

# ANNUAL REPORT

## 2000-2001



### KENTUCKY BOARD OF NURSING

312 Whittington Pky, Suite 300  
Louisville, KY 40222-5172  
502-329-7000 or 800-305-2042

#### Board Members

**Tena Payne, RN, President**  
Paducah

**Marcia Hobbs, RN, President-Elect**  
Murray

**Nancy Held, RN, Secretary**  
Cold Spring

**Clara Dorris, RN, Financial Officer**  
Dixon

**Mabel Ballinger, Citizen-at-Large**  
Covington

**June Bell, RN**  
Owensboro

**Lori Davis, Citizen-at-Large**  
Lexington

**Phyllis Caudill-Eppenstein, LPN**  
Ashland

**Peggy Fishburn, LPN**  
Scottsville

**Sharon Ford, RN**  
Louisville

**Anita Gambill, LPN**  
Hazard

**Catherine Hogan, RN**  
Louisville

**M. Susan Jones, RN**  
Bowling Green

**Elizabeth Partin, ARNP**  
Columbia

**Jan Ridder, RN**  
Louisville

**John Sublett, ARNP**  
Owensboro

#### Board Meetings

**August 17-18, 2000**  
*Regular Meeting*

**October 26-27, 2000**  
*Regular Meeting*

**December 14-15, 2000**  
*Regular Meeting*

**February 8-9, 2001**  
*Regular Meeting*

**April 19-20, 2001**  
*Regular Meeting*

**May 18, 2001**  
*Special Meeting*

**June 21-22, 2001**  
*Annual Meeting*

PREPARED BY STAFF  
OF THE KENTUCKY BOARD OF NURSING

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DESIGN & LAYOUT:  
DARLENE CHILTON

COST OF PRINTING PAID FROM STATE FUNDS

# KENTUCKY BOARD OF NURSING

## MISSION

The Kentucky Board of Nursing protects public health and welfare by development and enforcement of state laws governing the safe practice of nursing.

## CORE VALUES

**In order to protect the public, we are committed to:**

**D**istinction Excellence and quality by delivering consistent, effective, and efficient services.

**I**ntegrity Honesty, fairness, and objectivity in development and enforcement of laws and regulations.

**R**esponsiveness Taking initiative, communicating openly, and demonstrating care and concern in all endeavors.

**C**ollaboration Working in a cooperative spirit while maintaining respect for all individuals.

## VISION

**We aspire to:**

**D**eliver Benchmark quality services in healthcare regulation.

**M**eet The challenges of a dynamic and ever-changing healthcare environment.

**H**ave An organizational environment that fosters creativity, innovation, and outstanding leadership.

**H**ave A committed and appropriately compensated Board/staff who have exceptional knowledge and skills.

**A**chieve Integration of regulatory efforts affecting the health of the public.

**H**ave State-of-the-art technology that promotes effectiveness and efficiency.



**Goal 1:** *Sound defensible, regulatory practices that protect the public.*

- ♦ Create opportunities for interagency policy development and collaboration.
- ♦ Continue enhancements for the disciplinary action processes.
- ♦ Increase public awareness and understanding of the role and purpose of the Board of Nursing.
- ♦ Increase the public's participation in regulatory decision making.
- ♦ Continue planning for nursing education requirements, practice issues, and competency determination.
- ♦ Regulate nurses and persons who provide nursing related acts.

**Goal 3:** *Optimal use of technology that supports agency services.*

- ♦ Plan for implementation of the agency Information Resources Plan.
- ♦ Improve utilization of communications technology.
- ♦ Explore new technologies to enhance agency functions.

**Goal 2:** *Efficient delivery of services that meet the needs of consumers and regulated entities.*

- ♦ Maintain an organizational structure that promotes effective utilization of agency resources.
- ♦ Enhance communications.
- ♦ Continue to implement workflow redesign for selected agency services.
- ♦ Monitor mutual recognition initiatives.
- ♦ Continue electronic enhancements to licensure and credentialing processes.

**Goal 4:** *An organizational culture that promotes job satisfaction and career development.*

- ♦ Increase staff involvement in agency planning and policy implementation.
- ♦ Enhance orientation and development programs for the members of the Board, committees, and councils.
- ♦ Enhance means to increase service recognition of volunteers and Board and staff members.
- ♦ Monitor and maintain appropriate compensation for employees and Board members.
- ♦ Increase understanding of job functions throughout the agency.

## Board Activities

### OVERVIEW

All meetings of the Board and its committees and councils were held in open session as required by the open meetings law. The commitment of the members of the Board and the dedication of its staff continued in unabated fashion. Appreciation for this service by Board staff and members was expressed through the recognition programs of the agency and executive branch of state government.

Retiring Board members Tena Payne, RN; Nancy Held, RN; Lori Davis, Citizen-at-Large; and Sharon Ford, RN, were honored and thanked for their substantial contributions to the Board.

Donna Hammond, KNAR Coordinator; Mary Stewart, CE Program Coordinator/Practice Assistant; Sheila Van Eman, Nurse Investigator; and Carol Woodworth, Nurse Investigator, were recognized for 5 years of service with the Board. Sandra Johanson, Manager, Investigation and Discipline Branch; Lou Johnson, Licensure Specialist; and Paula Schenk, Alternative Program Manager, were recognized for 10 years of service. Darlene Chilton, Information Officer, and Maria Wheat, Administrative Services Section Supervisor, were recognized for 15 years of service. Betty Buckman, Administrative Specialist, was recognized as a 20-year Career Service Employee.

The following staff were recipients of the Employee Excellence Award: Patricia Bittenbender, Receptionist, and Paula Schenk, Alternative Program Manager.

### COMMITTEE MEETINGS

#### 2000

Sep 21 ..... Education/Practice Committees

Sep 22 ..... Consumer Protection/Study & Planning Committees

#### 2001

Mar 15 ..... Education, Practice and Consumer Protection Committees

May 17 ..... Education, Practice and Consumer Protection Committees

### BOARD OFFICERS

#### Elected April 2001

**President:** Marcia Hobbs

**Vice-President:** Clara Dorris

**Secretary:** Phyllis Caudill-Eppenstein

**Financial Officer:** Cathy Hogan

#### Immediate Past

Tena Payne

Marcia Hobbs (President-Elect)

Nancy Held

Clara Dorris

#### Past

June Bell

Tena Payne (President-Elect)

Peggy Fishburn

Clara Dorris

## Committees/Councils/Groups/Panels

### CONSUMER PROTECTION COMMITTEE \*

Nancy Held, RN, Chairperson  
Mabel Ballinger, Citizen-at-Large  
Phyllis Caudill-Eppenstein, LPN  
Lori Davis, Citizen-at-Large  
Sharon Ford, RN

The **Consumer Protection Committee** considers those matters related to investigation and disciplinary processes and preparation of hearing panel members.

The **Education Committee** considers those matters related to mandatory continuing education and prelicensure nursing education in the Commonwealth. An additional membership category was added so that all levels of prelicensure nursing education are now represented on one committee.

### EDUCATION COMMITTEE \*

Clara Dorris, RN, Chairperson  
Anita Gambill, LPN  
Nancy Held, RN  
Marcia Hobbs, RN  
M. Susan Jones, RN  
Tena Payne, RN

### PRACTICE COMMITTEE \*

Jan Ridder, RN, Chairperson  
June Bell, RN  
Phyllis Caudill-Eppenstein, LPN  
Sharon Ford, RN  
Catherine Hogan, RN  
Elizabeth Partin, ARNP

The **Practice Committee** considers those matters related to the interpretation of the legal scope of nursing practice as defined in *Kentucky Nursing Laws* and Board of Nursing administrative regulations. Committee deliberations may include review of other relevant statutes and regulations as necessary.

The **Kentucky Alternative Recovery Effort for Nurses Panel** was established to identify and assist nurses whose abilities to provide nursing care are compromised by dependency on drugs or alcohol so that they can return to competent and safe practice.

### KENTUCKY ALTERNATIVE RECOVERY EFFORT (KARE) FOR NURSES PANEL

June Bell, RN  
Mabel Ballinger, Citizen-at-Large

\* Tena Payne, RN, KBN President, and Sharon M. Weisenbeck, RN, KBN Executive Director, are Ex-Officio Members of Standing Committees

## NURSING INCENTIVE SCHOLARSHIP FUND COMMITTEE

Anita Gambill, LPN, Chairperson  
Martha Dawson, RN  
Cynthia Crabtree, RN  
Barbara Harrison, RN  
Ruth Ann Steele, LPN  
Sandra Thornton, LPN

The **Nursing Incentive Scholarship Fund** was created to address the nursing workforce needs throughout the Commonwealth. The intent is to give preference for scholarships to financially needy residents, RNs pursuing graduate nursing education, and LPNs. Recipients agree to practice as a nurse in Kentucky for at least one year for each academic year funded. The fund may also issue grants for nursing workforce competency development.

