regulatory oversight over all of these licensees. Schools of nursing are visited and their specific program tracks are approved, practice determinations and advisory opinions are researched and issued, investigations are conducted and compliance monitoring is ongoing and of course extensive legal services are integrated. Most activities are overseen and heavily scrutinized and many of the activities that take place at the KBN interface while staff interact with multiple departments. Kentucky is a mandatory reporting state and the investigative branch receives two to three thousand complaints annually that need to be investigated, while several hundred nurses are being monitored by the compliance branch at any given time. There are opinions, laws, regulations, forms, certifications, licenses, reinstatements, education sessions, competency validations, practice opinions, Board Decisions, Agreed Orders, contracts, administrative hearings, and sometimes a trip to circuit court. Of course, there are many activities, processes, support systems
and jobs that I have not mentioned serving crucial roles within the walls of the Board office which also include the selfless service of the Board Members who volunteer their time for a Board that requires a lot of activity and time commitment.

Stay Informed

Second, I want to say to everyone who holds a license or a credential, “being in the dark” about your regulatory body and remaining uninformed is not a something one should choose as a professional. If most of you were like me, you typically devote about five minutes to the KBN website annually for your license or credential renewal. You scan through the KBN Connection to see if you know anyone who has had disciplinary action and hope that you never get chosen for an audit to ensure compliance with completion of your required continuing education. Remaining silent, distant, and disconnected from the KBN may have worked well for you to date. However, ignorance of the law and regulations is not an acceptable excuse if you ever have a practice issue. The KBN website can be your friend and a tool offering a great deal of information. Every individual with a Kentucky license or technician with a credential should visit it regularly and read the updates.

Professional Responsibility

In my short time at the KBN I have met nurses who struggle with substance use disorder and nurses who have made a practice choice that they wish they could take back. In most of the cases, the result or consequence of an addiction or a poor choice severely affects their career, their finances, their family, and their emotional well-being for an extended period of time. I have already seen many cases in which the nurse made a choice not taking into consideration that the action or behavior was inconsistent with the practice of nursing and could result in severe consequences. Regardless of how the nurse violates nursing law, each nurse is responsible for his/her actions, their competency, and the understanding of what is acceptable in their nursing practice. Each of us has a responsibility to be the best we can be at our profession.

Stay Informed

Finally, it is important to point out that a lot of time, effort, and money was expended to get you where you are today. You absolutely, owe it to yourself and your profession, to divert fifteen minutes a few times a year away from other activities and distractions to read all of the KBN Connection (this is an important way the KBN communicates with nurses) and visit the KBN website to stay informed. These simple activities will make us all better prepared nurses and ensure your behaviors and actions remain consistent with the practice of Nursing.

We appreciate all of our heroes.

Our dedicated nurses are known for providing excellent care and extraordinary service to every patient, every time.

We’re a growing and vibrant healthcare system in western Kentucky. Join the heroes who work here.

Apply now at Owensboro Health.org/Careers or call our recruitment team at 1-877-227-3841

EOE
Outcome of the KBN APRN Document Update

During 2019, the Kentucky Board of Nursing communicated several times in the KBN Connection that an audit would be conducted for APRN compliance. At least 10 elements are required by law and are to be on file with the Board. The Board created an online portal for reviewing pre-populated information and asked each APRN to review the information or upload current documents in order to update the information on file between January 24- March 3, 2020.

Information to be on file with the Board as required by statute and regulations:
• Current mailing address
• Current email address
• Current practice address
• Evidence of current population focus certification(s)
• If prescribing legend drugs, Notification of current CAPA-NS
• Rescission of any outdated CAPA-NS
• If met the requirements, Discontinuation of CAPA-NS after 4 years
• If prescribing controlled substances, Notification of current CAPA-CS
• Evidence of current DEA registration
• Evidence of KASPER MASTER ACCOUNT REGISTRATION
• Rescission of any outdated CAPA-CS

APRN licensees with a Kentucky mailing address were notified on January 24, 2020 that the APRN portal was open for validation of current information or updating documents to ensure correct information was on file with the Board.

