THE COMMONWEALTH OF KENTUCKY BOARD OF NURSING

> ANNUAL REPORT 1985-1986

Prepared by Staff of the Kentucky Board of Nursing October 1986

KENTUCKY BOARD OF NURSING 4010 Dupont Circle, Suite 430 Louisville, Kentucky 40207-4875 (502) 897-5143

Cost of printing paid from state funds.



KENTUCKY BOARD OF NURSING

4010 Dupont Circle — Suite 430 Louisville, Kentucky 40207-4875 MARTHA LAYNE COLLINS GOVERNOR

October 29, 1986

The Honorable Martha Layne Collins Office of the Governor Commonwealth of Kentucky State Capitol Building Frankfort, KY 40601

Dear Governor Collins:

The Board and staff of the Kentucky Board of Nursing are pleased to submit the Annual Report for fiscal year 1985-86.

The following pages reflect the intense work of the Board during the past year. We are appreciative of the support and assistance provided by you and your staff, as we strive to assure that safe and effective nursing care is provided by nurses for the citizens of the Commonwealth.

Very sincerely yours,

GLENDA J. BOURNE, MSN, ARNP PRESIDENT

Sharow M. Wiesuber

By: Sharon M. Weisenbeck, MS, RN Executive Director

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ACKNOWLEDGMENTS

THE KENTUCKY BOARD OF NURSING is pleased to present the 1985-86 Annual Report. This Report reflects the continued commitment for improvement of nursing education and nursing services in Kentucky by the Kentucky General Assembly, Legislative Research Commission, Office of the Governor, Office of the Attorney General, Office of the State Auditor of Public Accounts, Cabinet for Finance and Administration, Department of Personnel, other governmental and private agencies, Likewise, the individuals. professional and voluntary associations, and statutory mandates of the Board of Nursing have been met through the contributions of the Advisory Council, Nurse Practice Council, volunteer committee members, and staff to the Board. With the fine assistance provided by these groups and individuals, the mission of the Board was accomplished with dispatch. Appreciation is expressed for the interest, cooperation and support to achieve sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky.

October, 1986

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KENTUCKY BOARD OF NURSING

PREFACE

The Kentucky Board of Nursing is the state government agency authorized by Kentucky Revised Statutes Chapter 314, to approve, regulate, and control nursing education and practice, to examine and license qualified graduates of approved prelicensure programs of nursing, to approve providers of continuing education, to license qualified nurse applicants, and to register and designate qualified advanced registered nurse practitioner applicants.

To provide guidance in fulfilling the statutory mission of the Board of Nursing, four major goals with attendant objectives were delineated at the onset of the 1984-86 Biennium. These goals and objectives are found on pages 65 and 66 of this Report. The 1985-86 ANNUAL REPORT of the Board of Nursing summarizes the activities carried out by the Board to accomplish its mission, goals, and objectives. The major programs and activities of the Board of Nursing are described and include: prelicensure nursing education, mandatory continuing education, nursing practice, credentials and licensure, investigation and disciplinary action, administrative regulations of the Board, office operation, and state and national involvement. Information is also provided on the Board structures and finances.

Information contained throughout this 1985-86 ANNUAL REPORT of the Board of Nursing shows the depth and scope of the activities of the Board members and staff, and it highlights the multi-faceted activities and involvements of the Board of Nursing. The Report information documents that the Board of Nursing is accomplishing its statutory mission to protect the public by licensing and registering only those individuals who are competent and effective as nurse licensees. The goals and objectives, adopted for the 1984-86 Biennium, have provided direction for the ongoing development and implementation of sound regulatory practice in the interest of public protection for the citizens of the Commonwealth of Kentucky. Goals and objectives for the 1986-88 Biennium (included on pages 67 and 68) offer a challenge to the Board and staff members to continue fulfilling the statutory mission of the Board of Nursing.

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Sharon M. Weisenbeck Executive Director Kentucky Board of Nursing

COMPOSITION OF BOARD, COMMITTEES, COUNCILS AND STAFF

PART I

Board of Nursing - Structures and Operation

All meetings of the Board and its committees and councils were held in open session with the few exceptions as noted in the open meetings law. The meetings were advertised in the Board communications with licensees and the public as required. In total, the Board held six regular meetings including the annual meeting, and one special meeting.

During this past year, intense work continued on study and planning of the Board operation. This study and planning focused on two major areas which involved revisions to the Nursing Practice Act (KRS Chapter 314) and Board committee/council and conference structures. Enhancement of effectiveness as well as efficiency was the overall goal for changes instituted.

Cognizant of the need for communication with the various publics and for controlling expenditure of costs and time for representatives, staff, and members, the Board evaluated and reorganized the conference and committee/council Statements on scope and functions for the statutory councils structures. (Advisory Council and Nurse Practice Council) were revised and written Effective July 1, 1986, the Continuing Education and School respectively. Committees were merged into an Education Committee; a Board member, elected as a financial officer at the annual meeting, assumed the functions of the Finance Committee; and the revised statements on scope and functions of the Practice Committee and Study and Planning Committee were implemented. This reorganization resulted in three Board standing committees and should be more efficient both in cost and time expenditures for the Board and its staff. The development of a long-range plan for the Board operation continued, and it is anticipated to be completed during the coming year.

The standing and ad hoc committees of the Board, serving in an advisory capacity, continued to expedite the Board decision making process. The composition of the committees included volunteer members who provided valuable input from interested parties affected by regulatory practices.

Aware of the continuing need for communication with all parties affected or interested in the Board activities, the Board directed that its official newsletter, KBN COMMUNIQUE', was to be published three instead of two times each year. The publication schedule is planned for September, January, and May of a given fiscal year. This new schedule should assist in communicating needed information in a more timely manner.

In the meeting with the Advisory Council, activities of the Board were reviewed and a beneficial discussion was held with that Council. In addition, meetings were held by the statutory Nurse Practice Council which contributed significantly to the regulation of advanced registered nurse practitioners and the revision of administrative regulations for advanced registered nurse practitioners in Kentucky.

Another result of the year's study and planning effort was an orientation program for all new members of the Board, committees, and councils. Planned for implementation during 1986-87, the orientation program will include a dinner meeting for all the Board, committee, and council members to provide a general

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orientation session on the Board structures and operations. Individualized orientation sessions will be held at the time of the first meeting of the various groups.

The trend of increased number of complaints received on nurses continued by about forty percent in comparison to the previous fiscal year. Of note was the resolution of one hundred and forty-three complaints. This activity was above that of the 1984-85 year. The number of agreed orders approved for the disposition of complaints also increased. In addition, the use of consent decrees was adopted to handle complaints on individuals who had practiced nursing in the Commonwealth for a period of less than six months without a temporary work permit, license or registration issued by the Board. In preparation for handling the increased volume of investigations and disciplinary actions, the Board had directed that effective July 1, 1985, panels for hearing cases be composed of two Board members and that the presiding officer of the hearing be an assistant attorney general. As apparent, the revised hearing panel structure and use of agreed orders and consent decrees augmented the resolution of complaints in a more efficient manner for all parties involved.

The finances of the Board continued to be monitored carefully in view of the increased scope and volume of functions, new costs for services as part of state government, and ongoing costs. The budgets for 1985-88 as approved by the General Assembly, were revised due to a two percent appropriation to the General Fund. At the end of the fiscal year, a transfer of the appropriation to the General Fund for both fiscal years was made. Additionally, as part of budgetary planning, revenues and expenditures were projected for a five year period and the past ten year finances of the Board were reviewed. At the close of the fiscal year, procedures to invest the agency's fund balance were being prepared as authorized by the revision to the Nursing Practice Act passed by the 1986 General Assembly to be effective July 15, 1986.

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By the enactment of the 1986 Personnel Omnibus Bill which mandated revisions to KRS Chapter 18A, a new employee evaluation system will be implemented. At the close of the year, staff and Board members were studying the new system and its procedures to effect a smooth and efficient transition from the modified work planning and performance review (WPPR) system.

KENTUCKY BOARD OF NURSING

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Membership

The members of the Kentucky Board of Nursing for the period ending June 30, 1986, included:

Board Member	Address	Term Expires
Kathleen Bellinger, RN Glenda Bourne, ARNP Patricia Calico, RN Sylvia Carson, RN Peggy Fishburn, LPN Pamela Hagan, RN Thelma Hannah, LPN Barbara Mizell, LPN Sally Mullins, ARNP Barbara Veazey, RN Tassa Wigginton, Citizen-at-Large	Louisville, Kentucky Louisville, Kentucky Ft. Mitchell, Kentucky Paducah, Kentucky Scottsville, Kentucky Louisville, Kentucky Glasgow, Kentucky Somerset, Kentucky Benton, Kentucky Lexington, Kentucky	1986 1987 1989 1987 1986 1988 1988 1987 1986 1988 1988

OFFICERS

Elected June, 1986	Immediate Past	Past
President: Glenda Bourne	Sally Mullins	Kathleen Bellinger
Vice President: Pamela Hagan	Glenda Bourne	Sally Mullins
Secretary: Barbara Mizell	Peggy Fishburn	Peggy Fishburn

Board Meetings

The Kentucky Nursing Practice Act states that the Board shall meet at least annually.

During the 1985-86 fiscal year, the Board met on the following dates:

Date

August 1 and 2, 1985 September 28, 1985 October 17 and 18, 1985 December 12 and 13, 1985 February 13 and 14, 1986 April 2, 1986 April 3 and 4, 1986 June 2 and 3, 1986 Type of Meeting

Regular Meeting Special Meeting Regular Meeting Regular Meeting Advisory Council Regular Meeting Annual Meeting

The Board met eight times during the year 1985-86 for a total of fourteen days.

The Board members also participated in other activities including examinations and committee meetings. Forty-five hearings were conducted by hearing panels which consisted of two Board members. The members served equal time on the hearing panels. The estimated average time for members to attend meetings, administer examinations and represent the Board was 30.2 days per year.

Advisory Council

The Advisory Council to the Kentucky Board of Nursing was created by the Kentucky Legislature in 1966. KRS 314.121(6) states:

The Governor shall appoint an advisory council to the board consisting of seven (7) members to be selected one (1) each from lists submitted by Kentucky Medical Association, Kentucky Hospital Association, Kentucky Association of Health Care Facilities, Kentucky Nurses Association, Kentucky State Association of Licensed Practical Nurses, Kentucky Dental Association and Kentucky Pharmacists Association. The members of the Advisory Council and their respective organizations for the period ending June 30, 1986 included:

Advisory Council Member

Organization

Laura Stone

at the

Margaret Miller

Bernard Tamme

Phyllis Caudill

S. Randolph Scheen

Debra Finneran

Kentucky Pharmacy Association

Kentucky Nurses Association

Kentucky Hospital Association

Kentucky State Association of Licensed Practical Nurses

Kentucky Medical Association

Kentucky Association of Health Care Facilities

Fred Look

Kentucky Dental Association

During 1985-86, the Advisory Council met with the Board on April 2, 1986.

Nurse Practice Council

The enactment of KRS 314.193, effective July, 1978, created the Nurse Practice Council as an advisory body to the Board of Nursing. The Council has the duty of recommending standards in the performance of acts by advanced registered nurse practitioners which require additional education and which are recognized jointly by the nursing and medical professions.

Membership 1985-86

Advanced Registered Nurse Practitioner - Anesthetist Larry Owens, ARNP

Advanced Registered Nurse Practitioner - Midwife Kathleen H. Heaphy, ARNP

Advanced Registered Nurse Practitioner - Practitioner Susan Hockenberger, ARNP

Board of Nursing Glenda Bourne, ARNP, Chairperson Pamela Hagan, RN Kentucky Medical Association R.J. Phillips, MD State Board of Medical Licensure William P. McElwain, MD Bernard B. Dailey, DO Kentucky Board of Pharmacy Joseph T. Elmes, Sr., RPh

The Nurse Practice Council met once during 1985-86.

Standing Committees*

Continuing Education Committee

Kathleen Bellinger, RN, Chairperson Kathy Shireman, RN, KNA Rep. Jean Gibbs, LPN, KSALPN Rep. Barbara Mizell, LPN Patricia Calico, RN Carol McGuire, RN, Provider Rep.

Study and Planning Committee

Glenda Bourne, ARNP, Chairperson Barbara Veazey, RN Pamela Hagan, RN Kathleen Bellinger, RN Sylvia Carson, RN Peggy Fishburn, LPN Thelma Hannah, LPN Alternate

School Committee

Barbara Veazey, RN, Chairperson Thelma Hannah, LPN Kathleen Bellinger, RN Betty Porter, RN Educator Mary Stanley, PN Educator

Finance Committee

Sylvia Carson, RN, Chairperson Tassa Wigginton, Citizen-at-Large Thelma Hannah, LPN

Practice Committee

Pamela Hagan, RN, Chairperson Peggy Fishburn, LPN Sylvia Carson, RN Patricia Calico, RN Donna Means, PN Educator Michael Carr, KNA Rep. Sylvia Keller, KSALPN Rep. Mary Hazzard, RN Educator

Ad Hoc Committees

Recruitment

Barbara Veazey, RN, Chairperson Patricia Calico, RN Peggy Fishburn, LPN Kathleen Bellinger, RN, Alternate Sally Mullins, ARNP, Alternate

Law Revisions Sally Mullins, KBN, Chairperson Kathleen Bellinger, KBN Barbara Mizell, KBN Peggy Fishburn, KBN Alternate Glenda Bourne, KBN Alternate Sandra Thornton, KSALPN Elizabeth Jenkins, KSALPN Thelma Hannah, KSALPN Mary Rusch, KSALPN Alternate Rebecca Brawner, KNA Margaret Miller, KNA Jacqueline Reid, KNA Annette Castle, KNA Alternate Shirley Powers, KSHNSA Susan Stout, KSHNSA Diana Weaver, KSHNSA Virginia Jenkins, KSHNSA Alternate

The KBN standing Committees met during 1985-86 as follows:

Committee	No. Meetings	<u>No. Days</u>
Continuing Education	4	4
Finance	6	6
School	4	4
Practice	5	5
Study and Planning	5	5

*KBN President and Executive Director are Ex Officio Members.