Related organizations nominate representatives for membership on the **Advanced Registered Nurse Practice Council**, as an advisory body to the Board of Nursing. The council advises and recommends practice standards regarding the performance of acts relative to nurse anesthesia, nurse-midwifery, nurse practitioner and clinical nurse specialist practice.

## ADVANCED REGISTERED NURSE PRACTICE COUNCIL

### Membership

### Designation/Organization

Elizabeth Partin, ARNP .....	Ky Board of Nursing, Chair
Danny M. Clark, MD .....	Ky Board of Medical Licensure
Melinda Joyce, RPh .....	Ky Board of Pharmacy
Debra A. Barber, ARNP, CRNA	
Kimberly Basham, ARNP, CCRN	
Jill Crawford, ARNP	Marianne Hutti, ARNP
Brenda Farmer, ARNP	Laure Schadler, ARNP

## KBN CONNECTION EDITORIAL PANEL

Catherine Hogan, RN, Chairperson  
Peggy Fishburn, LPN  
Mabel Ballinger, Citizen-at-Large

The **KBN Connection Editorial Panel** considers those matters related to planning for the preparation and publication of the official Board of Nursing newsletter, which is published 3 times annually (fall, winter, and spring).

The **Credentials Review Panel** considers those matters related to licensure and registration credentials and disciplinary investigation and action not otherwise covered by applicable laws and/or guidelines set by the Board of Nursing.

## CREDENTIALS REVIEW PANEL

Tena Payne, RN, Chairperson  
Clara Dorris, RN  
Jan Ridder, RN

## SEXUAL ASSAULT NURSE EXAMINER ADVISORY COUNCIL

Elizabeth Johnson, DSN, Chairperson  
Susan Blake, JD  
Tracy Corey-Handy, MD  
Donna Harmon  
Carol E. Jordan  
Rice Leach, MD  
David MacKnight  
Phyllis Milspaugh  
Capt. Wayne Mayfield  
Michael Rust  
Lisa Sampson

Carol Smith-Rupe  
Phyllis Sosa  
Kimothy Sparks  
Robert F. Stevens

### Ex-officio

Tena Payne, RN  
Sharon Weisenbeck, RN

The **SANE Program** was created to provide a partnering of nursing, forensic medicine, law enforcement, and victim services across the Commonwealth. It is a statewide commitment to provide compassionate and comprehensive care for individuals 14 years and older who have been the victims of sexual assault. As of June 30, 2000, the Board has approved seven educational programs for providing SANE education.

### **GOVERNANCE PANEL**

Catherine Hogan, RN, Chairperson  
June Bell, RN  
Phyllis Caudill-Eppenstein, LPN  
John Sublett, ARNP

The **Governance Panel** was established to replace the Study and Planning Committee of the Board, which was eliminated in 2000. The panel is responsible for reviewing certain Board guidelines, Board member development, Board structure, and Board operations. It submits recommendations to the Board on these and related matters.

The **Initial Competence Task Force** was established to address nursing competence from a regulatory perspective. The mission of the task force is to "Reach consensus on a regulatory approach to validate nursing competence."

### **INITIAL COMPETENCE TASK FORCE**

Catherine Hogan, RN, Chairperson  
Clara Dorris, RN  
Peggy Fishburn, LPN  
Marcia Hobbs, RN

### **STRATEGIC PLANNING WORK GROUP**

Marcia Hobbs, RN, Chairperson  
Lori Davis, Citizen-at-Large  
Peggy Fishburn, LPN  
Anita Gambill, LPN  
Nancy Held, RN

The **Strategic Planning Work Group** was established to address strategic planning matters. The membership is composed of various Board members and staff. The group utilizes a facilitator as necessary to assist in revising the current strategic plan.

The **Unlicensed Assistive Personnel Work Group** was established for the purpose of recommending to the Board a plan for addressing unlicensed assistive personnel (UAP). The first task to be addressed by the group will be related to the role of nurses in the delegation of nursing acts to UAPs in dialysis care.

### **UNLICENSED ASSISTIVE PERSONNEL WORK GROUP**

Sharon Ford, RN, Chairperson  
Mabel Ballinger, Citizen-at-Large  
June Bell, RN  
Clara Dorris, RN  
Peggy Fishburn, LPN  
M. Susan Jones, RN  
Elizabeth Partin, ARNP  
Jan Ridder, RN  
John Sublett, ARNP

## Board Appointed Representatives

### ADVISORY BOARD

#### KENTUCKY HOSPITAL ASSOCIATION

Center for Nursing & Allied Health Professions  
*Sharon Weisenbeck, RN*

End of Life Project  
*Catherine Hogan, RN*

#### CABINET FOR FAMILIES AND CHILDREN

Elder Abuse Committee  
*Michael Bloyd, RN*

#### CABINET FOR HUMAN SERVICES

Ky Board of Family Health Care Providers  
*Annette Castle, RN*

#### JEFFERSON COUNTY NURSE DAY COMMITTEE

*Peggy Fishburn, LPN*  
*Judy Amig, RN*

#### KENTUCKY COUNCIL OF ASSOCIATE DEGREE NURSING

*Tena Payne, RN*  
*Michael Bloyd, RN*

#### KENTUCKY COUNCIL OF BACCALAUREATE & HIGHER DEGREE NURSING

*Marcia Hobbs, RN*  
*Michael Bloyd, RN*

#### KENTUCKY COUNCIL OF PRACTICAL NURSING

*Clara Dorris, RN*  
*Michael Bloyd, RN*

#### KENTUCKY NURSES ASSOCIATION

Board of Directors  
*Tena Payne, RN*

Cabinet on Nursing Practice  
*Nancy Held, RN*  
*Bernadette Sutherland, RN*

Nursing Education & Research Cabinet  
*M. Susan Jones, RN*  
*Michael Bloyd, RN*

#### KENTUCKY NURSING EDUCATION

##### MOBILITY TASK FORCE

*Tena Payne, RN, Secretary*  
*Michael Bloyd, RN*

#### KENTUCKY MEDICAL ASSOCIATION

Patient Safety Task Force  
*Elizabeth Partin, ARNP*

#### KENTUCKY STATE ASSOCIATION OF LICENSED PRACTICAL NURSES

*Phyllis Caudill-Eppenstein, LPN*

#### NATIONAL COUNCIL OF STATE BOARDS OF NURSING (NCSBN)

Delegate Representatives  
*June Bell, RN*  
*Marcia Hobbs, RN*

Alternate Delegate Representatives  
*Peggy Fishburn, LPN*  
*Sharon Weisenbeck, RN*

Awards Advisory Panel  
*Sharon Weisenbeck, RN, Chair*

Commitment to Excellence Project  
Pilot States Group  
*Sharon Weisenbeck, RN*  
*Sandra Johanson, RN*

Committee on Nominations  
*June Bell, RN, Chair*

Delegate Assembly Advisory Panel  
*Marcia Hobbs, RN*

Executive Director Search Committee  
*June Bell, RN*

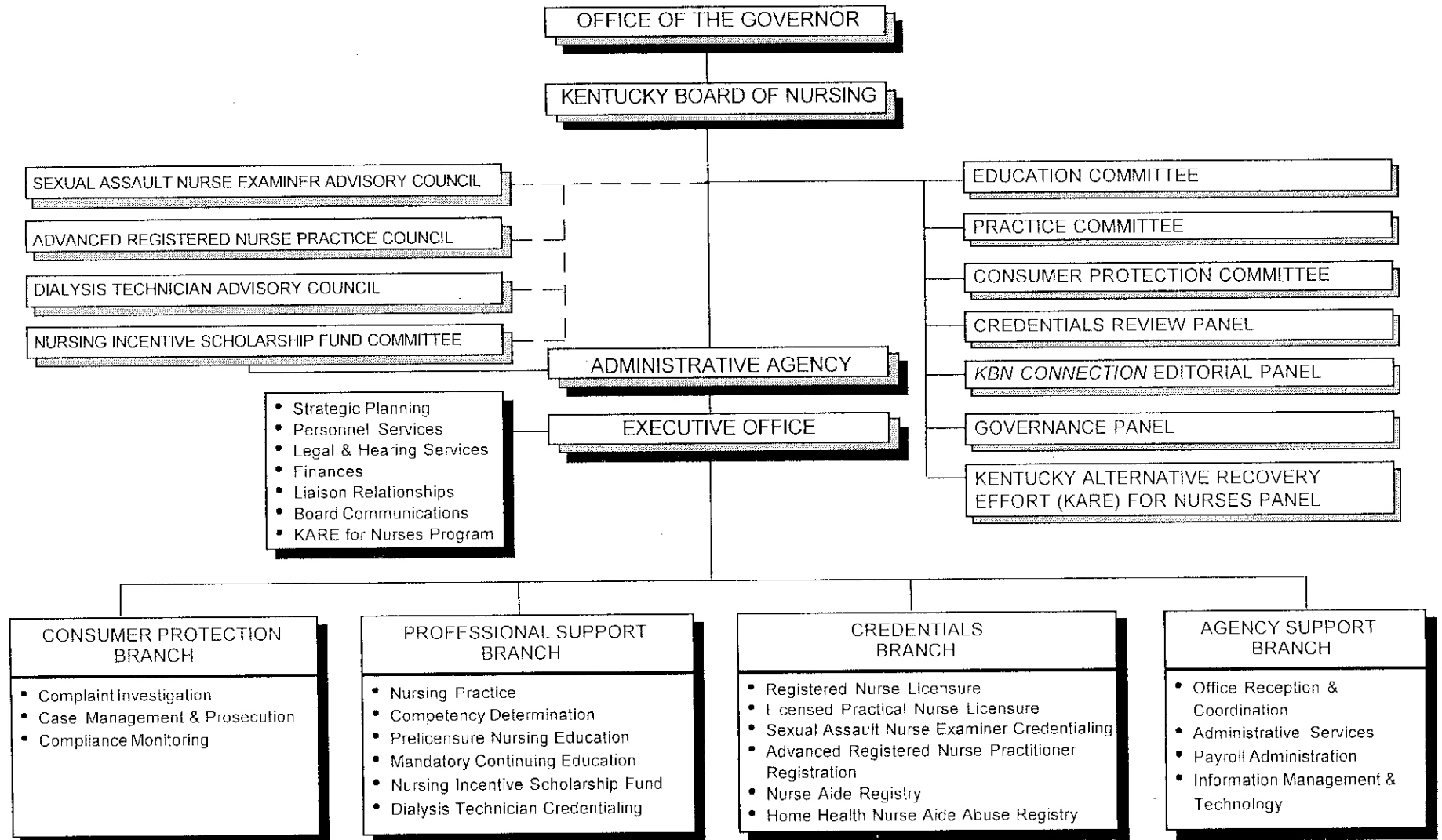
#### SEXUAL ASSAULT NURSE EXAMINER PROGRAM STEERING COMMITTEE

