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Powered by the U.S. boards of nursing (BONs), Nursys® is NCSBN's nurse licensure database. It is the **only** national database for verification of nurse licensure, discipline and practice privileges for RNs and LPN/VNs, provided directly by participating BONs and designated by them to be primary source equivalent.

One component of Nursys, Nursys e-Notify®, is invaluable to individual nurses and to institutions that employ nurses. Nursys e-Notify delivers real-time notifications about nurse licensure status, including multistate and single-state changes within the enhanced Nurse Licensure Compact. Additionally, expirations, renewals and disciplinary actions are delivered to your inbox automatically, free of charge.

### For Institutions

Once an organization registers and provides nurse data, they will be **automatically** notified of nurse licensure expirations, upcoming renewals and any discipline action from the organization's state and others. Learn more, watch a video demo, or enroll for this free service at [nursys.com](http://nursys.com).

### For Nurses

In just a few minutes, nurses can self-enroll into and receive licensure status updates, track license verifications for endorsement and create and manage multiple license expiration reminders. Keeping on top of license status can help nurses prevent fraudulent licenses or certificates being issued in their names. Creating an account is quick and easy. Enroll at [nursys.com/e-notify](http://nursys.com/e-notify) and select "As a Nurse" to complete the registration process.



## Now Recruiting for 2020 NCLEX-PN Item Development Opportunities

NCSBN is currently recruiting qualified nurses to serve on upcoming 2020 NCLEX-PN Item Review and Item Writing panels. The volunteers who participate on these panels are an integral part of the item development process, and we need your help in recruiting licensed practical/vocational nurses (LPN/VNs) for this program. Please forward this information to qualified nurses with LPN/VN licenses in your state.

The NCLEX is designed to test the knowledge, skills and abilities essential to safe and effective nursing practice at the entry level. The process of developing exam items (questions) for the NCLEX-PN requires multiple steps and involves many qualified volunteers to write and review items.

The following are just a few of the benefits of attending NCSBN item development panels:

- Contributing to promoting continued excellence in the nursing profession
- Networking with colleagues across the U.S.
- Learning new skills for continued professional growth
- Earning continuing education contact hours (CEUs)

The qualifications required for nurses interested in participating in the Item Development Program are outlined in the NCLEX Item Development brochure. [https://www.ncsbn.org/17\\_NCLEX\\_Item\\_Development.pdf](https://www.ncsbn.org/17_NCLEX_Item_Development.pdf)

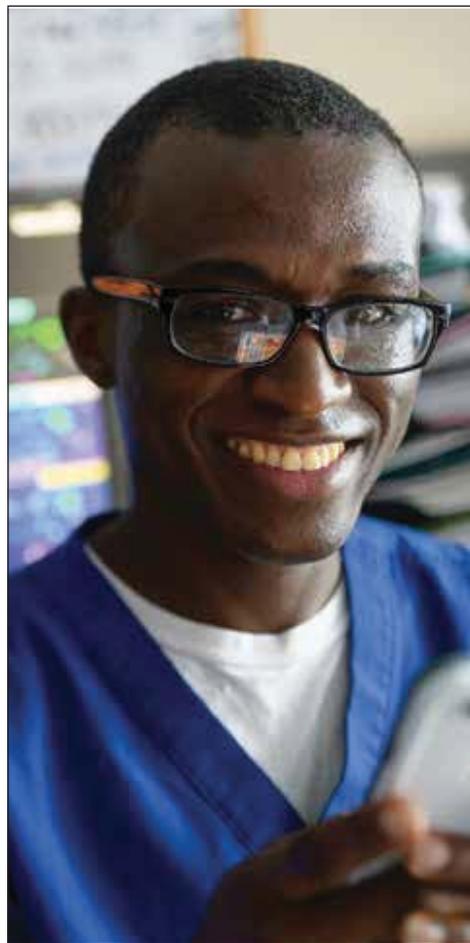
Please note that all volunteer opportunities are held in downtown Chicago and travel expenses, including airfare, lodging and meals, are covered.