• 9105 ............... APRNs who were notified via email to participate in the audit
• 8059 (88.5%) .. APRNs who registered for an online account
• 7232 (79.4%) .. APRNs who added data or stated no changes were needed
• 5705 ............... APRNs who uploaded documents
• 20,140 ............. Total number of documents uploaded

Documents continue to be processed and updated for APRN files. This audit indicated the level of compliance by APRNs in assuring current and up to date information is on file with the Board. As one can observe, there are still 10-12% of licensees (almost a 1000) who have not complied with the audit. If you have not done so, you should make this action a priority.

The APRN Update Portal https://kbn.ky.gov/aprn_practice/Pages/aprn_update.aspx will remain the primary method for any APRN to provide documents to the KBN. Only those documents that are sent from third parties (e.g. transcripts from university clearinghouse, certification validation from national organizations) will be accepted via email. No documents will be accepted via paper copy.

Advance your nursing career: RN to BSN 100% Online

RN license required for admission.

Meet the challenges of our rapidly changing health care delivery system with the USI RN to BSN online program. Study relevant topics including global health, evidence-based practices and informatics. Apply today and gain the knowledge and skills you need to elevate your nursing practice!

Why choose USI?
• Transfer unlimited number of credit hours
• Affordable $8,900 tuition
• 6 start dates per year
• CCNE accredited
• Finish in as few as 14 months

Get started today!
Call: 844-515-9104
Visit: USInurses.com
If you are a nurse seeking a strong team environment focused on quality patient care, look no further than Jennie Stuart Health. With our main hospital in Hopkinsville, multiple family clinics and more than 100 staff physicians offering more than 30 specialty care services, Jennie Stuart Health is the region’s most comprehensive health care provider.

In addition to an outstanding workplace, our nurses enjoy competitive salaries, outstanding benefits, and life in a beautiful community surrounded by lush countryside and popular lakes. If you love national and collegiate sporting events, world-class music and fine dining, Hopkinsville is only a short drive to Nashville, Tennessee.

For more than 100 years, Jennie Stuart Health has been guided by our mission to provide excellence in service, and to promote, preserve and accommodate the growing health care needs of our community. We invite you to join us in making a difference.

To explore career opportunities at Jennie Stuart Health, please contact us at 270-887-0100 or visit www.JennieStuartHealth.org/Careers
Are you interested in an exciting and rewarding career with the Kentucky Board of Nursing? The Kentucky Board of Nursing has a long history of protecting the well-being of the public through the development and enforcement of state laws governing the safe practice of nursing, nursing education, and credentialing. Board staff consist of employees in multiple types of positions that include administrative support, accounting/receipts, regulatory compliance, nursing investigation and monitoring, nursing education consulting, nursing practice consulting, legal and many more. The Board employs a variety of individuals from diverse educational and working backgrounds. We are looking for dedicated and committed employees to serve the citizens of the Commonwealth.

Review our website www.kbn.ky.gov for specific available positions or contact our HR Administrator for available information.

For inquiries regarding employment opportunities or to submit letters of interest and resumes, please contact Jennifer Hart by e-mail at Jennifer.Hart@ky.gov or by phone at 502-429-7171.

The Board of Nursing is an Equal Opportunity Employer M/F/D.
The Importance of the International Year of the Nurse and the Midwife

By Dr. Susan E. Stone, DNSc, CNM, FACNM, FAAN
President, Frontier Nursing University

In 2019, the Executive Board of the World Health Organization (WHO) proposed that the year 2020 be designated the “Year of the Nurse and the Midwife” in honor of the 200th anniversary of Florence Nightingale’s birth. The designation, which was approved by the World Health Assembly, was made to bring awareness of the importance of nurses and midwives in providing healthcare to populations across the globe.