*Joyce Bonick, RN*



# REGULATION OF NURSES AND NURSING EDUCATION AND PRACTICE

ORGANIZATION CHART  
(PROGRAM AS OF JUNE 30, 2001)



Legend: \_\_\_\_\_ Direct Relationship  
 - - - - - Advisory Relationship

## Highlights of Board Activities

This Annual Report provides a synopsis of the various activities conducted by this agency to fulfill its charge to regulate the practice of nursing in order to protect and safeguard the health and safety of the citizens of the Commonwealth of Kentucky [Reference: KRS 314.021(1)].

Highlights of this years' activities are listed below.

- ◆ Directed that a \$25 fee be assessed to licensees requiring a duplicate renewal form to replace the original form that has been returned to KBN due to an incorrect address.
- ◆ Approved the 8/17/00 draft of the KBN brochure, *Assuring Safe Nursing Care in Kentucky*.
- ◆ Directed that the Initial Competency Task Force deliberations be forwarded to the Education Committee for consideration of the development of proposed regulatory language requiring new strategies for determining the competence of applicants for initial licensure by examination.
- ◆ Directed that a plan for dissemination of information about, and invitations for additional input regarding proposed regulatory changes related to initial competency be developed and implemented prior to pursuing regulatory changes.
- ◆ Approved the proposal to convert to a generic Associate Degree Nursing Program submitted by St. Catharine College, St. Catharine.
- ◆ Approved the application to establish a Practical Nursing Program submitted by Hopkinsville Community College, Hopkinsville.
- ◆ Approved the Definitions, Criteria and Guidelines for awarding Workforce Development Grants as reported in the September 21, 2000 Nursing Incentive Scholarship Fund (NISF) Committee meeting.
- ◆ Directed that Definitions, Criteria and Guidelines for awarding Workforce Development Grants be included in an administrative regulation.
- ◆ Directed that the Kentucky Nurses Association - Kentucky Nursing Education Mobility Task Force Grant proposal for \$35,000 be funded.
- ◆ Directed that information regarding the responsibility and accountability of nurses in the delegation of nursing acts to unlicensed personnel be published in the *KBN Connection* and on the KBN Website.
- ◆ Directed that the Board Structure Work Group be renamed the Governance Panel.
- ◆ Directed that two KBN members be appointed as liaisons to the Kentucky Alternative Recovery Effort (KARE) for Nurses Program.
- ◆ Directed that the Executive Director and General Counsel petition the Governor to establish a group to examine medical/nursing errors and recommend possible mechanisms to reduce errors.
- ◆ Directed that the Executive Director and General Counsel approach the Office of the Inspector General to discuss the possibility of mandating the Nurse Leadership Program for all Nurse Managers.

- ◆ Directed that any funds remaining from the designated grant monies at the end of a fiscal year revert to scholarship funds.
- ◆ Directed that the 85% NCLEX pass rate requirement for program approval not be changed at this time.
- ◆ Directed that the Advisory Opinion Statement on Roles of Nurses in Dialysis be revised to include information on the delegation of tasks to dialysis technicians, and a revised role for LPNs in dialysis.
- ◆ Directed that the Kentucky Nurses Association (KNA) proposal for grant funding for the KNA Diversity Recruitment Project be funded on a quarterly basis pending submission of quarterly measurable outcomes.
- ◆ Directed that administrative regulation subscriptions be discontinued at the end of FY 2000-2001.
- ◆ Approved the proposals to establish Prelicensure Programs of Nursing from the following schools, and directed that developmental approval status be granted:
  - Practical Nursing Program, Hopkinsville Community College, Hopkinsville
  - Baccalaureate Degree Nursing Program, Northern Kentucky University, Highland Heights
- ◆ Directed that a work group composed of representatives from nursing continuing education providers and nursing practice be appointed to review current requirements, and draft recommendations to clarify and expand options for continued competency for consideration by the Education Committee.
- ◆ Directed that a work group composed of representatives from nursing education, nursing practice, and health care facility administrations be appointed to develop an initial competency model for nursing education in Kentucky; that requirements for determining initial competency be developed; and that regulatory language be drafted for implementation of initial competency requirements for consideration by the Education Committee.
- ◆ Directed that the educational level required of associate degree nursing faculty be the same as that required for faculty in a baccalaureate degree prelicensure program of nursing.
- ◆ Directed that individuals with suspended/voluntarily surrendered license through an Agreed Order with terms to reinstate the license on limitation/probation be offered admission to the Kentucky Alternative Recovery Effort (KARE) for Nurses Program when approved by the Credentials Review Panel; that a plan for implementation be presented to the Consumer Protection Committee meeting in May 2001.
- ◆ Directed that the concept of admitting individuals, whose nursing licenses are to be reinstated on probation, to the KARE for Nurses Program for monitoring during their period of limitation/probation, be explored.
- ◆ Adopted 201 Kentucky Administrative Regulation 20:470, Dialysis Technician Credentialing Requirements and Training Program Standards, and directed that it be filed as an emergency regulation.
- ◆ Approved the proposal to establish an Associate Degree Program of Nursing, Spencerian College, Louisville.

# Kentucky Nursing Laws & Administrative Regulations

The 2001 Regular Session of the General Assembly passed House Bill 184 that gave KBN the authority to regulate dialysis technicians. Following the effective date of the bill, an administrative regulation, 201 KAR 20:470, was promulgated to implement the new law.

*Kentucky Administrative Regulations* are enacted to operationalize statutory language and carry force and effect of law. Administrative regulations were revised during FY 00-01 as indicated by the effective date.

201 Kentucky Administrative Regulation 20:		Effective Date
.056	Advanced Registered Nurse Practitioner Registration .....	11/00
.057	Scope & Standards of Practice of ARNPs .....	11/00
.070	Licensure by Examination .....	11/00
.085	Licensure Periods .....	2/95
.095	Inactive Nurse Licensure Status .....	11/00
.110	Licensure by Endorsement .....	11/00
.161	Investigation & Disposition of Complaints .....	8/93
.162	Procedures for Disciplinary Hearings Pursuant to KRS 314.091 .....	4/98
.200	Definitions for Mandatory Continuing Education .....	7/92
.215	Contact Hours .....	12/00
.220	Provider Approval .....	11/00
.225	Reinstatement of License .....	11/00
.230	Renewal of Licenses .....	3/97
.235	The Prevention of Transmission of HIV & HBV by Nurses .....	9/93
.240	Fees for Applications & for Services .....	12/00
.250	Definitions for RN & PN Prelicensure Programs of Nursing .....	2/93
.260	Organization & Administration Standards for Prelicensure Programs of Nursing .....	11/00
.270	Programs of Nursing Surveys .....	11/87
.280	Standards for Prelicensure RN & PN Programs .....	6/85
.290	Standards for Prelicensure RN & PN Extension Programs .....	11/87
.300	Standards for Prelicensure Experimental Programs of Nursing .....	6/85
.310	Faculty for Prelicensure RN & PN Programs .....	2/93
.320	Standards for Curriculum of Prelicensure RN Programs .....	11/87
.330	Standards for Curriculum of Prelicensure PN Programs .....	3/89
.340	Students in Prelicensure RN & PN Programs .....	6/85
.350	Education Facilities & Resources for Prelicensure RN & PN Programs .....	6/85
.360	Evaluation of Prelicensure RN & PN Programs .....	11/87
.370	Applications for Licensure & Registration .....	5/00
.380	Standards for Refresher Course Approval .....	11/87
.390	Nursing Incentive Scholarship Fund .....	5/01
.400	Delegation of Nursing Tasks to Unlicensed Persons .....	5/99
.410	Expungement of Records .....	9/95
.411	Sexual Assault Nurse Examiner Program Standards & Credential Requirements .....	2/00
.420	Determination of Death by a RN Employed by an Ambulance Service .....	8/99
.430	Discontinuance of Resuscitation by a RN Employed by an Ambulance Service .....	8/99
.440	Training of RNs Employed by an Ambulance Service in Determination of Death and Discontinuance of Resuscitation .....	8/99
.450	Alternative Program .....	11/00
.460	Declaratory Rulings .....	6/01

