

KBN CONNECTION

Fall 2022
Vol 13, Issue 4, Edition 73

RENEW YOUR LICENSE NOW
RENEWAL ENDS OCTOBER 31

NEW DT REGULATIONS

Page 6

OFFICIAL LICENSE RENEWAL NOTIFICATION

Page 8

CONTINUING EDUCATION REQUIREMENTS

Page 14





*We want to make
you proud.*



**Owensboro
Health**

*Discover opportunities for growth and advancement in a
team-centered environment with strong support for nursing.*



Owensboro Health is a thriving regional health system with three hospitals, a growing network of primary care and specialist physicians and three outpatient Healthplex locations. We serve a population of nearly 500,000 throughout 18 counties in Western Kentucky and Southern Indiana.

We want to keep you healthy. We want to make you proud.

APPLY NOW: [OwensboroHealth.org/Careers](https://www.OwensboroHealth.org/Careers)

CONTACT US: RecTeam@OwensboroHealth.org • 1-877-227-3841

EOE

**Published by the
Kentucky Board of Nursing**

312 Whittington Pkwy., Ste 300
Louisville, KY 40222-5172
Phone: 800-305-2042 or 502-429-3300
Fax: 502-429-3311
Web Address: <http://kbn.ky.gov>

KBN MISSION

The Kentucky Board of Nursing protects the public by development and enforcement of state laws governing the safe practice of nurses, dialysis technicians, and licensed certified professional midwives.

BOARD MEMBERS:

Audria Denker, RN – President
Adam Ogle, RN – Vice-President
Ashley Adkins, Citizen-at-Large
Jana Bailey, APRN
Melissa Bentley, RN
Susan Ellis, RN
Jacob Higgins, RN
Jimmy Isenberg, RN
Hope Jones, RN
Susan Lawson, LPN
Erica Lemberger, RN
Jane Smith, Citizen-at-Large
Dana Steffey, LPN
Carl Vinson, LPN
Anne Veno, RN
Mandi Walker, RN

EXECUTIVE DIRECTOR:

Kelly Jenkins MSN, RN, NE-BC

EDITOR:

Pamela Hagan, MSN, RN

PUBLICATION GUIDELINES

Articles from guest authors may be submitted for publication in the KBN Connection. Priority will be given to subject matter regarding Kentucky nurses, dialysis technicians, and licensed certified professional midwives. Articles should not exceed 1,000 words in length unless approved by the Editor. **Contact KBN Connection Editor for more detailed instructions.**

KBN does not necessarily endorse advertisements contained herein. The publisher reserves the right to accept or reject advertisements for the **KBN Connection**.

Information published in the *KBN Connection* is not copyrighted and may be reproduced. KBN would appreciate credit for the material used. Direct questions or comments to KBN (KBNWebmaster@ky.gov).

 **Publishing
PCI Concepts, Inc.**

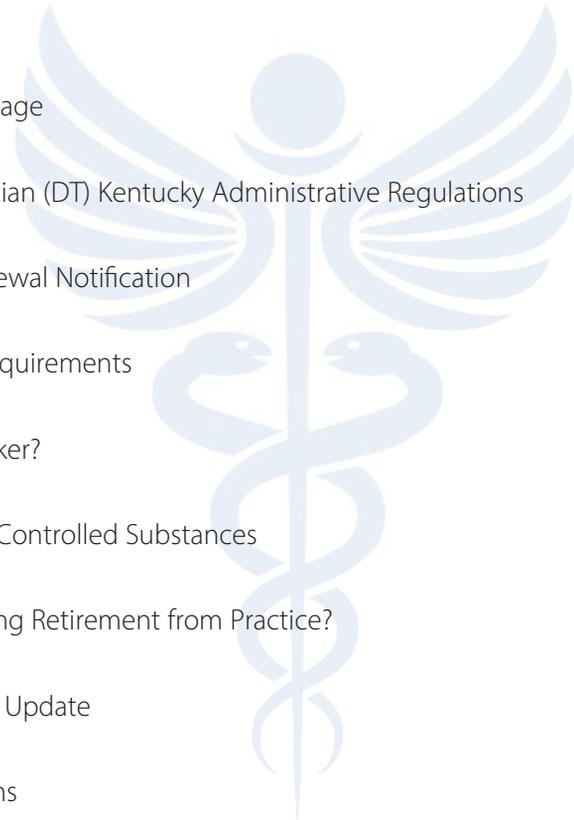


pciublishing.com

Created by Publishing Concepts, Inc.
David Brown, President • 800.561.4686 ext 103
dbrown@pciublishing.com
For Advertising info contact
Michele Forinash • 800.561.4686 ext 112
mforinash@pciublishing.com

ThinkNurse.com

4	President's Message
5	Executive Director's Message
6	The New Dialysis Technician (DT) Kentucky Administrative Regulations
8	Your Official License Renewal Notification
14	Continuing Education Requirements
16	Why Should I Use CE Broker?
20	Electronic Prescribing of Controlled Substances
22	APRN, Are You Considering Retirement from Practice?
24	Statutory and Regulatory Update
28	Summary of Board Actions
31	Disciplinary Actions
38	Racism in Nursing



STATISTICS CORNER

As of AUGUST 17, 2022
(in-state and out of state)

RN ACTIVE: 76,126

LPN ACTIVE: 13,393

**ADVANCED PRACTICE
REGISTERED NURSES (APRN): 12,352**

**DIALYSIS TECHNICIAN (DT)
CREDENTIALS: 719**

SANE ACTIVE: 364

**LICENSED CERTIFIED PROFESSIONAL
MIDWIVES (LCPM) ACTIVE: 29**

KBN Connection circulation includes 90,000 licensed nurses, nursing students, certified professional midwives and dialysis technicians in Kentucky.

KBN Connection is funded in large part by advertisements. A portion of the publication costs are paid for by state funds. KBN Connection is provided free of charge to its readers. KBN receives no funding from this publication.

The Kentucky Board of Nursing does not discriminate on the basis of protected classes: race, color, religion, sex, national origin, sexual orientation, gender identity, ancestry, age, disability, veteran status, or genetic information in employment or in the provision of services and provides upon request, reasonable accommodation necessary to afford individuals with disabilities an equal opportunity to participate in all programs and activities.



President's Message

KBN President's Message

I am honored and humbled to serve as your new KBN President. The past four years serving the nurses, DTs, and LCPMs of Kentucky as a Board member was both rewarding and challenging. The work that the KBN staff does on behalf of our citizens and licensees is immense. I would like to thank all of them for their hard work and dedication. The leadership of Kelly Jenkins, Executive Director, will move this agency to a more technology driven environment, which will provide key stakeholders with timely data needed to make informed decisions on the direction we take as a state.

As I write this message, I reflect on the difficulties nurses in our state had to deal with, primarily the COVID-19 pandemic. While we are not yet finished with COVID, the future looks much brighter. I would be remiss if I did not mention the tragic flooding experienced in Eastern Kentucky. As an Eastern Kentucky native, I fully understand the impact this will have on the area for years to come. I talked to several of my friends and family who work in the healthcare field, and they shared stories of health care providers who lost everything, yet somehow managed to get to their facilities and care for their patients. Along with the floods in Eastern KY, broad areas of western KY suffered major destruction from the tornado at the end of last year. When I think of these disasters and challenges, the word that comes to mind is resiliency. Resiliency and nurses go hand and hand. The definition of resiliency is "to be able to withstand or recover quickly from difficult conditions" according to the Oxford Dictionary. Nurses are resilient every day. Not just when we have pandemics, floods or tornadoes.

We are still facing the worst nursing shortage our era has known, even though we are resilient professionals. We cannot solve the nursing shortage through short term solutions, but instead we will collectively work together as a profession to be innovative and creative in our approaches. Nurses of Kentucky can develop solutions to solve this ongoing issue. Though we face challenges, I am blessed to work with some of the smartest, creative and resilient nurses and other staff at the KBN who will help guide our state through all challenges.

In closing I would just simply like to say, "Thank you." I appreciate every nurse for all the work they do every day keeping our citizens safe, caring for the sick, and keeping as many people as we can healthy. Also, a special thank you to Dr. Jessica Wilson for being the leader the Kentucky Board of Nursing needed over the pass two years. Her leadership and mentoring of all Board members will move this agency toward our goals.

Yours in Nursing,

A handwritten signature in black ink that reads "Audria Denker, DNP, RN, FAADN". The signature is written in a cursive, flowing style.

Audria Denker, DNP, RN, FAADN
President, Kentucky Board of Nursing

Executive Director's Message



I would like to take this opportunity to acknowledge the phenomenal leadership of our immediate past President Jessica Wilson PhD, APRN, ANP-C. Jessica's tenure on the Board was during the most challenging time the Board has faced due to the COVID pandemic. Jessica was able to embrace the challenges and through her leadership, was instrumental in guiding the Board and staff to transform nursing regulation in support of streamlining licensure processes for the practice of nursing in the Commonwealth. Jessica's experience in nursing education was paramount in ensuring quality education for our future nurses. Two key achievements are that new graduates can continue to work on their temporary work permit up to 6 months getting valuable clinical experience even if they need a 2nd attempt at the NCLEX exam. Perhaps the greatest legacy of this particular Board will be the new requirement for the national nursing accreditation of all nursing programs in Kentucky which will improve the quality of education provided to our future nurses.

I look forward to working with Audria Denker DNP, RN, FAADN as our new President. Audria is beginning her second term on the Board. Audria brings expertise in education as well and will continue the efforts of ensuring quality education for our future nurses. Audria is committed to ensuring access and opportunities to constituents across the Commonwealth, particularly as her roots are in Eastern Kentucky.

As public servants for the Commonwealth, KBN exists to ensure public safety through regulation and we are committed to enhance relationships with those who have an impact on the licensees we serve. Thus, KBN is transforming staffing by promoting and reassigning employees to positions for which their skill set and expertise is better aligned in order to maximize their effectiveness and promote efficiencies at the agency to better serve our constituents.

I am pleased to announce Joy Pennington, MSN, Ed., RN has been promoted to a new position as the Executive Nurse Academic Officer. Joy's knowledge and experience in nursing program administration, curriculum development, and her recent educational consultant role will provide expertise to the Board, staff, and Kentucky's programs of nursing. This position will be instrumental in collaborating with key stake holders as well as providing expertise to the Board and staff regarding nursing education. The Executive Nurse Academic Officer will represent KBN at academic meetings; research and provide data related to workforce and educational trends; and recommend regulatory changes that enable a proactive and sustainable approach to nursing education. Programs of nursing will be able to work directly with Joy concerning curricular gaps and strategies to meet KBN regulations and benchmarks. New program administrators may also seek guidance and regulatory mentorship as a means of enhancing success in their roles. Transparency in publicizing clinical site availability to promote effective utilization throughout the state, will be tantamount for Kentucky's programs of nursing to access non-traditional or new geographical clinical sites.

In addition to the pandemic, Kentucky has suffered horrific tragedy due to natural causes this past year. I want to personally thank the nurses, dialysis technicians, and licensed certified professional midwives who have worked tirelessly in providing care in Eastern and Western Kentucky under considerably challenging circumstances.

As of the September 15-October 31, 2022 License Renewal Period, workforce questions are included in the renewal application as a result of action taken by the 2022 General Assembly. The questions are included in response to the desire of the Governor and the legislature to have more accurate and complete data. The Board will use the information to create a workforce projection model. Nurses work hard in Kentucky to keep the citizens healthy and safe, and the Board needs reliable data to share with policy makers to address nurses' concerns and prepare for the future. Responses to the questions are required, so let your voice be heard about your working conditions so that we can support you in your efforts to protect the public.

A handwritten signature in black ink that reads "Kelly Jenkins".

Sincerely,
Kelly Jenkins MSN, RN, NE-BC
Executive Director, Kentucky Board of Nursing

The New Dialysis Technician (DT) Kentucky Administrative Regulations.

How They Affect Credentialing & What You Need to Know

Tina Shoope, MSN, Ed., RN
Professional Consultant

In 2018, the Kentucky Board of Nursing began the revision process of the Dialysis Technician Administrative Regulations regarding the credentialing, education, and training of DTs in Kentucky. At that time regulation 201 KAR 20:470 (Dialysis technician credentialing requirements and training program standards) was all inclusive.

During the revision process 201 KAR 20:470 was broken down into four (4) individual regulations, which focused on initial approval and continued approval of dialysis technician training programs, credentialing requirements, and scope of practice. The new regulations became effective on March 14, 2022. The complete version of each regulation (listed below) can be located on the KBN Website at <https://apps.legislature.ky.gov/law/kar/titles/201/020/>.

- 201 KAR 20:471 - Repeal of 201 KAR 20:470.
- 201 KAR 20:472 - Initial approval for dialysis technician training programs.
- 201 KAR 20:474 - Continuing approval and periodic evaluation of dialysis technician training programs.
- 201 KAR 20:476 - Dialysis technician credentialing requirements for initial credentialing.
- 201 KAR 20:478 - Dialysis technician scope of practice, discipline, and miscellaneous requirements.

The process for initial, out-of-state, renewal, and reinstatement of a DT credential is specifically outlined in 201 KAR 20:476 (Dialysis technician credentialing requirements for initial credentialing) and provides the process for obtaining a DT Credential in Kentucky. A breakdown of these processes is provided below.

> How do I apply for my INITIAL DT Credential if I live and completed a DT Training Program in the state of Kentucky?

1. Submit the Application for DT Credential to the Board.
 2. Pay the fee of seventy (\$70) dollars.
 3. Provide proof that you have completed a Board-approved DT training program.
 4. Submit the completed Checklist for Dialysis Technician Competency Validation (completed by your supervisor).
- » Submit the state and federal criminal background check through IdentoGO® (the reports are valid for 6 months). You may access that information here: <https://kbn.ky.gov/General/Pages/criminal-background.aspx> Submit all required documentation to the KBN Credentials Branch at Kbnweb.dtmmain@ky.gov.
- ### > How do I apply for a Kentucky DT Credential if I have an Out-of-State DT Credential or completed an OUT-OF-STATE DT Training Program?
1. Submit the Application for DT Credential to the Board.
 2. Pay the fee of seventy (70) dollars.
 3. Submit the completed Checklist for Dialysis Technician Competency Validation (completed by your supervisor).
 4. Submit the state and federal criminal background check through IdentoGO® (the reports are valid for 6 months). You may access that information here: <https://kbn.ky.gov/General/Pages/criminal-background.aspx>

5. Submit proof to the KBNof certification from one of the following organizations:
 - a) The Board of Nephrology Examiners Nursing Technology (BONENT);
 - b) The Nephrology Nursing Certification Commission (NNCC); or
 - c) The National Association of Nephrology Technicians/Technologists (NANT).
 6. Complete the KBN Out-of-State DT Training Module.
 7. Complete the KBN Out-of-State DT Training Module Quiz.
 8. Sign and Submit the KBN DT Attestation Form.
- > **Submit all required documentation to the KBN Credentials Branch at Kbnweb.dtmmain@ky.gov.**
- > **How do I RENEW my existing Kentucky DT Credential?**
- Before your DT Credential expires submit the following information to the Board:
 1. The Application for DT Credential Renewal.
 2. The ANNUAL renewal fee of thirty-five (\$35) dollars.
 3. Proof of certification from one of the following organizations:
 - a) The Board of Nephrology Examiners Nursing Technology (BONENT);
 - b) The Nephrology Nursing Certification Commission (NNCC); or
 - c) The National Association of Nephrology Technicians/Technologists (NANT).
- » **Submit all required documentation to the KBN Credentials Branch at Kbnweb.dtmmain@ky.gov.**
- » **How do I apply for REINSTATEMENT of my DT Credential if it has lapsed?**
- If your DT Credential has lapsed for less than 12 months you must submit the following information to the Board:
 1. The Application for DT Credential.
 2. Proof of certification from one of the following organizations:
 - a) The Board of Nephrology Examiners Nursing Technology (BONENT);
 - b) The Nephrology Nursing Certification Commission (NNCC); or
 - c) The National Association of Nephrology Technicians/Technologists (NANT).
 3. The reinstatement fee of one-hundred (\$100) dollars.
 4. The state and federal criminal background check through IdentoGO® (the reports are valid for 6 months). You may access that information here: <https://kbn.ky.gov/General/Pages/criminal-background.aspx>
 - If your DT Credential has lapsed for more than 12 months and you have not worked in another state you must submit the following information to the Board:
 1. Proof that you completed a DT Training Program approved by the KBN.