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Administrative Staff

The administrative staff of the Kentucky Board of Nursing included:

Name

Executive

Sharon Weisenbeck, RN Mary Romelfanger, RN Alta Haunsz, RN Bernadette Sutherland, RN Alma Baker, RN M. Pamela Troutman, RN William Shouse, JD Dolores Kopp Dolores Weckman Grace Scott Pamela Wells Beverly Owen Sheila Bailer R. Scott Bailey Mary Yates Sheron Schickinger Doris Sutton Betty Buckman Susan Burress Cvnthia Marlow Maria Wheat Patricia Hobbs

Michelle Biller

L. Alethea Taylor

Diana Blair Virginia Burckle Julia Schlie, temporary Jean Wright, temporary Darlene Chilton, seasonal

Executive Director Deputy Executive Director Credentials Director Assistant Executive Director/Practice Assistant Executive Director/Education Credentials Consultant General Counsel Office Coordinator Credentials Clerk CE/Licensure Coordinator Credentials Administrative Secretary Data Control Supervisor Data Entry Operator Data Entry Operator Credentials Supervisor Word Processor Operator CE Clerk Licensure Clerk Accountant Receptionist Executive Secretary Senior (appointed 8/85) Executive Secretary Senior (resigned 8/85) Licensure Secretary (resigned 8/85) Licensure Secretary (appointed 9/85) Administrative Clerk Credentials Clerk Licensure Clerk Licensure Secretary Word Processor Operator

Title

State Government Advisors

During the past year, the work of the Board and staff continued to be enhanced by the expertise of state government personnel who served in advisory and assisting capacities. They included: Martin Glazer, Assistant Attorney General Greg Holmes, Assistant Attorney General Mary Ann Tobin, Auditor of Public Accounts Susan Harding Wunderlich, Regulations Compiler, Legislative Research Commission Thomas Greenwell, Commissioner, Department of Personnel Chalmer Vineyard, Director, Classification and Compensation, Department of Personnel Jeanette Dade, Analyst, Department of Personnel Steve Coffey, Policy Advisor, Governor's Office for Policy and Management Roy Clifton, Buyer, Department of Finance V.L. Colyer, Buyer, Department of Finance Nancy Roberts, Buyer, Department of Finance Steve Johnson, Buyer, Department of Finance Diana Moses, Department of Library and Archives Stephen Dooley, Commissioner, Department of Information Systems Dobree Adams, Director, Information Resources Management, Department of

Information Systems

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Financial Report

Fiscal Year 1985 - 1986

Budget

Balance Forwarded

Receipts:

Program	600,042.55
Miscellaneous	37,546.81

Total

Total Operating Fund

Object Expenditures:

Salaries	562,700.00	543,235.34
Personal Services	45,000.00	20,609.81
Operating Expenses	269,200.00	245,191.98
Capital Outlay	41,200.00	24,885.80
Total	918,100.00	833,922.93
Legislative Mandated Fund Transfer		35,900.00

(FY 85 - \$17,200, FY 86 - \$18,700)

Available Balance

	Fee Schedule	
Application Fees:	RN	LPN
Endorsement	50	50
Reinstatement	50	50
Active License Renewal*	30	30
Inactive License Renewal*	20	20
Examination		
Licensure	50	50
Administration	35	15
ARNP Registration	50	
ARNP Reinstatement	50	
ARNP Renewal*	30	
Verif. Letter (Duplicate License)	5	5
Verification to Other States	10	10

Continuing Education Approval Fees:

Initial Provider Approval Reinstatement of Provider Approval One (1) Yr. Renewal of Provider Approval Two (2) Yr. Renewal of Provider Approval Four (4) Yr. Renewal of Provider Approval Offering Approval Via Staff Review Program Approval Via Staff Review

* Issued for a two-year period.

\$599,265.79

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50

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\$831,499.36

637,589.36

1,469,088.72

Actual

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PART II

BOARD OF NURSING INVOLVEMENTS AND LEADERSHIP ACTIVITIES

Included among the diverse activities of the Board during the 1985-86 year, was representation to the following groups: Kentucky Council of Associate Degree Nursing, Kentucky Board of Medical Licensure Ad Hoc Committee on Physician Assistant Practice, Kentucky Nurses Association Board of Directors, KNA Cabinet on Nursing Education, KNA Cabinet on Continuing Education, KNA Basic Entry Level (BEL) Committee, Kentucky State Association of Licensed Practical Nurses, Kentucky Nursing Continuing Education Network, Advisory Committee of Nurses Assisting Nurses (NAN), and Legislative Research Commission Task Force on Uniform Administrative Procedures Act. In addition, individuals from the Board and staff membership served on the Board of Directors of the National Council of State Boards of Nursing (NCSBN), NCSBN Entry into Practice Report Committee, and the W. K. Kellogg - Pennsylvania State University Continuing Professional Education Project.

One of the significant accomplishments of the study and planning effort during the past two years was the passage of the Senate Bill 291, which was signed into law by Governor Martha Layne Collins with an effective date of July 15, 1986. The legislation strengthened the Nursing Practice Act by clarifying current policy, by adding administrative provisions for operation, and by expanding provisions for disciplinary investigation and action. This accomplishment was the result of the dedicated efforts of the Ad Hoc Law Revisions Committee (composed of representatives from the Kentucky Society of Hospital Nursing Service Administrators, Kentucky Nurses Association, and the Kentucky Association of Licensed Practical Nurses), members and staff of the Board of Nursing, and individuals and groups within the structures of the Board operation who provided expert critique of the proposed revisions. In addition, twelve forums were held by the Board of Nursing throughout the state during November 1985 to discuss the changes with interested parties. The members of the Board of Nursing express their sincere appreciation to all the individuals and groups who contributed to this success.

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The Board continued cooperation with local, state and national organizations and agencies involved with health data collection for nursing manpower needs. For example, the Board provided data for a national survey on nurses, and both provided data and agreed to collect additional data via the licensure renewal application process for manpower studies conducted by the Cabinet for Human Resources. Also, data were released to the National Council of State Boards of Nursing relative to nurse licensure and disciplinary actions taken by the Board.

The Board maintained its active membership as a member board of the National Council of State Boards of Nursing. Representation was provided at the Delegate Assembly and Area III annual meetings of the National Council. Further, twelve individuals were nominated for appointment for NCLEX-RN in lieu of reviewing draft test items. Significant time was given by members of the Board in the completion of questionnaires to provide data and to rank NCSBN goals and objectives as requested by the Long Range Planning Committee of the National Council.

To facilitate communication among all groups with whom the Board interacts, a two-day conference was held for nursing service administrators, administrators of pre-licensure programs of nursing, and administrators of continuing education providerships. Approximately 250 individuals registered for the conference and provided evaluations for planning other conferences as well as actively participating in the conference.

As feasible, consultation services were provided by the Board and staff members to nursing education programs, to employers of nurses, providers of continuing education, and to other individuals and groups upon request. Over two hundred meetings/conferences were held with various individuals and groups.

Beyond the many internal meetings held by the Board, staff and members of the Board attended state and national meetings including Clearinghouse on Licensure Enforcement and Regulation (CLEAR) conferences sponsored by the Council of State Governments, National Conferences on the Impaired Nurse and on Prescription Drug Abuse, Professional Association Conventions, and meetings of the Federation of Associations of Regulatory Boards. Also, members participated in a number of state-wide meetings such as those sponsored by the Kentucky Hospital Association on Employee Assistance Programs, Administrative Law Conference sponsored by the Office of the Attorney General and other related topics.

Of particular note was the involvement of the Board of Nursing in research activities. Assistance was provided to a research project by the Director of Nurses Assisting Nurses (NAN) entitled, "Survey of Registered Nurses' Attitudes and Perceptions of Nursing Impairment." Research by a member of the Board on the evaluation and impact of mandatory continuing education on nurses entitled, "The Impact of Mandatory Continuing Education in Nursing As Perceived by Kentucky Licensees, 1985-86," was supported.

Two new advisory opinion statements were formulated and approved by the Board entitled, "Advanced Registered Nurse Practitioner Prescription Authority," and "Roles of Registered Nurses in Psychiatric and Mental Health Nursing Practice;" and the Board approved a revision to the advisory opinion statement entitled, "Roles of Nurses in the Insertion and Removal of a Gastric Tube and in the Insertion of a Gastrostomy Tube." In addition, approximately one hundred and forty-five (145) letters were sent to individuals in response to inquiries regarding nursing practice; fifty-five (55) inquiries were reviewed by the Practice Committee and/or Board. The proposed regulation on limited licensure was finalized and became effective on April 17, 1986.

Intense activity for increasing educational requirements for licensure was continued by various professional groups of nurses in the state and in the nation. The Board of Nursing revised its position statement on Entry Into Practice proposals, and though taking no position on the issue itself at this time, the Board clarified its position that the licenses of current licensees be protected whenever a proposal for increasing educational requirements may be introduced and adopted. Further, the Board directed that during the coming year members and staff identify and study major issues of public protection related to educational requirements for licensure.

Other issues of concern identified as needing continuing study and/or monitoring during the coming year included certification of physician assistants, practice of nursing by unlicensed persons, provision of health/nursing care in school settings, and impact of limited licensure status. These matters in and of themselves offer new challenges to the members and staff of the Board in establishing sound regulatory practices for the benefit of all of the citizens of the Commonwealth. The Board and staff members are appreciative of the many individuals and groups whose interest, cooperation, and support assist the Board in achieving sound regulatory practices in the interest of public protection.

Kentucky Board of Nursing Appointed Representatives

KENTUCKY NURSING CE NETWORK - Patricia Calico, RN

KENTUCKY COUNCIL OF ASSOCIATE DEGREE NURSING - Barbara Veazey, RN

KENTUCKY NURSES ASSOCIATION

Board of Directors - Sally Mullins, ARNP Cabinet on Continuing Education - Mary Romelfanger, RN Cabinet on Nursing Education - Mary Romelfanger, RN Basic Entry Level (BEL) Ad Hoc Committee - Sharon Weisenbeck, RN

KENTUCKY STATE ASSOCIATION OF LICENSED PRACTICAL NURSES

Thelma Hannah, LPN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING - MEMBER BOARD

Delegate Representative - Thelma Hannah, LPN Delegate Representative - Barbara Veazey, RN Alternate Delegate Representative - Patricia Calico, RN Alternate Delegate Representative - Barbara Mizell, LPN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING

President, Board of Directors - Sharon Weisenbeck, RN Representative to the W.K. Kellogg - Pennsylvania State University Continuing Professional Education Project - Mary Romelfanger, RN Member, Entry Into Practice Report Committee - Thelma Hannah, LPN

NURSES ASSISTING NURSES (NAN)

Advisory Committee - Sharon Weisenbeck, RN; Alta Haunsz, RN; M. Pamela Troutman, RN; Patricia Calico, RN

CABINET FOR HUMAN RESOURCES

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Regulatory Agencies and Controlled Substance Abuse Task Force - Alta Haunsz, RN; Sharon Weisenbeck, RN

KENTUCKY BOARD OF MEDICAL LICENSURE

Ad Hoc Committee on Physician Assistant Practice - Glenda Bourne, ARNP; Mary Romelfanger, RN; Bernadette Sutherland, RN

LEGISLATIVE RESEARCH COMMISSION

Task Force on Uniform Administrative Procedures Act - William Shouse, JD

PART III

BOARD ADMINISTRATIVE PROGRAMS

Kentucky Administrative Regulations

During fiscal year 1985-86, administrative regulation activity initiated by the Board, reviewed by the Advisory Council and approved by the Legislative Research Commission included three new regulations and one revised regulation.