## Financial Operations

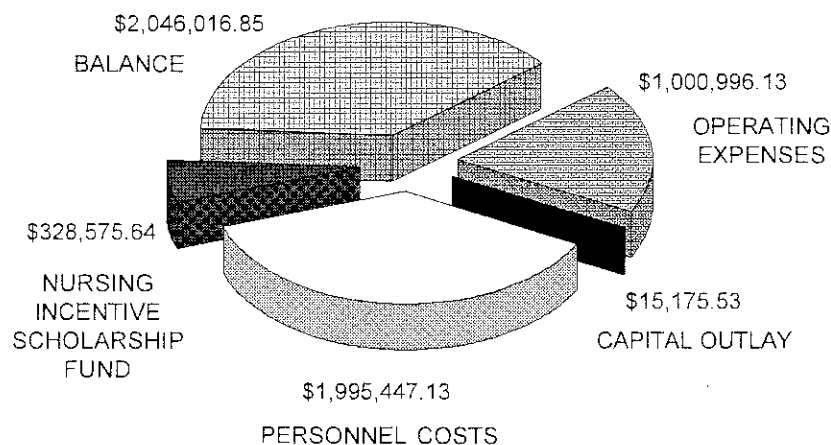
### Financial Report

FY 00-01:

TOTAL FUND BALANCE = \$5,386,211.28

TOTAL RECEIPTS = \$4,294,663.20

TOTAL EXPENDITURES = \$3,340,194.43



The Kentucky Board of Nursing is a fee supported agency. No general revenue tax dollars are expended by the agency. The fund balance for FY 00-01 was \$5,386,211.28 with expenditures totaling \$3,340,194.43. Funds from the balance are carried forward each year to meet the upcoming fiscal year budget needs.

Various Board of Nursing publications and informational material were offered for a nominal fee that covered duplicating costs. Some of the publications available for purchase were the KBN History, *Kentucky Nursing Laws*, KBN Administrative Regulations, and Disciplinary Process and Procedures for Nursing Licensure. Free brochures on continuing education, Sexual Assault Nurse Examiners, Kentucky Alternative Recovery Effort for Nurses, and the criminal conviction process were also available.

### FEE SCHEDULE

#### Licensure/Registration

Application Fees	RN	LPN
Endorsement .....	\$120	\$120
Reinstatement .....	120	120
Active License Renewal * .....	105	105
Inactive License Renewal * .....	75	75
Examination		
Licensure .....	110	110
ARNP Registration .....	120	
ARNP Reinstatement .....	120	
ARNP Renewal * .....	95	
SANE Credential .....	120	
SANE Reinstatement .....	120	
SANE Renewal .....	95	
Duplicate License Letter .....	35	35
Verification to Other States .....	50	50

#### Continuing Education Approval Fees

Initial Provider Approval .....	\$400
Reinstatement of Provider Approval .....	400
Renewal of Provider Approval * .....	150
Offering Approval Via Staff Review .....	10

\* Issued for a two-year period

## Continuing Education/Competency

As a mechanism to promote continuing competency, the *Kentucky Nursing Laws* (KRS 314.073) mandate that licensees earn a minimum of 30 hours of approved nursing continuing education (CE), including at least 2 hours of Kentucky Cabinet for Health Services (CHS) approved AIDS education (KRS 214.610). KBN is the Commonwealth agency legally authorized to approve providers of mandatory CE.

Following the 2000 Legislative Session, the Board amended 201 KAR 20:215 pertaining to CE/competency. Validation of CE/competency must include one of the following:

1. Proof of earning 30 approved contact hours (2 of the 30 must be CHS approved HIV/AIDS education); or
2. A national certification related to the nurse's practice role, plus 2 contact hours of CHS approved HIV/AIDS education; or
3. Proof of earning 15 approved contact hours which shall include 2 contact hours of CHS approved HIV/AIDS education, PLUS at least one of the following:
  - a) completion of a nursing research project;
  - b) publication of a nursing related article in a refereed professional publication;
  - c) a professional nursing presentation that is made to other health professionals, at least one hour in length, not part of your primary job function, and is evidenced by a program brochure, course syllabi or letter from the offering provider identifying your participation as a presenter in the offering.
  - d) an employment evaluation that is satisfactory for continued employment.
  - e) a successfully completed employment competency validation.

The 2001 Regular Session of the General Assembly passed House Bill 140, which allows KBN to require the 2 hours of mandatory HIV/AIDS CE to be earned once every 10 years instead of once every 2 years. LPNs renewing their license for the period beginning 11/1/2002 will have 10 years from that date to earn the HIV/AIDS CE. For example, LPNs will have from 11/1/2001 until 10/31/2011 to earn the 2 hours of HIV/AIDS CE, while RNs will have from 11/1/2002 until 10/31/2012. If audited in January 2012 or 2013 respectively, evidence will be necessary showing that the 2 contact hours of HIV/AIDS CE was earned during the preceding 5 earning periods. This requirement will continue every 10 years thereafter. LPNs were required to earn the 2 contact hours of HIV/AIDS for the renewal period of 11/1/1999 through 10/31/2001, while RNS must earn the required 2 contact hours for the renewal period of 11/1/2000 through 10/31/2002.

### CE PROVIDERS BY CATEGORY

Professional Nursing Organizations .....	9
Related Nursing Organizations .....	3
Educational Institutions .....	28
Health Service Agencies .....	121
Health Related Organizations .....	29
Commercial Organizations .....	9
Other .....	27
Total .....	226
Individual Review of CE Offerings .....	93

All nurses with active licensure status on 7/15/1996 were required to earn 3 hours of KBN approved domestic violence CE before 7/1/1999. This is a one-time earning requirement. Any nurse licensed after 7/15/1996 has 3 years from the date of initial licensure to earn the one-time 3 hours of domestic violence CE. In addition, ARNPs must earn 5 contact hours in pharmacology as part of their requirement, while licensees credentialed as a Sexual Assault Nurse Examiner (SANE) are required to earn at least 5 contact hours related to the role of the SANE nurse (forensic medicine and domestic violence CE will meet this requirement).

The post-renewal audit process is used to verify CE/competency earning, including the 2 hours of CHS approved AIDS education. The random audit requires that those persons selected show documented evidence (certificate of attendance, transcript, grade report, employment evaluation, competency validation, etc.) of approved CE/competency earning during the applicable licensure period. Of those licensees randomly selected for the recent RN audit process, 76% demonstrated compliance with the CE requirements. Those not complying were referred for disciplinary action.