Individuals interested in volunteering may submit an online application via our website.

<https://www.tfaforms.com/4725571>

For specific questions or additional information about volunteering, please contact NCSBN by email at

[TestDev@ncsbn.org](mailto:TestDev@ncsbn.org)



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# KENTUCKY BOARD OF NURSING SUMMARY OF MAJOR ACTIONS

*Board Meeting – August 8, 2019*

## PRESIDENT'S REPORT

No Report

## FINANCIAL REPORT

The Financial Report was presented. The Board reviewed and accepted the report as written.

## EXECUTIVE DIRECTOR'S REPORT

The written report of the Executive Director was presented and included information on Administrative News; Agency Information; Displaced Opioid Workgroup; Kasper Modernization; NCSBN; October Board Development Meeting; Legal Updates; Investigation Branch Report; Compliance Branch Report; Meetings and Activities; Sex Offender Registry (SOR) Report; Kentucky Board of Nursing Licensure Report; Committee Annual Reports.

The Board accepted the Executive Director's report as written.

## CREDENTIALS REVIEW PANEL

The reports of the Credentials Review Panel meetings held June 13, 2019 and July 15, 2019 were presented. The Board reviewed and accepted the reports as written.

## EDUCATION COMMITTEE

The Special Called Education Committee meeting was held June 26, 2019. The Board accepted the report and the following actions were taken:

### Kentucky State University, Frankfort, Kentucky, Nursing Program; Interim Nursing Program Administrator Waiver Request

- APPROVED THE WAIVER TO ALLOW DR. BETTY OLINGER TO SERVE AS INTERIM PROGRAM ADMINISTRATOR FOR THE KENTUCKY STATE UNIVERSITY PROGRAM OF NURSING.

## PRACTICE COMMITTEE

No Report

## CONSUMER PROTECTION COMMITTEE

No Report

## ADVANCED PRACTICE REGISTERED NURSE COUNCIL

No Report

## ADVANCED PRACTICE REGISTERED NURSE COUNCIL

No Report

## DIALYSIS TECHNICIAN ADVISORY COUNCIL

No Report

## GOVERNANCE COMMITTEE

No Report



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## KBN EDITORIAL REVIEW PANEL

No Report

## CAPA COMMITTEE

No Report

## CERTIFIED PROFESSIONAL MIDWIVES (CPM) ADVISORY COUNCIL

A selection of representatives for Certified Professional Midwives Advisory Council was conducted by paper ballots, and the following members were appointed:

### LCPM Advisory Council:

- KBN Liaison:  
JIMMY ISENBERG, RN
- 3 Certified Professional Midwives:  
ELIZABETH REGAN, CPM  
MEGHAN NOWLAND, CPM  
JENNIFER FARDINK, CPM
- 3 Certified Nurse Midwives:  
DOLORES POLITO, APRN, CNM  
SARA FERGUSON, APRN, CNM
- 2 Obstetricians:  
JEFFREY GOLDBERG, MD  
ELIZABETH CASE, MD
- 1 Neonatal Provider:  
JONATHAN COHEN, MD
- 1 Public Member:  
ROBIN WEISS, PhD

Additionally, the statute called for a Transfer Guidelines Work Group with members to be determined by specific organizations. Those members are:

### Transfer Guidelines Work Group:

- KBN Liaison:  
JIMMY ISENBERG, RN
- KY Hospital Association:  
CHARLOTTE IPSAN  
INA GLASS
- KY Medical Association:  
JEFFREY GOLDBERG, MD  
JONATHAN COHEN, MD
- KY Homebirth Coalition:  
MARY KATHRYN DELODDER
- KY Chapter of National Association of Certified Professional Midwives:  
ELIZABETH REGAN, CPM  
CANDACE ROBINSON, CPM  
MEGHAN NOWLAND, CPM

## STRATEGIC PLAN

No Report

## DISCIPLINARY ACTION

Approved one recommended order; thirty two agreed orders; forty six consent decrees; and twenty removal of licenses from probation or cleared from board ordered monitoring.