2. The Application for DT Credential.
3. The completed Checklist for Dialysis Technician Competency Validation (completed by your supervisor).
4. The reinstatement fee of one-hundred (\$100) dollars.
5. The state and federal criminal background check through Identigo® (the reports are valid for 6 months). You may access that information here: <https://kbn.ky.gov/General/Pages/criminal-background.aspx>
6. Proof of certification from one of the following organizations:
 - a) The Board of Nephrology Examiners Nursing Technology (BONENT);
 - b) The Nephrology Nursing Certification Commission (NNCC); or
 - c) The National Association of Nephrology Technicians/Technologists (NANT).

• If your DT Credential has lapsed for more than 12 months and you have worked in another state you must submit the following information to the board:

1. The Application for DT Credential.
2. Proof that you have worked as a DT in another state.
3. The reinstatement fee of one-hundred (\$100) dollars.
4. The state and federal criminal background check through Identigo® (the reports are valid for 6 months).
5. Proof of certification from one of the following organizations:
 - a) The Board of Nephrology Examiners Nursing Technology (BONENT);
 - b) The Nephrology Nursing Certification Commission (NNCC); or
 - c) The National Association of Nephrology Technicians/Technologists (NANT).

» Submit all required documentation to the KBN Credentials Branch at kbnweb.dtmaint@ky.gov.

Information regarding DTs, including the Application for DT Credential, Dialysis Competency Validation Checklist, and information on how to obtain a State and Federal Criminal Background Check can be found on the KBN Website at <https://kbn.ky.gov/Pages/dialysis-technician.aspx>.

If your DT credential is issued on or after May 1, it will expire on October 31 of the succeeding credentialing period.

You may also contact KBN Professional Consultants for information regarding the DT regulations.

Tina Shoope MSN, Ed., RN
Professional Consultant
Email: Tina.Shoope@ky.gov
Phone: 502-705-3864

Myra Goldman MSN, APRN, FNP-C
Professional Support Branch Manager, APRN Education/Practice Consultant

Email: MyraK.Goldman@ky.gov

Phone: 502-429-3315

You may also contact KBN Credentials Branch for information regarding a DT credential.

Ruby King, Branch Manager

Ruby.King@ky.gov

Phone: 502-759-2784

Suha Qattan-Walsh, Program Coordinator

Suha.Qattan-Walsh@ky.gov

Phone: 502-403-8084

Creating a Culture of Caring



Earn an **MSN** or **DNP** through our Innovative Distance Education Programs

FRONTIER NURSING UNIVERSITY®



Specialties Offered:

- Certified Nurse-Midwife
- Family Nurse Practitioner
- Women's Health Care Nurse Practitioner
- Psychiatric-Mental Health Nurse Practitioner

"I didn't know what distance education would be like... I immediately felt connected."

Andrea Gutwein
FNU student

frontier.edu/kbn

YOUR OFFICIAL LICENSE RENEWAL NOTIFICATION

2022 NURSING LICENSE and CREDENTIALS RENEWAL INFORMATION

BEGINS:

September 15, 2022 at 12:01 a.m.

ENDS:

Midnight October 31, 2022 EST

RENEWAL WEB ADDRESS:

kbn.ky.gov/Pages/renewal.aspx

RENEWAL FEES:

RN: \$65 (includes \$10 for the Nursing Incentive Scholarship and the KARE Program)

LPN: \$65 (includes \$10 for the Nursing Incentive Scholarship and the KARE Program)

APRN: \$55 for each role designation (NP, CNM, CRNA, CNS (plus \$65 for the RN license) = \$120

SANE: \$50

Clicking on the “submit” button at the end of the renewal process is an attestation that you have or will have met the continuing competency requirements by midnight, October 31.

Print the confirmation page for your record of payment for your license renewal.

Your license is NOT renewed when you click on the “submit” button. You have only applied for renewal of your license.

NOTIFICATION OF RENEWAL:

When your license has been renewed, you will receive an email notification to the email address you provided to KBN. Clicking on the submit button at the end of the renewal application does not renew your license. Validate that your license was renewed and check the expiration date from this site: <https://secure.kentucky.gov/kbn/bulkvalidation/basic.aspx>

LAST DAY OF RENEWAL

A license that is not renewed before 4:30 p.m. on October 31 will lapse at midnight on that date. Working on a lapsed license is a violation of Kentucky Nursing Law and subjects the individual to disciplinary action.

If an application is received before midnight on October 31st and an individual answers “No” to the disciplinary or conviction questions, a license MAY be renewed by the next business day.

REQUIRED RENEWAL DOCUMENTATION

If you answered “yes” to the discipline, criminal, and/or the APRN national certification revocation questions, your license will not be renewed until KBN receives and reviews the required documents. If your license has not been renewed before midnight, Eastern Time, October 31, your license will lapse. You cannot practice as a nurse in Kentucky if your license has lapsed. Thus, you should start the renewal process early in the renewal period if you have issues that need to be addressed.

Required documentation includes:

- Certified court records and letters of explanation, if you answer “yes” to the criminal activity question
- Board certified orders and letters of explanation, if you answer “yes” to the disciplinary question
- Documentation from your APRN national certification organization if you answer “yes,” that your national certification was revoked or issued on a provisional or

conditional status

- Other documentation requested by KBN staff.

NURSE LICENSURE COMPACT AND KENTUCKY LICENSE RENEWAL

If your primary state of residence (PSOR) is another compact state, you will not be able to renew your Kentucky RN or LPN license. You will have to obtain licensure in the state where you legally reside.

Your primary state of residence is “the state of a person’s declared fixed permanent and principal home for legal purposes; domicile.”

The only exceptions to this are if you ONLY practice in a military or federal facility or if you do not qualify for a multistate license. To determine whether you qualify for a multistate license, visit https://www.ncsbn.org/NLC_ULRs.pdf for a list of the uniform licensure requirements for a multistate license.

APRN RENEWAL

If you do not intend to practice as an APRN and want to relinquish your APRN license (allow it to expire) but you do want to renew your RN license, access the RN/APRN renewal application. There will be a drop down selection for you to renew only your RN license.

If your national certification has expired, you will not be able to renew your APRN license(s). You cannot practice as an APRN in Kentucky with an expired national certification.

To renew your APRN license in only one role designation (NP, CRNA, CNM, CNS) and your Kentucky RN license, you MUST use the RN/APRN link on the renewal web page (<https://kbn.ky.gov/Pages/renewal.aspx>). From this link, you will renew your RN and APRN licenses simultaneously, for the combined fee of \$120 (RN-\$65 and APRN-\$55).

To renew your APRN license in more than one designation and your Kentucky RN license, use the link listed above and select each designation that you want to renew. The fee for renewing each APRN designation is \$55 per designation, plus the \$65 RN renewal fee. You must maintain current national certification in each designation.

If your primary residence is in a compact state and you hold a current RN multistate license in that state, you must use the “APRN Renewal Only (with RN license in another compact state)” link. You must provide the name of the state and the expiration date of your multistate RN license before you will be able to renew your Kentucky APRN license. You must keep your multistate RN license active in the state of your primary residence while you are practicing as an APRN in Kentucky. If your multistate RN license and/or your national certification lapse, you may not practice as an APRN in Kentucky.

An APRN’s board certification satisfies the fourteen (14) contact hour requirement needed for RN licensure renewal (national certification), as long as the APRN certification was initially attained during the licensure period, has been in effect during the entire licensure period, or has been renewed during the licensure period. If these requirements are met, APRNs do not need to earn 14 contact hours of CE to renew their RN licenses.

Pharmacology CE: Five (5) contact hours of approved pharmacology CE must be earned by all APRNs each licensure period. CE Certificates should reflect specific pharmacology contact hours awarded. To qualify as pharmacology, content shall include drug-specific information, safe prescribing practices, safe medication administration, prescribing methodologies, new regulations, or similar topics. Objectives for the contact hours related to pharmacology shall be identified. Casual mention

Continued on page 10>>



Make a smart career move.
Enjoy *free tuition* to University of
Louisville for you and your family.
Imagine the possibilities.

A career at UofL Health comes with a bright future and incredible benefits. And now, the future is even brighter because **every employee and their immediate family members can enjoy free tuition to University of Louisville**. It's just one of many extraordinary benefits, including robust family health care plans for as little as \$100 per month. We believe in investing in you and the power of education. So become part of our team. It's a smart move. For details visit UofLHealth.org/Imagine.

U^{OF}**L** Health

THAT'S THE POWER OF **U**

of medications or medical treatments shall not qualify. APRNs may not apply hours earned in suicide prevention and implicit bias to their annual CE pharmacology requirements. Effective January 13, 2022, all APRNs with a CAPA-CS must complete 1.5 contact hours in the dual subject of pharmacology and either pain management or addiction disorders annually between November 1 – October 31st. These hours may be applied to the total of five (5) contact hours in pharmacology required for all APRNs annually. The course must include pharmacology to be applied to an APRN's annual requirement of 5 hours in pharmacology CE Requirements. CE courses related to KASPER will not meet the CAPA-CS Requirements any longer, however, they may be used to meet other CE requirements.

APRNs with a CAPA-CS: Pursuant to 201 KAR 20:215(5)(b), of the five (5) approved pharmacology contact hours required for APRN licensure renewal, one and one-half (1.5) of these approved contact hours must be on, pain management, or addiction disorders each licensure period. These hours may count as part of the required five (5) pharmacology contact hours. Effective January 13, 2022, all APRNs with a CAPA-CS must complete 1.5 contact hours in the dual subject of pharmacology and either pain management or addiction disorders annually between November 1 – October 31st. These hours may be applied to the total of five (5) contact hours in pharmacology required for all APRNs annually. The course must include pharmacology to be applied to an APRN's annual requirement of 5 hours in pharmacology CE Requirements. CE courses related to KASPER will not meet the CAPA-CS requirements any longer, however, they may be used to meet other CE requirements.

APRNs with a DEA-X Registration: Pursuant to 201 KAR 20:065, an APRN who has obtained a DEA-X registration shall complete a total of four (4) contact hours annually in addiction disorders, which shall include 1.5 hours in addiction disorder pharmacology CE. The same CE certificates may be applied to all three of the requirements listed above.

In addition to the standard methods of CE approval, APRNs are allowed to use continuing medical education (CME) credits for pharmacology (provided the credits are pharmacology-related), if the provider offering the course is recognized by their national certifying organization (e.g. AANP, ANCC, etc...)

DO NOT submit evidence of continuing competency earnings unless requested to do so. For questions about the APRN continuing competency requirement, contact the Continuing Competency Coordinator. See the Spring 2022 edition of the KBN Connection for additional information about continuing competency earnings. Current national certification from a Board recognized national certification organization in addition to current APRN and RN licensure is required to practice as an APRN in Kentucky. If your national certification lapses for any period of time while your APRN license is current, you may not practice as an APRN during the period of lapsed certification. KBN does not give a grace period for lapsed national certification.

APRN POPULATION FOCI OF ONCOLOGY, CRITICAL CARE, COMMUNITY HEALTH, AND SCHOOL POPULATION

APRNs holding a current license with a population focus in oncology, critical care, community health, or school population who fail to renew their APRN license in those foci will be unable to reinstate with these population foci.

SEXUAL ASSAULT NURSE EXAMINER (SANE) RENEWAL

Before you will be able to renew your SANE credential, you must renew your RN license. When you have completed that process, proceed to the SANE link to renew your SANE credential. If you are a SANE and an APRN, renew your RN-APRN first (see previous information) and

then renew your SANE credential from the SANE link.

If your primary residence is in a compact state, you must provide the state name and the expiration date of the multistate RN license you hold before you will be able to renew your Kentucky SANE credential. You must keep your multistate RN license active in the state of your primary residence during the period of time that you practice as a SANE in Kentucky. If your multistate RN license lapses, you may not practice as a SANE in Kentucky, even though your Kentucky SANE credential is current.

Sexual Assault Nurse Examiners must complete 5 continuing education hours related to the role of the sexual assault nurse examiner as part of the continuing competency requirement for renewal. DO NOT submit evidence of continuing competency earnings unless requested to do so. For questions about the SANE continuing competency requirement, contact the Continuing Competency Coordinator.

FAILURE TO RENEW

If you fail to renew by midnight, Eastern Time, October 31, or you fail to submit all requirements for renewal, you will be required to reinstate your license. Before a license will be reinstated, the applicant for reinstatement must:

- Complete the reinstatement application and submit the fee
- Complete the state and federal criminal background check obtained through [IdentoGO](#)® (add link)
- Meet the continuing competency requirements, which are determined by how long your license has lapsed
- Pass the jurisprudence exam with a score of 80% or higher if your Kentucky RN or LPN has been lapsed for one year or more
- Provide proof of current national certification (if applying for APRN reinstatement)

ACTIVE DUTY MILITARY NURSES

KRS 36.450 and KRS 12.355 require KBN, upon request of an active duty military licensee and with the appropriate military documentation, to renew the license without the required renewal fee and continuing competency requirement.

The waiving of the renewal fee and continuing competency requirement does not restrict the license from the KBN standpoint. It is still considered full licensure in Kentucky, however, you should be aware of any policies your branch of service has toward waived fees. During online renewal, an option is available for active duty military licensees who wish to voluntarily pay a renewal fee, even though such payments are not required.

Active duty military includes those nurses who are based state-side or deployed overseas. Not included in these groups are individuals working for the Federal government, such as civilian VA nurses, public health nurses employed by the federal government, or National Guard nurses who are not on full, active duty. KBN must receive one of the following before the license of active duty military nurses will be renewed:

- PCS Orders
- AF Form 899
- Mobilization Orders

You must complete the online renewal application in addition to providing copies of one of the above documents. Copies of the above may be faxed to 502-429-3336 or emailed to Ruby.King@ky.gov or KBN-Cred@ky.gov

If you are a military nurse and are stationed state-side, you must renew your license during the renewal period and provide the documentation listed above. If you fail to provide the documentation and/or fail to submit the renewal application prior to October 31, you will have to meet all the requirements for reinstatement of a license(s). If you are a military nurse

and will be deployed overseas during the renewal period, you have two options:

- Submit a copy to KBN of the official overseas deployment orders showing a return date. Your license will be renewed to reflect an expiration date through the renewal period that corresponds with your deployment orders. You are not required to submit a fee, and you are exempt from meeting the continuing competency requirement.
- Do nothing until you are reassigned to the USA. You will have 90 days after your return to request the renewal of your license. You must submit a copy of the orders you receive for your reassignment to the United States.
- You will not be required to pay the renewal fee, and you will be exempt from meeting the continuing competency requirement.

INVALIDATING AN APRN LICENSE

If KBN records reflect that an APRN's national certification has expired and the APRN fails to provide evidence of current certification/recertification prior to the expiration date on file with the KBN, the KBN will invalidate the APRN license. When an APRN license is invalidated, the APRN may not practice in the advanced practice role. This does not affect the RN license.. An APRN whose license is invalidated for failure to provide evidence of current certification may reinstate the APRN license by meeting all of the requirements for reinstatement. If an APRN continues to work in an APRN role in Kentucky after the invalidation of the Kentucky APRN license, that will result in a disciplinary complaint, which may delay reinstatement. Billing insurance companies for services performed after the APRN license has been invalidated may necessitate the refunding of any billings collected during this time period. Failure to do so may be insurance fraud and the APRN is encouraged to contact each insurance company billed to determine what, if anything, needs to be refunded.