## Investigation & Disciplinary Action

### DISCIPLINARY ACTIONS FY 00-01

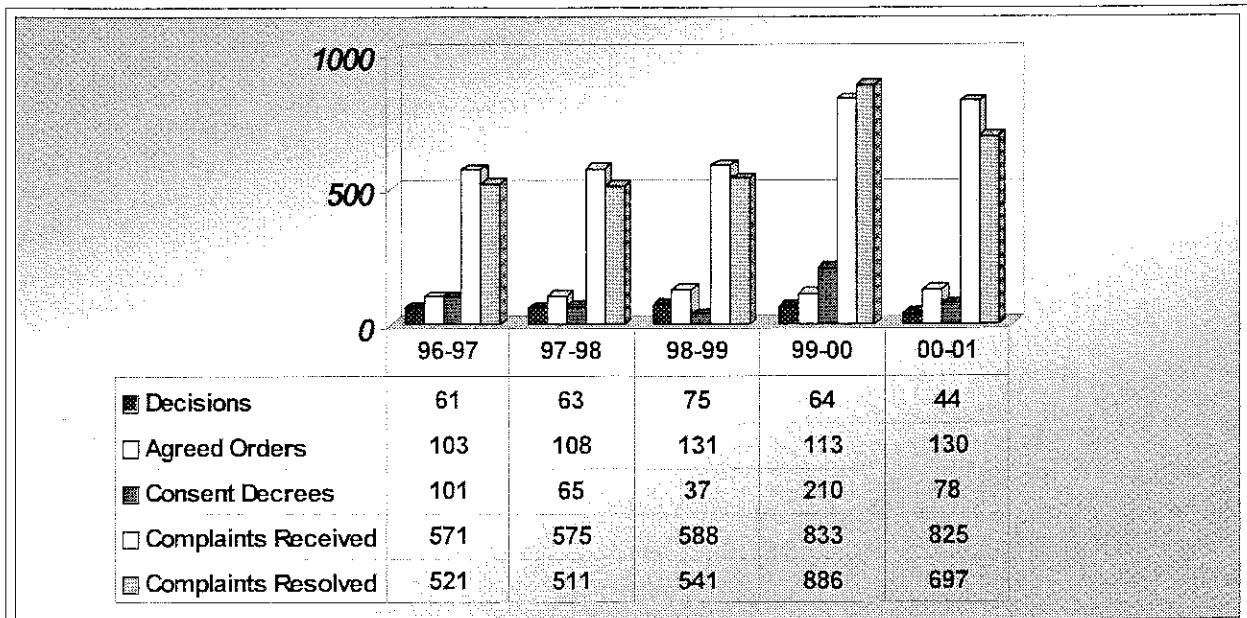
TYPE OF DISCIPLINARY ACTION	RN	PN
Licenses Revoked .....	4	3
Licenses Suspended .....	4	11
Immediate Temporary Suspension of Licenses .....	15	10
Licenses Suspended/Stayed Followed by Limitation/Probation or Probation ...	29	7
Licenses Suspended Followed by Limitation/Probation or Probation .....	4	2
Licenses Continued on Suspension/Hearing Required for Reinstatement .....	8	5
Licenses Limited/Probated or Probated .....	9	5
Voluntary Surrender of License .....	20	8
Requests for Reinstatement of Revoked/Suspended Licenses		
Granted on a Probationary or Limited Basis .....	2	6
Admitted to NCLEX/Licenses Probated/Limited .....	3	5
Admission to NCLEX/Reprimand .....	0	0
Licensure Reinstatement Granted .....	1	1
Licensure Reinstatement Denied .....	9	7
Reprimand .....	15	15
Licensure Granted .....	0	0
Licensure Denied .....	0	0
Licensure Ordered Inactive .....	0	0
Licensure Cleared of Disciplinary Action .....	38	16
Consent Decree/Civil Penalty .....	23	55

#### COMPLAINT ACTIVITY

Complaints for Applicants with Conviction Records Reviewed .....	272
Complaints/No Formal Action Deemed Necessary .....	112
Information Filed Away for Insufficient Evidence of Violation .....	35
TOTAL NUMBER OF COMPLAINTS RECEIVED .....	825
ACTIVE CASES AS OF JUNE 30, 2001 .....	139

The *Kentucky Nursing Laws* provide that the Board of Nursing may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for . . . or to otherwise discipline a licensee or to deny admission to the licensure examination, or to require evidence of evaluation and therapy . . . ."

The Board continues its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement to, and importance of, reporting nurses who are suspected of engaging in unsafe or illegal practices.



## Nursing Practice

The Board interprets the legal scope of nursing practice according to the *Kentucky Nursing Laws* and Board of Nursing administrative regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth. In response to inquiries requesting interpretation of the legal scope of nursing practice, the Board has published formal advisory opinion statements as guidelines for safe practice (see the chart below), as well as issuing other opinions on nursing practice matters.

During FY 00-01, the Board addressed the following inquiries regarding nursing practice: Performance of bone marrow aspiration and biopsy by RNs; teaching and delegation to unlicensed assistive personnel the administration of insulin via an external pump in a school setting; performance of dermabrasion and microdermabrasion by RNs; cerumen removal by nurses; administration of sub-anesthetic dosages of Ketamine for pain management by RNs; insertion of intravascular hemostasis devices, such as "Angioseal" which is deployed as the femoral sheath is removed after a cardiac catheterization; role of LPNs in dialysis care; and performance of myelograms by an ARNP designated nurse practitioner.

### KBN ADVISORY OPINION STATEMENTS

83-01	Role of the RN/LPN in Spinal Screening for Detection of Common Abnormal/Curvatures of the Spine
83-02	Role of the ARNP, RN, and LPN in Gynecological Cancer Detection
* 99-03	Roles of Nurses in Intravenous Therapy Practice
* 84-04	Roles of RNs and ARNPs in the Administration of Medication per Intraspinal Routes
84-05	The Performance of Advanced Life Support Procedures by RNs
84-06	The Performance of Arterial Puncture by RNs
* 84-07	Roles of Nurses in Superficial Wound Closure
84-08	Role of the RN First Assistant
95-09	The Performance of Wound Debridement by Nurses
85-10	Roles of Nurses in the Care of Intrapartum Patients
85-11	Roles of Nurses in the Insertion and Removal of a Gastric Tube and in the Reinsertion of a Gastrostomy Tube
85-13	Roles of RNs in Psychiatric and Mental Health Nursing Practice
87-14	Roles of Nurses in the Implementation of Patient Care Orders
* 87-15	Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Assistive Personnel
* 87-16	Roles of Nurses in the Administration of Medication via Various Routes
* 87-17	Roles of Nurses in the Administration of "PRN" Medications and Placebos
* 87-18	Employment of Students in Nursing
88-19	Responsibility and Accountability of Nurses for Patient Care Assignments and Nursing Care Delivery
89-20	Roles of RNs in Invasive Cardiac Procedures
90-21	Roles of Nurses in Dialysis
90-22	Roles of Nurses who Provide "Private Duty" Nursing
90-23	The Application and Removal of a Cast or Splint by Nurses
90-24	Responsibility and Accountability for Assuring Safe Patient Care by Nurses Employed in Health Care Facilities
* 91-25	Peripheral Insertion of Centra, Midclavicular and Midline Intravenous Catheters by Nurses
91-26	Roles of Nurses in the Delivery of Prehospital Emergency Medical Care via Ambulance Services
92-27	Components of LPN Practice
92-28	Roles of Nurses and Unlicensed Nursing Personnel in Endoscopic Procedures
93-29	Cardiopulmonary/Respiratory Nursing Practice
93-30	School Nursing Practice
94-31	Removal of Femoral Access Devices (Sheaths) and Use of Mechanical Compression Devices by RNs
95-32	Intravenous Administration of Medications for Conscious Sedation by Nurses

\* These advisory opinion statements were revised during FY 00-01.



## Nursing Incentive Scholarship Fund

The Nursing Incentive Scholarship Fund (NISF) provides scholarships to Kentucky residents for attending approved prelicensure nursing programs (registered nurse or practical nurse) or graduate nursing programs. Scholarship recipients must work as nurses in Kentucky for one year for each academic year funded. To be eligible for consideration, an applicant must have been admitted to a nursing program.

The Nursing Incentive Scholarship Fund Committee accepts grant proposals for workforce competency development. Proposed submission deadlines are May 1 and November 1 for possible funding in July and January. Workforce competency development is defined as organized, structured or formal activity designed to improve the ability of nurses to meet the health care needs of the citizens of Kentucky. The nursing workforce is defined as actual and/or potential licensed nursing populations. The funding and reporting requirements for the grants may be obtained on the KBN website.

In FY 99-00, a \$35,000 grant was awarded to enable the Kentucky Nursing Education Mobility Task Force to publish the competency model it developed to link all nursing levels to create multiple nursing education pathways. The model is intended to reduce barriers to access and promote the continuation of nursing education. It also enables the Kentucky Nurses Association to publish recruitment brochures, based on the mobility report for junior high and high school students. The intent is to inform those interested in becoming nurses and those wishing to advance their careers about the education opportunities available for nurses in Kentucky.

In FY 00-01, a \$55,125 grant was awarded to the Kentucky Nurses Association Diversity Recruitment Project to assist in the support of an innovative program targeted for the recruitment of minority populations into the nursing profession.

### Nursing Incentive Scholarship Fund Comparative Summary: FY 92-01

APPLICATION DATA	FY 92-93	FY 93-94	FY 94-95	FY 95-96	FY 96-97	FY 97-98	FY 98-99	FY 99-00	FY 00-01
Apps Processed:	149	120	51	39	332	418	576	859	648
Apps Complete/Not Funded:	56	30	2	3	206	232	396	561	498
Apps Incomplete/Not Funded:	23	20	9	7	14	12	22	26	18
Applications Funded:	70	70	40	29	107	174	158	272	132
(Initial)	39	40	21	16	94	118	99	223	56
(Continuation)	31	30	19	13	13	56	59	49	76
Recipients Completed: (234)	12	21	38	19	31	14	41	38	6

NISF AWARD DATA	FY 92-93	FY 93-94	FY 94-95	FY 95-96	FY 96-97	FY 97-98	FY 98-99	FY 99-00	FY 00-01
NISF Fund Balance:	\$108,800	\$121,100	\$133,800	\$146,400	\$231,120	\$340,000	\$290,000	\$660,834	\$528,104
NISF Awards Granted:	\$96,430	\$102,195	\$54,040	\$40,340	\$124,150	\$322,300	\$288,340	\$517,340	\$234,000
(Initial)	\$51,680	\$59,325	\$28,860	\$22,190	\$104,490	\$232,000	\$173,000	\$424,000	\$97,000
(Continuation)	\$44,750	\$42,870	\$25,180	\$18,150	\$19,660	\$90,300	\$115,340	\$93,340	\$137,000

The recipient completion information does not include all data from previous cosponsored recipients. This information will be added during FY 01-02. For FY 00-01, the number of mailed applications decreased due to application accessibility on the KBN website, applications being faxed, and applications being sent to all PONs (to be copied). The amount of awards varies each fiscal year due to cancellations, deferments, and defaults.