Number and Title of Regulation:

REFERENCES

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Effective Date:

201	KAR	20:056.	Advanced registered nurse practitioner	
			registration.	4-17-86
201	KAR	20:057.	Scope and standards of practice of	
			advanced registered nurse practitioners.	5-14-85
201	KAR	20:070.	Licensure by examination.	6-4-85
201	KAR	20:085.	Licensure periods.	6-4-85
201	KAR	20:090.	Temporary work permit.	6-4 - 85
201	KAR	20:095.	Inactive nurse licensure status.	6-4-85
201	KAR	20:110.	Licensure by endorsement.	6-4-85
201	KAR	20:115.	Limited licensure.	3-4-86
201	KAR	20:161.	Investigation & disposition of complaints.	6-4-85
201	KAR	20:162.	Procedures for disciplinary hearings pursuant	
			to KRS 314.091.	8-13-85
		20:200.	Definitions for mandatory continuing education.	6-4-85
201	KAR	20:205.	Standards for continuing	
			education offerings.	6-4-85
201	KAR	20:210.	Standards for a program of	
			continuing education.	1-7-85
201	KAR	20:215.	Contact hours.	6-4-85
201	KAR	20:220.	Provider approval.	1-7-85
201	KAR	20:225.	Reinstatement of license.	6-4-85
201	KAR	20:230.	Renewal of licenses.	6-4-85
201	KAR	20:240.	Fees for applications and for services.	6-4-85
201	KAR	20:250.	Definitions for registered and practical	
			nurse prelicensure programs of nursing.	6-4-85
201	KAR	20:260.	Organization and administration standards	
			for prelicensure programs of nursing.	6-4-85
		20:270.	Programs of nursing surveys.	6-4-85
201	KAR	20:280.	Standards for prelicensure registered	
			nurse and practical nurse programs.	6-4-85
201	KAR	20:290.	Standards for prelicensure registered	
			nurse and practical nurse extension programs.	6-4-85
201	KAR	20:300.	Standards for prelicensure experimental	
			programs of nursing.	6-4-85
201	KAR	20:310.	Faculty for prelicensure registered nurse	
			and practical nurse programs.	7-9-85
201	KAR	20:320.	Standards for curriculum of prelicensure	
			registered nurse programs.	6-4-85
201	KAR	20:330.	Standards for curriculum of prelicensure	
			practical nurse programs.	6-4-85

Number and Title of Regulation Continued:

Effective Date:

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201	KAR	20:340.	Students in prelicensure registered nurse	
			and practical nurse programs.	6-4-85
201	KAR	20:350.	Education facilities and resources for	
			prelicensure registered nurse and practical	
			nurse programs.	6-4-85
201	KAR	20:360.	Evaluation of prelicensure registered nurse	
			and practical nurse programs.	6-4-85

Nursing Education

The Kentucky Board of Nursing is the legally authorized body in Kentucky to approve schools of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the Kentucky Nursing Practice Act, (KRS 314.011, 314.031, 314.111 and 314.131), the Board prescribes standards for schools of nursing preparing candidates for licensure as nurses. It provides for survey visits and other methods of determining program compliance with statutory and regulatory provisions.

Consultation to the nursing education programs was provided by staff and members of the Board.

Monitoring of the nursing education programs' compliance with Board regulations and guidelines was accomplished through the review of Annual Reports and Annual Faculty Summaries submitted by all nursing education programs preparing individuals for licensure as registered and licensed practical nurses. One school visit report was acted on by the Board and reports submitted by various nursing education programs to show evidence of compliance with requirements were considered by the Board. Nursing education programs determined to be out of compliance with the regulations of the Board were required to study and analyze the areas of non-compliance and submit plans for corrective action.

During the past year, approval was granted to Morehead State University to establish a generic baccalaureate program in nursing and to close the existing associate degree program. Students will be admitted to the baccalaureate program in the fall of 1986, and the first class is expected to graduate in the spring of 1989. The associate degree program is scheduled to close in the spring of 1987.

As of June 30, 1986, there were nine (9) generic baccalaureate, nineteen (19) associate degree and seventeen (17) practical nursing programs. In contrast, twenty years ago, there were four (4) generic baccalaureate, nine (9) associate degree, eleven (11) diploma and fifteen (15) practical nursing programs.

A listing of programs by type and location follows.

Baccalaureate Degree Nursing Programs

Bellarmine College, Louisville Berea College, Berea Bellarmine College, Louisville Eastern Kentucky University, Richmond Morehead State University, Morehead Murray State University, Murray Spalding College, Louisville Thomas More College, Crestview Hills University of Kentucky, Lexington University of Louisville, Louisville

Associate Degree Nursing Programs

Ashland Community College, Ashland Bellarmine College, Louisville Eastern Kentucky University, Richmond Elizabethtown Community College, Elizabethtown Henderson Community College, Henderson Jefferson Community College, Louisville Kentucky State University, Frankfort Kentucky Wesleyan College, Owensboro Lexington Community College, Lexington Maysville Community College, Maysville Midway Community College, Midway Morehead State University, Morehead Northern Kentucky University, Highland Heights Paducah Community College, Paducah Pennyrile Regional Program, Hopkinsville and Madisonville Pikeville College, Pikeville Prestonsburg Community College, Prestonsburg Somerset Community College, Somerset Southeast Community College, Cumberland Western Kentucky University, Bowling Green

Practical Nursing Programs

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Ashland Area Vocational School, Department of Practical Nursing, Ashland Central Kentucky State Vocational-Technical School of Practical Nursing, Lexington Danville School of Practical Nurses, Danville Glasgow School for Practical Nurses, Glasgow Hazard School of Practical Nursing, Hazard Jefferson State Vocational-Technical School, Practical Nursing Program, Louisville Madisonville School for Practical Nursing, Madisonville Mayo State Vocational-Technical School, Department of Practical Nursing, Paintsville Murray School of Practical Nursing, Murray Northern Kentucky Health Occupations Center, School of Practical Nursing, Edgewood Owensboro School for Practical Nurses, Owensboro Paducah School of Practical Nursing, Paducah Pineville School of Practical Nurses, Pineville Rowan School of Practical Nursing, Morehead Somerset School of Practical Nursing, Somerset Spencerian College, Practical Nursing Program, Louisville Wm. Booth Memorial Hospital, School of Practical Nurse Education, Florence

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PRELICENSURE PROGRAMS OF NURSING GRADUATES BY TYPE OF PROGRAM 1985-1986

Program Type	Number Students Graduate
Baccalaureate Degree Programs	
Bellarmine College (Opened 1985)	
Berea College	17
Eastern Kentucky University	84
Morehead State University (To Open Fall 1986)	 .
Murray State University	49
Spalding University (College)	58
Thomas More College	20
University of Kentucky	59
University of Louisville	49
Total Baccalaureate Graduates	336
Associate Degree Programs	
Ashland Community College	59
Bellarmine College (Closed Spring 1986)	66
Eastern Kentucky University	90
Elizabethtown Community College	46
Henderson Community College	33
Jefferson Community College	78
Kentucky State University	48
Kentucky Wesleyan College	30
Lexington Community College	53
Maysville Community College	19
Midway College	28
Morehead State University (Closing Spring 1987)	22
Northern Kentucky University	62
Paducah Community College	50
Pennyrile Regional	39
Pikeville College	11
Prestonsburg Community College	32
Somerset Community College	33
Southeast Community College	50
Western Kentucky University	
Total Associate Degree Graduates	932
Total Graduates from RN Programs	1268
Practical Nurse Programs	
Ashland Area Vocational School of PN	57
Central Kentucky Vocational School of PN	24
Danville School of PN	52
Glasgow School for PN	38
Hazard School of PN	27
Hazard School of FN	PN 41

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TABLE 1 - Continued

Program Type

Number Students Graduated

Practical Nurse Programs (continued)

Madisonville School for PN Mayo State Vocational-Technical School of PN Murray School of PN Northern Kentucky Health Occupations Center, School of PN Owensboro School for PN Paducah School of PN Pineville School of PN Somerset School of PN Spencerian College William Booth Memorial Hospital School of PN Educ. Total Graduates from PN Programs	35 47 13 32 21 24 17 26 12 40	519	
Total Graduates from Kentucky Schools*			178

1787

* This number is not reflected in the number of candidates taking the examination. Some graduates of Kentucky programs chose to take the licensure examination in other states.

TABLE 2 PRELICENSURE PROGRAMS OF NURSING: YEAR ESTABLISHED AND NUMBER OF STUDENTS GRADUATED 1981-1986

		NUMBER OF GRADUATES						
	ar First Class							
NURSING PROGRAM - BSN	Admitted	1981-82	1982-83	1983-84	1984-85	1985-86	· .	
Bellarmine College	1985						. *	
Berea College	1956	19	15	14	23	17	<u> </u>	
Eastern Ky. University	1971	68	64	88	110	84	2 5	
Murray State University	1964	45	47	47	38	49	. ¹	
Spalding University	1948	57	48	57	55	58	· • · ·	
Thomas More College	1978	14	20	20	20	20		
University of Kentucky	1960	0	0	0	0	59	.	
University of Louisville	1983	0	0	0	0	49	19	
Total Graduates (BSN)		203	194	226	246	336		
NURSING PROGRAM - DIPLOMA		<u>.</u>				ļ).	g Aller -	
Appalachian Regional Hospital	1957					<u> </u>		
Kentucky Baptist Hospital	1924	88	106	43	Closed			
Total Graduates (DIPLOMA)		88	106	43				
NURSING PROGRAM - ADN								
Ashland Community College	1975	23	40	75	77	59		
Bellarmine College	1983	0	0	51	151	66		
Cumberland College	1973	16	0	Closed				
Eastern Kentucky University	1965	88	67	83	88	90	<u></u>	
Elizabethtown Community College	1965	42	51	55	48	46	ŝ,	
Henderson Community College	1963	21	35	33	28	33		
Jefferson Community College	1967	92	96	90	90	78		
Kentucky State University	1968	22	31	42	51	48	4	
Kentucky Wesleyan College	1977	25	26	33	32	30	· · ·	
Lexington Community College	1965	85	81	77	86	53	<u></u>	
Maysville Community College	1972	19	18	26	20	19		
Midway College	1967	60	38	44	39	28		
Morehead State University	1971	36	42	54	50	22	2	
Northern Ky. State University	1964	71	89	104	98	62		
Paducah Community College	1964	63	56	56	63	50		
Pennyrile Regional	1970	38	56	53	39	39		

TABLE 2 - Continued

NUMBER OF GRADUATES Year First Class 1983-84 NURSING PROGRAM - ADN (Continued)Admitted 1984-85 1985-86 1981-82 1982-83 Ω Pikeville College Prestonsburg Community College Somerset Community College Southeast Community College University of Louisville Closed ____ Western Ky. University Total Graduates (ADN) Total Graduates (RN) NURSING PROGRAM - PN Ashland Area Voc. School of PN Central Ky. Voc-Tech School of PN Danville School of PN Glasgow School for PN Hazard School of PN Jefferson State School of PN Madisonville School for PN Mayo State School of PN Murray School of PN Northern Ky. Voc. School of PN Owensboro School for PN Paducah School of PN Pineville School of PN Rowan School of PN Somerset School of PN Spencerian College, PN Program Wm. Booth Hosp., School of PN Ed. Total Graduates (PN) TOTAL GRADUATES

Source: Annual Reports Submitted by Programs of Nursing 1985-1986.

Registered Nurse and Licensed Practical Nurse Extension Programs

The following lists the University of Kentucky Community College Associate Degree Nursing Programs and Extension Program sites.

University of Kentucky Community Colleges Associate Degree Nursing Programs and Extension Programs

Program

Extension Program Site

Ashland Community College, Ashland Elizabethtown Community College, Elizabethtown Henderson Community College, Henderson Jefferson Community College, Louisville Lexington Community College, Lexington Maysville Community College, Maysville Paducah Community College, Paducah Pennyrile Regional ADN Program, Hopkinsville and Madisonville Prestonsburg Community College, Prestonsburg Somerset Community College, Somerset Southeast Community College, Omberland

Hazard Community College, Hazard

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The following lists Office of Vocational Education practical nurse programs by region and school and Extension Program sites.

Department of Education Office of Vocational Education Licensed Practical Nurse Schools By Region, School and Extension Site