NATIONAL CERTIFICATION IN DUAL POPULATION FOCI

KBN is able to record the national certification information for those APRNs holding certification in two population foci. The national certification of each population foci must be current if the APRN wishes to practice in both focus areas. If the national certification of one population focus expires, the APRN may only practice in the focus area of the unexpired certification. If the certification of both foci expires, the APRN license will be invalidated and the APRN must reinstate one or both foci.

REQUIRED APRN DOCUMENTATION

Pursuant to KRS 314.042 and 201 KAR 20:057, each APRN is required to have the following documentation on file with the KBN, if applicable:

- National Certification/Recertification
- Notification of a CAPA-NS
- Notification of a CAPA-CS
- DEA registration
- A master KASPER account

If you hold a current Kentucky APRN license that has not lapsed or been voided you will need to upload your proof of certification/recertification to the APRN Portal/APRN Update. The APRN Portal is the only way this documentation will be accepted by the KBN if you have a current, active APRN license.

A CAPA-CS may be rescinded by either the APRN or the physician. When a CAPA-CS is rescinded, KBN must be notified, using the "CAPA-CS Rescission" form located on the KBN web site.

ATTESTATION OF KBN DOCUMENTS

Attestation statements appear at the end of all KBN applications for licensure and other KBN forms. The attestation statement is a

confirmation that the information provided is truthful and accurate. Be sure to read the attestation carefully. The individual whose name is on the application or form is accountable for all information the document contains and for understanding the additional information contained within the attestation statement itself. Accountability extends not only for the purpose of filing the form, but may also be compared to information provided on other forms filed with KBN. Allowing another party to complete and submit a KBN form does not relieve the nurse or applicant of the accountability for incorrect or inadequate information provided and may be the basis for disciplinary action for falsification of a Board of Nursing form. Each individual nurse or applicant should complete all forms and applications submitted to KBN.

CURRENT MAILING ADDRESS

Kentucky nursing laws require nurses to notify the Board of a change of address immediately. Address changes made from the KBN website update the Board's database in real time. A change of address may also be mailed or emailed

(KBN-Cred@ky.gov) to the Board office, through the use of the form provided on the KBN website: <https://kbn.ky.gov/apply/Documents/addrchg.pdf>.

CURRENT EMAIL ADDRESS

As of June 30, 2021, the Kentucky Board of Nursing requires that all licensees maintain an email address of record with KBN.

To provide or update your email address, please visit the following applicable portion of the KBN website:

Nurses: <https://kbn.ky.gov/apply/Pages/addchg.aspx>

Dialysis Technicians: https://kbn.ky.gov/dt/Documents/dt_addchg.pdf

Licensed Certified Professional Midwives: https://kbn.ky.gov/lcpm/Documents/LCPM_Address_Change_Request_Form.pdf

KBN SCAM ALERT

July 20, 2022 – The Kentucky Board of Nursing has been advised of a scam involving an individual who is calling nurses with a spoofed number, impersonating a KBN or federal investigator, and alleging the nurse is under investigation.

KBN has learned that a recent scam caller has contacted a potential scam victim and instructed the victim to pick up a letter at the UPS Store. Read a copy of the scam letter: <https://kbn.ky.gov/General/Documents/scam-alert-letter.pdf>

If there is an investigation, a Notice of Complaint is sent in writing to the nurse's address of record with the KBN. The KBN will NOT notify a licensee of an investigation via fax to a third-party.

If you believe that you are the target of a scam involving your license, please do not provide any confidential information to the person over the phone. Instead, terminate the call and contact the KBN at 502-429-3300 to ask if your license is under investigation. Also, anyone who receives a suspicious phone call or letter from someone purporting to be a KBN investigator or federal agent or office should call the KBN as noted, and report the incident to the FBI's Internet Crime Complaint Center at www.ic3.gov.

Please be advised, the KBN shall make the public aware that an investigation exists. See 201 KAR 20:161 Sec. 1(6) (a). However, all investigations are confidential, and Board staff may not provide any other information regarding an investigation over the phone.

APRNs with a CAPA-CS Annual CE Requirements - Revised

Effective January 13, 2022, all APRNs with a CAPA-CS must complete 1.5 contact hours in the dual subject of pharmacology and either pain management or addiction disorders annually between November 1 – October 31st. These hours may be applied to the total of five (5) contact hours in pharmacology required for all APRNs annually. The course must include pharmacology to be applied to an APRN's annual

requirement of 5 hours in pharmacology CE Requirements. CE courses related to KASPER will not meet the CAPA-CS Requirements any longer, however, they may be used to meet other CE requirements.

Visit the KBN website at: <https://kbn.ky.gov/Education/Pages/Continuing-Education-Competency.aspx> for additional information on CE requirements.



Careers Built on Caring.

At Bluegrass Care Navigators, your time is valued.

Your time gives patients compassion, dignity and excellent care. Your time is spent with team members who share your calling for caring. Your work matters, and your time can make a lasting difference for our families. Explore the benefits, opportunities and culture that can allow you to make the most of your time with #TeamBCN.

LOCATIONS

- Barbourville
- Cynthiana
- Frankfort
- Hazard
- Lexington
- Northern Kentucky
- Pikeville
- Greg & Noreen Wells Hospice Care Center (Hazard)
- Bluegrass Hospice Care Centers at Saint Joseph Hospital, UK HealthCare and Baptist Health (Lexington)

BCN OFFERS CAREERS BUILT AROUND YOU!

- Inpatient Unit Positions (Nightshift/Dayshift)
- In-Home Hospice Care Positions
- Home Health Care

BENEFITS

Educational assistance for continuing your career

Opportunities for **career growth and increased pay**

8 a.m.–5 p.m. and 12-hour shift schedules with **flexibility for work/life balance**

Comprehensive benefits and 401K matching

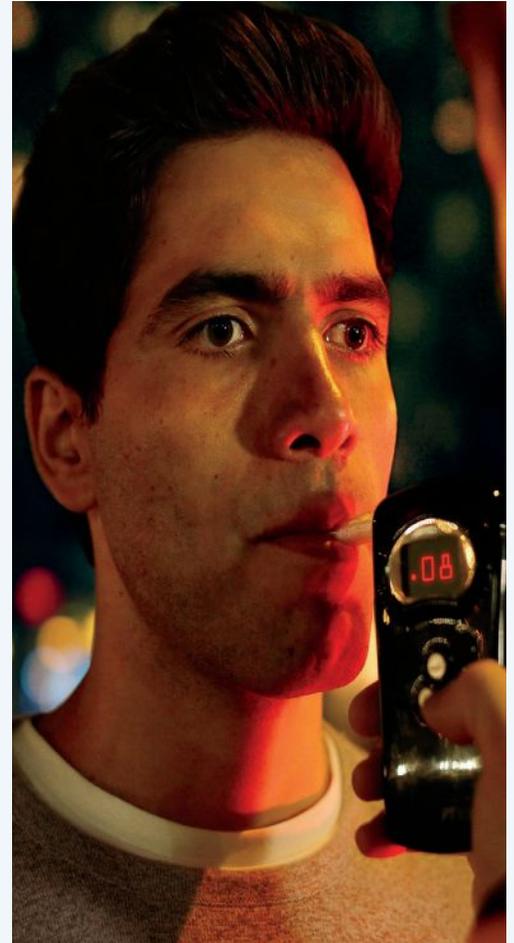
Mileage reimbursement provided



Visit our Careers page to learn about joining One of KY's Best Places to Work, #TeamBCN:

www.bgcarenav.org/careers

©2022 Bluegrass Care Navigators. Bluegrass Care Navigators complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.



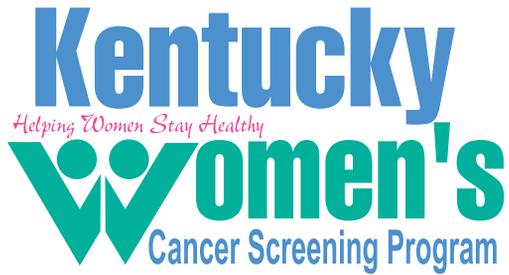
YOU JUST BLEW \$10,000.

Buzzed. Busted. Broke.

Get caught, and you could be paying around \$10,000 in fines, legal fees and increased insurance rates.

Buzzed driving is drunk driving.
buzzeddriving.adcouncil.org





Do you have **uninsured** patients in need of **FREE** breast and/or cervical screening?



Please refer program eligible patients to a participating local health department or a contracted provider to receive FREE Mammograms and Pap Tests.

Eligibility Requirements:

- Age 21 or older
- Has a household income at or below 250% of the federal poverty level
- Has no health insurance (no Medicare, no Medicaid, or no private health insurance)

For a list of contracted screening providers, scan this **QR code** and scroll down to the state map.



All I Need to Know is Where I Need to Go! Call 1-844-249-0708!

The Kentucky Women's Cancer Screening Program (KWCSPP) offers FREE breast and cervical cancer screenings. The program provides Mammograms and Pap tests and follow-up services, education and outreach to low income, eligible women. Once in the program, if a woman has an abnormal screening, the KWCSPP covers the cost of most diagnostic tests. If a pre-cancer or cancer is found, the program connects her to treatment through Medicaid's Breast and Cervical Cancer Treatment Program (BCCTP). The KWCSPP provides services through Kentucky's local health departments, community health clinics and other healthcare providers. A woman does not have to reside in the same county in which she receives services. Healthcare providers, please refer eligible women to a participating KWCSPP clinic/provider. For a participating clinic/provider listing call KWCSPP, 1-844-249-0708.



Kentucky Public Health
Present. Promote. Protect.

RN and LPN Annual Continuing Education Requirements for License Renewal

NEW: Effective January 13, 2022 201 KAR 20:215 requires all nurses to complete mandatory continuing education in suicide prevention and implicit bias. You will find additional information on these requirements in this issue of the KBN Connection.

RNs and LPNs must complete at least fourteen (14) contact hours of nursing continuing education through an approved or accepted provider annually between November 1 – October 31.

Pursuant to Kentucky Administrative Regulation 201 KAR 20:215, RNs and LPNs CE/competency may be completed using one of the following options (options CANNOT be combined to equal fourteen (14) contact hours)

- Proof of earning fourteen (14) approved contact hours; OR
- Proof of earning seven (7) approved contact hours, PLUS a nursing employment evaluation that is satisfactory for continued employment. A KBN Nursing Continuing Education Employment Evaluation Form completed and signed by the nurse's supervisor or employer, which covers at least six (6) months of the earning period (November 1 - October 31) is required. The KBN Nursing Continuing Education Employment Evaluation Form; OR
- Current national certification or recertification related to the nurse's practice role in effect during the entire period, or initially earned or renewed during the period (does not include clinical certifications such as ACLS, PALS, NRP, etc...); OR
- Successful completion of a postlicensure academic course at

a college, university, or postsecondary vocational institution. Must be relevant to nursing practice (e.g. nursing course designated by a nursing course number and beyond the prelicensure curriculum) OR an academic course applicable to the nurse's role and beyond the prelicensure curriculum. The course must have been completed during the earning period with an awarded grade of "C" or better, or a grade of "pass" on a pass-fail grading system. Calculation of contact hours: One (1) semester or trimester hour of academic credit = 15 contact hours; One (1) quarter hour of academic credit = 12 contact hours. May request course review for approval of applicable nursing content pursuant to 201 KAR 20:215 Section 7; OR

- Participation as a preceptor for at least one nursing student or new employee. Must be for at least 120 hours, have a one-to-one relationship with student or employee, may precept more than one student during the 120 hours. Preceptorship shall be evidenced by submission of the KBN Preceptor Continuing Education Verification form completed by the educational institution or preceptor's supervisor; The KBN Preceptor Continuing Education Form; OR
- Publication of an article in a peer-reviewed, health-related journal; OR

- A nursing continuing education presentation that is designed and developed by the presenter, presented to nurses or other health professionals, is evidenced by a program brochure, course syllabi, or a letter from the offering provider identifying the licensee as the presenter of the offering; and offered by a provider approved pursuant to 201 KAR 20:220. The number of contact hours earned shall be twice the number of contact hours offered to presentation attendees; OR
- Completion of a nursing research project as principal investigator, coinvestigator, or project director. Must be qualitative or quantitative in nature; utilize research methodology, and increases knowledge resulting in improved outcomes or changes in behavior. Submission must include a project abstract and a summary of the findings.

Kentucky Nurses Association now offers mandatory CE programs.

"Implicit Bias in Healthcare"

KBN #1-0001-12-22-121
Contact Hours: 1.5

"Nurse Suicide Prevention"

KBN #1-0001-12-22-122
Contact Hours: 2.4



To save lives and meet KBN requirements, all nurses must complete these courses by July 1, 2023.

This is a one-time mandatory CE requirement.

The cost per course is \$5.00.

<https://kna.sclivelearningcenter.com/mvsite/default.aspx>



New – KBN MANDATORY - Content Specific Continuing Education Requirements Suicide Prevention and Implicit Bias for all NURSES RNs, LPNs, and APRNs

All nurses must complete content specific requirements in suicide prevention and implicit bias by July 1, 2023.*

Suicide Prevention - 2 Total Contact Hours
One (1) contact hour of suicide prevention generally; and
One (1) contact hour which addresses the following:
1. Chronic toxic stress and secondary traumatic stress potentially increasing the incidence of suicide amongst nurses;
2. A confidential and standardized pathway to care for nurses that addresses screening, assessing, safety planning, referrals, and follow-up for nurses at risk for suicide;
3. Systems of care, evidence-informed approaches, and best practices to reduce suicide rates; and
4. Ethical legal considerations of caring for patients and nurses who are suicidal.

Implicit Bias - 1.5 Total Contact Hours
One and one-half (1.5) contact hours that address the following:
1. The impact of historical racism and other forms of invidious discrimination on the provision of healthcare;
2. Methods of evaluating the presence and extent of implicit bias; and
3. Measures that may be taken to reduce implicit bias.

**Both are one-time requirements.*

These hours may be completed at any KBN approved/accepted provider. However, the Kentucky Nurses Association (KNA) has developed courses that specifically meet these requirements. If interested, contact the KNA at https://kentucky-nurses.nursingnetwork.com/nursing-news/189143-kna-mandatory-ce-courses-are-available-now-24-7-on-the-kna-on-demand-portal-?utm_medium=email&utm_source=group&utm_campaign=batch_announcement_promotion.

When selecting a CE offering, be sure the provider is approved to offer nursing CE by the KBN, another state board of nursing, or one of the national nursing organizations listed in 201 KAR 20:220 and verify the objectives include the topics listed above.

Maintain all continuing education records for at least 5 years. All documents related to these courses including

announcements, presentation schedules and completion certificates should be maintained in your own records. You will not need to send them to the Board unless you are selected for the CE Audit. If selected for the CE Audit, you will be notified and required to submit these documents through CE Broker.

RNs and LPNs may use the contact hours completed for these requirements towards the 14 contact hours required annually for the earning period in which they are completed.

APRNs may not apply hours earned in suicide prevention and implicit bias to their annual CE **pharmacology requirements**.

Visit the KBN website at: <https://kbn.ky.gov/Education/Pages/Continuing-Education-Competency.aspx> for additional information on CE requirements.


IT'S MORE THAN A JOB - IT'S A PURPOSE!
NOW HIRING:
 LPNs & RNs



**FOR MORE INFORMATION, PLEASE REACH OUT TO
 TALENTACQUISITION@SEVENCOUNTIES.ORG.**


 GENEROUS
 COMPENSATION PACKAGE


 EMPLOYEE HEALTH
 CLINIC


 SIGN ON BONUSES


 WORK/LIFE BALANCE
 AND MORE!

ALL SHIFTS AVAILABLE.

VISIT
SEVENCOUNTIES.ORG/CAREERS
 FOR A LIST OF ALL OUR OPEN
 POSITIONS.