## Nursing Education

### PROGRAMS OF NURSING

The Kentucky Board of Nursing is the legally authorized body in the Commonwealth to approve programs of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the *Kentucky Nursing Laws* and applicable Kentucky administrative regulations, the Board prescribes standards for educational institutions offering programs preparing candidates for licensure as nurses. As of June 30, 2001, there were a total of 12 baccalaureate nursing (BSN) programs, 24 associate degree (ADN) programs, and 20 practical nursing (PN) programs approved by the KBN.

### NCLEX PASS RATES

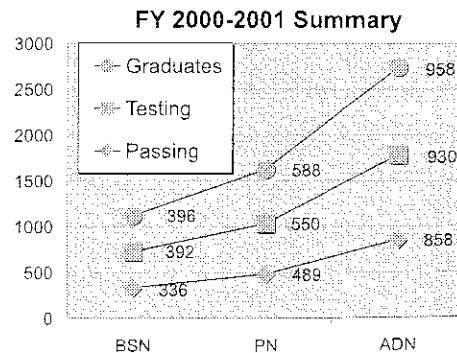
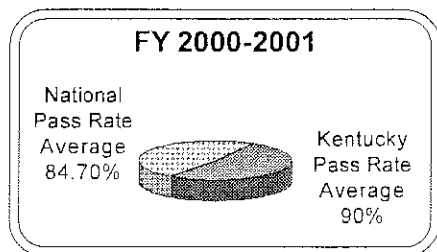
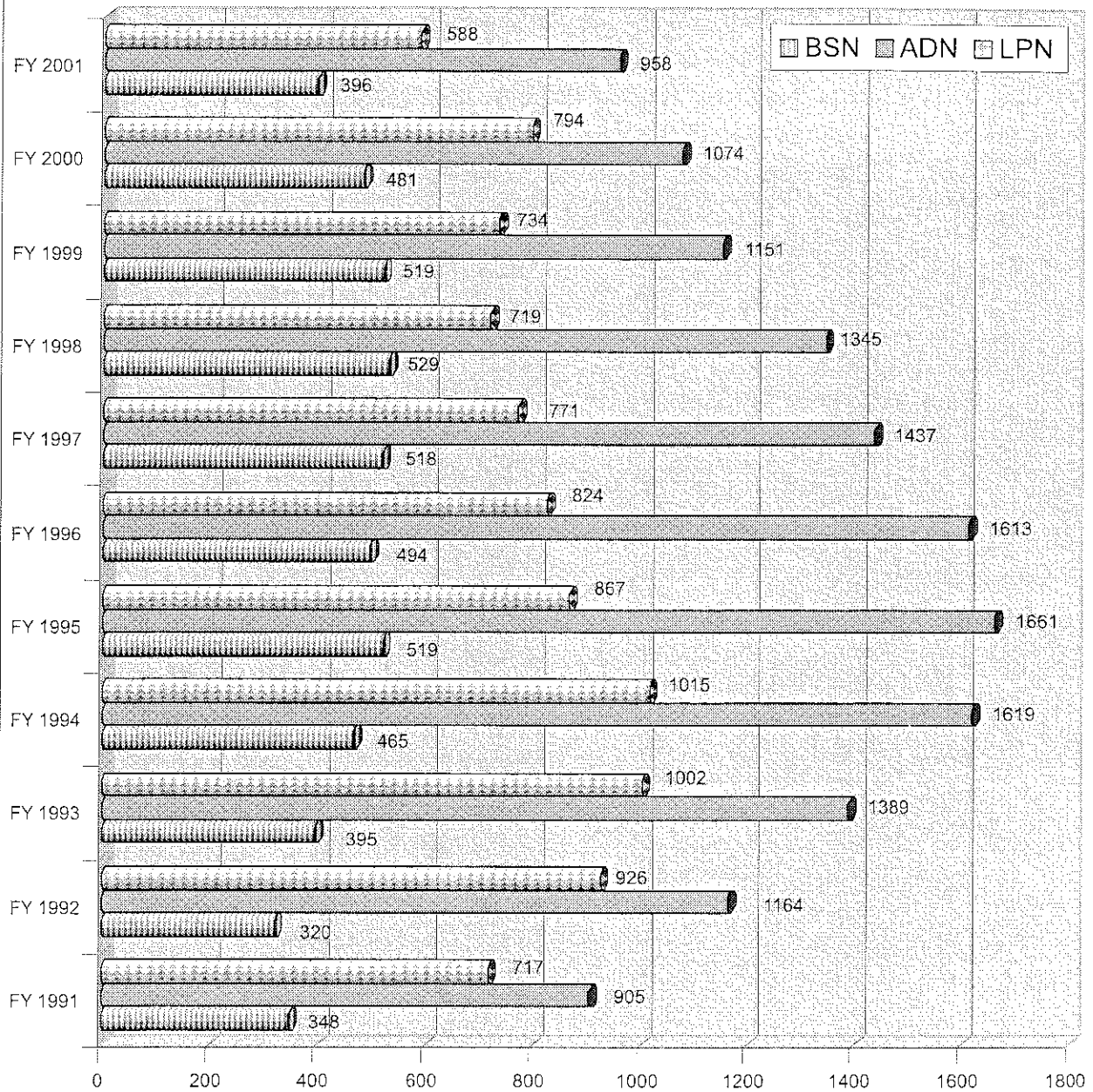
NCLEX fiscal year pass rates for first-time candidates are based on the number of graduates from a program of nursing during a fiscal year (i.e., July 1 through June 30) who test prior to October 1 of the subsequent fiscal year.

Baccalaureate Degree Programs of Nursing	First Time Writers: NCLEX Pass Rate FY 2001									
	Pass Rates					FY 01			Grads	Approval Status
	FY 96	FY 97	FY 98	FY 99	FY 00	Pass Rate	Passed	Testing		
Bellarmino University	99%	96%	90%	95%	98%	88%	38	43	43	Full
Berea College	71%	95%	82%	86%	73%	86%	12	14	14	Full
Eastern Kentucky University	85%	98%	94%	82%	95%	86%	61	71	76	Full
Kentucky Christian College	0	0	0	0	0	0%	0	0	0	Dev
Morehead State University	89%	94%	96%	82%	88%	86%	19	22	22	Full
Murray State University	93%	91	90%	88%	93%	100%	33	33	38	Full
Northern Kentucky University	0	0	0	0	0	0%	0	0	0	Init
Spalding University	86%	94%	86%	82%	90%	73%	27	37	37	Full
Thomas More College	92%	87%	79%	79%	100%	86%	12	14	14	Full
University of Kentucky	96%	96%	88%	95%	93%	96%	55	57	59	Full
University of Louisville	95%	93%	89%	99%	83%	85%	47	55	57	Full
Western Kentucky University	83%	96%	92%	92%	94%	89%	32	36	36	Full
<b>BSN TOTALS</b>							<b>336</b>	<b>382</b>	<b>396</b>	