Region	<u>School</u>	Extension Program Site
~~~		
10	Ashland State Voc-Tech School of Practical Nursing, Ashland	
15	Danville School of Practical Nursing, Danville	
4	Glasgow School for Practical Nursing, Glasgow	
12	Hazard School of Practical Nursing, Hazard	Whitesburg
6	Jefferson State Voc-Tech School of Practical Nursing,	
	Louisville	
2	Madisonville School of Practical Nursing, Madisonville	
11	Mayo School of Practical Nursing, Paintsville	Pikeville
1	Murray School of Practical Nursing, Murray	
7	Northern Kentucky Vocational School of Practical Mursing,	
	Edgewood	Maysville
3	Owensboro School for Practical Nursing, Owensboro	
1	Paducah School of Practical Nursing, Paducah	
14	Somerset School of Practical Nursing, Somerset	

#### Mandatory Continuing Education

The Kentucky Board of Nursing is the Commonwealth agency legally authorized to approve providers of mandatory continuing education for nurses. In accordance with the Kentucky Nursing Practice Act (Kentucky Revised Statutes Chapter 314.073), the Board prescribes standards for both the providers of continuing education and for continuing education offerings/programs.

During the calendar year 1981, the approval program for providers of continuing education was initiated in order that continuing education offerings approved by the Board would be both available and accessible for nurses who were required to meet contact hour earnings for renewal of licenses for the first time in 1982. Since that time, the number of approved providers has stabilized, with approximately ten entities seeking approval each fiscal year since 1981. In addition to those providers who were granted continued approval during the 1985-86 year, seven new providers were approved while five providers ceased participation, and were designated as withdrawn or "W". At the close of the year on June 30, a total of 170 providers of continuing education held approval by the Board.

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There were one-hundred fifty-seven (157) providers of mandatory continuing education located within the Commonwealth and thirteen (13) located out-of-state for a total of one-hundred seventy (170) approved providers of mandatory continuing education for Kentucky nursing licensees. These providers were classified according to type of agency, and as of June 30, 1986, the categorical breakdown of providers was as follows: Professional Nursing Organizations (13); Related Nursing Organizations (2); Educational Institutions (32); Health Service Agencies (88); Health Related Organizations (19); Commercial Organizations (1); and Other (15).

Nurses reported attendance at approximately 2,534 offerings to meet the licensure renewal requirement. In addition to in-state continuing education presentations, these offerings included completion of out-of-state, academic credit and self-study presentations.

As a result of the ongoing evaluation of the mandatory continuing education system, a re-evaluation of the process used for documentation of continuing education earning was conducted. Similarly, the procedures for evaluation of programming content developed by approved providers were in the process of being assessed for possible revision during the coming year.

Effective June 1, 1986, the Board no longer records continuing education contact hours earned by Kentucky registered nurse licensees. (The recording of contact hours earned by Kentucky licensees was halted June 1, 1985.) The new process for verification of continuing education earning will consist of a post-renewal audit procedure which will be instituted following the 1987 licensed practical nurse renewal, and the 1988 registered nurse renewal. The audit will be conducted on a random basis and will require that those persons selected show documented evidence (certificate of attendance, transcript, grade report etc.) of approved contact hour earning.

In addition to these ongoing process evaluation strategies, the Board has also undertaken a descriptive research project designed to assess the perceived impact of the mandatory continuing education system on the Kentucky registered nurse and licensed practical nurse populations. It is anticipated that the results of this project will be available in the Summer of 1986. TABLE 3

# CATEGORY 1 PROFESSIONAL NURSING ORGANIZATIONS (13)

Kentucky Nurses Association, Louisville Oncology Nursing Society, Louisville Chapter, Lou.(WD) AACN - Greater Louisville Chapter, Louisville KSALPN, Glasgow Kentucky Association of Nurse Anesthetists, Clarkson American Association of Critical Care Nurses, Newport Beach, CA Kentuckiana Association of Operating Room Nurses, Lou. American Association of Nurse Anesthetists, Park Ridge, IL Louisville Area Association of Occupational Health Nurses, Valley Station NAACOG, Kentucky Chapter, Louisville NAON, River Cities Chapter, Louisville National League for Nursing, New York, N.Y. Bluegrass Chapter, AORN, Harrodsburg

#### CATEGORY 3 EDUCATIONAL INSTITUTIONS (32)

University of Louisville, Louisville Western Kentucky University, Bowling Green Kentucky State University, Frankfort Paducah Community College, Paducah Spalding University, Louisville Henderson Community College, Henderson Eastern Kentucky University, Richmond University of Kentucky, Lexington Hopkinsville Community College, Hopkinsville Elizabethtown Community College, Elizabethtown Madisonville Community College, Madisonville Murray State University, Murray Southeast Community College, Cumberland Maysville Community College, Maysville Kentucky Wesleyan College, Owensboro Glasgow School for Health Occupations, Glasgow Hazard Community College, Hazard

#### CATEGORY 2 RELATED NURSING ORGANIZATIONS (2)

Emergency Department Nurses Association Kentuckiana Chapter, Louisville Bluegrass Emergency Department Nurses Association, Lexington

Ashland Community College, Ashland Morehead State University, Morehead Jefferson Community College, Louisville Lexington Community College, Lexington Somerset Community College, Somerset Cumberland College, Cumberland (WD) Northern Kentucky University, Highland Heights Pineville School for Practical Nurses, Pineville Danville School of Practical Nursing, Danville Austin-Peay State University, Clarksville, TN

Central Kentucky State Vocational Technical School, Lexington Somerset School of Practical Nursing, Somerset University of Tennessee-Critical Care Center, Nashville, TN Berea College, Berea

Bellarmine College, Louisville

#### CATEGORY 4 HEALTH SERVICE AGENCIES (88)

V.A. Medical Center, Lexington Norton Memorial Infirmary, Louisville Lake Cumberland Home Health Agency, Somerset V.A. Medical Center, Louisville Jewish Hospital, Louisville St. Claire Medical Center, Morehead Owensboro-Daviess County Hospital, Owensboro Kosair-Children's Hospital, Louisville Cardinal Hill Hospital, Lexington Jennie Stuart Memorial Hospital, Hopkinsville Harlan Appalachian Regional Hospital, Harlan Hazard Appalachian Regional Hospital, Hazard Central Baptist Hospital, Lexington University of Kentucky, University Hospital, Lexington

Highlands Baptist Hospital, Louisville Middlesboro Community Hospital, Middlesboro Commission for Handicapped Children, Louisville Baptist Hospital East, Louisville Hardin Memorial Hospital, Elizabethtown King's Daughters' Hospital, Shelbyville Methodist Evangelical Hospital, Louisville Community Health Services, Nazareth (WD) St. Anthony Hospital, Louisville St. Elizabeth Medical Center, Covington Our Lady of Bellefonte Hospital, Ashland Whitesburg Appalachian Regional Hospital,

St. Luke Hospital, Fort Thomas Humana Hospital Southwest, Louisville Ohio County Hospital, Hartford Our Lady of the Way Hospital, Martin SS Mary and Elizabeth Hospital, Louisville Highlands Regional Medical Center, Prestonsburg Mercy Hospital, Owensboro Regional Medical Center, Madisonville Good Samaritan Hospital, Lexington Our Lady of Peace Hospital, Louisville Murray-Calloway County Hospital, Murray Greenview Hospital, Bowling Green Nazareth Home, Louisville Frontier Nursing Service, Hyden Western Baptist Hospital, Paducah Memorial Hospital, New Albany, IN Western State Hospital, Hopkinsville Jenkins Community Hospital, Jenkins Grayson County Hospital, Leitchfield Ephraim McDowell Memorial Hospital, Danville

King's Daughters' Hospital, Ashland Humana Hospital Suburban, Louisville WEDCO Health Department, Paris Fort Logan Hospital, Stanford William Booth Memorial Hospital, Florence T. J. Sampson Community Hospital, Glasgow Methodist Hospital, Pikeville Coal Miner's Respiratory Clinic, Greenville Humana Hospital Lake Cumberland, Somerset Lourdes Hospital, Paducah Pattie A. Clay Hospital, Richmond Humana Hospital Audubon, Louisville Taylor County Hospital, Campbellsville Health America, Louisville Southeastern Kentucky Baptist Hospital, Corbin Lake Cumberland District Health Dept., Somerset Fleming County Hospital, Flemingsburg Humana, Inc., Louisville The Christ Hospital School of Nursing, Cincinnati, OH Berea Hospital, Inc., Berea Hazelwood ICF/MR, Louisville St. Joseph Hospital, Lexington King's Daughters Memorial Hospital, Frankfort National Health Corporation, Murfreesboro, TN Grant County Hospital, Williamstown (WD) Rockcastle County Hospital, Inc., Mt. Vernon Meadowview Regional Hospital, Maysville Wayne County Hospital, Inc., Monticello Humana Hospital Louisa, Louisa Logan County Hospital, Russellville Humana Hospital University, Department of Nursing, Louisville Eastern State Hospital, Lexington Harrison Memorial Hospital, Cynthiana Marymount Hospital, London Hillhaven Convalescent Center, Louisville Appalachian Regional Hospitals, Inc., Lexington

Lyndon Lane Nursing Center, Louisville Westlake Cumberland Hospital, Columbia Community Methodist Hospital, Henderson Humana Hospital - Lexington, Lexington Shriners Hospital for Crippled Children, Lexington

Cumberland Valley District Health Department, London

#### CATEGORY 5 HEALTH RELATED ORGANIZATIONS (19)

American Red Cross, Louisville Area Chapter, Louisville Kentucky Association of Health Care Facilities, Frankfort Western KY Hospitals' C.E. Program, Bowling Green (WD) Improved Pregnancy Outcome Project, UK-Lexington (WD) American Cancer Society, No. Kentucky Division, Ft. Mitchell The KY Diabetes Foundation, UK Medical Center, Lexington Heart Institute of Kentucky, Inc., Louisville (WD) Hospice of Louisville, Inc., Louisville (WD)

American Heart Association Kentucky Affiliate, Louisville Improved Pregnancy Outcome Project, Louisville (WD) American Red Cross, Blood Services Nursing, Louisville (WD) Association for Practitioners in Infection Control, Kentuckiana Chapter, Louisville Dialysis Clinic, Inc., Lexington The Gotach Center for Health, Frederick, MD (WD) Visiting Nurses Association of Louisville, Inc., Lou. Association for Practitioners in Infection Control, West Kentucky, Hartford Kentucky Home Health Association, Lexington Kentucky Association of Homes for the Aging, Louisville Seven Counties Services, Louisville

#### CATEGORY 6 COMMERCIAL ORGANIZATIONS (1)

Philip Morris Medical Department, Louisville

CATEGORY 7 OTHER (15)

Nursing ContinuED, Louisville (WD) Prestonsburg Community College/KNA District 11, Prestonsburg (WD) Rice Consultants, Lexington Resource Applications, Baltimore, MD OCEAN, Inc., Columbia, SC (WD) Continuing Professional Education, Columbus, Ohio (WD) The C.E. Company, Louisville Collins, Kubale, and Miles, Danville WHEN, Louisville (WD)
Wininger and Associates, Louisville
Gretchen E. LaGodna (Individual Provider),
Lexington
Carlin Institute of Weight Control and
Health, Inc., Louisville
Nurse Development Associates, Inc.,
Bowling Green
Erwin Associates, Murray
Consultation & Training, Holmes Beach, Florida
## Reported Continuing Education Earning

Cumulative data regarding continuing education contact hour earning were compiled on a fiscal year basis during the fifth year of mandatory continuing education. During fiscal year July 1, 1985 through December 31, 1985, Kentucky licensees reported attendance at 1,736 offerings of continuing education for a total contact hour earning of 158,303 hours. A breakdown of continuing education activities presented by providers in each category for the six month period follows:

TABLE 4 CONTINUING EDUCATION EARNING VIA OFFERINGS BY APPROVED PROVIDERS JULY 1, 1985 - DECEMBER 31, 1985

PROVIDER CATEGORY		CLASSES OFFERED	NUMBER ATTENDEES		NO. HOURS DEES EARNED
"1" Professional Nursing Organizations	(9)*	60	1,671	28	6,731
"2" Related Nursing Organizations	(0)*	-0-	-0-	-0-	-0-
"3" Educational Institutions	(24)*	268	4,432	17	26,801
"4" Health Service Agencies	(70)*	1,123	19,247	17	97,957
"5" Health Related Organizations	(9)*	77	2,057	27	9,395
"6" Commercial Organizations	(0)*	-0-	-0-	-0-	-0-
"7" Other	(8)*	208	2,729	13	17,419
Total		1,736	30,136	17	158,303