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MSN - Nursing Education  
MSN - Primary Care Nursing

- Family Nurse Practitioner
- Psychiatric Mental Health Nurse Practitioner

Some programs require onsite components and/or residencies. All nursing degree programs require clinical/practicum experiences.

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**CERTIFIED PROFESSIONAL MIDWIVES TRANSFER GUIDELINES WORKGROUP**

The Certified Professional Midwives Transfer Guidelines Workgroup held its first meeting on October 11, 2019.

Pursuant to KRS 314.414 the Transfer Guidelines Workgroup was established to develop requirements for licensed certified professional midwives and hospitals in the transfer of care of mothers and newborns to facilities that provide a higher level of care when needed. The timely transfer of patient records and information relevant to the transfer are necessary in the provision of care of the client and newborn.

The workgroup must unanimously agree on minimum requirements for the transport including the requirement of transfer plans which are specific to the needs of the client and the newborn.

The workgroup shared varied materials at the first meeting, reviewed a draft regulation and will continue to review various documents in preparation for the next meeting which will be December 2, 2019 at the KBN office.

**Members of the Transfer Guidelines Workgroup are:**

**Elizabeth Reagan, CPM**  
**Meghan Nowland, CPM**  
**Candace Robinson, CPM**  
**Jeffrey Goldberg, MD, KMA Representative**  
**Jonathan Cohen, MD, KMA Representative**  
**Ina Glass, MSN, RN, KHA Representative**  
**Charlotte Ipsan, DNP, RNC, CCP-BC, KHA Representative**  
**Damara Jenkins, APRN, CNM**  
**Jimmy Isenberg, RN, KBN Board Member, Liaison**



## CERTIFIED PROFESSIONAL MIDWIVES ADVISORY COUNCIL

The 2019 General Assembly gave the authority to the Kentucky Board of Nursing to regulate certified professional midwives and develop a licensure process. The law also created the Certified Professional Midwives Advisory Council which has been actively engaged in developing draft regulations in order to implement the processes required for licensure, scopes and standards of practice, and approval of educational programs.

The Advisory Council hopes to send DRAFT regulations to the Board for consideration so that they can be filed for promulgation in 2020 to begin the licensure process. The next meeting of the CPM Advisory Council is October 31, 2019

### The members of the CPM Advisory Council are:

**Robin Weiss, PhD**, Chairperson, Consumer Member  
**Elizabeth Reagan, CPM**  
**Meghan Nowland, CPM**  
**Jennifer Fardink, CPM**  
**Dolores Polito, APRN, CNM**  
**Sara Ferguson, APRN CNM**  
**Jeffrey Goldberg, MD, OB/GYN**  
**Elizabeth Case, MD, OB/GYN**  
**Jonathan Cohen, MD, Neonatology**  
**Jimmy Isenberg, RN, KBN Board Member Liaison**

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**Dr. Katy Garth, 270-809-6669**  
[kgarth@murraystate.edu](mailto:kgarth@murraystate.edu)

**Dr. Dina Byers, 270-809-6223**  
[dbyers@murraystate.edu](mailto:dbyers@murraystate.edu)

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# kbn contact list

The KBN website at [www.kbn.ky.gov](http://www.kbn.ky.gov) provides extensive information on our licensure process, programs and organization. The website is organized with the menu list of topics down the left side of the screen. Click on the menu topic of your interest for more information. The left side-menu will expand with additional topic information to assist you. In addition to the KBN website, the KBN staff are available to answer your questions Monday-Friday, excluding state holidays, from 8:00am to 4:30pm ET. Please use the subject list below to identify the appropriate contact for your question.