Associate Degree Programs of Nursing	First Time Writers: NCLEX Pass Rate FY 2001									
	Pass Rate					FY 01			Grads	Approval Status
	FY 96	FY 97	FY 98	FY 99	FY 00	Pass Rate	Passed	Testing		
Ashland Community College	96%	97%	72%	94%	90%	89%	40	45	45	Full
Eastern Kentucky University	91%	94%	91%	91%	84%	87%	82	94	99	Full
Elizabethtown Community College	92%	91%	92%	94%	98%	90%	46	51	51	Full
Hazard Community College	94%	87%	85%	88%	80%	91%	58	64	65	Full
Henderson Community College	94%	97%	86%	85%	86%	97%	33	34	34	Full
Hopkinsville Community College	93%	93%	91%	89%	77%	97%	36	37	37	Full
Jefferson Community College	89%	91%	81%	92%	81%	92%	93	100	101	Full
Kentucky State University	94%	80%	73%	86%	84%	84%	16	19	20	Cond
Lexington Community College	99%	95%	95%	83%	87%	93%	50	54	57	Full
Lincoln Memorial University - Corbin Extension	64%	94%	82%	100%	100%	91%	10	11	11	Full
Madisonville Community College	83%	79%	85%	80%	81%	96%	47	49	49	Full
Maysville Community College	91%	72%	93%	93%	86%	94%	16	17	17	Full
Midway College	94%	86%	85%	80%	75%	96%	46	44	50	Full
Morehead State University	92%	83%	81%	100%	94%	100%	21	21	21	Full
Northern Kentucky University	90%	93%	86%	96%	92%	91%	53	58	60	Full
Owensboro Community College	0	0	0	95%	95%	100%	12	12	12	Full
Paducah Community College	93%	85%	92%	82%	88%	88%	36	41	41	Full
Pikeville College	100%	91%	91%	88%	94%	95%	18	19	19	Full
Prestonsburg Community College	96%	97%	96%	63%	100%	95%	22	22	22	Full
Somerset Community College	98%	89%	94%	89%	90%	92%	23	25	25	Full
Southeast Community College	76%	100%	81%	88%	78%	93%	27	29	29	Full
Spencerian College	0	0	0	0	0	0%	0	0	0	Init
St. Catharine College	78%	86%	71%	67%	84%	85%	17	20	20	Full
Western Kentucky University, Glasgow Extension	96%	88%	81%	88%	89%	89%	67	75	75	Full
<b>ADN TOTALS</b>							<b>869</b>	<b>941</b>	<b>960</b>	

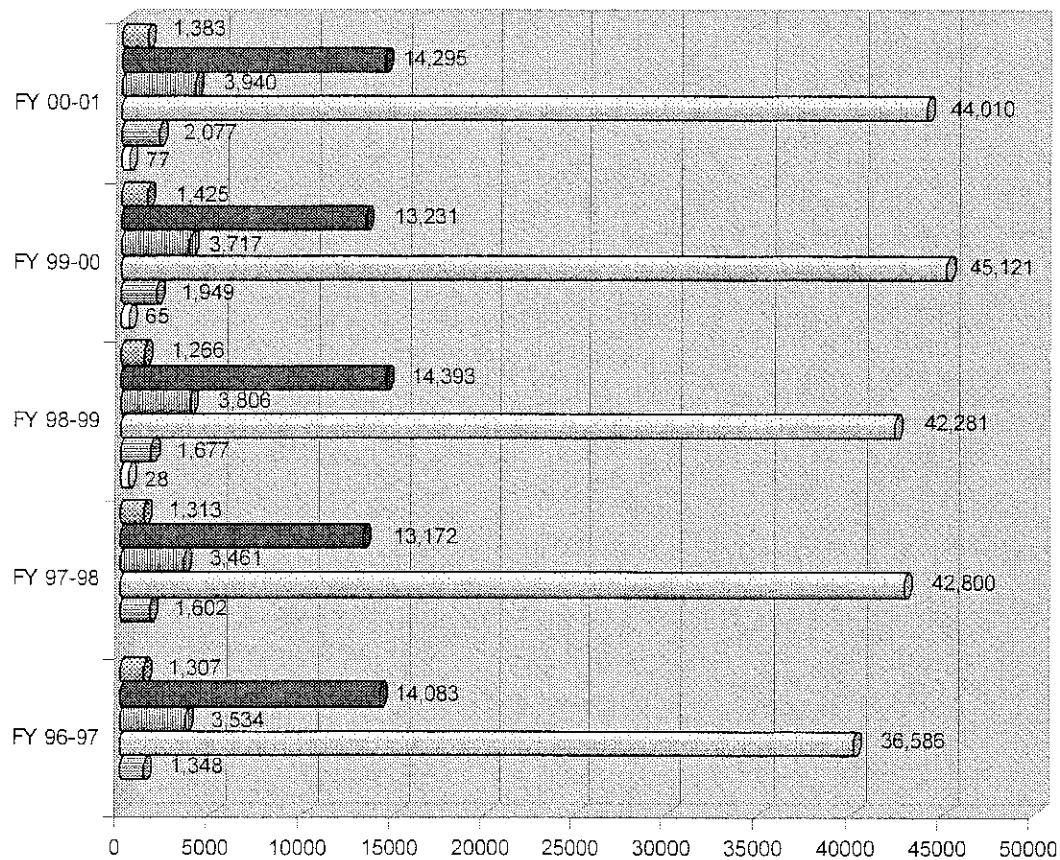
Practical Nursing Programs	First Time Writers: NCLEX Pass Rate FY 2001									
	Pass Rates					FY 01			Grads	Approval Status
	FY 96	FY 97	FY 98	FY 99	FY 00	Pass Rate	Passed	Testing		
Ashland Technical College	95%	84%	78%	75%	0%	92%	22	24	25	Full
Bowling Green Tech College - Glasgow Campus	100%	98%	100%	98%	98%	100%	21	21	26	Full
Central Kentucky Tech College	87%	90%	69%	80%	91%	78%	25	32	32	Full
Central Kentucky Tech College - Danville Campus	93%	96%	88%	93%	90%	92%	33	36	36	Full
Cumberland Valley Tech College	91%	98%	95%	93%	97%	81%	26	32	35	Full
Elizabethtown Technical College	0	100%	100%	93%	100%	90%	9	10	10	Full
Hazard Technical College - Letcher County Extension	95%	100%	91%	88%	95%	98%	39	40	40	Full
Hopkinsville Community College	0	0	0	0	0	0	0	0	0	Init
Jefferson Technical College - Carrollton Extension	96%	95%	98%	87%	95%	87%	27	31	32	Full
Laurel Technical College	0	0	0	0	0	0	0	0	0	Init
Madisonville Technical College Health Extension	94%	91%	93%	97%	86%	91%	29	32	32	Full
Mayo Technical College - Pikeville Extension	91%	97%	95%	86%	97%	100%	8	8	9	Full
Maysville Community College	0	0	0	0	0	0	0	0	0	Init
Northern Kentucky Tech College	92%	88%	71%	70%	86%	91%	30	33	36	Full
Owensboro Technical College	100%	88%	90%	82%	78%	93%	14	15	16	Full
Rowan Technical College	90%	97%	87%	93%	0%	94%	32	34	35	Full
Somerset Technical College	95%	86%	91%	89%	73%	95%	39	41	44	Full
Spencerian College	92%	93%	83%	92%	93%	85%	73	86	101	Full
The Health Institute of Louisville	71%	66%	93%	81%	84%	82%	47	57	58	Cond
West Kentucky Tech College - Murray Extension	100%	100%	100%	100%	96%	88%	15	17	21	Full
<b>PN TOTALS</b>							<b>489</b>	<b>549</b>	<b>588</b>	

# **PRELICENSURE PROGRAM OF NURSING** **BSN, ADN, AND LPN GRADUATES 1991-2001**



## Licensure & Registration Statistics

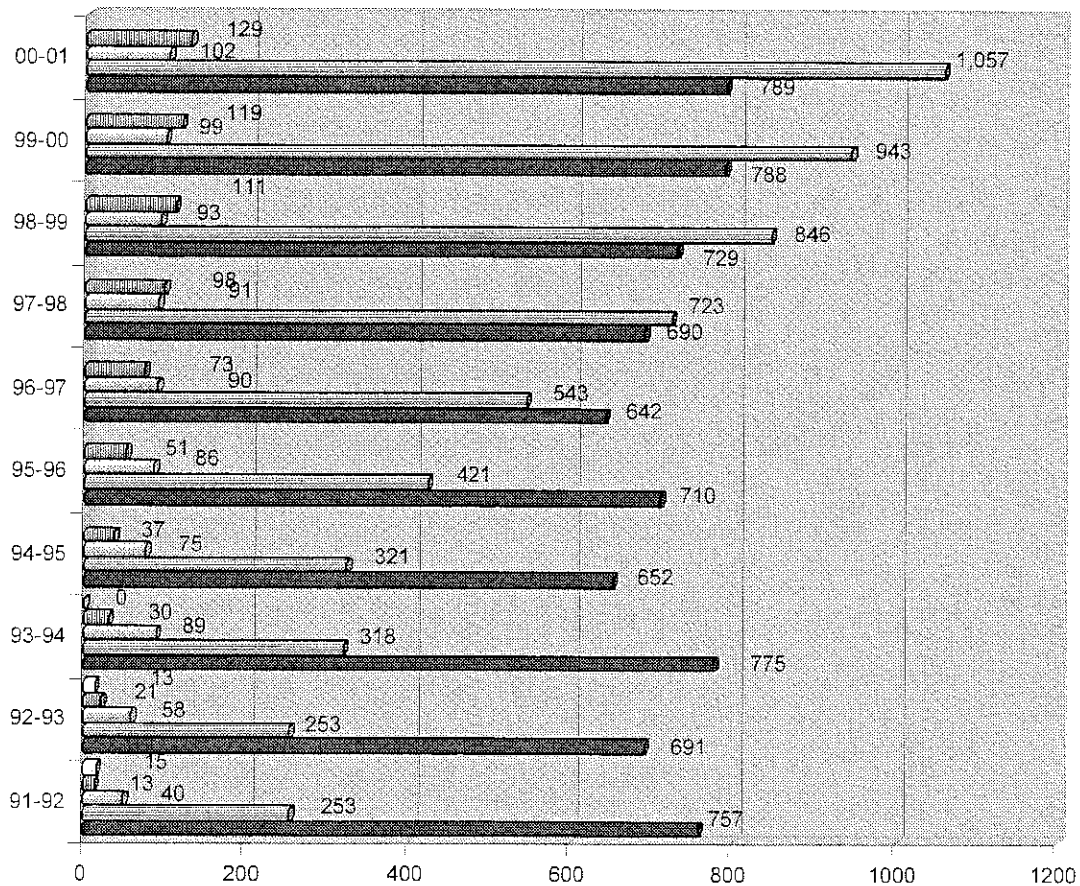
### SEXUAL ASSAULT NURSE EXAMINERS, ADVANCED REGISTERED NURSE PRACTITIONERS, REGISTERED NURSE & PRACTICAL NURSE LICENSEES COMPARATIVE SUMMARY FY 96-01