*Indicates only the number of providers within the category which conducted continuing education activities during the period.

A total of 2,338 licensees reported earning 29,212 contact hours by attending approved out-of-state offerings, while 515 licensees reported earning 15,677 contact hours via academic credit course work at institutions of higher learning (combined in-state and out-of-state) for the six month period.

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VIA OUT	CONTINUING -OF-STATE OFFE JULY 1, 1985		ADEMIC CRED	IT	
PROVIDER CATEGORY		CLASSES OFFERED	NUMBER ATTENDEES	AVG. NO. ATTENDEES	HOURS EARNED
"8" Out-of-State Providers	(40)*	732	2,338	3	29,212
"9" Academic Credit	(16)*	66	515	8	15,677
TOTAL		798	2,853	4	44,889

*Indicates only the number of providers within the category which conducted continuing education activities during the period.

> TABLE 6 MANDATORY CONTINUING EDUCATION EARNING DATA JULY 1, 1985 - JUNE 1, 1986

TYPE OF PROVIDER	CLASSES OFFERED	NUMBER ATTENDEES	AVG. NO. ATTENDEES	
Approved Providers	3,502	55,655	16	295,319
Out-of-State Providers	1,583	8,099	5	85,587
Academic Credit	122	844	7	26,028
TOTAL	5,207	64,598	12	406,934

#### Approved Nursing Refresher Courses

To ensure current competency, an applicant for licensure may be required to complete a nursing refresher course. Courses approved by the Board follow:

GOOD SAMARITAN HOSPITAL (General Nursing) Contact: Barbara Kitchen, RN Assistant Director of Inservice and Continuing Education 310 South Limestone Street Lexington, KY 40508 Phone: (606) 252-6612

JENNIE STUART MEMORIAL HOSPITAL (General Nursing) Contact: Martha Allen, RN Director of Nursing Hospital Lane Hopkinsville, KY 42240 Phone: (502) 886-5221

JEWISH HOSPITAL (General Nursing) Contact: Jill Berger, RN Assistant Director of Specialty Services 217 East Chestrut Louisville, KY 40202 Phone: (502) 587-4011

MOUNT HOLLY NURSING CENTER (Geriatric Nursing) Contact: Nancy Bale, RN Assistant Administrator 446 Mt. Holly Avenue Louisville, KY 40206 Phone: (502) 897-1646

MURRAY STATE UNIVERSITY (General Nursing: Registered Nurses) Contact: Nancey France, RN Nurse Administrator of the Division of Continuing Education and Extension

> Department of Nursing Murray, KY 42071 Phone: (502) 762-2193

ST. ELIZABETH MEDICAL CENTER (General Nursing) Contact: Pat Stonebreaker, RN Department of Nursing Education 401 East 20th Street Covington, KY 41014 Phone: (606) 292-4000

SPALDING COLLEGE (General Nursing) Contact: Deborah Davis, RN Director of Continuing Education Department of Nursing 851 South 4th Street Louisville, KY 40203 Phone: (502) 585-9911

UNIVERSITY OF KENIUCKY, UNIVERSITY HOSPITAL (General Nursing) Contact: Beverly J. Hanson, RN Assistant Director of Nursing for Staff Development Department of Nursing Albert B. Chandler Medical Center Lexington, Kentucky 40536 Phone: (606) 233-5725

WESTERN KENIUCKY UNIVERSITY (General Nursing) (for LPNs-General Nursing) Contact: Dr. Mary Hazzard Head, Department of Nursing Bowling Green, KY 42101 Phone: (502) 745-3391

REGIONAL MEDICAL CENTER (General Nursing) Contact: Wilma Brown, RN Director, Staff Development Hospital Drive Madisonville, KY 42431 Phone: (502) 825-5100

#### Nursing Practice

The Board interprets the legal scope of nursing practice according to Kentucky Revised Statutes Chapter 314 and Board of Nursing Administrative Regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth. The Practice Committee and the Board reviewed approximately 55 inquiries on matters related to nursing practice issues. Approximately 145 letters were sent to individuals in response to other inquiries regarding the practice of nursing.

Since the formation of the Practice Committee in 1982, the Board has published and disseminated formal advisory opinion statements on thirteen (13) specific nursing practice issues which had been determined to be of general applicability to nursing practice. The Board, through the recommendation of the Practice Committee, approved or revised three (3) of the advisory opinion statements on the following nursing practice issues:

ROLES OF NURSES IN THE INSERTION AND REMOVAL OF A GASTRIC TUBE AND IN THE INSERTION OF A GASTROSTOMY TUBE (Revised) ADVANCED REGISTERED NURSE PRACTITIONER PRESCRIPTION AUTHORITY ROLES OF REGISTERED NURSES IN PSYCHIATRIC AND MENTAL HEALTH NURSING PRACTICE

In April 1986, the Board held its annual conference which included dissemination of information regarding nursing practice issues and Kentucky Board of Nursing advisory opinion statements to administrators of nursing services, pre-licensure nursing education programs and continuing education providerships.

At the close of the year, the Practice Committee, as directed by the Board, was in the process of studying various nursing practice issues including the role of the medication aide and other unlicensed personnel in the administration of medications and in the performance of delegated nursing acts.

## Investigation and Disciplinary Action

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Each year for the past eight years, the Board has received increasing numbers of complaints on nurse licensees. The total number of complaints received increased by forty percent (40%) during the past year. More applicants for licensure indicated previous criminal convictions. Such applications were reviewed by one member of the Board before being processed. Although the number of hearings and disciplinary actions has increased during the past several years, the caseload has also continued to increase due to the volume of complaints received. Administrative regulations relevant to the investigation and disposition of complaints, and procedures for disciplinary hearings, adopted by the Legislative Research Commission and implemented by the Board in 1985, have assisted in the disposition of complaints by use of procedures for hearings, agreed orders and consent decrees.

The increasing number of licensees on probation who were mandated to meet with a representative of the Board on a quarterly or semi-annual basis and to submit written reports during the probationary period, required additional staff time.

During 1986-87, hearings will need to be scheduled for both the current caseload of 64 active cases and for the increased number of complaints projected for the coming year. The addition of a second nurse investigator and a full time attorney to Board staff has expedited the handling of the case volume.

The Board continued to follow the Guidelines for Determining the Need for Disciplinary Action on KRS Chapter 314 Violations and Conviction Records used for reviewing applications of those licensure applicants who have had a previous criminal conviction(s) record. The guidelines assisted with the review of suspected violations and/or conviction records, and provided direction to staff for handling these situations in a timely manner.

During the year, there were no new appeals of disciplinary orders of the Board. Action on one appeal filed in 1982-83, two in 1983-84, and two in 1984-85, was finalized during the past year with the Court of Appeals ruling in favor of the licensee in one case, while in another case the Circuit Court upheld the order of the Board. Two appeals were dismissed for want of prosecution, and one appeal was withdrawn and settled by Agreed Order.

In April 1986, a two day conference was held for nursing service administrators of all health care facilities, administrators of prelicensure programs of nursing, and administrators of continuing education providerships in the Commonwealth. The conference content included a discussion of behaviors constituting grounds for disciplinary action and a summary of disciplinary actions taken by the Board.

One of the 1982 revisions to the Nursing Practice Act authorized the Board to issue limited licenses to handicapped but otherwise qualified applicants for licensure, and to persons disciplined by the Board. A regulation relevant to limited licensure was adopted by the Legislative Research Commission on March 4, 1986 and the Board implemented procedures

for limited licensure. The regulation provided for issuance of limited licensure to a qualified applicant/licensee who has a handicap or who has been subject to disciplinary action.

Revisions to the Nursing Practice Act which were adopted by the 1986 General Assembly and are to become effective on July 15, 1986, included procedures to provide for immediate temporary suspension of a license in order to protect the public, the authority for withdrawal of a temporary work permit when an applicant does not meet requirements or has disciplinary action pending in another jurisdiction, and penalties for the unlicensed practice of nursing in the Commonwealth. The revisions also raised the maximum civil penalties and fines which may be imposed by the Board or the Courts respectively.

Three members of Board staff and one Board member served on the Advisory Committee of Nurses Assisting Nurses (NAN), a project which was initiated by the University of Kentucky College of Nursing and designed to offer help to registered nurses with alcohol and drug problems and emotional stress. The Board collaborated with NAN in a research study regarding nursing impairment.

A motion was adopted that the Kentucky Board of Nursing encourage research to study the problem of impaired licensed practical nurses and encourage provision of counseling and rehabilitation for impaired licensed practical nurses.

#### Disciplinary Actions

The Kentucky Nursing Practice Act provides that the Board of Nursing may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for ... or to otherwise discipline a licensee or to deny admission to the licensure examination or to require evidence of evaluation and therapy." The Board has continued its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement and importance of reporting nurses who are engaging in unsafe or illegal practices.

Thirty-eight (38) decisions were entered, forty-eight (48) agreed orders were approved, fourteen (14) consent decrees were ratified and seventeen (17) staff recommendations were accepted by the Board for licensees and/or applicants and resulted in the actions illustrated in Table 7.

One case involving an individual posing as a nurse, which was referred to the office of the Jefferson County Commonwealth Attorney for legal action, resulted in probated sentence.

# DISCIPLINARY ACTIONS 1985-86

TYPE OF ACTION	LICEN	SE TYPE
	RN	LPN
Licenses Revoked	5	5
Civil Penalty Imposed	4	4
Licenses Suspended	2	0
Civil Penalty Imposed	2	0
Licenses Suspended followed by Probation	13	1
Civil Penalty Imposed	13	1
Licenses Probated	8	5
Civil Penalty Imposed	8	4
Licenses Continued on Probation	2	0
Civil Penalty Imposed	2	0
Voluntary Surrender of License	4	1
Civil Penalty Imposed	4	1
Removed from Probation	8	6
Requests for Reinstatement of a Revoked/Suspended		
License - Granted on a Probationary Basis	7	3
Request for Reinstatement Denied	4	3
Civil Penalty Imposed	0	2
Request for Licensure/Endorsement Denied	1	1
Civil Penalty Imposed	1	1
Applicants Convicted of a Misdemeanor or Felony		
Admitted to Licensure Examination	0	1
Civil Penalty Imposed	0	0
Not Admitted to Licensure Examination	0	2
Admitted to Examination, License on Probation	3	2 2
Civil Penalty Imposed	3	2
Applicants Required to Retake Licensure Examination	0	0
Civil Penalty Imposed	0	0
Public Reprimand	7	4
Civil Penalty Imposed	7	4
Private Reprimand	3	0
Civil Penalty Imposed	2	0
Consent Decree/Civil Penalty	5	9
Limited License	1	Ó
Civil Penalty Imposed	1	Õ
(Number Complaints Received: 196)	-	Ū
License Reinstated	0	1

Fifty-three (53) complaints for applicants with conviction records were handled on an informal basis during this period. No formal action was deemed necessary or possible for twenty-four (24) complaints. Ten (10) applications were filed away in cases where individuals could not be located, were deceased or criminal charges were dismissed.

Active cases as of 6/30/86: 64.

#### PART IV

A Particular

#### LICENSURE AND REGISTRATION ACTIVITIES

## Nurse Credentials and Licensure Requirements

The primary mission of the Board of Nursing is public protection. This mission continued to be accomplished through the licensure and registration of only those applicants who met statutory and regulatory requirements. Administrative regulations relevant to licensure requirements, which were revised by the Board and approved by the Legislative Research Commission in 1985, have been followed during the past year.