WHY SHOULD I USE CE BROKER?

- 1) It's FREE
- 2) It's EASY
- 3) It's CONVENIENT
- 4) It keeps me ORGANIZED
- 5) I'm PREPARED for an AUDIT, if I'm selected
- 6) I just complete the CE, enter the required information, and then I'm WORRY-FREE

What other nurses say about CE Broker...

"Awesome app. It's very nice that you can take a class and you don't have to worry about the certificate not getting to CE Broker. Thank you for the seamlessness. It's one more thing that I don't have to worry about."

"I like that CE Broker is one-stop course shopping with immediate assignment of continuing ed credits to my account. I have no paperwork to keep track of. CE Broker also keeps me current on what course offerings I lack before my next renewal period and offers the classes I need to meet these requirements."

"This app is amazing!! It saves so much time and stress when it comes to tracking CEU's. I have been audited every year! That's when I decided to pay for CE Broker. No more stress over adding up CEU's knowing what will/won't roll over and if I have needed Ethics. I just add information, take a picture, and hit submit. CE Broker does the rest!! HIGHLY RECOMMEND!!"

KBN provides the opportunity for licensees to use CE Broker to manage your continuing education contact hours on an ongoing basis. Should you be randomly selected for the annual CE audit, having your records in CE Broker makes the process of providing evidence of completion of contact hours much easier. Currently, over 15,000 KY licensees have accounts in CE Broker, and the numbers are growing. Why don't you give it a try and join with what we hope will soon be 100% of KY licensees.

Advanced Practice Nursing begins here.

Are you looking for a graduate program that focuses on compassion, integrity, excellence and professionalism?
 The graduate nursing programs at Murray State are made for you.



Choose from three specialties

- Family Nurse Practitioner, Nurse Anesthesia, and Post MSN
- FNP and MSN-DNP are 100% online
- Anesthesia - first year online

For more information, please call
 Dr. Dina Byers or Dr. Katy Garth at
 270.809.2193


MURRAY STATE UNIVERSITY
 School of Nursing and Health Professions
murraystate.edu/sonhp

**Baptist Health Deaconess
 Madisonville Is
 RECRUITING
 REGISTERED NURSES**

Recruitment/Retention Bonus
 ▶ Up to \$15,000 sign-on bonus

BSN, MSN and ANCC certification incentives

Eligibility: RNs hired into full-time or part-time bedside staff nurse position

**Contact Shanna Townsend, RN,
 HR Manager, at 270-825-6617 or
 Shanna.Townsend@bhhs.com**



Interested candidates may apply at BaptistHealthDeaconess.com



Sign up for CE Broker today!

CE Broker is the official CE tracking system of the Kentucky Board of Nursing. You will never have to pay for a CE Broker Basic Account. However, licensees do have the option to subscribe to an upgraded account, which offers additional CE tracking tools. Please visit the Board's [website](#) to learn more.

How to activate your free CE Broker account

- 1 | Visit <https://cebroker.com/ky/account/basic/>
- 2 | Enter your license number
- 3 | Start tracking your continuing education!



Comprehensive course search

The CE Broker **Course Search** helps you find every course you need to complete your license renewal. Any courses with the “Take it Here” tag will be instantly reported to your account and appear in your Course History. To find courses, visit <https://courses.cebroker.com/search/ky> and select your profession.



Helpful support center

CE Broker's provides dedicated support 8AM-8PM ET Monday-Friday with a team of experts trained on the rules and regulations of the Kentucky Board of Nursing. You can reach them by phone at 877-434-6323 or via [email and live chat](#).

Trusted by millions of professionals across the nation

“ Love this App. Makes it absolutely clear what is required and what we need to complete!!

 **Daisey Bell**
★★★★★

“ As an RN my workday is very hectic, so having CE Broker track my required continued learning gives me peace of mind.

 **Cathy Conner**
★★★★★

“ Very helpful tracking requirements. So easy to go on and see what I'm missing to make sure I am always compliant!

 **Sophie Moscato**
★★★★★



CE Broker offers licensees **free mobile apps** on iOS & Android



19K Ratings

4.8 star rating

Be on High Alert for Spear Phishing Scams

Scammers target specific individuals by connecting the dots of that individual's communication sphere and current circumstances. For example: we have seen that scammers pose themselves as a business function or management to communicate with other employees and/or business colleagues to disclose their personal information, login credentials or trade secrets.



Scammers are targeting nurses by sending them official looking letters from nursing regulatory bodies (NRBs) or other state/federal agencies. These scammers know the business of the NRBs and are connecting with the nurses using messaging like “Your license is suspended or will be revoked unless you connect back with us and transfer funds to fulfill the financial obligation related to this inquiry...”

These scammers also look for nurses who may be vulnerable, such as nurses on probation, sending them fraudulent suspension/revocation notices on forged letterheads (logos swiped on an internet search) and asking the nurse to deposit funds to reverse the sanction or call a phone number in the notice. Scammers are ready for such calls and do their best to get personal information or credit card information. These scammers are not only targeting hospital systems for thousands of dollars, they have also realized that there is a vulnerable population ripe for further exploitation.

ANYTHING received needs to be scrutinized — emails, phone calls, text messages — in short, anything regarding personal information or private financial information. An individual should pause and first confirm the legitimacy of the sender. **DO NOT** call the number from Caller ID. **DO NOT** reply to the email or text received. **DO NOT** call the number indicated in the notice. **DO** call the number of the organization or entity once you have researched for yourself and know it to be legitimate; only send email or text messages to an email that you know or to a number you are aware of or have determined is legitimate from your own research.

It is imperative to educate our nurse workforce to be vigilant regarding such scams and to let them know some basics:

1. If you receive a phone call, never give out your personal information during the call. Hang up and then only call a number back that you have determined is legitimate through your research.
2. Never reply to a text message asking for you to call the number provided in the text to discuss your imminent “suspension or revocation of your license.”
3. Never reply to an email asking for personal information.
4. Never call a number provided to you in a suspect letter or email.
5. Use your own verified numbers for contacting the NRB.
6. Be vigilant! Do not discard or ignore such communication from scammers, but rather call and/or connect with the NRB to report the scam.

Resources

1. [FBI: Scammers in Disguise Target Health Care Providers with Threats and Phony Investigations](#)
2. [Federal Trade Commission Consumer Information: How to Recognize and Avoid Phishing Scams](#)

PUT THE "U" IN UK!

JOIN OUR TEAM!

UK HealthCare nurses provide committed clinical care in the heart of Kentucky.

Our generous benefits package includes:

- Increased salary scale for registered nurses
- \$15,000 RN sign-on bonus in select areas
- Loan repayment
- Tuition benefits
- 200% Match on retirement contributions

Currently accepting applications from nurses in all areas.

Apply today: ukjobs.uky.edu.



ADVANCED DEGREES TO ADVANCE YOUR CAREER

TRADITIONAL/HYBRID:

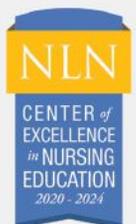
- BSN
- Accelerated BSN
- DNP
- PHD
- APRN Specialty Certificates

100% ONLINE:

- RN-BSN
- MSN

Advance your nursing career by enrolling in one of our leading traditional, hybrid or online degree programs.

Join the Big Blue Nursing Nation!
Apply today: uky.edu/nursing.



Electronic Prescribing of Controlled Substances Audit Results Are Coming! APRNs, Are you Ready?



Effective January 1, 2021, Kentucky Revised Statute 218A.182 (<https://apps.legislature.ky.gov/law/statutes/statute.aspx?id=49590>) mandated that all Kentucky practitioners electronically prescribe controlled substances (EPCS). The Cabinet for Health and Family Services (CHFS) strongly encourages all practitioners to adopt an ePrescribing solution

as 902 KAR 130 Section 4 allows the Cabinet for Health and Family Services to assess a \$1000 fine occurrence with an annual maximum of \$2000 for non-compliance. In addition, the regulation allows CHFS to refer the practitioner to the appropriate licensure board (<https://apps.legislature.ky.gov/law/kar/902/055/130.pdf>). In addition to Kentucky statutory requirements, the Centers for Medicare and Medicaid Services will also require EPCS federally for Medicare Part D prescriptions beginning January 1, 2023.

In April 2022, the Drug Enforcement and Professional Practices Branch (DEPPB) of the Office of Inspector General began conducting compliance audits. DEPPB will begin to notify practitioners who were identified in the audit as non-compliant with Kentucky requirements. If you are not currently electronically prescribing, it is not necessary for you to have an Electronic Health Record. There are low-cost, stand-alone options available.

Information regarding federal EPCS system requirements is available on the DEA web site: https://www.deadiversion.usdoj.gov/ecomm/e_rx/.



APPLY NOW FOR MSU NURSING PROGRAMS

Whether you're an incoming freshman who wants to be a nurse or a registered nurse looking to take your education to the next level, the Department of Nursing has a program designed to suit your needs.

- ▶ **AASN**
 - ▶ **BSN**
 - ▶ **ONLINE RN-BSN**
 - ▶ **ONLINE RN-MSN**
 - ▶ **ONLINE MSN-FNP**
- Primary Care**

For more information or to apply today, visit our website:

Waive your admission fee by using code:
kynurse

www.moreheadstate.edu/nursing



OLIVIA JUST OPENED HER
OFFER LETTER
TO BE AN ER NURSE

And she'll get a \$15,000 sign-on bonus.

That's just one of the perks of pursuing your passion at Jennie Stuart Health. Let's share a few more: competitive pay, great benefits, and a flexible work schedule. Oh, and we can't forget the sentimental advantages either.

You'll help us provide the same quality of care found in metropolitan areas. Plus, you can offer patients something they can't get in big cities. That's the compassionate bedside manner from the people they recognize—their Hopkinsville neighbors, a.k.a. you.

CURRENT HOT JOBS:

- > Surgery Registered Nurse
- > Emergency Department Registered Nurse RN, LPN or Paramedic



JennieStuart

Health



Apply at [JennieStuartHealth.org/careers](https://www.jenniestuarthealth.org/careers).

APRN, Are You Considering Retirement from Practice?

Ellen Thomson, APRN, APRN Practice Investigator

You know that you must maintain an active Registered Nurse (RN) license to be licensed as an Advanced Practice Registered Nurse (APRN) in Kentucky. Your RN license is a KBN issued multi-state Kentucky license if Kentucky is your primary state of residence in Kentucky.

However, if you are considering retiring from your practice as an APRN and do not wish to maintain your national APRN certification and will let it lapse, you can still renew your KY RN license. If you do not wish to meet the clinical hour requirements as well as maintain the ongoing continuing education contact hours for your APRN license, this might be a transitional option for you as you dis-engage from advanced practice nursing. You do not have to retire all of your licenses. Occasionally, a nurse will decide not to maintain his/her APRN license, but wishes to keep the RN license active.

When you access the renewal page on the Board website, the option to relinquish your APRN pops up. If you relinquish your APRN license, the page directs you to the RN renewal page. Your APRN license will then show as “expired” and your RN license will reflect the new expiration date.

Remember, if you continue your RN license as active, you will still need to meet the continuing education renewal requirements found on <https://kbn.ky.gov/Pages/lpn-rn.aspx> every renewal period.



**RNs, LPNs, APRNs, LCPMs, DTs, SANEs
READ THIS MESSAGE**

The Kentucky Board of Nursing will be moving to a cloud-based data management system in early 2023.

Optimal Regulatory Board System (ORBS) is a secure cloud based system for license management and discipline enforcement across the lifespan of a licensee/credential holder.

Besides the requirement by KY law (KRS 314.107) requiring each licensee/credential holder to have a current email address on file with KBN, YOU will only be able to use a personal, individual email. No shared or business emails will be able to be used to access the KBN portal once implemented.

Thus it is important to have your OWN email address and not utilize a work email as you may forget to change your email when you leave the facility.

Please update your records now before the new system is implemented and you are prevented at a critical point to access the site.

More information will be provided in the Winter Issue of the KBN Connection.

HEROES WORK HERE

We Reward Our Nurses Well!

- ✓ Sign-On Bonus up to \$20K*
- ✓ Competitive Pay
- ✓ Top-Ranked Benefits Package
- ✓ So Much More!



**PIKEVILLE
MEDICAL CENTER**

(606) 430-2251

pmcjobs.org



*Terms and conditions apply. Pikeville Medical Center is an Equal Opportunity Employer.





*We are
hiring*

An Opportunity to Succeed

Whether you're a new graduate or an experienced RN, King's Daughters has a variety of opportunities in direct patient care. A regional referral center, we offer opportunities in critical care, emergency, heart and vascular, maternity, med/surg, neuromedicine, oncology, operating room, orthopedics, pediatrics, rehab and surgical nursing. If you're a new graduate, be sure to ask about residencies and fellowship opportunities! King's Daughters is also offering bonuses to newly hired nurses. Call or email us to learn more!

Let's Get Started

Amy Jackson, RN

Nursing/Professional Recruiter

(606) 408-0051 | Amy.Jackson@kdmc.kdhs.us

Carolynn Hall

New Nursing Grad Recruiter

(606) 408-0050 | Carolynn.Hall@kdmc.kdhs.us

BENEFITS

- Competitive salary
- Affordable, high-quality healthcare benefit with low premiums
- Prescription drug coverage. Family Pharmacy discount on three-month supply
- Dental & Vision Insurance
- Flexible Spending Accounts
- Paid Time Off program (7.38 hours per pay, or 192 hours per year for full time)
- Dependent Life Insurance
- Long- & Short-Term Disability
- Tuition Assistance/Reimbursement
- Professional Development Opportunities
- Paid retirement plan upon first enrollment period after one year of service

**KING'S
DAUGHTERS**

KingsDaughtersHealth.com/Careers

The current status of statutory and regulatory provisions may be verified on the Kentucky Legislative Research Commission website.

- Statutes: <https://apps.legislature.ky.gov/law/statutes/chapter.aspx?id=38813>
- Regulations: <https://apps.legislature.ky.gov/law/kar/TITLE201.HTM>

Administrative Regulation Update

201 KAR 20:070E/070

This regulation concerns applications by examination. The amendments to this regulation affect miscellaneous provisions. The proposed amendments incorporate recent educational requirements under 201 KAR 20:215 and expand requirements for graduates of foreign programs of nursing to include passing an English proficiency exam under 201 KAR 20:480, before they are issued a provisional license. The amendments also provide that graduates of nursing programs may take two attempts to pass the National Council Licensure Examination (NCLEX) before their provisional license becomes void. However, it limits those provisional licenses to a period of six months. The Governance Committee recommended these changes on March 10, 2022. The Board met at a special called board meeting on March 25, 2022 and approved these revisions. The amendments were filed with Legislative Research Commission (LRC) regulations compiler on April 6, 2022, on an emergency basis. A public hearing date regarding the emergency filing was set for May 23, 2022, and the comment period ended on May 31, 2022. Board staff did not receive a hearing request and no written comments were received. On June 14, 2022, the Administrative Regulation Review Subcommittee (ARRS) considered the amended emergency version of the regulation. A public hearing date was set for June 23, 2022, and the comment period ended on June 30, 2022, without comment regarding the ordinary version of the regulation. On August 25, 2022, the Interim Joint Committee on Health, Welfare, and Family Services (IJC HWFS) considered the emergency regulation and it passed through the committee. The ordinary version of the regulation is proceeding through the regulatory process.

201 KAR 20:085

This regulation contains miscellaneous provisions. This proposed amendment would make the mandatory workforce data submitted in renewal applications under 201 KAR 20:370 (see below) exempt from open records. The Board approved these revisions February 17, 2022, and the amended regulation was filed with the LRC regulations compiler on March 9, 2022. A public hearing date was set for May 23, 2022, and the comment period ended on May 31, 2022. However, Board staff did not receive a hearing request and no written comments were received. On June 14, the ARRS considered the regulation, and on August 25, 2022, the IJC HWFS considered the regulation and it passed through the committee.