□ SANE Credential \*    ▨ ARNP Registration    ▩ RN - Active  
 ▤ RN - Inactive    ■ LPN - Active    ▦ LPN - Inactive

\* First Issued in 1998

# **ADVANCED REGISTERED NURSE PRACTITIONERS COMPARATIVE SUMMARY BY DESIGNATION FY 91-01**

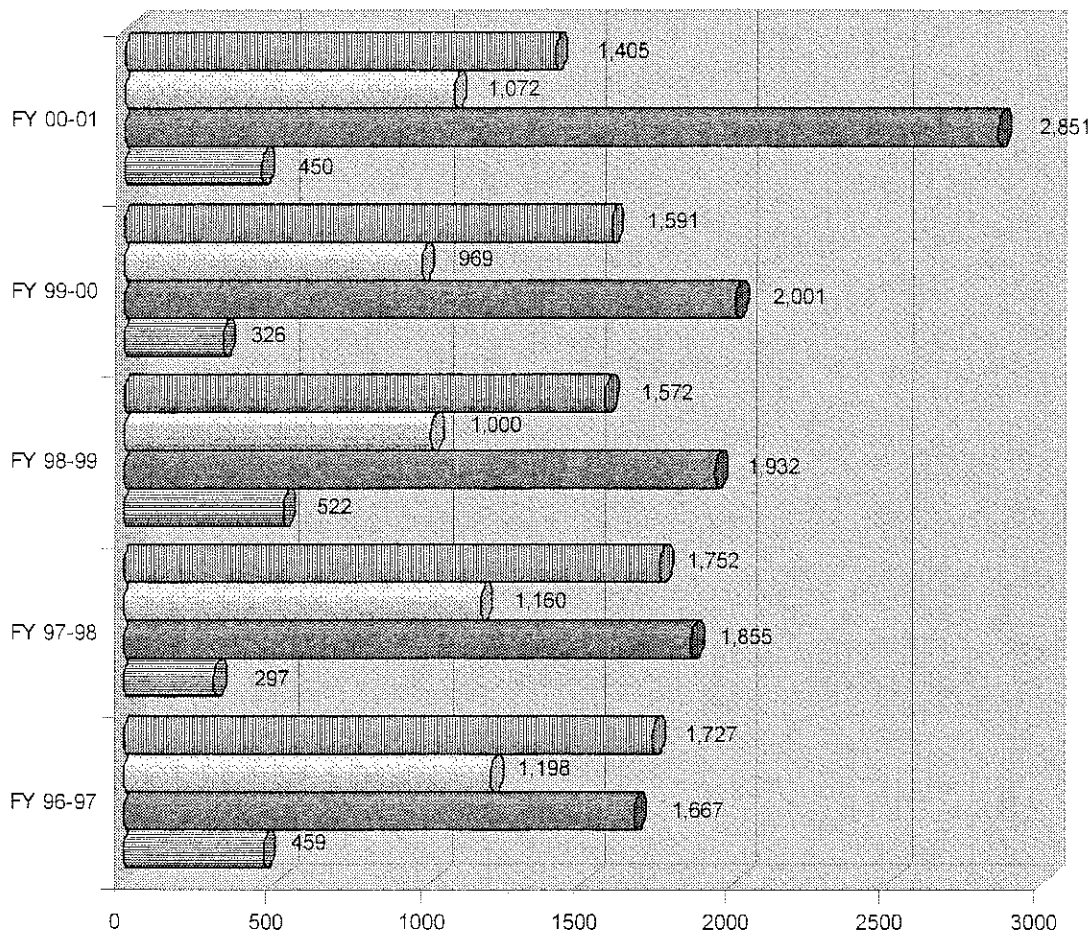


Anesthetist
  Practitioner
  Nurse-Midwife
  Clinical Specialist
  Combination

\* The "Combination" category was eliminated as a separate grouping in FY 93-94. Those who hold "dual" registrations are now reflected in the individual registration categories they hold.

(Continued)  
 Licensure Statistics  
 FY 96-01

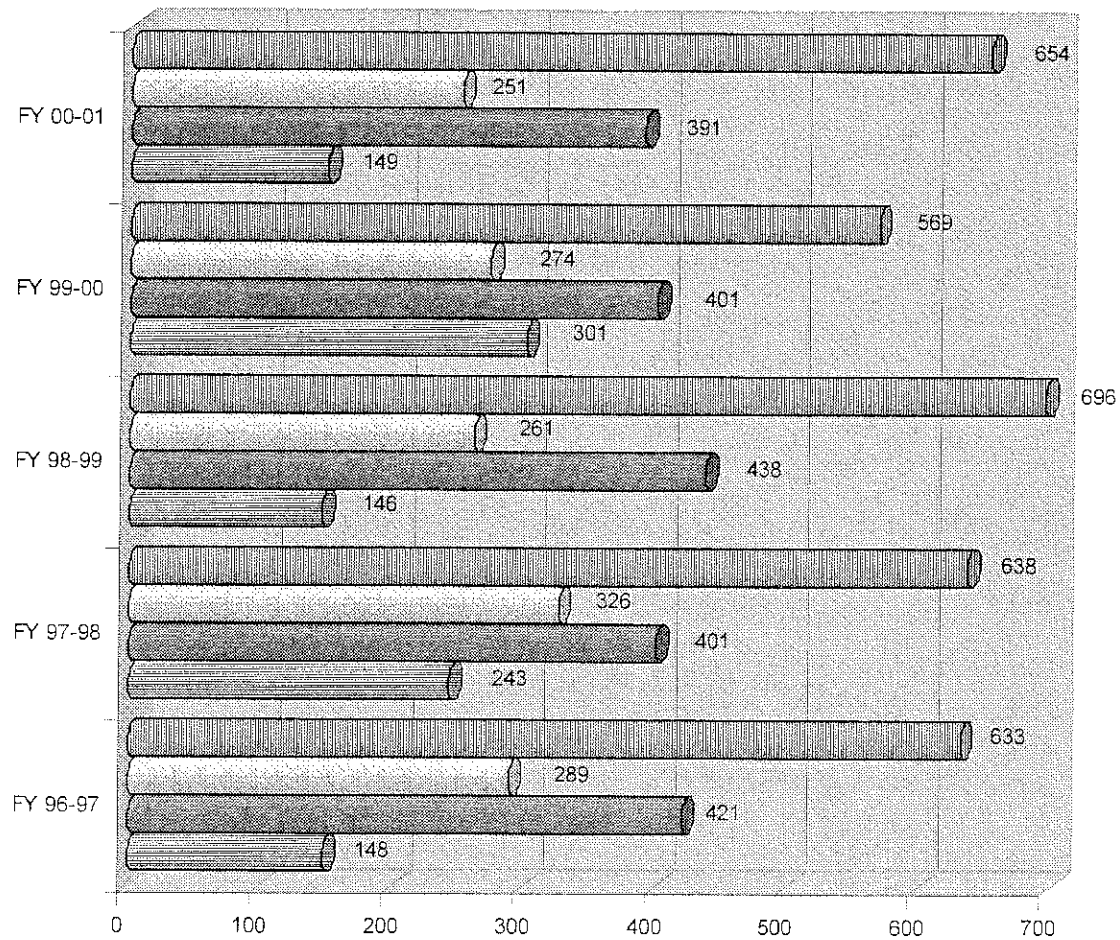
**REGISTERED NURSE  
 LICENSURE BY  
 ENDORSEMENT, REINSTATEMENT AND EXAMINATION  
 AND VERIFICATIONS TO OTHER BOARDS OF NURSING**



Reinstatement Verification Endorsement Examination



**PRACTICAL NURSE  
 LICENSURE BY  
 ENDORSEMENT, REINSTATEMENT AND EXAMINATION  
 AND VERIFICATIONS TO OTHER BOARDS OF NURSING**



Reinstatement Verification Endorsement Examination