## LICENSURE

Renewal of Kentucky Nursing License

Annual Renewal Period is September 15 - October 31

RN/LPN Renewal	502-429-3332
APRN Renewal	502-429-3329
Military Renewal	502-429-3331
SANE Renewal	502-429-3330

Licensure Types

RN/LPN Examination Applications (New Grads, NCLEX, ATT, Provisional License)	502-429-3334
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RN/LPN Endorsement Applications (prior licensure in another state)	502-429-3332
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RN/LPN Reinstatement Applications (Lapsed KY RN/LPN License)	502-429-3330
---	--------------

APRN Applications (Collaborative Agreements, DEA Registration)	502-429-3329
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Sexual Assault Nurse Examiner (SANE) Credential Applications	502-429-3330
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Foreign Educated Nurse Licensure	502-429-3332
Military Nurse Licensure	502-429-3331

Nurse Aides

KY Nurse Aide Registry	502-429-3347
(all CNA and SRNA questions)	502-429-3348
	502-429-3349

Other Licensing Questions

APRN/RN/LPN Name and Address Change	502-429-7170
NLC Compact License Questions	502-429-7170
Transcript Requests	502-429-3332
Reporting a Deceased Nurse	502-429-3332
Retiring a RN/LPN License	502-429-3330

## VERIFICATION OF LICENSURE TO ANOTHER STATE BOARD

RN/LPN (visit <a href="http://www.nursys.com">www.nursys.com</a> to request verification)	502-429-7170
APRN License Verifications	502-429-3329

## CONSUMER PROTECTION/COMPLAINTS

Complaint Against a Nurse (or submit online at <a href="http://www.kbn.ky.gov">www.kbn.ky.gov</a> )	502-429-3314 502-429-3325
--	------------------------------

Reporting Criminal Convictions Investigations	502-429-3314 502-429-3314 or 502-429-3325
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Kentucky Alternative Recovery Effort for Nurses (KARE) Probation Compliance and KARE Program	502-429-3313 or 502-429-7190
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Complaints Against a Healthcare Facility - contact the Cabinet for Health and Family Services, Office of the Inspector General, at 502-564-2888.

## NURSING EDUCATION

Prelicensure Programs of Nursing	502-429-7179 502-429-7196
APRN Programs of Nursing	502-429-3315

## NURSING PRACTICE

RN/LPN Practice	502-429-3320
APRN Practice	502-429-3315

## CE

Continuing Education Competency/CE Audit	502-429-7196
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## SCHOLARSHIP

Nursing Incentive Scholarship Fund (Application Period is January 1 - June 1)	502-429-7179
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## DIALYSIS TECHNICIANS

Credential/Education/Renewal/Other	502-429-3330
DT Practice	502-429-3320
Reporting Criminal Convictions	502-429-3314

## GENERAL

Main KBN Office Phone	502-429-3300
Main KBN Office Fax	502-429-3311
KBN Executive Office	502-429-3310
Payment Receipt Request	502-429-7189
Open Records Request	502-429-7174
KBN Connection Magazine	502-429-3343
Website Technical Difficulties	502-429-3343
Human Resources	502-429-7171
General Counsel	502-429-3309
Licensure/Credentials Fax	502-429-3336

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Since the publication of the last edition of the KBN Connection, the Board has taken the following actions related to disciplinary matters as authorized by the Kentucky Nursing Laws (KRS) Chapter 314. A report that contains a more extensive list of disciplinary actions is available on the KBN website <https://kbn.ky.gov/FTP/discipline.pdf>. **Licensure status of licensees against whom temporary action has been taken may have changed since data collection and publication. Please visit the Online Validation section of the Board's website <https://secure.kentucky.gov/kbn/bulkvalidation/basic.aspx> to confirm current licensure status of individual nurses.**

**COPIES OF INDIVIDUAL NURSE'S DISCIPLINARY ORDERS CAN BE VIEWED OR OBTAINED AT THE WEBSITE: [nursys.com](http://nursys.com)**