Why is this important? The reasons are many but begin with worldwide shortages in nurses and midwives. The WHO recognizes the important work of both nurses and midwives in improving healthcare and estimates that the world needs 9 million more nurses and midwives if it is to achieve universal health coverage by 2030.

At Frontier Nursing University, we are very excited by the International Year of the Nurse and the Midwife because it provides an opportunity to explicate the role of both nurses and midwives in improving health. In the United States, we have significant health challenges. In many cases, these are getting worse, not better. The maternal mortality rate has risen from 7 per 100,000 in 1987 to a current rate estimated at 26 per 100,000. The numbers are even worse for women of color, who die from pregnancy-related illness at three times the rate of white women. Mental health issues plague our country as well. Suicide is the 10th-leading cause of death in the United States; more than 130 people die each day from opioid-related illness.

Lack of access to primary healthcare, maternal healthcare, and psychiatric mental healthcare persists throughout the U.S., particularly in rural areas. Improving the health of our population begins with an increase in healthcare providers who are well prepared to provide culturally competent primary preventive care as well as the ongoing care of chronic disease. Accessible and high-quality maternity care is critical. The Centers for Disease Control reports that nearly half of maternal mortality deaths are preventable. Changing this picture will take a team of health care providers and that team must include nurses and midwives. A recent study from Johns Hopkins University found that more 250,000 Americans die every year because of healthcare mistakes. The FNU Doctor of Nursing Practice program focuses on improving health care quality. Together we can make a change.

While the bad news is ample, the good news is that we can improve. At Frontier Nursing University we are educating nurses and midwives with the primary goal of assuring that they are well prepared to serve in rural and underserved areas. We must create a diverse healthcare workforce, a workforce that can competently serve persons and families from many different cultures that are representative of our United States. We can do this!

The designation of 2020 as the Year of the Nurse and the Midwife provides an opportunity for us to showcase the role of nurses and midwives. We must educate the public, our legislators, and our colleagues about the scope of practice and qualifications of nurse practitioners and nurse-midwives. We need to assure that nurses and midwives are at the tables when decisions about healthcare are being made. We know that we must change and improve the current healthcare system. We have to be sure that every family and every individual has access to healthcare. We have to be able to provide healthcare in the community, in the home, in birthing centers, in family clinics, wherever it is that families are accessing healthcare.

Throughout the Year of the Nurse and the Midwife, we will be promoting the role of the nurse and the midwife and the role of nurse practitioners. We hope that you will view the stories about the impactful work of our graduates, students, and faculty. Join us in promoting midwifery and nursing across the United States throughout the International Year of the Nurse and the Midwife.
The KBN website at www.kbn.ky.gov provides extensive information on our licensure process, programs and organization. The website is organized with information to assist you. In addition to the KBN website, the KBN staff are available to answer your questions Monday-Friday, excluding state holidays, from 8:00am to 4:30pm ET. Please use the subject list below to identify the appropriate contact for your question.

**LICENSURE**
Renewal of Kentucky Nursing License
Annual Renewal Period is September 15 - October 31
RN/LPN Renewal 502-429-3332
APRN Renewal 502-429-3329
Military Renewal 502-429-3331
SANE Renewal 502-429-3330

Licensure Types
RN/LPN Examination Applications 502-429-3334
(New Grads, NCLEX, ATT, Provisional License)
RN/LPN Endorsement Applications 502-429-3332
(prior licensure in another state)
RN/LPN Reinstatement Applications 502-429-3330
(Lapsed KY RN/LPN License)

APRN Applications 502-429-3329
(Collaborative Agreements, DEA Registration)

Sexual Assault Nurse Examiner (SANE) 502-429-3330
Credential Applications

Foreign Educated Nurse Licensure 502-429-3332
Military Nurse Licensure 502-429-3331

Nurse Aides
KY Nurse Aide Registry 502-429-3347
(all CNA and SRNA questions) 502-429-3348
502-429-3349