201 KAR 20:110

This regulation governs licensure by endorsement. The Governance Committee proposed to amend provisions to increase the length of the application time to a period of one year. The amendments also remove specific references to continuing education requirements, but refers the reader instead to the requirements in 201 KAR 20:215. The Board approved the revisions to 201 KAR 20:110 on February 17, 2022, and the regulation was filed with the LRC regulations compiler

on March 9, 2022. A public hearing was set for May 23, 2022, and the comment period ended on May 31, 2022. Board staff did not receive a hearing request and no written comments were received. On June 14, the ARRS considered the regulation, and on August 25, 2022, the IJC HWFS considered the regulation and it passed through the committee.

201 KAR 20:220

This administrative regulation establishes requirements for providers of continuing education. The proposed amendments to 201 KAR 20:220 address online learning for providers of continuing education and updates the material incorporated by reference. The education committee recommended the changes of the regulation on September 23, 2021, and the full Board approved them on the October 28, 2021. The amendments were filed with the LRC on November 5, 2021. A public hearing date was set for January 24, 2022, and the comment period ended on January 31, 2022. Board staff received comments regarding the regulation and an extension was requested to give the Board the opportunity to review them on February 17, 2022. No changes were made in response to the comments. The Statement of Consideration regarding not amending the regulation after comments was filed with LRC on March 9, 2022. On April 13, 2022, the ARRS considered the regulation, and on July 20, 2022, the IJC HWFS considered the regulation and it passed through the committee.

201 KAR 20:240

This regulation regards fees and application expiration times. The amendments extend application for licensure by endorsement and reinstatement to one year. It was reviewed by the Board at a special meeting on March 25, 2022. The proposed amendments were filed with the LRC on March 30, 2022. A public hearing date was set for June 23, 2022, but Board staff did not receive a hearing request. The comment period ended on June 30, 2022, without comment. On July 14, 2022, the ARRS considered the regulation, and on August 25, 2022, the IJC HWFS considered the regulation and it passed through the committee.

201 KAR 20:260E/260

This regulation regards the organization and administration standards for pre-licensure registered nurse or practical nurse programs of nursing. The emergency amendment, 201 KAR 20:260E, was filed in response to Governor's Executive Order 2021-913. The Executive Order required that the Board approve within 30 days requests to increase enrollment after the program of nursing demonstrates that it has the resources to support the enrollment increase. The emergency amendments to the regulation were filed with the LRC on January 11, 2022 and went into effect immediately. A public hearing date was set for February 21, 2022 and the comment period ended on February 28, 2022. Board staff received comments regarding this regulation, which the Board reviewed on February 17, 2022. However, no changes were made in response to the comments. On March 9, 2022, the Board file a Statement of Consideration regarding not amending the regulation after comments. Then, in response to Senate Bill 10 (SB 10), which was signed by the Governor on April 7, 2022, the emergency version of the regulation was deferred to review and to reconcile immediate discrepancies between the amended statutes and the regulation. The emergency regulation has been amended after LRC staff's comments and the amended version

was filed on May 5, 2022. The ARRS considered the emergency regulation on May 10, 2022. On July 20, 2022, the IJC HWFS considered the emergency version of the regulation, and it passed through the committee.

The ordinary version of 201 KAR 20:260 was also revised to bring it into compliance with SB 10. The Education Committee approved the ordinary version on May 19, 2022, and the full Board subsequently approved it on June 16, 2022. The amended of the ordinary version was filed with the LRC on June 22, 2022 for consideration by the General Assembly. A public hearing date has been tentatively set for September 26, 2022, and the comment period will end on September 30, 2022.

201 KAR 20:280

The amendment to 201 KAR 20:280 proposes to mandate accreditation for the initial approval of programs of nursing that prepare graduates for admission to the licensure examination. The education committee approved the changes of the regulation on September 23, 2021 and the full Board approved it on the October 28, 2021. The amendments were filed with the LRC Regulations Compiler on November 5, 2021. A public hearing date was set for January 24, 2022, and the comment period ended on January 31, 2022. Board staff received comments regarding this regulation, which the Board reviewed on February 17, 2022, but made no changes in response. The Statement of Consideration regarding not amending the regulation was filed with LRC on March 9, 2022. On April 13, 2022, the ARRS considered the regulation. On July 20, 2022, the IJC HWFS considered the regulation, and it passed through the committee.

201 KAR 20:310

This administrative regulation establishes standards for faculty of programs of nursing that prepare graduates for licensure as registered nurses or practical nurses. The proposed amendment updates the faculty requirements to reflect those passed in SB 10 during the 2022 legislative session. The Education Committee recommended the amendments on May 19, 2022. On June 16, 2022, the full Board approved the recommendations. On June 22, 2022, they were filed with the LRC for consideration by the General Assembly. A public hearing date has been tentatively set for September 26, 2022, and the comment period will end on September 30, 2022.

201 KAR 20:360

The amendment to 201 KAR 20:360 mandates national accreditation for the continuing approval programs of nursing that prepare graduates for admission to licensure examination. The education committee approved the changes of the regulation on September 23, 2021, and the full Board approved them on October 28, 2021. The amendments were filed with the LRC on November 5, 2021. A public hearing date was set for January 24, 2022, and the comment period ended on January 31, 2022. Board staff received a hearing request on January 24, 2022, but no comments were made during the hearing. Board staff received written comments regarding this regulation. The Board reviewed the comments on February 17,

2022, but no changes in response. The Statement of Consideration regarding not amending the regulation after comments was filed with LRC on March 9, 2022. The ARRS considered the regulation on April 13, 2022, and the IJC HWFS passed it through the committee on July 20, 2022.

201 KAR 20:370

This administrative regulation governs applications and the applications are included as material incorporated by reference (MIR). The Governance Committee established a workgroup to understand the dynamics of nursing population in Kentucky. The workgroup recommended making workforce data collection mandatory during the renewal process. The workgroup recommended changes to the applications on January 27, 2022 and recommended proposed revisions to the applications. The Board approved the changes on February 17, 2022. The regulation, along with the material incorporated by reference, was filed with the LRC regulations compiler on March 9, 2022. A public hearing date was set for May 23, 2022, and the comment period ended on May 31, 2022. However, Board staff did not receive a hearing request and no written comments. The regulation was considered by the ARRS on June 14, 2022, and on August 25, 2022, the IJC HWFS considered the regulation and it passed through the committee.

201 KAR 20:480E/480

This administrative regulation establishes the requirements for the licensure of graduates of foreign nursing schools. The governance committee approved the changes to the regulation on September 23, 2021 and the full Board approved them on the October 28, 2021. The initial proposed amendments to the ordinary version of 201 KAR 20:480 removed the visa screen for credentialing. The amendments were filed with the LRC Regulations Compiler on November 5, 2021.

Continued on page 26>>

Achieve your goals with us.



Are you a Registered Nurse?

The RN to BSN Program at Murray State University will help you advance your career.

- 100 % Online
- Caring Faculty
- Affordable Tuition



MURRAY STATE
UNIVERSITY

School of Nursing and Health Professions

For more information, visit murraystate.edu/sonhp

A public hearing date was set for January 24, 2022, and the comment period was set to end on January 31, 2022. However, to expedite the implementation of the regulation, the ordinary version was withdrawn on January 31, 2022. On February 2, 2022, the regulation was refiled along with an identical emergency version to go into effect immediately. A public hearing was set for March 21, 2022 and written comments were due by March 31, 2022. However, Board staff did not receive a hearing request nor written comments. In response to SB 10, which was signed by the Governor on April 7, 2022, the regulations were deferred to reconcile discrepancies between them and Kentucky Revised Statutes (KRS) 314.042 and 314.052. After LRC staff's comments, the visa screens were reinstated as a method of credentialing. The regulations were refiled on May 5, 2022. On May

10, 2022, the ARRS considered the regulations, and the IJC HWFS passed them through the committee on July 20, 2022.

201 KAR 20:490

This administrative regulation establishes the scope of that practice as it relates to infusion therapy. The proposed amendment material incorporated by reference to reflect new editions of the incorporated texts. The amendments were recommended by the Practice Committee on May 20, 2022. The recommendations were brought before the full Board on June 16, 2022, and approved. On June 22, 2022, the regulation was filed with the LRC for consideration by the General Assembly. A public hearing date has been tentatively set for September 26, 2022, and the comment period will end on September 30, 2022.

201 KAR 20:620

This administrative regulation establishes the fees and requirements for initial licensure, renewal, and reinstatement for Licensed Certified Professional Midwives (LCPMs). The proposed amendments update the regulation to clarify that unspecified fees in this regulation are included in 201 KAR 20:240 and that LCPMs shall practice under the same name on record with the Board. On May 23, 2022, the Licensed Certified Professional Midwives (LCPM) Advisory Council recommended the amendments. The full Board approved the recommendations on June 16, 2022 and approved. On June 22, 2022, the regulation was filed with the LRC for consideration by the General Assembly. A public hearing date has been tentatively set for September 26, 2022, and the comment period will end on September 30, 2022.

201 KAR 20:650

This administrative regulation establishes the medical tests and formulary for LCPMs. The proposed amendment updates the formulary to add several tests to the list and several new medications. On May 23, 2022, the LCPM Advisory Council recommended the amendments. The full Board approved the recommendations on June 16, 2022 and approved. On June 22, 2022, the regulation was filed with the LRC for consideration by the General Assembly. A public hearing date has been tentatively set for September 26, 2022, and the comment period will end on September 30, 2022.



What do YOU say?

Your voice matters!

It's more than just words. Our nursing team is guided by shared governance, which means frontline team members and leaders at all levels **share in decision-making and problem-solving.**

We want you on our team! As an RN, LPN or nursing-support team member, you can participate in shared governance and enjoy a culture of nursing excellence.

APPLY NOW

OwensboroHealth.org/Careers



We want to keep you healthy. We want to make you proud.

To all nurses, thank you for your service.

Take the next step

ONLINE RN TO BSN

- \$375 per credit hour
- 8-week courses
- 30 credits tuition-free (through Professional Portfolio)
- 100% online courses, flexible to your schedule



Get Started Today!
uofl.me/kbn-bsn

UNIVERSITY OF LOUISVILLE
SCHOOL OF NURSING



DNP PROGRAM RANKED

4

AMONG U.S. PUBLIC UNIVERSITIES

by U.S. News & World Report's 2022 Graduate School Rankings

uky.edu/nursing



I'm not just a nurse.

I am serving those who have served.

Robley Rex VA Medical Center (Louisville, KY) has open positions for:

- RN – ICU, ED, Telemetry
- LPN
- Nursing Assistant
- Health Technician
- Health Aid

Become a VA nurse.

WHY VA?

The best care starts with the best opportunities. Federal benefits including:

RN Benefit Package:

- Eligible to enroll in benefits on day 1
- Competitive Salaries
- 26 Days Paid Vacation (carry over up to 685 hours)
- 13 Days Sick Leave
- 11 Paid Holidays
- Federal Retirement Pension
- Thrift Savings Plan (401K)
- Group Life Insurance Program
- Excellent Selection of Health Benefits Plans
- Dental/Vision Plans
- Flexible Spending Account
- Educational Loan Assistance
- Employee Assistance Program
- Guaranteed Hours /No Budget Days/Directed Time Off

Please apply at www.usajobs.gov or submit resume/references to the Nurse Recruiter, audrey.diller@va.gov or call 502.287.5784



U.S. Department of Veterans Affairs
Veterans Health Administration

FAMILY
Allergy & Asthma

Looking for Amazing Nurses to Join our Family!

Over 30 locations throughout Kentucky!

Offices in the Metro Areas of Bardstown, Elizabethtown, Frankfort, Lexington, Louisville, Richmond, Shepherdsville, and more!

APPLY AND VIEW OPENINGS HERE:
FamilyAllergy.com/Apply

Care. Advocacy. Service.
Integrity. Accountability. Fun.

SUMMARY OF BOARD ACTIONS

BOARD MEETING – JUNE 16, 2022

PRESENTATION

Annette Rousseau, MBA, RN gave an informational presentation regarding COVID-19 vaccines for children.

FINANCIAL OFFICER'S REPORT

- IT WAS MOVED AND SECONDED TO ACCEPT THE FINANCIAL OFFICER'S REPORT (JUNE FINANCIAL SUMMARY), WHICH WAS APPROVED BY ACCLAMATION.

EXECUTIVE DIRECTOR'S REPORT

Kelly Jenkins, Executive Director, presented the Executive Director's report and included information on the following: Building; Operations [ORBS; EdVERA; Presentation at the June Executive Officer Leadership Summit; Workforce Projection Model; NCSBN Discipline Conference; Employee suggestion box; KBN Apparel]; Professional Development Team Building Day; Social Media; Personnel; Training for Board Members

- IT WAS MOVED AND SECONDED TO ACCEPT THE EXECUTIVE DIRECTOR'S REPORT, WHICH WAS APPROVED BY ACCLAMATION.

KBN EXECUTIVE NURSE ACADEMIC OFFICER POSITION

Kelly Jenkins provided an explanation of the newly created KBN Nurse Academic Officer position, which was a recommendation from Governor Beshear's Team Nurse KY task force.

DIALYSIS TECHNICIAN ADVISORY COUNCIL MEMBER APPOINTMENTS

KBN received six (6) nominations for three (3) open member seats. After discussion, presentation of background materials, and an electronic vote, the following three (3) nominees were selected to serve on the Dialysis Technician Advisory Council:

1. Ada Porter, DT – Fresenius Kidney Care
2. Jamie King, DT – Dialysis Clinic, Inc.
3. Stephanie Hampton, CCHT, DT – Fresenius Kidney Care

- IT WAS MOVED AND SECONDED TO ACCEPT THE ABOVE NOMINEES AS NEW MEMBERS OF THE DT ADVISORY COUNCIL, WHICH WERE APPROVED BY ACCLAMATION.

APRN COUNCIL APPOINTMENT

Kelly Jenkins presented Dr. Wendy Fletcher,

DNP, APRN, FNP-BC, FANNP as the KANPNM nominee to the APRN Council.

- IT WAS MOVED AND SECONDED TO ACCEPT DR. FLETCHER'S APPOINTMENT TO THE ADVANCED PRACTICE REGISTERED NURSE COUNCIL, WHICH WAS APPROVED BY ACCLAMATION.

GENERAL COUNSEL'S REPORT

- IT WAS MOVED AND SECONDED TO ACCEPT THE GENERAL COUNSEL'S REPORT, WHICH WAS APPROVED BY ACCLAMATION.

CREDENTIALS REVIEW PANEL

- IT WAS MOVED AND SECONDED TO ACCEPT THE REPORTS OF THE APRIL 22, 2022 AND MAY 19, 2022 CREDENTIALS REVIEW PANEL MEETINGS, WHICH WERE APPROVED BY ACCLAMATION.

EDUCATION COMMITTEE

Education Committee Report – May 19, 2022

- IT WAS MOVED AND SECONDED TO ACCEPT THE MAY 19, 2022 EDUCATION COMMITTEE REPORT, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Medical Career and Technical College

- THE MEDICAL CAREER AND TECHNICAL COLLEGE PROPOSAL TO OPEN A PRACTICAL NURSING PROGRAM BE ACCEPTED AND GRANTED DEVELOPMENTAL APPROVAL.

Spalding University – Letter of Intent

- THE SPALDING UNIVERSITY SCHOOL OF NURSING LETTER OF INTENT TO ESTABLISH A PSYCHIATRIC MENTAL HEALTH NURSE PRACTITIONER PROGRAM TRACK BE GRANTED APPROVAL AND INVITED TO SUBMIT A PROPOSAL WITHIN 1 YEAR OF THE DATE OF THE APPROVAL.

Proposed Regulation Changes

201 KAR 20:260

- THE PROPOSED CHANGES TO 201 KAR 20:260 BE APPROVED.