**IMMEDIATE TEMPORARY SUSPENSION OF LICENSE/CREDENTIAL**

Baldauf, Lacy Andry	LPN License 2046293	Shepherdsville, KY	Eff. .... 7/19/19
Buckmaster, Alvin Clark	RN License 1116297	Berea, KY	Eff. .... 6/28/19
Chapman, Valerie Kaye Blackburn	RN License 1093176	Pikeville, KY	Eff. .... 6/21/19
Coale, Katharine Dawson Gwinn	RN License 1138560;	Paducah, KY	Eff. .... 6/26/19
	APRN License 3011850		
Fusco, Edward J.	LPN License 2050123	Louisville, KY	Eff. .... 6/21/19
Gamboia, Valerie Ann Giles	RN License 1099670	Lexington, KY	Eff. .... 7/19/19
Greenhill, Tina Lavern Boyd	RN License 1122082;	Louisville, KY	Eff. .... 7/15/19
	LPN License 2040450		
Hogan, Paula Elizabeth Gustins	RN License 1126209	Chaplin, KY	Eff. .... 7/29/19
Huber, Samantha N.	RN License 1154602	Louisville, KY	Eff. .... 7/3/19
Justice, Diane Marie Duvall	LPN License 2041640	Elkton, KY	Eff. .... 7/31/19
Lowe, David Scott	RN License 1146232	Independence, KY	Eff. .... 6/19/19
Penn, Aquelia Breanna Caven	RN License 1125110	Mannsville, KY	Eff. .... 7/15/19

**LICENSE/CREDENTIAL IMMEDIATELY SUSPENDED OR DENIED REINSTATEMENT FOR FAILURE TO COMPLY WITH BOARD ORDER; STAYED SUSPENSION IMPLEMENTED OR TERMINATION FROM KARE PROGRAM**

McCrea, Brandon Christopher	RN License 1105217	Louisville, KY	Eff. .... 8/8/19
Mittnecker, James Edward	RN License 1077785	Louisville, KY	Eff. .... 7/23/19
Mullis, Allyson Faye	LPN License 2050546	Louisville, KY	Eff. .... 6/18/19
Roederer, Ericka Ann Ripy	RN License 1091603	Frankfort, KY	Eff. .... 8/2/19

**LICENSE/CREDENTIAL DENIED OR DENIED REINSTATEMENT**

Beard, Angela Inez Jones	LPN License 2047569	Louisville, KY	Eff. .... 7/30/19
Oloo, Dinah Steinmann	TN RN License 160944	Burkesville, KY	Eff. .... 7/30/19
Riffe, Jessica Renee	LPN Applicant/Examination	Coal Grove, OH	Eff. .... 7/30/19
Rice, Beth	TN RN License 156514	Putney, KY	Eff. .... 6/21/19

**LICENSE/CREDENTIAL VOLUNTARILY SURRENDERED**

Allen, Mary Graham	RN License 1125920	Murray, KY	Eff. .... 7/15/19
Hollan, Tammy C. Combs	RN License 1098019;	Bonnyman, KY	Eff. .... 7/1/19
	APRN License 3005538		
Kelley, Shelly Alice Grigutis	RN License 1142576	New Albany, IN	Eff. .... 8/2/19
Meers, Dona J.	RN License 1049187;	Louisville, KY	Eff. .... 7/15/19
	APRN License 3001838		
Pennington, Melissa Lynn	RN License 1121604	Hitchins, KY	Eff. .... 7/15/19
Perkins, Florence Elizabeth	RN License 1149357	Georgetown, KY	Eff. .... 8/5/19
Staton, Joshua Roger	RN License 1125053;	Edgarton, WV	Eff. .... 7/2/19
	LPN License 2043626		
Weihe, Kelly D. Edwards	RN License 1105711	Louisville, KY	Eff. .... 8/1/19

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Cummins, Jennifer Hedges	RN License 1128756	Waddy, KY	Eff. .... 6/26/19
Smith, Joseph C.	LPN License 2022603	Newport, KY	Eff. .... 7/10/19