Statistical data on licenses and registrations issued illustrated that the number of registered nurses had increased as did the number of advanced registered nurse practitioners. The statistics show a decrease in the number of licensed practical nurses, which can be attributed to a decrease in examination candidates and to the biennial renewal of licensed practical nurse licenses during the Fall of 1985. As was the case during the previous year for registered nurse reinstatements, the number of reinstated licensed practical primarily licensee to due significantly, increased licenses nurse non-compliance with the relicensure continuing education requirement. There was a decrease in the number of registered nurse licensees and an increase in licensed practical nurse licensees choosing to maintain current licensure on an inactive status rather than on an active status, the latter of which requires continuing education earnings.

Revisions in the 1982 Kentucky Nursing Practice Act provided for biennial licensure renewal beginning with the October 1983 renewal of licensed practical nurse licenses. Registered nurses were issued biennial licenses for the first time in October 1984. Advanced planning for this process was completed and an orderly transition to biennial licensure renewal had been achieved.

The licenses of nurses were monitored by checking over 700 lists of employed licensees submitted by employers of both registered and licensed practical nurses. This mechanism assists employers in the determination of qualifications of nurses both prior to employment and on an ongoing basis. In addition, 2,152 registered nurses and 847 licensed practical nurse applicants for licensure were issued temporary work permits to expedite employment of nurses. (Permits are issued within three days after receipt of a completed application.)

The participation of the Board in the Disciplinary Data Bank of the National Council of State Boards of Nursing, Inc. facilitated the detection of impostors and/or persons who have had action taken on licenses by other jurisdictions. Reports were received in the Board office on a monthly basis, and were routinely reviewed as a part of the procedure for licensure application review.

### Licensure Examinations

Since the initiation of national licensure examinations for nurses in the late 1940s, the Kentucky Board of Nursing has adopted officially as its licensure examination, those examinations provided by the National League for Nursing Test Service and most recently by the CTB/McGraw-Hill Test Service, under the auspices of the National Council of State Boards of Nursing. Prior to the July 1982 examination, the title of the examination was the State Board Test Pool Examination (SBTPE). Since 1982, the examination is entitled the National Council Licensure Examination (NCLEX), with the designation of either RN for registered nurses or PN for practical nurses. The licensure examinations are now scored by using a criterion-referenced scoring system instead of a norm-referenced scoring system.

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The new comprehensive National Council Licensure Examination for registered nurse licensure, based on a revised test plan, consists of an examination with four parts and one score reported. Previously, any registered nurse candidate who failed any one test of the five part State Board Test Pool Examination, was not allowed to practice nursing until such time as all five tests were passed.

As was expected with the initiation of the one score report for the total examination, the percentage pass-rate by the graduates on the licensure examination changed. The pass-rate of graduates from Kentucky programs increased and was found to be comparable to the national percentage pass-rate of all graduates who took the licensure examination for the first time.

A new Diagnostic Pretest to assist candidates to prepare for the licensure examination was developed by the test service to replace the Diagnostic Assessment Program. For those candidates who were unsuccessful in passing the licensure examination, a Diagnostic Profile Report is prepared, which illustrates areas of weakness according to the content requirements of the examination. It is hoped that both the Diagnostic Assessment Program and the Diagnostic Profile assist candidates in preparing to retake the examination and to achieve a passing score.

The Kentucky Board of Nursing has continued to follow the National Council of State Boards of Nursing procedure for responding to the needs of handicapped candidates. This procedure provides for modification of the administration of the examination to accommodate handicapped candidates in compliance with the Rehabilitation Act of 1973.

The Board of Nursing decided to discontinue review of drafts of test items prepared by the test service for both registered nurse and practical nurse licensure examinations since all test items are reviewed by a panel of content experts. Two Kentucky nurses were selected by the National Council of State Boards of Nursing to serve on a panel of content experts to review items for the practical nurse examination and two have been selected to be item writers for the registered nurse licensure examination during 1986-87.

Finally, it should be noted that the past year has shown an increase in number of candidates (first time writers) for licensure by examination as registered nurses, while the number of candidates (first time writers) for licensure by examination as licensed practical nurses decreased by sixteen percent (16%) in comparison to the previous year.

## Registered Nurse Licensure by Examination

The Kentucky Nursing Practice Act states, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to registered nurse and licensed practical nurse applicants. Statistics on the number of candidates writing for the first time and percent passing rate follow.

#### TABLE 8

NATIONAL COUNCIL LICENSURE EXAMINATION REGISTERED NURSE (NCLEX-RN) COMPARATIVE RESULTS: ALL U.S. JURISDICTIONS AND KENTUCKY FIRST TIME WRITERS

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EXAMINATION	SCALE SCORE MEAN
JULY 1985 (SERIES 785)	
Total Number of Candidates - All U.S. Jurisdictions65,224 Total Number of Candidates - Kentucky	2015.4 1955.5
FEBRUARY 1986 (SERIES 286)	
Total Number of Candidates - All U.S. Jurisdictions15,603 Total Number of Candidates - Kentucky	1999.3 1932.8

## NATIONAL COUNCIL LICENSURE EXAMINATION REGISTERED NURSE NCLEX-RN PERCENT PASS RATE BY PROGRAM FORM 785 AND FORM 286

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	<u>r</u>	CLEX-RN 78	2		NCLEX-RN 28	<u>6</u>	<u>m</u>	OTAL FY	
	No.	No.	%	No.	No.	2	No.	No,	%
BACCALAUREATE PROGRAMS	Candidates	Passed	Passed	Candidates	Passed	Passed	Candidates	Passed	Passed
Berea College	23	17	74.0	1	1	100.0			
Eastern Ky. Univ.	53	43	81.0	1 46	1	100.0	24	18	75.0
Murray State Univ.	35	33	94 <b>.</b> 0	10	45	98.0	99	88	89.0
Spalding University	48	42	88.0	3	10 3	100.0	45	43	96.0
Thomas More College	17	16	94.0			100.0	51	45	88.0
University of Kentucky	1	1	100.0		<u></u>		17	16	94.0
ALL BSN PROGRAMS	177	152	86.0	$\frac{-}{60}$	<u></u> 59		1		100.0
	***	192	00.0	00	29	98.0	237	211	89.0
ASSOCIATE DEGREE PROGRAMS									
Ashland C.C.	77	69	90.0				77	69	, , ,
Bellarmine College	47	34	72.0	61	53	87.0	108	69 87	90.0
Eastern Ky. Univ.	39	37	95.0	48	46	96.0	87	83	81.0
Elizabethtown C.C.	48	46	96.0				48	63 46	95 <b>.</b> 0
Henderson C.C.	26	24	92.0	·			26	40 24	96.0 92.0
Jefferson C.C.	90	81	90.0	Tash ayas	~		20 90	24 81	92 <b>.</b> 0 90 <b>.</b> 0
Ky. State Univ.	50	42	84.0	1	1	100.0	51	43	90.0 84.0
Ky. Wesleyan College	32	28	88.0	C-true			32	28	84.0 88.0
Lexington C.C.	85	77	91.0	_			85	20 77	91.0
Maysville C.C.	20	19	95.0		·	·	20	19	91 <b>.</b> 0 95 <b>.</b> 0
Midway College	39	35	90.0				39	19 35	
Morehead State Univ.	19	15	79.0	2	2	100.0	21	17	90.0 81.0
Northern Ky. Univ.	97	91	94.0				97	17 91	81.0 94.0
Paducah C.C.	60	51	85.0				60	51	94.0 85.0
Pennyrile Regional Pgm.	39	39	100.0				39	39	100.0
Pikeville College	20	17	85.0				20	17	85.0
Prestonsburg C.C.	27	26	96.0		_	<u> </u>	20	26	96 <b>.</b> 0
Somerset C.C.	20	19	95.0				20	20 19	90.0 95.0
Southeast C.C.	40	38	95.0	1	1 .	100.0	41	39	95.0 95.0
Western Ky. Univ.	56	46	82.0	42	37	88.0	98	83	
ALL ADN PROCRAMS	931	834	90.0	155	140	90.0	1086	974	88.0
ALL KENTUCKY PROGRAMS	1108	986	89.0	215	199	93.0	1323	1185	90.0

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First Time Writers, Graduates of Kentucky Programs Taking NCLEX-RN.

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## Licensed Practical Nurse Licensure by Examination

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The Kentucky Nursing Practice Act states, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to both registered nurse and licensed practical nurse applicants. Statistics on the number of candidates writing for the first time and percent passing rate follow.

#### TABLE 10

### NATIONAL COUNCIL LICENSURE EXAMINATION LICENSED PRACTICAL NURSE (NCLEX-PN) COMPARATIVE RESULTS: ALL U.S. JURISDICTIONS AND KENTUCKY FIRST TIME WRITERS

EXAMINATION	SCALE SCORE MEAN
OCTOBER 1985 (FORM 085)	
Total Number of Candidates - All U.S. Jurisdictions25,107 Total Number of Candidates - Kentucky	508.4 516.2

#### APRIL 1986 (FORM 486)

Total Number of Candidates - All U.S. Jurisdictions12,925	489.5
Total Number of Candidates - Kentucky	492.1
Percent Passing - All U.S. Jurisdictions	
Percent Passing - All Kentucky Graduates	

## NATIONAL COUNCIL LICENSURE EXAMINATION NCLEX-PN PERCENT PASS RATE BY PROGRAM LICENSED PRACTICAL NURSE FORM 085 AND FORM 486

<u>N</u>	CLEX-PN	085		NCLEX-PN	486			
No. Cand.	No. Passed	% Passed	No.	No.	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	No.	TOTAL No.	FY %
			······································			Cand.	Passed	Passed
					78.0	55	46	84.0
				19	100.0	42	40	95.0
			28	25	89.0	51	46	90.0
			1	1	100.0	36	32	89.0
			35	33	94.0	48		96.0
		97.0	26	25	96.0	56		96.0
	18	86.0	12	10	83.0			
50	43	86.0	æ.,					85.0
12	12	100.0						86.0
20	19	95.0	28	25	80.0			100.0
23	21	91.0					44	92.0
20	20					23	21	91.0
18						21	21	100.0
					94.0	34	33	97.0
				15	88.0	17	15	88.0
				23	88.0	26	23	89.0
1	1	100.0	26	25	96.0	27	26	96.0
23	_23	100.0	17	13	76.0	10		
331	308	93.0						90.0
	No. Cand. 19 23 23 35 13 30 21 50 12 20 23 20 18 	No.         No.           Cand.         Passed           19         18           23         21           23         21           23         21           35         31           13         13           30         29           21         18           50         43           12         12           20         19           23         21           20         20           18         18               1         1           23         23	No.No. $\frac{7}{Cand. Passed}$ Passed191895.0232191.0232191.0232191.0353189.01313100.0302997.0211886.0504386.01212100.0201995.0232191.02020100.01818100.011100.0	No.No. $\chi$ PassedNo. Cand.191895.036232191.019232191.028353189.011313100.035302997.026211886.012504386.01212100.0201995.028232191.02020100.011818100.0162611100.0262323100.017	No.       No. $\chi$ No. $\chi$ No.       No. $\chi$ 19       18       95.0       36       28         23       21       91.0       19       19         23       21       91.0       28       25         35       31       89.0       1       1         13       13       100.0       35       33         30       29       97.0       26       25         21       18       86.0       12       10         50       43       86.0           12       12       100.0           20       19       95.0       28       25         23       21       91.0           20       100.0       1       1       1         18       18       100.0       16       15           26       23       23       1       100.0       26       25         23       23       23       100.0       17       13	No.No. $\chi$ PassedNo. $\chi$ Cand.No.No. $\chi$ Cand.191895.0362878.0232191.01919100.0232191.0282589.0353189.011100.01313100.0353394.0302997.0262596.0211886.0121083.0504386.01212100.0201995.0282589.0232191.020100.011100.01818100.0161594.0171588.0262386.011100.0262596.0	No.No. $\chi$ PassedNo.No.No. $\chi$ Cand.No.191895.0362878.055232191.01919100.042232191.0282589.051353189.011100.0361313100.0353394.048302997.0262596.056211886.0121083.033504386.0501212100.012201995.0282589.048232191.0232020100.011100.0211818100.0161594.034262388.02611100.0262596.0272323100.0171376.040	No.No. $\frac{7}{2}$ No.No. $\frac{7}{2}$ No.No. $\frac{7}{2}$ 191895.0362878.05546232191.01919100.04240232191.0282589.05146353189.011100.036321313100.0353394.04846302997.0262596.05654211886.0121083.03328504386.050431212100.01212201995.0282589.03434232191.0232112100.011100.021211313100.0282589.04844232191.0232120100.011100.02121211818100.0161594.03433262388.0262311100.0262596.027262323100.0171376.04036<

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First Time Writers

Graduates of Kentucky Programs Taking NCLEX-PN.