201 KAR 20:310

- THE PROPOSED CHANGES TO 201 KAR 20:310 BE APPROVED.

KBN Site Visit Reports

University of Pikeville

- THE MARCH 29-31, 2022 SITE VISIT REPORT WITH THE NINE (9) REQUIREMENTS TO BE MET FOR UNIVERSITY OF PIKEVILLE ASN PROGRAM OF NURSING, PIKEVILLE, KY, BE ACCEPTED, AND
- UNIVERSITY OF PIKEVILLE ASN PROGRAM OF NURSING, BE GRANTED CONTINUED PROGRAM APPROVAL STATUS, WITH SEMI-ANNUAL PROGRESS REPORTS PROVIDING SUPPORTIVE EVIDENCE CONCERNING THE PROGRAM'S PROGRESS IN FULFILLING THE REQUIREMENTS TO BE MET TO BE SUBMITTED BEGINNING AUGUST 31, 2022.

Bluegrass Community and Technical College – ASN Program

- THE MARCH 1 – 3, 2022 SITE VISIT REPORT OF BLUEGRASS COMMUNITY AND TECHNICAL COLLEGE ASN PROGRAMS, LAWRENCEBURG AND LEXINGTON, KY, BE ACCEPTED, AND
- THE REQUIREMENTS TO BE MET AS STATED IN THE MARCH 1 – 3, 2022 SITE VISIT REPORT OF BLUEGRASS COMMUNITY AND TECHNICAL COLLEGE (BCTC), ASN PROGRAMS, LAWRENCEBURG AND LEXINGTON, KY, BE APPROVED, AND
- THE BLUEGRASS COMMUNITY AND TECHNICAL COLLEGE, ASN PROGRAMS, LAWRENCEBURG AND LEXINGTON, KY, CONTINUE ONGOING APPROVAL, WITH SEMI-ANNUAL REPORTS TO BE SUBMITTED BEGINNING DECEMBER 30, 2022.

Bluegrass Community and Technical College – PN Program

- THE APRIL 5 – 7, 2022, SITE VISIT REPORT OF BLUEGRASS COMMUNITY AND TECHNICAL COLLEGE DANVILLE AND LEESTOWN CAMPUSES PN

NURSING PROGRAMS, BE ACCEPTED.

- THE REQUIREMENT(S) TO BE MET AS STATED IN THE APRIL 5 – 7, 2022, SITE VISIT REPORT OF BLUEGRASS COMMUNITY AND TECHNICAL COLLEGE DANVILLE AND LEESTOWN CAMPUSES PN NURSING PROGRAMS, BE APPROVED AND,
- BLUEGRASS COMMUNITY AND TECHNICAL COLLEGE DANVILLE AND LEESTOWN CAMPUSES PN PROGRAMS OF NURSING, BE GRANTED ONGOING PROGRAM APPROVAL STATUS, WITH SEMI-ANNUAL PROGRESS REPORTS PROVIDING SUPPORTIVE EVIDENCE CONCERNING THE PROGRAM'S PROGRESS IN FULFILLING THE REQUIREMENTS TO BE MET TO BE SUBMITTED BEGINNING DECEMBER 30, 2022.

Maysville Community and Technical College – ASN and PN Programs

- THE FEBRUARY 22-24, 2022 SITE VISIT REPORT OF MAYSVILLE COMMUNITY AND TECHNICAL COLLEGE ASN PROGRAMS, MAIN CAMPUS, MAYSVILLE, AND LICKING VALLEY CAMPUS, CYNTHIANA, KY; AND PN PROGRAMS, MAIN CAMPUS, MAYSVILLE, AND ROWAN CAMPUS, MOREHEAD, KY, BE ACCEPTED, AND
- THE REQUIREMENTS TO BE MET AS STATED IN THE FEBRUARY 22-24, 2022, SITE VISIT REPORT OF MAYSVILLE COMMUNITY AND TECHNICAL COLLEGE, ASN PROGRAMS, MAIN CAMPUS, MAYSVILLE, AND LICKING VALLEY CAMPUS, CYNTHIANA, KY; AND THE PN PROGRAMS, MAIN CAMPUS, MAYSVILLE AND ROWAN CAMPUS, MOREHEAD, KY, BE APPROVED, AND
- THE MAYSVILLE COMMUNITY AND TECHNICAL COLLEGE ASN PROGRAMS, MAYSVILLE, AND LICKING VALLEY CAMPUS, CYNTHIANA, KY; AND PN PROGRAMS, MAYSVILLE, AND ROWAN CAMPUS, MOREHEAD, KY, CONTINUE ONGOING APPROVAL WITH SEMI-ANNUAL PROGRESS REPORTS BEGINNING DECEMBER 30, 2022.

Hazard Community and Technical College – PN Program

- THE APRIL 13 – 15, 2022, SITE VISIT REPORT OF HAZARD COMMUNITY AND TECHNICAL COLLEGE – LEES COLLEGE CAMPUS PN NURSING PROGRAM, BE ACCEPTED, AND,
- THE REQUIREMENT(S) TO BE MET AS STATED IN THE APRIL 13 -15, 2022, SITE VISIT REPORT OF HAZARD COMMUNITY AND TECHNICAL COLLEGE - LEES COLLEGE CAMPUS PN NURSING PROGRAM, BE APPROVED AND THE HAZARD COMMUNITY AND TECHNICAL COLLEGE - LEES COLLEGE CAMPUS PN PROGRAM OF NURSING, BE GRANTED ONGOING PROGRAM APPROVAL STATUS, WITH SEMI-ANNUAL PROGRESS REPORTS PROVIDING SUPPORTIVE EVIDENCE CONCERNING THE PROGRAM'S PROGRESS IN FULFILLING THE REQUIREMENTS TO BE MET TO BE SUBMITTED BEGINNING DECEMBER 30, 2022.

Kentucky State University – BSN Program, First Graduating Class

- THE APRIL 18-20, 2022 SITE VISIT REPORT OF KENTUCKY STATE UNIVERSITY BSN PROGRAM OF NURSING BE ACCEPTED, AND,
- THE REQUIREMENTS TO BE MET AS STATED IN THE APRIL 18-20, 2022 SITE VISIT REPORT OF KENTUCKY STATE UNIVERSITY BSN PROGRAM OF NURSING, BE APPROVED, AND THE KENTUCKY STATE UNIVERSITY BSN PROGRAM OF NURSING REMAIN ON INITIAL APPROVAL STATUS WITH QUARTERLY REPORTS BEGINNING ON SEPTEMBER 1, 2022 AND A SITE VISIT IN ONE YEAR.

PRACTICE COMMITTEE

Practice Committee May 20, 2022 Report

- IT WAS MOVED AND SECONDED TO ACCEPT THE MAY 20, 2022 PRACTICE COMMITTEE REPORT, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Proposed Regulation Changes 201 KAR 20:490

- THE PROPOSED CHANGES TO 201 KAR 20:490 BE APPROVED.

CONSUMER PROTECTION COMMITTEE

Consumer Protection Committee May 19, 2022 Report

- IT WAS MOVED AND SECONDED TO ACCEPT THE MAY 19, 2022 CONSUMER PROTECTION COMMITTEE REPORT, AS AMENDED, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Inmate Complaint Policy

- THE REVISIONS OF THE INMATE COMPLAINT POLICY BE APPROVED. ADVANCED PRACTICE REGISTERED NURSE COUNCIL

APRN Council May 20, 2022 Report

- IT WAS MOVED AND SECONDED TO ACCEPT THE MAY 20, 2022 APRN COUNCIL REPORT WHICH WAS APPROVED BY ACCLAMATION.

CERTIFIED PROFESSIONAL MIDWIVES ADVISORY COUNCIL

- IT WAS MOVED AND SECONDED TO ACCEPT THE MAY 23, 2022 CERTIFIED PROFESSIONAL MIDWIVES ADVISORY COUNCIL REPORT, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Proposed Regulation Changes

201 KAR 20:620

- THE PROPOSED CHANGES TO 201 KAR 20:620 BE APPROVED.

201 KAR 20:650

- THE PROPOSED CHANGES TO 201 KAR 20:650 BE APPROVED.

GOVERNANCE COMMITTEE

- IT WAS MOVED AND SECONDED TO ACCEPT THE MAY 19, 2022 GOVERNANCE COMMITTEE REPORT, WHICH WAS APPROVED BY ACCLAMATION.

ACTION ON LICENSES

- IT WAS MOVED AND SECONDED THAT ELEVEN ORDERS, WITH NO EXCEPTIONS FILED, DISCUSSED IN CLOSED SESSION BE ADOPTED,

SUMMARY OF BOARD ACTIONS

SPECIAL BOARD MEETING – JULY 22, 2022

WHICH WERE APPROVED BY ACCLAMATION.

- IT WAS MOVED AND SECONDED THAT ONE ORDER, WITH EXCEPTIONS FILED, DISCUSSED IN CLOSED SESSION BE ADOPTED, WHICH WAS APPROVED BY ACCLAMATION.

PERSONNEL ACTIONS

- IT WAS MOVED AND SECONDED THAT THE BOARD ACCEPT THE STAFF CHANGES THAT WERE DISCUSSED IN CLOSED SESSION WHICH WERE ACCEPTED BY ACCLAMATION.

PERSONNEL MATTER: CHRIS DIXON V. KBN

The following General Counsel recommendation was moved and seconded and was approved by acclamation after discussion:

- KBN EXECUTIVE DIRECTOR, KELLY JENKINS, BE GRANTED NEGOTIATION AUTHORITY IN THE FOLLOWING PERSONNEL MATTER: CHRIS DIXON V. KBN

KBN LEGAL UPDATE

The General Counsel's KBN Legal Update was provided in closed session for information only.

SWEARING IN OF NEW BOARD MEMBER

Susan Ellis was sworn in by General Counsel, Jeff Prather, as an RN Board member. Ms. Smith fills the vacancy created by Jessica Wilson's term expiration.

NEW BUSINESS

Election of FY 2022-2023 Vice President Kelly Jenkins and Erica Klimchak conducted the election for Vice President, from which Adam Ogle was elected.

Approval of NISF Applications

- IT WAS MOVED AND SECONDED TO ACCEPT THE NISF APPLICATIONS STAFF REPORT, WHICH WAS APPROVED BY ACCLAMATION

Following discussion, staff was directed to add the NISF regulation to the Education Committee meeting agenda, for the purpose of possible revisions to the scholarship criteria. Additionally, ensuring awareness of the

scholarship among all Programs of Nursing will be discussed.

Correspondence to Board Members from Licensee

Jeff Prather provided an overview of correspondence from a licensee that KBN received, which was addressed to Board members. This item was provided for information only, and no action was taken. Reschedule August Board Meeting Date

- IT WAS MOVED AND SECONDED TO MOVE THE AUGUST BOARD MEETING DATE TO TUESDAY, AUGUST 23, 2022 AT 9:30 AM.

OTHER

- Jeff Prather provided an update on the July Interim Joint Committee on Health, Welfare, and Family Services meeting, and the KBN regulations that were approved by the committee.
- Kelly Jenkins provided an update on the latest nursing scam attempt.



YOU ARE THE CHAMPIONS



To our heroes on the frontlines of healthcare for what you are doing each and every day.



14109 Taylor Loop Rd. | Little Rock, AR | 501-221-9986 | pcipublishing.com

Disciplinary Actions

Since the publication of the last edition of the KBN Connection, the Board has taken the following actions related to disciplinary matters as authorized by the Kentucky Nursing Laws (KRS) Chapter 314. A report that contains a more extensive list of disciplinary actions is available on the KBN website <https://kbn.ky.gov/General/Documents/discipline.pdf>. Licensure status of licensees against whom temporary action has been taken may have changed since data collection and publication. Please visit the Online Validation section of the Board's website <https://secure.kentucky.gov/kbn/bulkvalidation/basic.aspx> to confirm current licensure status of individual nurses.

COPIES OF INDIVIDUAL NURSE'S DISCIPLINARY ORDERS CAN BE VIEWED OR OBTAINED AT THE WEBSITE: www.Nursys.com

IMPOSTER			
Leister, Maryn aka Maryn Green	LPCM Imposter	Berea, KY	Eff. 5/18/22
IMMEDIATE TEMPORARY SUSPENSION OF LICENSE/CREDENTIAL			
Bowlds, Allyson E. Straney	RN License 1110567	Owensboro, KY	Eff. 7/18/22
Brewster, Jacqueline Sue Hacney	RN License 1103045	Belfry, KY	Eff. 4/19/22
Cawood, Kathy Lynn Smith	RN License 1114223	London, KY	Eff. 7/18/22
Gleichman, Rebecca	RN License 1169851	Louisville, KY	Eff. 5/17/22
Green, Tina L.	RN License 1165229	Vine Grove, KY	Eff. 7/21/22
Hoagland, Jeremiah Morris	RN License 1108013	Louisville, KY	Eff. 5/12/22
Morris, Glenna Maria Caldwell	LPN License 2038869	London, KY	Eff. 5/12/22
Osborne, Rita J.	RN License 1100827	Louisville, KY	Eff. 5/17/22
Robinson, Sandra Lynn Thurman	LPN License 2035628	Louisville, KY	Eff. 3/29/22
Shalosky, Michele Rae	RN License 1117187	Greenville, KY	Eff. 7/21/22
Smith, Jill Harrington Wilburn	RN License 1110598	Ashland, KY	Eff. 5/17/22
Taylor, Savannah	LPN License 2051507	Hodgenville, KY	Eff. 7/8/22
Valdez-Imhoff, Ana Carolina	RN License 1089987	Louisville, KY	Eff. 3/23/22
LICENSE/IMMEDIATE TEMPORARY SUSPENSION OF PRIVILEGE TO PRACTICE			
Morphis, Kimberly Blair	TX PN License 190586	Nocona, TX	Eff. 5/11/22
LICENSE/CREDENTIAL CONTINUED ON SUSPENSION			
King, Stacie Marie Douglas	RN License 1119972; LPN License 2037929	Louisville, KY	Eff. 4/21/22
Miles, Danyell Vanessa	RN License 1138895; LPN License 2047351	Louisville, KY	Eff. 4/21/22
LICENSE/CREDENTIAL DENIED OR DENIED REINSTATEMENT			
Bland, Sherral Ann Hicks	RN License 1063253; LPN License 2014088	Clahoun, KY	Eff. 4/21/22
Doublin, Julie Dyann Hines	RN License 1112581	Boaz, KY	Eff. 6/16/22
Foley, Janey	LPN License 2045300	Lancaster, KY	Eff. 4/21/22
Goodman, Ashley Marie	LPN License 2051373	Louisville, KY	Eff. 4/21/22
Hall, Douglas Keith	RN License 1143707	Galloway, OH 43119	Eff. 4/21/22
Hunt, Markita Owens	LPN License 2044008	Glasgow, KY	Eff. 6/16/22
Maison, Evelyn D. MacCarthy	RN License 1078745	Lexington, KY	Eff. 4/21/22
Massey, Shelley L. Morris	LPN License 2027192	Lexington, KY	Eff. 6/16/22
LICENSE/CREDENTIAL VOLUNTARILY SURRENDERED			
Aitken, Nicholas Kyle	RN License 1131926	Russell Springs, KY	Eff. 5/5/22
Chaudoin, Louvina Gashweseoma	RN License 1104184	Princeton, KY	Eff. 8/8/22
Clark Martha Kate Lanier	RN License 1106380	Melber, KY	Eff. 5/3/22
Cook, Marsha Lynn Evans	RN License 1065479	Beattyville, KY	Eff. 5/26/22
Decilles, Korie Lee	RN License 1159830	Fort Mitchell, KY	Eff. 4/18/22
Glenn, Ann J. Effinger	RN License 1110649	Louisville, KY	Eff. 7/12/22
Hicks, Sherry Lynn	LPN License 2035861	Titusville, FL	Eff. 6/14/22
Hudson, Sarah Beth Gamblin	RN License 1120388; APRN License 3012190	Paducah, KY	Eff. 6/28/22
Keller, Janice C. Ewing	RN License 1054157	Grayson, KY	Eff. 7/12/22
Maynard, Carrie Marie Meyer	RN License 1128520	Cincinnati, OH	Eff. 4/7/22
Ridge, Britney Lee	RN License 1118234	Louisville, KY	Eff. 5/24/22
Riley, Anita Lynn Barnes	RN License 1079158; LPN License 2012273	Tompkinsville, KY	Eff. 5/11/22
Robinson, Sandra Lynn Thurman	LPN License 2035628	Louisville, KY	Eff. 5/5/22
Smith, Marta Dlubak	RN License 1123211	Nicholasville, KY	Eff. 4/20/22
Thomas, Mahogany Ann	LPN License 2049715	Louisville, KY	Eff. 3/31/22
LICENSE/CREDENTIAL SUSPENDED			
Branstetter, Susan Y. Williams	RN License 1073573; LPN License 2019819	Glasgow, KY	Eff. 6/16/22
Coleman, Melissa Kaye Black	LPN License 2037487	Louisville, KY	Eff. 6/16/22
Dix, Brandy Louise Haynes	RN License 1138846	Somerset, KY	Eff. 8/15/22
Elswick, Heather	RN License 1148938	Richmond, KY	Eff. 4/18/22
Farrell, Tiffany	LPN License 2044918	Louisville, KY	Eff. 4/18/22
Fryman, Carolyn Leslie	LPN License 2054692	Dry Ridge, KY	Eff. 5/9/22
Johnson, William	LPN License 2053787	Lexington, KY	Eff. 8/15/22
McClave, Brittany Layne	LPN License 2042044	Flatwoods, KY	Eff. 6/16/22
Morris, Devonda Christine Roberts	LPN License 2041035	Lexington, KY	Eff. 5/9/22
Murphy, Jeremy Dwayne	LPN License 2052287	Crown City, OH	Eff. 6/16/22
Rack, Andrew	RN License 1125320	Southgate, KY	Eff. 6/16/22
Robertson, Eunice Renee	RN License 1139366	Georgetown, KY	Eff. 6/27/22
Scalf, Jenifer Lynn	RN License 1103344	Payneville, KY	Eff. 6/16/22
Schlueter, Karen Elizabeth Sparks	RN License 1132842; LPN License 2037223	Cold Spring, KY	Eff. 5/3/22
Smallwood, Amy Jo Taylor	LPN License 2040915	Elkhorn City, KY	Eff. 6/16/22