**LICENSE/CREDENTIAL PLACED ON LIMITATION/PROBATION**

Birdsong, Mistry Nicole			
Cheek, Karen J. Allen	RN License 1062769;	Manchester, KY	Eff. .... 8/5/19
	APRN License 3004233		
Davis, Krista	RN License 1146696	Erlanger, KY	Eff. .... 6/24/19
Fischer-Bryant, Heather Marie	RN License 1148748	Nicholasville, KY	Eff. .... 6/21/19

Greenwell, Ruth Garcia	RN License 1137756; LPN License 2049131	Louisville, KY	Eff. .... 7/24/19
Hoskins, Leigh Catherine	LPN License 2046513	Erlanger, KY	Eff. .... 6/19/19
Lanham, Christina Nicole	RN License 1152364	Goreville, IL	Eff. .... 8/8/19
Marsh, Angela Mae Rack	RN License 1147198	Mason, OH	Eff. .... 7/23/19
Moore, Teresa R. Layne	RN License 1068139	Louisville, KY	Eff. .... 6/28/19
Nichols, Jessica Dawn Hamilton	RN License 1151727	Viper, KY	Eff. .... 8/5/19
Roberts, Rebecca A. Clark	RN License 1068095; APRN License 3008071; LPN License 2020485	Manchester, KY	Eff. .... 8/5/19
Smith, Allison Renee	RN License 1151254; LPN License 2049156	Louisville, KY	Eff. .... 7/10/19
Thomas, Gwendolynn Nicole McGullion	RN License 1102639; LPN License 2035621; APRN License 3007643	Elizabethtown, KY	Eff. .... 7/24/19
Thompson, Donna B. Brady	RN License 1128382; LPN License 2040416	Elizabethtown, KY	Eff. .... 7/15/19
Vieson, Stephanie Susanne Schulz	RN License 1137818	Burlington, KY	Eff. .... 6/18/19
Wilkerson, Erin Denise Mays	RN License 1113927	London, KY	Eff. .... 7/16/19

### LICENSE/CREDENTIAL REPRIMANDED

Adams, Stacey Nicole Burgess	RN License 1130355; LPN License 2044225	South Fulton, TN	Eff. .... 8/8/19
Adkins, Mark Jeffrey	RN License 1118455; APRN License 3005798	Milton, WV	Eff. .... 6/28/19
Bush, Monica	RN License 1135353; APRN License 3008002	Southside, AL	Eff. .... 6/14/19
Cammack, Victoria Elaine Elam	RN License 1149852	Frankfort, KY	Eff. .... 6/18/19
Carroll, Brenda L. Hunley	RN License 1099983; LPN License 2030118	Morning View, KY	Eff. .... 7/16/19
Cox, Kim Brewer	RN License 1057798; APRN License 3003257	Richmond, KY	Eff. .... 6/28/19
Fannin, Cairee Ann	RN License 1138227	Vanceburg, KY	Eff. .... 7/22/19
Francescon, Kathryn Gavner	RN License 1090161; APRN License 3005775	Louisville, KY	Eff. .... 8/8/19
Gould, Joan Jarrell	RN License 1046100	Louisville, KY	Eff. .... 8/9/19
Lyons, Denise Marie Osborne	RN License 1108250; APRN License 3005486	Cadiz, KY	Eff. .... 8/5/19
Matthews, Janet Arlene Palumbo	RN License 1041138; APRN License 3003308	Salem, OR	Eff. .... 7/16/19
Owens, Roger Lee	RN License 1112749	Midway, KY	Eff. .... 7/23/19
Parrish, James Brandon	RN License 1107579	Bowling Green, KY	Eff. .... 7/29/19
Pickett, Cristina L. Harbison	RN License 1068339	LaGrange, KY	Eff. .... 6/18/19
Roberts, Angela Sue Goff	RN License 1124470; LPN License 2038111	Bronston, KY	Eff. .... 8/9/19
Rogers, Pamela Beth Edberg	RN License 1132353	Louisville, KY	Eff. .... 7/16/19
Rutherford, Jennifer D. Cagle	RN License 1106266; LPN License 2028154	Paducah, KY	Eff. .... 7/16/19
Thomas, Joanna Catina Rathburn	RN License 1120331; LPN License 2037800	Elizabethtown, KY	Eff. .... 7/24/19
Thompson, Brandy Smith	RN License 1123775; APRN License 3010130	Campbellsville, KY	Eff. .... 7/2/19
Tingle, Erica Cooper	RN License 1141688	LaGrange, KY	Eff. .... 7/16/19