#### Licensure by Endorsement

KRS 314.041(4) states, "The board may issue a license to practice nursing as a registered nurse to an applicant who has passed the state board test pool exam or an equivalent examination approved by the board and been licensed as a registered nurse under the laws of another state, territory or foreign country if in the opinion of the board the applicant is qualified to practice professional nursing in this state."

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KRS 314.051(5) states, "The board may issue a license to practice as a licensed practical nurse to any applicant who has passed the state board test pool exam or an equivalent examination approved by the board and has been licensed or registered as a licensed practical nurse or a person licensed to perform similar services under a different title, under the laws of another state, territory or foreign country if, in the opinion of the board, the applicant meets the requirements for a licensed practical nurse in this state."

KRS 314.101(3) states "A temporary work permit may be issued by the board to persons who have completed the requirements for, applied for and paid the fee for licensure by examination or endorsement. Temporary work permits shall be issued only for the length of time required to process applications for endorsement or to conduct and determine the results of examinations and shall not be renewed. No temporary work permit shall be issued to an applicant who has failed the licensure examination."

As shown in Table 12, during fiscal year 1985-86, 166 more RNs and 59 more LPNs left Kentucky than came to Kentucky. The Commonwealth of Kentucky continues to be a supplier state for nursing manpower.

#### TABLE 12 ENDORSEMENT/VERIFICATION ACTIVITY: RN AND LPN

	RN	LPN
ENDORSEMENT ACTIVITY	1985-86	1985-86
No. of licenses issued (Qualified by examination and a current license in another state)	969	241
No. temporary permits issued (Qualified by examination and a current license in another state)	895	220
VERIFICATION ACTIVITY		
No. verifications completed (Kentucky licensed nurses applying to another state for licensure)	1135	300

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## LICENSEES BY ENDORSEMENT BY JURISDICTION OF ORIGINAL LICENSURE 7/1/85 ~ 6/30/86

JURISDICTION OF ORIGINAL LICENS		ENSURE YPE	JURISDICTION OF ORIGINAL LICENSURE	LI	CENSURE TYPE
	RN	LPN		RN	LPN
Alabama	16	3	Montana	4	0
Alaska	3	1	Nebraska	7	1
Arizona	4	1	Nevada	2	0
Arkansas	3	7	New Hampshire	- 3	õ
California	9	· 0	New Jersey	6	2
Colorado	2	0	New Mexico	2	1
Connecticut	2	0	New York	28	6
Delaware	2	0	North Carolina	21	-2
District of Colu	mbia l	2	North Dakota	3	0
Florida	29	13	Ohio	212	32
Georgia	26	4	Oklahoma	4	1
Hawaii	1	0	Oregon	9	0
Idaho	0	1	Pennsylvania	29	7
Illinois	74	25	Rhode Island	3	0
Indiana	143	29	South Carolina	8	6
Iowa	8	3	South Dakota	0	ů 0
Kansas	2	1	Tennessee	104	30
Kentucky	0	0	Texas	23	8
Louisiana	11	2	Utah	2	.0
Maine	1	0	Vermont	1	0
Maryland	4	2	Virginia	12	3
Massachusetts	11	2	Washington	4	3
Michigan	22	7	West Virginia	40	26
Minnesota	17	1	Wisconsin	22	20
Mississippi	4	1	Wyoming	1	0
Missouri	19	6	Canada	4	0
			Ireland	1	0
			TOTALS	969	241

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## KENTUCKY LICENSEES VERIFIED TO OTHER JURISDICTIONS 7/1/85 - 6/30/86

JURISDICTION	LICENS	URE TYPE	JURISDICTION	LICENS	URE TYPE
	RN	LPN		RN	LPN
Alabama	25	2	Nevada	5	1
Alaska	1	2	New Hampshire	5	0
Arizona	13	7	New Jersey	5	3
Arkansas	4	0	New Mexico	2	0
California	44	9	New York	7	0
Colorado	10	1	North Carolina	30	6
Connecticut	12	I	North Dakota	0	- 0
Delaware	2	0	Ohio	112	61
District of Col	umbia 10	0	Oklahoma	9	2
Florida	127	42	Oregon	5	2
Georgia	58	14	Pennsylvania	15	1
Hawaii	6	0	Rhode Island	1	0
Idaho	1	0	South Carolina	27	3
Illinois	53	11	South Dakota	1	0
Indiana	184	37	Tennessee	115	36
Iowa	3	0	Texas	42	
Kansas	4	3	Utah	42	18
Louisiana	11	3	Vermont	2	0
Maine	9	õ	Virginia	38	0
Maryland	13	0	Washington	9	13
Massachusetts	5	õ	West Virginia	43	1
Michigan	15	7	Wisconsin		8
Minnesota	4	3	Wyoming	7 2	1
lississippi	4	Ő	wyoming	2	0
lissouri	19	3	Out of United St	atoo.	
lontana	3	õ	Virgin Islands		-
Vebraska	1	õ	Canada	2	1
	-	v		1	0
			Hong Kong United Kingdom	1	0
			United Kingdom	3	0
			U.S. Army	2	0
			TOTALS	1,135	300

### Advanced Registered Nurse Practitioners

Since 1978, Kentucky Revised Statutes 314.131(1) empower the Board to register and designate those persons qualified to engage in advanced KRS 314.011(6) and (7) define "advanced registered nursing practice. nurse practitioner" and "advanced registered nursing practice", respectively. The Kentucky Board of Nursing registers qualified individuals as advanced registered nurse practitioners designated either as nurse anesthetist, nurse midwife, nurse practitioner, or nurse clinical During the past year, 55 individuals were registered specialist. initially with the Board as advanced registered nurse practitioners. A summary report of advanced registered nurse practitioner registration is shown in Table 15.

As recommended by the Nurse Practice Council, the Board revised 201 KAR 20:056 Advanced registered nurse practitioner registration, program requirements, and recognition of a national certifying organization. The regulation became effective April 17, 1986.

During this fiscal year, the Board issued an advisory opinion on advanced registered nurse practitioner prescription authority.

#### TABLE 15

#### ADVANCED REGISTERED NURSE PRACTITIONER (ARNP) REGISTRATIONS

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FISCAL YEAR TOTAL

ARNP	reg	;istra	ati	ions i	lssued	
Jul	ÿ,	1985	-	June,	1986:	55

Designations Anesthetist Midwife Practitioner Clinical Specialist Combination*

#### CUMULATIVE TOTAL

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Total current registrations as of June 30, 1986: 712

Designations: Anesthetist 429 Midwife 47 Practitioner 211 Clinical Specialist 9 Combination* 16 Total ARNP registrations issued through June 30, 1986 994

* Hold designations as practitioner and midwife.

#### Kentucky Nursing Licenses*

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The Kentucky Nursing Practice Act provides that, "The license of every person under the provisions of KRS 314 ... shall be renewed at least biennially ..." By administrative regulation 201 KAR 20:080, the Kentucky Board of Nursing has determined that the licensure period shall be November 1 - October 31. KRS 314.031 states, "It shall be unlawful for any person to call or hold himself out as or use the title of nurse or to practice or offer to practice as a nurse unless licensed under the provision of KRS 314 ..." Table 16 depicts licensure totals for the fiscal year.

#### TABLE 16 LICENSURE ISSUANCE ACTIVITY TOTALS BY LICENSURE TYPE 1985-86 RN Total Current Licensees LPNAs of June 30, 1986 29,795 11,240 No. of Total Out-of-State 6,757 1,225 No. of Total in Kentucky 23,038 10,015 No. Active in Nursing 25,196 9,509 No. Inactive in Nursing or Unknown 4,599 1,731 No. Licenses Issued by Reinstatement 188 904 No. Licenses Issued by Activation 102 78

*Numbers include renewal of licenses and original Kentucky licenses issued by endorsement and examination during July 1, 1985 to June 30, 1986. Also included are registered nurse and licensed practical nurse licenses issued by reinstatement and activation.

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## KENTUCKY LICENSEES BY GENDER AND MARITAL STATUS

Registered Nurses (Total = 29,795)	Number	Percent
By Gender:		
Female	28,774	96.6
Male	<u>1,021</u> 29,795	$\frac{3.4}{100.0}$
By Marital Status:		100.0
Single	4,846	16.3
Married	20,918	70.2
Widowed	961	3.2
Div/Sep	3,066	10.3
Not Reported	4	.0
Total	29,795	100.0
Licensed Practical Nurses (Total = 11,240)		
By Gender:		
Female	10,909	97.0
Male	. 331	3,0
Total	11,240	100.0
By Marital Status:		
Single	1,173	10.4
Married	7,739	68.9
Widowed	529	4.7
Div/Sep	1,792	15.1
Not reported	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.1
Total	11,240	100.0

#### TABLE 18

## KENTUCKY REGISTERED NURSES BY HIGHEST EDUCATIONAL LEVEL AS OF JUNE 30, 1986

ational Preparation	Number	Percent
Diploma	9,956	33.4
Associate Degree	11,279	37.9
BS in Nursing	5,529	18.6
BS in Other Area	1,300	4.4
Masters in Nursing	948	3.2
Masters in Other Area	533	1.8
Doctorate	109	.3
Not Reported	141	_4
Total	29,795	100.0

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## 1985-1986 KENTUCKY NURSE LICENSEES BY TYPE OF LICENSE AND COUNTY OF RESIDENCE

County	RN	LPN	County	RN	LPN	County	RN	LP
Adair	53	43	Grant	50	42	Maraka		
Allen	41	37	Graves	140	124	Mason	136	2
Anderson	63	21	Grayson	110	27	Meade Menifee	71	1
Ballard	44	31	Green	42	30		6	1
Barren	123	234	Greenup	172	121	Mercer	90	9,
Bath	28	26	Hancock	27	21	Metcalfe	18	38
Bell	151	162	Hardin	470	113	Monroe	28	33
Boone	317	177	Harlan	195	139	Montgomery	91	4(
Bourbon	88	32	Harrison	92	33	Morgan	33	13
Boyd	469	247	Hart	42	56	Muhlenberg	116	162
Boyle	176	179	Henderson	297	134	Nelson	149	36
Bracken	45	14	Henry	52	134 9	Nicholas	29	14
Breathitt	35	38	, Hickman	16	9	Ohio	87	63
Breckinrid	ge 58	15	Hopkins	300		Oldham	233	56
Bullitt	132	57	Jackson	12	225	Owen	31	10
Butler	31	24	Jefferson	6308	7	Owsley	7	4
Caldwell	53	49	Jessamine		1412	Pendleton	27	14
Calloway	167	112	Johnson	208	90	Perry	121	187
Campbell	578	230	Kenton	96	108	Pike	197	300
Carlisle	25	17	Knott	1005	466	Powel1	19	24
Carroll	36	14	Κποχ	35	87	Pulaski	253	161
Carter	80	33	Larue	72	78	Robertson	10	8
Casey	37	46	Laure]	58	23	Rockcast1e	33	28
Christian	303	222		119	70	Rowan	111	48
Clark	149	54	Lawrence	49	45	Russell	46	31
Clay	57	48	Lee	9	6	Scott	120	56
linton	28	16	Leslie	77	32	Shelby	105	17
Crittenden	27	18	Letcher	95	147	Simpson	50	13
umberland	15	23	Lewis	17	13	Spencer	20	4
aviess	651	315	Lincoln	61	90	Taylor	76	23
dmonson	21	13	Livingston	60	29	Todd	25	27
lliott	13	9	Logan	83	53	Trigg	48	33
still	36	13	Lyon	32	19	Trimble	16	5
ayette	2987	646	McCracken	625	254	Union	72	34
leming	68	30	McCreary	22	18	Warren	610	129
loyd	223	246	McLean	56	41	Washington	31	39
anklin	261		Madison	401	71	Wayne	45	30
liton	267	54 12	Magoffin	14	17	Webster	51	50 60
illatin	24 10	13	Marion	67	56	Whitley	169	62
rrard	49	3	Marshall	125	102	Wolfe	8	62 9
	73	39	Martin	20	12	Woodford	167	38

TOTALS 23,038 10,015

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## KENIUCKY BOARD OF NURSING STATISTICS BY COUNTY OF RESIDENCE AND RN EDUCATIONAL DATA JUNE 1986

PREPARATION

HIGHEST LEVEL

COUNTY	DIPLOMA	ASSOCIATÉ	BACC	DIPLOMA	ASSOC	BSN	BACC OTHER	MSN	MS OTHER	DOCT
Adair	11	31	11	9	29	8	1	4	2	0
Allen	11	28	2	11	21	2	2	3	0	0
Anderson	19	28 37	2 7	11	34	8	1	l	1	0
Ballard	7	37	6	4	33	6 6	0	0		
Barren	45	69	9	4 39	59	15	6	1	0	0
Bath	4J 9	19	9	8	16	2			2	0
Bell	9 70	19 73		61	10 69	29	1	0	1	0
	70 124	73 146	8 47	108	69 131	9 51	10	1	1	0
Boone Bourbon	32	r	47 14	28			11	7	5	0
		42			36	18	0	5	0	0
Boyd	218	215	36	201	198	37	15	5	8	1
Boyle	74	76	26	65	71	26	10	4	0	0
Bracken	9	29	7	8	29	7	1	0	0	0
Breathitt	16	15	4	14	14	2	2	2	1	0
Breckenridge	20	29	9	19	28	11	0	0	0	0
Bullitt	61	60	11	56	58	16	0	2	0	0
Butler	8	22	1	7	22	1	1	0	0	0
Caldwell	7	32	14	5	26	13	7	2	0	0
Calloway	49	27	91	33	23	77	8	17	6	2
Campbell	238	288	52	211	258	60	26	15	2	4
Carlisle	2	19	4	0	18	5	2	0	0	0
Carroll	18	13	5	18	11	5	1	0	1	0
Carter	20	56	4	19	51	3	5	1	0	0
Casey	7	28	2	7	24	5	0	0	0	0
Christi <i>a</i> n	103	166	34	8 <del>6</del>	155	46	6	5	2	1
Clark	49	72	28	41	64	26	7	7	2	2
Clay	17	26	14	13	24	12	3	2	3	0
Clinton	1	23	4	1	22	5	0	0	0	0
Crittenden	4	19	4	4	17	4	1	0	0	0
Cumberland	2	11	2	3	9	2	0	0	0	0
Daviess	259	322	70	239	284	82	22	14	7	0
Edmonson	7	13	1	7	13	1	0	0	0	0
Elliott	1	11	1	1	10	0	1	1	0	0
Estill	5	22	9	4	21	6	2	2	1	0
Fayette	985	1254	748	836	1003	790	143	148	41	15
Fleming	15	50	3	14	. 48	3	3	0	0	0
Floyd	48	161	14	39	150	15	10	6	3	0
Franklin	101	132	28	88	112	35	11	9	4	1
Fulton	7	11	6	7	10	6	1	0	0	0
Gallatin	5	5	0	3	5	0	1	0	1	0
Garrard	16	26	7	13	22	11	2	1	0	Ō
Grant	19	26	5	19	25	4	ō	l	0	ō
Graves	36	81	23	30	80	24	2	3	1	0
Grayson	37	68	5	36	61	6	5	1	Ō	Ō
Green	18	22	2	14	23	4	1	õ	õ	Õ
Greenup	70	88	14	64	80	17	8	1	ĩ	õ
Hancock	8	14	5	7	12	7	1	Ō	Ô	Ő
Hardin	120	281	69	103	261	72	15	10	8	ŏ

## TABLE 20 - Continued

## PREPARATION

HIGHEST LEVEL

COUNTY	DIPLOMA	ASSOCIATE	BACC	DIPLOMA	ASSOC	BSN	BACC OTHER	MSN	MS OTHER	DOC
Harlan	124	56	15	116	54	11			<u>-</u>	
Harrison	39	37	16	38	34	16	5	2	6	0
Hart	14	24	4	13	22		0	2	0	0
Henderson	74	196	27	65		5	2	0	0	0
Henry	19	30	3		172	37	12	9	2	0
Hickman	4	8	4	18	30	4	0	0	0	0
Hopkins	76	186	38	4	7	4	0	1	0	0
Jackson	2	9		57	168	52	13	6	1	1
Jefferson	2861	2184	1	2	8	1	0	1	0	0
Jessamine	60	2184 90	1263	2461	1862	1386	270	154	128	22
Johnson	20		58	51	71	61	13	6	4	0
Kenton	411	68	8	20	62	8	3	2	I	0
nott		478	116	383	416	122	49	17	7	6
	9	21	5	8	19	2	2	1	2	ρ
linox	18	47	7	16	39	4 [.]	9	1	2	Õ
arue	12	42	4	12	40	4	0	Ō	1	0
aurel	37	67	15	35	62	17	3	õ	2	0
awrence	18	30	1	16	29	1	2	0	1	0
ee	3	- 4	2	3	4	2	0	0	0	0
eslie	32	21	24	19	16	18	8	9	0 6	
etcher	33	52	10	32	49	10	0	1	2	0
ewis	5	10	2	4	9	3	1	0	2 0	0
incoln	16	40	5	16	38	6	l	0		0
ivingston	16	35	9	15	33	8	2	1	0	0