Continued on page 32>>

Stephens, Sarah Elizabeth	RN License 1145949	Ashland, KY	Eff. 6/7/22
Thomas, Crystall Lynn Johnson	LPN License 2049366	Flemingsburg, KY	Eff. 6/16/22
Williams, Christopher Matthew	LPN License 2052492	Metropolis, IL	Eff. 6/16/22
Williams, Jessica Lynn Utley	RN License 1112481	Dawson Springs, KY	Eff. 5/16/22
LICENSE/CREDENTIAL PLACED ON LIMITATION/PROBATION			
Baker, William Burl	RN License 1094451	South Point, OH	Eff. 6/1/22
Boggs, Tia Sharee Castle	RN License 1159153	Nippa, KY	Eff. 3/29/22
Bowlds, Allyson E. Straney	RN License 1110567; LPN License 2025990	Owensboro, KY	Eff. 3/15/22
Bowling, Penelope Lynne	RN License 1099434	Chavies, KY	Eff. 4/26/22
Bradley, Pamela S. Stewart	RN License 1112531	Hopkinsville, KY	Eff. 6/1/22
Burkett, Amanda	RN License 1131743	Lexington, KY	Eff. 5/19/22
Cantrell, Leanna Marie Gray	LPN License 2040193	Bowling Green, KY	Eff. 3/15/22
Carli, Wendy Michelle Graham	RN License 1098789	Fisherville, KY	Eff. 6/1/22
Chaudoin, Louvina M. Gashweseoma	RN License 1104184	Princeton, KY	Eff. 6/14/22
Harrison, Cindy M.	LPN License 2026321	Park City, KY	Eff. 7/19/22
Hater, Heidi Michelle Wampler	RN License 1148639; LPN License 2037254	Independence, KY	Eff. 6/30/22
Helton, Mercedes Janel Fletcher	RN License 1139981	Richmond, KY	Eff. 6/8/22
Howard, Tammy R. Hicks	RN License 1048082	Columbus, OH	Eff. 6/23/22
Jones, Shannon Dene Snapp	RN License 1124423; LPN License 2044303	Corydon, IN	Eff. 5/4/22
Lavanaway, Jennifer Peyton Collins	LPN License 2037601	Waynesburg, KY	Eff. 6/1/22
Lawrence, Cortney Michelle Meckisis	LPN License 2049695	Louisville, KY	Eff. 6/8/22
Miles, Diana Lynn Lamkin	RN License 1060712; LPN License 2020891	McDaniels, KY	Eff. 4/21/22
Ohler, Nikki Renee	RN License 1104307	Frankfort, KY	Eff. 5/3/22
Parks, Heather Michelle	RN License 1167685	Middletown, OH	Eff. 8/11/22
Reynolds, Carrie B.	RN License 1164902	Printer, KY	Eff. 8/11/22
Riggs, Amanda Nichole	RN License 1154981	Stanton, KY	Eff. 4/26/22
Robinson, James	MS RN License 851583; APRN License 3012806	Georgetown, IN	Eff. 4/12/22
Rock, Denisa Fay	RN License 1133273; LPN License 2025885	Owenton, KY	Eff. 4/21/22
Rose, Monica Leigh	RN License 1084867	Bedford, KY	Eff. 5/19/22
Roth, Vanessa Marie	LPN License 2052451	Florence, KY	Eff. 4/4/22
Spangler, Corie E. Finn	RN License 1163850	Louisville, KY	Eff. 3/15/22
Thompson, Lisa Dawn	RN License 1097113	Grayson, KY	Eff. 5/4/22
Wright, Alisha Dawn	LPN License 2048804	Mayfield, KY	Eff. 7/26/22
LICENSE/CREDENTIAL REPRIMANDED			
Adams, Susan Renee Henson	RN License 1085101; APRN License 3007386	Stanford, KY	Eff. 4/18/22 Eff. 3/28/22
Bitner, Michelle Janene Dial	RN License 1077565	Louisville, KY	Eff. 7/20/22
Booker, Angela	LPN License 2034857	Louisville, KY	Eff. 6/14/22
Boyd, Amanda Rose Minich	LPN License 2052378	North Prince George, VA	Eff. 5/3/22
Bragg, Shannon Dawn Henson	RN License 1102738	Tompkinsville, KY	Eff. 5/3/22
Brungs, Meredith Michelle	RN License 1156902	Covington, KY	Eff. 3/28/22
Chaffin, Charli	RN License 1164411	Ironton, OH	Eff. 7/18/22
Clark, Nancy Sue Ritchie	RN License 1089335; LPN License 2022582	Hazard, KY	Eff. 8/9/22
Cline, Jessica Nicole Becker	RN License 1158485	Jeffersontown, KY	Eff. 6/20/22
Cron, Richard Clint	RN License 1120928; PRN License 3010302; LPN License 2042003	Elizabethtown, KY	Eff. 3/24/22
Davis, Lori Renee Penick	RN License 1121587; LPN License 2034142	Greensburg, KY	Eff. 3/23/22
Elam, Courtney Renee	RN License 1117086; APRN License 3008162	West Liberty, KY	Eff. 8/10/22
Evans, Tonya Leigh Ritter	LPN License 2040233	Russell, KY	Eff. 6/27/22
Freeman, Amy Marie Gullett	RN License 1100434	Covington, KY	Eff. 8/8/22
Frye II, Dewey R.	RN License 1110223	Corbin, KY	Eff. 3/16/22
Hancock, Moriah Beth Mathis	RN License 1127985	Cadiz, KY	Eff. 5/16/22
Ibarra, Tiffany	RN License 1164742	Villa Hills, KY	Eff. 7/21/22
Isaacs, Crystal Lyndale	LPN License 2051150	Richmond, KY	Eff. 7/20/22
Isbell, Michael Franklin	RN License 1093236; APRN License 3014183	Union, KY	Eff. 8/11/22
Jones, Isabel Irene	RN License 1133929	Lexington, KY	Eff. 3/29/22
Kendall, Tonya Jean Bishop	LPN License 2033613	Louisville, KY	Eff. 3/15/22
Kim, Cassaundra Jane	LPN License 2051444	Williamsburg, KY	Eff. 8/15/22
King, Virginia Madison Barrett	RN License 1159610	Liberty, KY	Eff. 6/29/22
Loftus, Debra Lynn	LPN License 2052901	Louisville, KY	Eff. 3/24/22
McClanahan, Allison Leigh Kamber	RN License 1113592; APRN License 3010681	Mayfield, KY	Eff. 3/28/22
Mell, Andrew Stewart	RN License 1128048	Lexington, KY	Eff. 3/21/22
Miller, Jennifer Diane Gordon	RN License 1169836; APRN License 3015411	Lexington, KY	Eff. 7/11/22
Miller, Jessica Dawn Berry	RN License 1123659; LPN License 2042732	Marion, KY	Eff. 6/14/22

Newsom, Cara	LPN License 2053989	Ashland, KY	Eff.7/11/22
Nichols, Cassie Rae Edwards	RN License 1129087	Bardwell, KY	Eff.4/5/22
Oglesbee, Karis Joy Clifton	RN License 1123926	Union, KY	Eff.6/27/22
Osborne, Rita J.	RN License 1100827; LPN License 2029056	Louisville, KY	Eff.6/21/22
Patel, Ameer	RN License 1149715	Murray, KY	Eff.5/3/22
Payton, Ashlee Dunn	RN License 1135477	Vine Grove, KY	Eff.6/28/22
Putoff, Melissa Ann	LPN License 2052477	Highland Heights, KY	Eff.3/28/22
Riley, Collette	RN License 1145892	Bardstown, KY	Eff.6/23/22
Trivette, Sabina Elaine Clemmons	LPN License 2016975	Frankfort, KY	Eff.7/20/22
Shortland, Morgan E.	RN License 1152547	North Canton, OH	Eff.5/31/22
Sizemore, Alison Michelle Mullins	RN License 1132136	Dice, KY	Eff.3/28/22
Teegarden, Jacqueline Elizabeth	LPN License 2042152	Erlanger, KY	Eff.5/31/22
Weems, Harley Dalton	RN License 1154229	Pikeville, KY	Eff.7/25/22
Vance, Regina Ann Phipps	RN License 1111388	West Liberty, KY	Eff.7/11/22
PRIVILEGE TO PRACTICE REPRIMANDED			
Rice, Kaitlin Nicole	IN RN License 28261670A	Lexington, IN	Eff.6/1/22
LICENSE CLEARED FROM DISCIPLINARY ACTION			
Adams, Susan Renee Henson	RN License 1085101; APRN License 3007386; LPN License 2025244	Stanford, KY	Eff.4/25/22
Atkins, Traci Leighann Ventress	RN License 1080620; APRN License 3003688	Lexington, KY	Eff.5/20/22
Bailey, Melissa G.	RN License 1109217	Letcher, KY	Eff.5/23/22
Bellew, Brandy Lynn	RN License 1123419	Nicholasville, KY	Eff.7/29/22
Blevins, Samantha Katherine Dore	RN License 1169944	Ekron, KY	Eff.5/13/22
Brungs, Meredith Michelle	RN License 1156902	Covington, KY	Eff.4/25/22
Burnette, Megan	RN License 1161348	Louisville, KY	Eff.6/11/22
Carpenter, Tiffany Nichole Martin	RN License 1166209; LPN License 2047979	Stanford, KY	Eff.8/9/22
Cheek, Karen J.	RN License 1062769; APRN License 3004233	Manchester, KY	Eff.8/5/22
Clark, Allison Lael	RN License 1150054	Bowling Green, KY	Eff.8/9/22
Claunch Hawkins, Shelbe	LPN License 2056060	Harrodsburg, KY	Eff.5/31/22
Coale, Katharine Dawson	RN License 1138560; APRN License 3011850	Paducah, KY	Eff.6/3/22
Cron, Richard Clint	RN License 1120928; APRN License 3010302	Elizabethtown, KY	Eff.8/16/22
Davis, Lori Renee Penick	RN License 1121587; LPN License 2034142	Greensburg, KY	Eff.6/7/22
Denley, Candy B.	LPN License 2040115	Cadiz, KY	Eff.4/5/22
Evans, Tonya Leigh Ritter	LPN License 2040233	Russell, KY	Eff.7/18/22
Foster, Joshua Gordon	RN License 1117698; APRN License 3015207	Taylorsville, KY	Eff.5/20/22
Gaddie, Stephanie Rose	RN License 1154335	Georgetown, KY	Eff.3/29/22
Grable, Sonja Gay	LPN License 2015914	Dawson Springs, KY	Eff.8/9/22
Guffy, Charles Scott	RN License 1136869	Fordsville, KY	Eff.3/30/22
Hammons, Gwen Delaine	RN License 1114717	Lexington, KY	Eff.5/12/22
Harvey, Tammy Lynn	LPN License 2041940	Waterloo, OH	Eff.5/25/22
Jones, Isabel Irene	RN License 1133929	Lexington, KY	Eff.4/25/22
Kelly, Katrina Dawn Zimmerman	LPN License 2053805	Ashland, KY	Eff.3/29/22
King, Virginia Madison Barrett	RN License 1159610	Liberty, KY	Eff.8/16/22
Lacefield, Cortney Nichols	RN License 1123156; APRN License 3011251	Shepherdsville, KY	Eff.3/30/22
Logan, Ashley Dawn	RN License 1116762; APRN License 3008541	Albany, KY	Eff.3/30/22
Melcher, Stephanie Leeann Howard	RN License 1121619; LPN License 2042274	Mount Olivet, KY	Eff.3/28/22
Mell, Andrew Stewart	RN License 1128048	Lexington, KY	Eff.8/16/22
Moore, Abigail Christine	RN License 1174926	Louisville, KY	Eff.3/31/22
Mounce, Cindi Kay Hale	RN License 1068266	London, KY	Eff.8/12/22
Mullican, Kasey Marie	RN License 1130701	Owensboro, KY	Eff.7/13/22
O'Nan, Deborah Ann Dodrill	RN License 1125085; APRN License 3006650	Henderson, KY	Eff.6/24/22
Paul, Jennifer Elizabeth	RN License 1133109	Louisville, KY	Eff.6/20/22
Perry, Jessica Leanna Whitehead	RN License 1177741; LPN License 2048253	Whitley City, KY	Eff.7/5/22
Preston, Brittany	LPN License 244337	Eminence, KY	Eff.3/23/22
Price, Megan E.	OH RN License 389677	Independence, KY	Eff.5/19/22
Rezac, Penny Lucille	RN License 1138296	Brandenburg, KY	Eff.7/27/22
Robinson, Stacey Marie	RN License 1087162	Louisville, KY	Eff.4/1/22
Rodgers, Jennifer Sue	RN License 1109659	Paducah, KY	Eff.8/16/22
Rohrman, Hilary	LPN License 2048827	Louisville, KY	Eff.4/15/22
Scholl, Lloy Noreen	RN License 1094700	Lexington, KY	Eff.8/4/22
Sills, Teresa G. Tucker	LPN License 2026634	Hopkinsville, KY	Eff.6/15/22
Sim, Stephen Timothy	LPN License 2040834	Louisville, KY	Eff.4/15/22
Sizemore, Alison Michelle	RN License 1132136	Dice, KY	Eff.7/27/22

Continued on page 34>>

Smith, John Philip	RN License 1163326	Citrus Springs, FL	Eff. 6/28/22
Smith, Matthew Hunter	RN License 1158955	Payneville, KY	Eff. 6/7/22
Spears, Margaret McKinsey Falls	RN License 1112405	Somerset, KY	Eff. 3/18/22
Stacy, Brandi Lea Wilson	RN License 1074127; APRN License 3007706	Bardwell, KY	Eff. 5/12/22
Thomas, Erin	RN License 1125064	Crestwood, KY	Eff. 4/25/22
Vest, Lori Ann Rachford	RN License 1096028	Covington, KY	Eff. 7/25/22
Walker, Ashley Brooked Glover	LPN License 2044104	Shelbyville, KY	Eff. 6/3/22
Walling, Tosha Marie	LPN License 2041930	Covington, KY	Eff. 3/31/22
Woodrum, Joyce Marie Thomas	RN License 1065868	Louisville, KY	Eff. 7/19/22
Young, Chaelim Jordan	RN License 1135293	Paducah, KY	Eff. 5/17/22
Young, Jaclyn Kay Ryan	RN License 1032815	Louisville, KY	Eff. 4/6/22

CONSENT DECREE ENTERED FISCAL YEAR TO DATE

Imposition of civil penalty for practice without a current active license or temporary work permit	2	Imposition of civil penalty for falsification of an application for licensure	3
Imposition of civil penalty for failure to meet mandatory continuing education requirement	8	Imposition of civil penalty for a positive drug screen	2
Imposition of civil penalty for a practice issue	7		



Know your rights!