### PRIVILEGE TO PRACTICE REPRIMANDED

Daugherty, Emily	VA PN License 0002094190	Grundy, VA	Eff. .... 7/26/19
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### LICENSE CLEARED FROM DISCIPLINARY ACTION

Allen, Anna Dominique Bermundo	RN License 1104509	Lexington, KY	Eff. .... 7/17/19
Carroll, Brenda L. Hunley	RN License 1099983; LPN License 2030118	Morning View, KY	Eff. .... 8/6/19
Caudill, Benjamin R.	RN License 1090485	Lexington, KY	Eff. .... 6/17/19
Cox, Kim Brewer	RN License 1057798; APRN License 3001838	Richmond, KY	Eff. .... 7/3/19

continued on page 28>>

Hightchew, Erica Ann Beckett	RN License 1142210; LPN License 2046689	Williamstown, KY	Eff. ....7/31/19
Kendall, Amanda Lee Meredith	RN License 1105254	Glendale, KY	Eff. ....7/1/19
Penn, Mary Rachel Moore	RN License 1089502	Lexington, KY	Eff. ....7/31/19
Rosa, Regina Marie	RN License 1157637	Chester, CT	Eff. ....7/18/19
Schickel, Linda Susan McKechnie	RN License 1081929	Louisville, KY	Eff. ....7/22/19
Smith, Nicole Elaine	RN License 1138760	Lexington, KY	Eff. ....7/22/19
Stevens, Christopher Shannon	RN License 1146779	West Liberty, KY	Eff. ....7/31/19
Wilson, Mary Kathryn Grant	RN License 1131133	Richmond, KY	Eff. ....7/3/19

**CONSENT DECREES ENTERED FISCAL YEAR TO DATE**

Imposition of civil penalty for practice without a current active license or temporary work permit	.....1
Imposition of civil penalty for falsification of an application for licensure	.....10
Imposition of civil penalty for failure to meet mandatory continuing education requirement	.....0
Imposition of civil penalty for a positive drug screen	.....5
Imposition of civil penalty for a practice issue	.....7

**KBN Board Meeting  
Schedule for 2019**

December 12<sup>th</sup>  
\*Board Meetings  
start at 10:00am

**KBN Education  
Committee Meeting  
Schedule for 2019**

November 7<sup>th</sup>  
\*Education Committee  
Meetings  
start at 1:00pm

**KBN Practice  
Committee Meeting  
Schedule for 2019**

November 8<sup>th</sup>  
\*Practice Committee Meetings  
start at 9:00am



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[wellpathcare.com/careers](http://wellpathcare.com/careers)

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Graduates will be qualified to deliver family-focused care across the lifespan — from infant to adult — and/or nursing faculty positions.

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**twelve**  
semesters



As little as

**four**  
years

The MSN to DNP program consists of

**32-38 credit hours**  
(3-8 credits per semester)

Degree earned in

**SIX**  
semesters



As little as

**two**  
years

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The **Health Systems Leadership** track prepares nurses for executive leadership and management roles that focus on creating or redesigning healthcare systems to improve and guide care delivery in today's complex environment.

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(5-8 credits per semester)

The MSN to DNP program consists of

**46-52 credit hours**  
(3-8 credits per semester)

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semesters



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