ogan	24	54	5	22	47	6	7	0	1	0
yon	9	16	7	8	15	7	ó	0	1	0
Cracken	168	363	94	155	330	87	24		1	0
Creary	3	15	4	2	15	3		17	10	0
Clean	15	38	3	14	37	2	1	0	1	0
adison	102	179	120	80	- 37 146	2 112	2	0	1	0
goffin	0	14	0	0	140	0	17	21	17	5
rion	31	24	12	30	$\frac{13}{24}$		0	0	0	0
rshall	35	62	28	30	24 54	11 26	2	0	0	0
rtin	• 4	12	4			26	8	3	2	0
son	51	67	18	4 45	11	5	0	0	0	0
ade	28	34			63 20	15	3	6	3	0
nifee	3	2	9 1	27	32	8	1	0	0	0
rcer	40	37		3	2	1	0	0	0	0
tcalfe	-0 6	12	13	39	33	14	2	2	0	0
nroe	9	12	0	6	10	0	2	0	0	0
ntgomery	27	17 54	2	9	15	3	1	0	0	0
rgan	5	24 27	10	24	53	9	2	1	0	0
lenberg	26		1	5	23	2	2	0	0	1
lson	26 57	81 72	9	25	69	12	4	4	1	0
cholas	57 10	72	20	52	67	21	6	1	2	0
io		17	2	11	14	3	1	0	0	Ō
lo Iham	31	52	4	27	48	7	4	0	1	õ
nam 20	122	77	34	109	64	40	10	5	5	0
	. 11	17	3	11	15	2	2	0	0	õ
sley	3	2	2	3	2	2	0	õ	Õ	0
dleton	7	15	5	7	15	4	õ	0	1	0
ту	48	52	21	43	49	17	6	5	0	0
e	58	122	17	51	117	18	2	5	2	
æ <u>11</u>	4	13	2	4	11	3	1	0	0	1
aski.	63	157	33	53	149	30	7	8	5	0

## TABLE 20 - Continued

PREPARATION

HIGHEST LEVEL

CUNTY	DIPLOMA	ASSOCIATE	BACC	DIPLOMA	ASSOC	BSN	BACC OTHER	MSN	MS OTHER	DOCT
								0	0	0
obertson	0	9	1	0	8	2	0	1	õ	0
lockcastle	8	20	5	9	18	4	1	3	5	1
Rowan	35	68	8	26	60	10	5	1	0	0
aussell	8	38	0	6	36	2	1	· 5	2	0
Cott	45	54	21	42	44	22	5	1	4	0
Shelby	47	41	17	45	35	14	6	1	0	0
Simpson	16	31	3	17	28	3	1	0	0	0
Spencer	9	9	2	8	7	5	0	0	2	0
Taylor	29	42	5	23	40	10	1	1	0	0
fodd	5	16	4	5	14	5	0	2	1	0
Frigg	11	30	7	10	· 28	7	0	0	0	0
Trimble	7	7	2	5	8	3	0	0	2	0
Inion	23	41	8	21	39	8	2	21	14	2
Varren	156	406	48	132	336	58	46	0	0	0
Mashington	12	15	4	12	14	5	0	0	0	0
Wayne	12	29	4	10	28	6	1	Ő	1	0
Webster	5	40	6	4	36	8	1 8	4	3	0
Whitley	42	99	28	38	94	22		0	0	0
Wolfe	3	4	1	2	4	2	0 5	15	3	3
Woodford	58	75	34	49	60	32		321	173	40
Out-of-State	3141	2139	1477	2568	1785	1484	350	J21		
	11583	12941	5271	9956	11279	5529	1300	948	533	109

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## KENTUCKY BOARD OF NURSING

## Summary Of Ten Year Comparative Data By Fiscal Year

	1976-77	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86
Staff Full Time Permane	nt 13	13	13	14	16	18	20	21	23	24
Support	9	9	9	12	13	14	15	16	16	17
RN, JD	4	4	4	2	3	4	5	- 5	7	7
Licensees (Total)	30,802	32,618	34,168	34,758	35,819	37,025	36,867	38,925	39,390	41,035
RN active	21,311	22,737	24,233	20,372	21,347	19,781	20,916	21,997	22,737	25,196
				4,010	3,936	5,818	4,937	5,910	4,691	4,599
LPN active	9,491	9,881	9,935	9,076	9,449	8,751	9,228	8,335	10,432	9,509
inactive				1,300	1,087	2,675	1,786	2,683	1,530	1,731
ARNP (Total)			160	299	427	530	552	656	649	712
Anesthetist	÷		60	184	265	320	330	393	392	429
Midwife			35	37	41	36	39	51	43	47
Practitioner			65	66	100	149	159	185	191	211
Clinical Specialist				2	3	6	8	8	8	9
Combination					18	19	16	19	15	16
Programs of Nursing										-
RN (Total)	26	26	2.6	27	26	26	29	27	27	<b>2</b> 9
BSN	5	5	5	5	5	7	7	7	7	9
Diploma	2	2	2	2	1	1	1			
ADN	19	19	19	20	20	20	21	20	20	20
ADN Extension	1	1	1	2	2	2	2	2	2	1
PN	14	14	15	15	15	16	16	16	17	17
PN Extension	4	4	5	5	6	7	7	7	4	4
Programs of Nsg. Grad.	(Total)1,804	1,835	1,882	1,805	1,789	2,041	2,103	2,098	2,095	1,787
RN	1,310	1,340	1,380	1,299	1,184	1,199	1,313	1,322	1,416	1,268
BSN	315	343	357	379	195	203	194	226	246	336
Diploma	83	99	80	88	90	88	106			
ADN	912	898	943	832	899	908	1,013	1,096	1,170	932
PN	494	495	502	506	605	842	790	776	679	519
C.E. Providers					98	126	140	153	151	170
C.E. Offerings					291	652	376	311	235	224
C.E. Programs					36	67	61	74	53	52

## TABLE 21 - Continued

## KENTUCKY BOARD OF NURSING

# Summary Of Ten Year Comparative Data By Fiscal Year Continued

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	1976-77	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-8(
Exam Candidates (Total) RN Total PN Total RN First Time PN First Time	1,821 1,346 475	1,784 1,300 484	1,837 1,348 489	2,203 1,612 591	2,178 1,472 706	2,102 1,336 766 1,078 701	2,189 1,272 917 1,103 807	2,087 1,305 782 1,206 747	2,186 1,398 788 1,231 711	2,07 1,42 65 1,23 59
Endorsements RN										
PN	761 217	850 267	848 269	956 269	946 224	914 224	818 200	740 184	1,053 205	96 241
Reinstatements										2- <b>7</b> 3
RN PN			348 152	436 253	474 285	533 264	681 479	261 457	1,318 81	188 90-
Verifications										20.
RN PN	859 202	872 211	946 226	999 321	1,147 272	1,164 329	1,068 352	1,230 312	1,091 269	<b>1,13</b> 30(
Board Meeting Days	15	12	23	22	14	11	12	13	14	17
Committee Meeting Days				30	20	25	23	19	25	2
Hearing Panel Days						11	15	21	15	2
Hearings	12	20	15	20	16	42	42	31	28	4.
Agreed Orders Consent Decrees					2	5	10	28	31	4:
Disc. Complaints Received	12	20	50	<u></u> 54					3	1
Disc. Complaints Resolved	12	20	47	53	59 41	90 82	105 95	120 112	140 143	19 20
Regulations New Revised	3	1	 1	 7	1 1	· 7 2	1 2	3	12 15	20-

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#### PART V

#### KENTUCKY BOARD OF NURSING

## GOALS AND OBJECTIVES 1984 - 1986

GOAL I

ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

CONTINUING OBJECTIVES:

- 1. Approve prelicensure nursing education programs to promote competency of new graduates.
- 2. Approve providers of continuing education for nurses.
- 3. Approve agents for reviewing programs/offerings of continuing education for nurses.
- 4. Approve programs/offerings of continuing education to meet requirements for relicensure of nurses.
- 5. License and register qualified applicants to protect the the public.
- 6. Monitor licensure status of employed nurses to protect the public.
- 7. Investigate and resolve complaints to protect the public.
- Deny, probate, suspend, limit or revoke licenses of incompetent applicants or nurses who have negligently or willfully acted in a manner inconsistent with the practice of nursing, to protect the public.

SHORT TERM 1. Implement limited licensure status to protect the public. OBJECTIVE:

GOAL II

OPTIMIZE EFFICIENCY OF BOARD AND OFFICE OPERATIONS TO IMPROVE SERVICES AND CONTROL OF EXPENDITURES.

CONTINUING OBJECTIVES:

- 1. Recruit qualified and competent persons for vacant staff positions.
- 2. Modify work planning and performance review (WPPR) system to promote staff efficiency.
- 3. Revise orientation program for Board and staff.
- 4. Promote Board decision making processes within a coordinated committee structure.
- 5. Maintain control of expenditures within budgetary projections.
- 6. Monitor space utilization and needs.
- 7. Project staffing needs for current and 1986-88 biennial periods.
- 8. Project finances and budget for 1986-88 biennium.

SHORT TERM OBJECTIVES:

- 1. Implement statewide accounting and reporting system (STARS) for accuracy of records.
- 2. Examine investigative and enforcement processes to regulate nurses and nursing practice.
- 3. Implement processes for acceptance of self-study to meet continuing education requirements.
- 4. Review mandatory continuing education processes and requirements for relicensure.

	<ol> <li>Review utilization of electronic data processing system to achieve optimum efficiency.</li> <li>Review record keeping system to eliminate duplication.</li> <li>Examine feasibility of staggered licensure renewal periods.</li> <li>Adopt five-year plan for Board operation.</li> </ol>
GOAL III	ASSERT LEADERSHIP IN STATE GOVERNMENT, NURSING EDUCATION, NURSING PRACTICE AND THE PUBLIC ARENA TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.
CONTINUING OBJECTIVES:	<ol> <li>Inform nurses, state agencies, organizations, employers of nurses and the public at large of the regulations and policies adopted for public protection.</li> <li>Continue active participation as a Member Board of the National Council of State Boards of Nursing to promote use of standards on a national scope.</li> <li>Continue study of nursing practice issues for the adoption of opinion statements.</li> <li>Cooperate with groups and organizations to assess nurses' needs for continuing education.</li> <li>Cooperate with local, state and national organizations and agencies involved in health data collection and planning for nurse supply needs.</li> <li>Maintain relationship with program for impaired nurses.</li> </ol>
SHORT TERM OBJECTIVES:	<ol> <li>Monitor prelicensure nursing student admissions and graduations to provide a data base.</li> <li>Review all administrative regulations and policies for compliance with KRS Chapter 13A.</li> <li>Accomplish promulgation of revised and new administrative regulations as authorized by Nursing Practice Act.</li> <li>Promote active involvement of Advisory Council to gain broader input in accomplishing mission.</li> <li>Review Nursing Practice Act for any needed revision</li> </ol>

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### KENTUCKY BOARD OF NURSING

### GOALS AND OBJECTIVES 1986 - 1988

GOAL I

ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

CONTINUING OBJECTIVES:

- 1. Approve prelicensure nursing education programs to promote competency of new graduates.
- 2. Approve providers of continuing education for nurses.
- 3. Approve agents for reviewing programs/offerings of continuing education for nurses.
- 4. Approve programs/offerings of continuing education to meet requirements for relicensure of nurses.
- 5. License and register qualified applicants to protect the the public.
- 6. Monitor licensure status of employed nurses to protect the public.
- 7. Monitor the delivery of nursing services to ensure that only those individuals duly licensed under the provisions of KRS 314 are providing nursing as defined therein.
- 8. Investigate and resolve complaints to protect the public.

1. Implement limited licensure status to protect the public.

9. Deny, probate, suspend, limit or revoke licenses of incompetent applicants or nurses who have negligently or willfully acted in a manner inconsistent with the practice of nursing, to protect the public.

2. Monitor regulatory proposals related to health care delivery.

SHORT TERM OBJECTIVES:

GOAL II

OPTIMIZE EFFICIENCY OF BOARD AND OFFICE OPERATIONS TO IMPROVE SERVICES AND CONTROL OF EXPENDITURES.

CONTINUING OBJECTIVES:

- Recruit qualified and competent persons for vacant staff positions.
  - 2. Implement position description and evaluation plan as mandated by the Department of Personnel.
  - 3. Maintain orientation program for Board and staff.
- 4. Promote Board decision making processes within a coordinated committee structure.
- 5. Maintain control of expenditures within budgetary projections.
- 6. Monitor space utilization and needs.
- 7. Project staffing needs for the next biennial period.
- 8. Project finances and budget for the next biennium.
- 9. Maintain mandatory continuing education processes and requirements for relicensure.
- 10. Maintain statewide accounting and reporting system (STARS) for accuracy of records.
- 11. Develop and implement plan for total office automation.

SHORT TERM OBJECTIVES:	<ol> <li>Implement and evaluate the auditing process for continuing education earning documentation.</li> <li>Review record keeping system to eliminate duplication.</li> <li>Examine feasibility of staggered licensure renewal periods.</li> <li>Adopt five-year plan for Board operation.</li> </ol>
GOAL III	ASSERT LEADERSHIP IN STATE GOVERNMENT, NURSING EDUCATION, NURSING PRACTICE AND THE PUBLIC ARENA TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.
CONTINUING OBJECTIVES:	<ol> <li>Review Nursing Practice Act for any needed revision.</li> <li>Inform nurses, nursing students, state agencies, organizations, employers of nurses and the public at large of the regulations and policies adopted for public protection.</li> <li>Continue active participation as a Member Board of the National Council of State Boards of Nursing to promote use of standards on a national scope.</li> <li>Continue study of nursing practice issues for the adoption and revision of opinion statements.</li> <li>Cooperate with groups and organizations to address nurses' needs for prelicensure and continuing education.</li> <li>Cooperate with individuals and local/state/and national organizations and agencies involved in data collection and research related to nursing.</li> <li>Maintain relationship with programs for impaired nurses.</li> <li>Maintain a comprehensive data base of prelicensure and licensure populations to accomplish statutory and regulatory purposes.</li> <li>Maintain involvement of Advisory Council for input in accomplishing goals.</li> </ol>
SHORT TERM OBJECTIVES:	<ol> <li>Monitor prelicensure student admissions and graduations to provide a data base.</li> <li>Evaluate the continuing need for the Kentucky Board of Nursing Annual Conference.</li> <li>Plan for the observance of the 75th Anniversary of the Kentucky Board of Nursing in 1989.</li> <li>Implement 1986 revisions to the Kentucky Nursing Practice Act.</li> <li>Monitor implementation of other relevant legislation passed by the 1986 General Assembly.</li> </ol>

Approved 6/86