You are required by law to report suspected patient safety issues.
(See KRS 216B.165)

If you have been the victim of Retaliation, Harassment, Discrimination, or Wrongful Termination by your employer, contact the **Ackerson Law Offices** for a free consult.

(502) 882-5176 Kyfirm.com brent@kyfirm.com

This is an advertisement

REGISTERED NURSE OPPORTUNITY

RN employment opportunities in Medical Detox, Fast Track, and RN Case Management for Primary Care, Pediatrics, OB-GYN, and Nurse Family Partnership.

\$20,000 Sign-On Bonus | Relocation Assistance

SCF Recruitment | 888-700-6966
 SCFHRRecruiters@southcentralfoundation.com
www.southcentralfoundation.com/nursing-opportunities/



**Southcentral
Foundation**
Alaska Native People Shaping Health Care



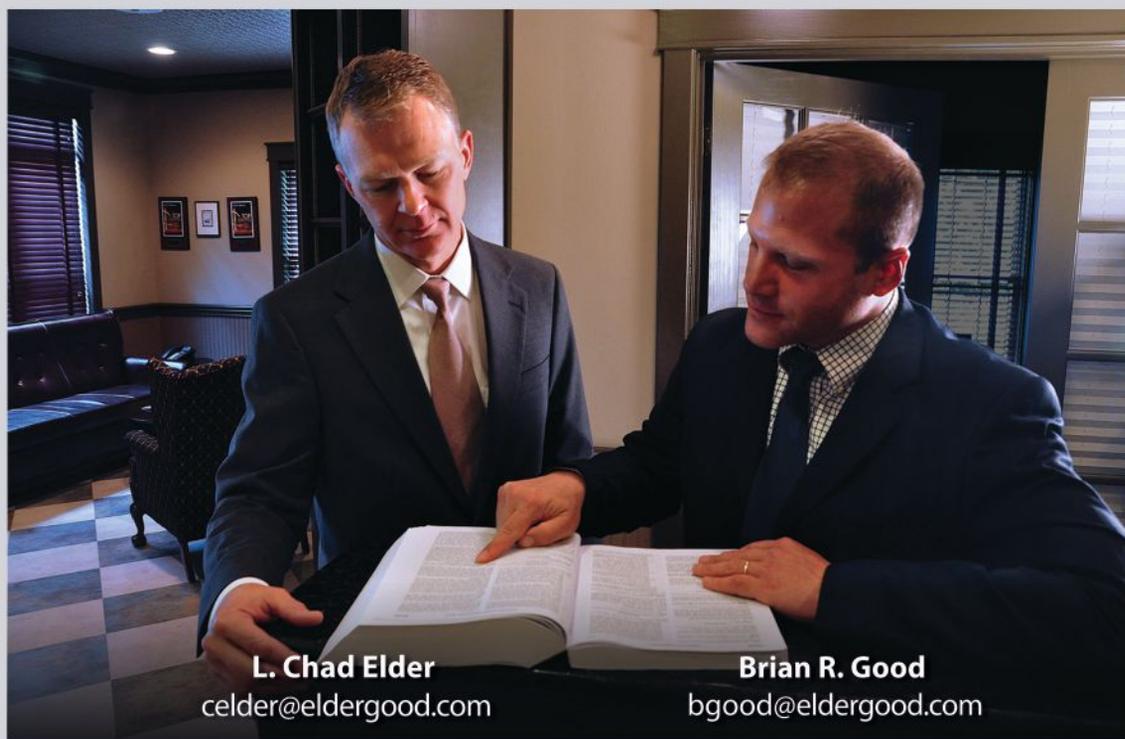
Elder & Good, PLLC
Elder & Good, PLLC

NURSE LICENSE DEFENSE

Put our experience to work for you

*We represent nurses before the Kentucky and Ohio Boards of Nursing. **The most critical time to seek legal help is when a nurse receives a Notice of Complaint letter, which begins an investigation.** Proactive and effective representation from the beginning of an investigation by attorneys with extensive experience before the KBN can make the difference in avoiding discipline or litigation.*

We have that experience. Call for a free consultation.



L. Chad Elder
celder@eldergood.com

Brian R. Good
bgood@eldergood.com

BOARD INVESTIGATIONS • BOARD APPLICATION ISSUES • FORMAL BOARD COMPLAINTS
DISCIPLINARY HEARINGS & APPEALS • HOSPITAL DISCIPLINARY ACTIONS
CRIMINAL DEFENSE



Elder & Good, PLLC

159 St. Matthews Avenue, Suite 1

Louisville, Kentucky 40207

p 502.365.2800 • f 502.365.2801

www.eldergood.com



**AFFORDABLE PROGRAMS
CONVENIENT CLASSES
ON CAMPUS OR ONLINE**

NEW

**MSN-MBA
Dual Degree**

Nursing degrees at every level:

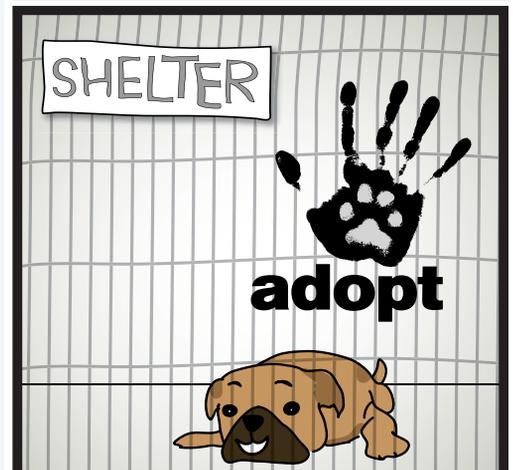
- Associate's Degree (ADN)
- Bachelor of Science (BSN)
- Master of Science (MSN)
- ADN to MSN
- BSN to MSN
- RN-BSN



Apply Online Today at: midway.edu/nursing

it's not a dog's fault

by TheShelterPetProject.org



**TRAIN THE NEXT GENERATION OF
HEALTHCARE HEROES**

Open positions available at maysville.kctcs.edu



Are you ready to take the next step in your career? Experienced nurses and clinicians needed to help train the next generation of healthcare workers.

**Contact:
MCTC Human Resources
606-759-7141 ext. 66212**



SUPPORTING
OUR
HEROES
SINCE 1993

ADVERTISE WITH US.

CONTACT
MICHELE FORINASH
at **1-800-561-4686**
ext **112**
mforinash@pcipublishing.com

UNIQUE NURSING OPPORTUNITIES AVAILABLE

Scheduled 26 weeks or weekends a year
with **FULL SALARY**

RN Positions Available:

- Emergency Department
- Med Surg

Submit an application online:
www.ochcares.com/careers



Looking for a Family Orientated Job?

Come Join our team at Hardinsburg Nursing and Rehabilitation.
Full Time Day and Night Positions Open. We offer Competitive
pay, Benefits, 401k and so much more. We are a family orientated
facility and will be happy to have you as part of our team!

\$7,000 Sign On Bonus!



For more information, please call

270-756-2159

Located at 101 Fairgrounds Road, Hardinsburg, Ky 40143

Racism in Nursing



Total. Local. Care.

Nurse Agency Program

T.J. Regional Health's Nurse Agency Program offers experienced nurses flexibility, commitment and premium pay of their choosing in a culture that understands that employees desire more flexibility to better meet the needs of a health work life balance. This program is designed to strengthen our commitment to provide the highest quality care for our patients while continuing to meet the ever changing needs of our nursing staff.

Options

OPTION 1: AGENCY NURSE PRO

Compensation

- \$45 per hour
- Night Shift \$48.50
- Eligible for overtime
- Not eligible for extra shift incentives
- Not eligible for differentials
- Not eligible for annual wage increases
- No Benefits

Requirements

- One 12-hour shift per week
- 2 holidays per year
- One weekend sif per 6-week schedule
- Floating required
- Certification required based on unit
- 1 year experience required; 2 years strongly preferred

Work Commitment

- 13 Weeks

OPTION 2: AGENCY NURSE - NO BENEFITS (FULL TIME ONLY)

Compensation

- \$70.00 per hour-day shift
- \$80.00 per hour-night shift
- Eligible for overtime
- Not eligible for extra shift incentives
- Not eligible for differentials
- Not eligible for annual wage increases
- No Benefits

Requirements

- 36 hours per week
- Holiday rotation
- Every other weekend
- Floating required
- Certification required based on unit
- 1 year experience required; 2 years strongly preferred

Work Commitment

- 13 Weeks

On January 25, 2021, leading nursing organizations launched the National Commission to Address Racism in Nursing (the Commission). The Commission examines the issue of racism within nursing nationwide focusing on the impact on nurses, patients, communities, and health care systems to motivate all nurses to confront individual and systemic racism.

The Commission members and organizations represent a broad continuum of nursing practice, racially and ethnically diverse groups, and regions across the country. The Commission is led by the American Nurses Association (ANA), National Black Nurses Association (NBNA), National Coalition of Ethnic Minority Nurse Associations (NCEMNA), and National Association of Hispanic Nurses (NAHN). Before joining forces to address racism in nursing, the organizations that make up the National Commission to Address Racism (the Commission) have for years raised their individual voices to condemn all forms of racism within our society and health care system. The full report was released in May 2022.

More information may be found at this website:

<https://www.nursingworld.org/practice-policy/workforce/racism-in-nursing/national-commission-to-address-racism-in-nursing/>

The full report may be found at:

<https://www.nursingworld.org/practice-policy/workforce/racism-in-nursing/national-commission-to-address-racism-in-nursing/commissions-foundational-report-on-racism-in-nursing/>

**Want travel nurse pay
without the travel?**

APPLY ONLINE



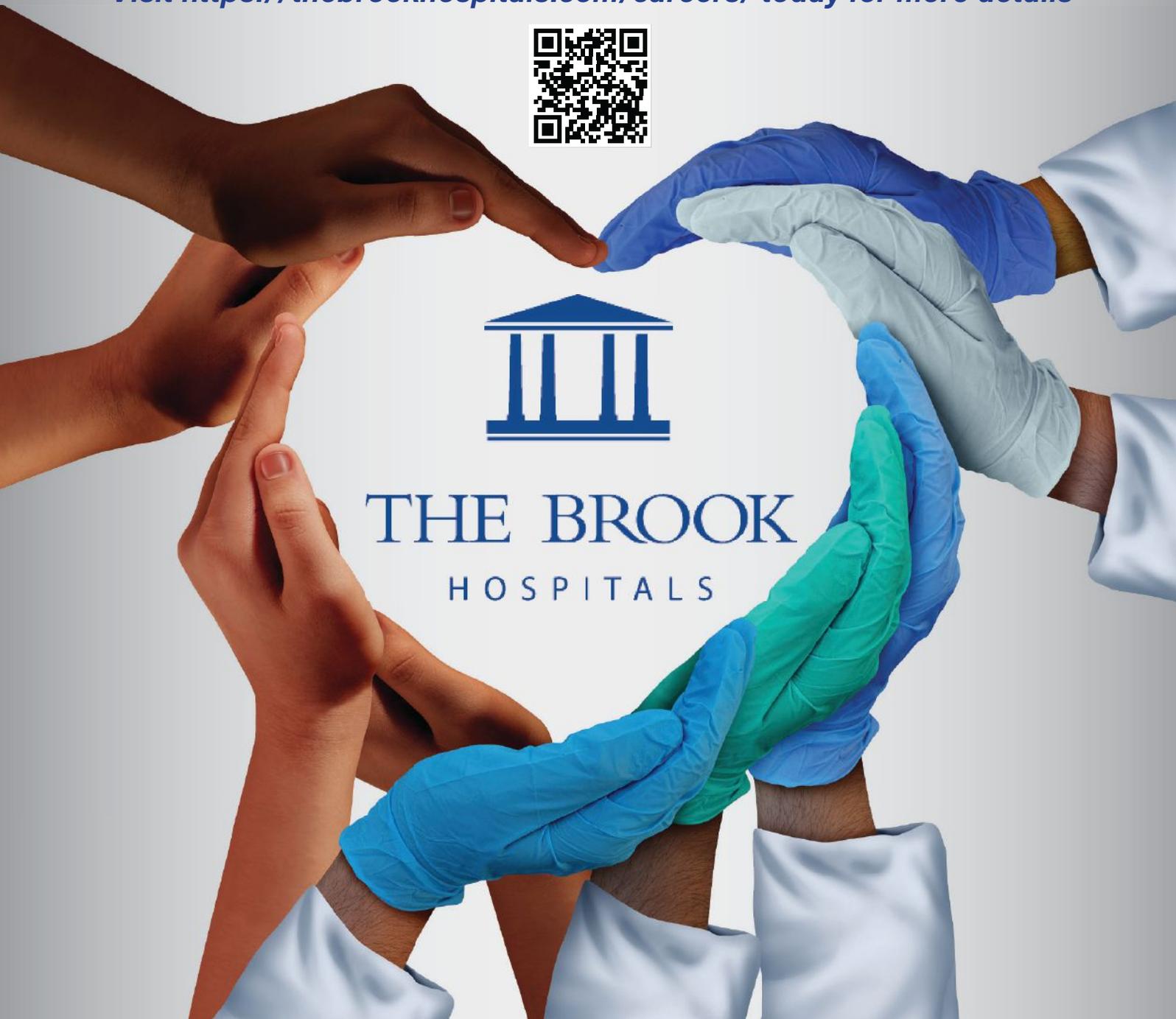
Now Hiring RNs and LPNs! Join our Team Today!

- ***Competitive Pay***
- ***Up to \$5000 sign-on bonus for LPN***
- ***Up to \$15,000 sign-on bonus for RNs***
- ***30% shift differential for 7p-7a for RNs***

Are you looking to make a difference? Join our team at The Brook Hospitals!

We are seeking caring and compassionate individuals who want to make a change. Enjoy competitive wages and benefits, free meals, internal career growth opportunities, and an opportunity to help those in need.

Visit <https://thebrookhospitals.com/careers/> today for more details



**THE BROOK
HOSPITALS**



Flexibility and Stability Go Together

Through flexible scheduling, competitive pay and comprehensive benefits, you'll find a career with a leading health care system that values you and supports your well-being.

You also may be eligible for one of these programs:



Commuter program



Relocation program



Return Home program
and retention incentives



Student loan repayment program

Registered nurses can earn over \$100 an hour, plus shift and weekend differentials, for placements in medical/surgical and telemetry units through Norton Clinical Agency.

For more information, email recruitment@nortonhealthcare.org or call (800) 833-7975 to speak to a recruiter. Explore meaningful careers at NortonHealthcareCareers.com.