Other Licensing Questions
APRN/RN/LPN Name and Address Change 502-429-7170
NLC Compact License Questions 502-429-7170
Transcript Requests 502-429-3332
Reporting a Deceased Nurse 502-429-3332
Retiring a RN/LPN License 502-429-3330

**VERIFICATION OF LICENSURE TO ANOTHER STATE BOARD**
RN/LPN 502-429-7170
(visit www.nursys.com to request verification)
APRN License Verifications 502-429-3329

**CONSUMER PROTECTION/COMPLAINTS**
Complaint Against a Nurse 502-429-3314
(or submit online at www.kbn.ky.gov) 502-429-3325
Reporting Criminal Convictions Investigations 502-429-3314 or 502-429-3325
Kentucky Alternative Recovery Effort for Nurses (KARE) 502-429-3313 or 502-429-7190
KARE Program


**NURSING EDUCATION**
Prelicensure Programs of Nursing 502-429-7179
502-429-7196
APRN Programs of Nursing 502-429-3315

**NURSING PRACTICE**
RN/LPN Practice 502-429-3320
APRN Practice 502-429-3315

**CE**
Continuing Education 502-429-3333
Competency/CE Audit

**SCHOLARSHIP**
Nursing Incentive Scholarship Fund 502-429-7179
(Application Period is January 1 - June 1)

**DIALYSIS TECHNICIANS**
Credential/Education/Renewal/Other 502-429-3330
DT Practice 502-429-3320
Reporting Criminal Convictions 502-429-3314

**GENERAL**
Main KBN Office Phone 502-429-3300
Main KBN Office Fax 502-429-3311
KBN Executive Office 502-429-3310
Payment Receipt Request 502-429-7189
Open Records Request 502-429-7174
KBN Connection Magazine 502-429-3343
Website Technical Difficulties 502-429-3343
Human Resources 502-429-7171
General Counsel 502-429-3309
Licensure/Credentials Fax 502-429-3336
For accreditation information visit louisville.edu/accreditation.

For program availability in your state visit uofl.me/sarstates.

• 8-week courses
• $375 per credit hour
• 30 credits tuition free (through Professional Portfolio)
• Only 31 core credits required for degree completion

Learn More
uofl.me/kbn-bsn

To all nurses, thank you for your service.

Move toward the future with courage

ONLINE RN TO BSN

Fact:
Knowing if you have HPV—especially the most dangerous strains, HPV types 16 and 18—can help protect you from developing cervical cancer.

If you are 30 or older, ask your health care provider about getting an HPV test with your Pap test. Learn more at www.healthywomen.org/hpv.

Nursing is your passion. Union College can help you take it to the next level.

APPLY NOW: UNIONKY.EDU/NURSING
Board Meeting – December 12, 2019

SWEARING IN OF NEW BOARD MEMBERS
David Dickerson and Susan Lawson, LPN, were administered the oath into the Board of Nursing by Nathan Goldman, General Counsel.

PRESIDENT'S REPORT
No Report

FINANCIAL REPORT
The Financial Report was presented. The Board reviewed and accepted the report as written.

EXECUTIVE DIRECTOR’S REPORT
The written report of the Executive Director was presented and included information on Administrative News; Agency Information; KASPER/KOG; Administrative Regulations proposed and passed legislation. SB 132; Legal Updates; Investigation Branch Report; Sex Offender Registry (SOR) Report; Compliance Branch Report; Meetings and Activities; Kentucky Board of Nursing Licensure Report; Kentucky Board of Nursing Discipline Report.

CREDENTIALS REVIEW PANEL
The reports of the Credentials Review Panel meetings held October 17, 2019 and November 7, 2019 were presented. The Board reviewed and accepted the reports as written.

EDUCATION COMMITTEE
The report of the Education Committee meeting held November 7, 2019 was presented. The Board accepted the report as written and the following actions were taken:

American National University, Pikeville, KY; ADN Program; Bimonthly Progress Report and Clinical Evaluations

• ACCEPTED THE MIDWAY UNIVERSITY BSN PROGRAM ENROLLMENT UPDATE.

Maysville C&TC; Sterling, KY; ADN Program; Program Proposal

• ACCEPTED THE MAYSVILLE C&T C Proposal Submitted October 24, 2019, TO ESTABLISH AN ADN PROGRAM IN MT. STERLING, KY, AND BE GRANTED DEVELOPMENTAL APPROVAL STATUS.

Accepted the 2018-2019 Benchmarks Analysis Summary.

Kentucky State University; Frankfort, Kentucky; APRN Program; APRN Program Coordinator Vacancy

• ACCEPTED THE INFORMATION KENTUCKY STATE UNIVERSITY BSN-DNP GERONTOLOGY TRACK – APRN PROGRAM COORDINATOR VACANCY. THE REQUIREMENTS TO BE MET, AS STATED IN THE REPORT, ARE AS FOLLOWS:

1. ENSURE THAT THE KENTUCKY STATE UNIVERSITY DNP/APRN PROGRAM NOTIFICATION AND TRANSITION PLAN, BE ACCEPTED.

2. ENSURE THAT THE KENTUCKY STATE UNIVERSITY DNP/APRN PROGRAM TO SUBMIT A PROGRESS REPORT OF THE STATUS IN THE TRANSITION PLAN, SPECIFICALLY IN LOCATING A QUALIFIED PROGRAM/TRACK COORDINATOR TO ASSUME THE POSITION, THE PROGRESS IN HIRING ADDITIONAL APRN FACULTY, THE PROGRESS IN SECURING SUFFICIENT CLINICAL SITES AND/OR PRECEPTORS, AND THE ACADEMIC PROGRESS OF STUDENTS. THE REPORT IS TO BE SUBMITTED TO THE KBN BY DECEMBER 20, 2019, FOR REVIEW AT THE JANUARY 2020 MEETING COMMITTEE.

3. ENSURE THAT KENTUCKY STATE UNIVERSITY TO FORWARD CORRESPONDENCE BETWEEN THE DNP/APRN PROGRAM AND THE NATIONAL NURSING ACCREDITING BODY TO THE KBN WITHIN THIRTY (30) DAYS OF RECEIPT.

Galen College of Nursing; Louisville, KY; PN Program; Site Visit Report

• APPROVED THE GALEN COLLEGE OF NURSING PN PROGRAM SITE VISIT REPORT FROM JULY 10-11, 2019. THE REQUIREMENTS TO BE MET, ARE AS FOLLOWS:

1. ENSURE THAT BY JULY 1, 2020, THE PROGRAM EVALUATION Validates THAT IDENTIFIED PROGRAM OUTCOMES HAVE BEEN ACHIEVED AND PROVIDES EVIDENCE OF IMPROVEMENT BASED ON AN ANALYSIS OF THOSE RESULTS.

2. ENSURE THAT BY FEBRUARY 20, 2020, INFORMATION COMMUNICATED BY THE PROGRAM SHALL BE ACCURATE, COMPLETE, CONSISTENT, AND PUBLICLY AVAILABLE.

• THE PROGRAM OF NURSING SUBMITS A PROGRESS REPORT WITH SUPPORTIVE EVIDENCE CONCERNING THE PROGRESS IN THE IMPLEMENTATION OF THE REQUIREMENTS TO BE MET BY FEBRUARY 28, 2020.

• CONDUCT A SITE VISIT IN 8 YEARS IN ACCORDANCE WITH 201 KAR 20:360 SECTION 2.

• THE GALEN COLLEGE OF NURSING PRACTICAL NURSING PROGRAM, LOUISVILLE, KY, CONTINUE TO BE AN APPROVED PROGRAM OF NURSING.

Midway University; Midway, KY; BSN Program; Enrollment Update

Hazard Community and Technical College; Hazard, KY; PN Program; Site Visit Report