

THE COMMONWEALTH OF KENTUCKY  
BOARD OF NURSING

ANNUAL REPORT  
1984-1985

Prepared by Staff of the  
Kentucky Board of Nursing  
October 1985

KENTUCKY BOARD OF NURSING  
4010 Dupont Circle, Suite 430  
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Cost of printing paid from state funds.



## KENTUCKY BOARD OF NURSING

4010 DUPONT CIRCLE — SUITE 430

Louisville, Kentucky 40207-4875

(502) 897-5143

October 25, 1985

The Honorable Martha Layne Collins  
Office of the Governor  
Commonwealth of Kentucky  
State Capitol Building  
Frankfort, KY 40601

Dear Governor Collins:

The Board and staff of the Kentucky Board of Nursing are pleased to submit the Annual Report for fiscal year 1984-85.

The following pages reflect the intense work of the Board during the past year. We are appreciative of the support and assistance provided by you and your staff, as we strive to assure that safe and effective nursing care is provided by nurses for the citizens of the Commonwealth.

Very sincerely yours,

SALLY R. MULLINS, MSN, ARNP  
PRESIDENT

*Sharon M. Weisenbeck*

By: Sharon M. Weisenbeck, MS, RN  
Executive Director .

SS

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### ACKNOWLEDGEMENTS

THE KENTUCKY BOARD OF NURSING is pleased to present the 1984-85 Annual Report. This Report reflects the continued commitment for improvement of nursing education and nursing services in Kentucky by the Kentucky General Assembly, Legislative Research Commission, Office of the Governor, Office of the Attorney General, Office of the State Auditor of Public Accounts, Cabinet for Finance and Administration, Department of Personnel, other governmental and private agencies, professional and voluntary associations and individuals. Likewise, the statutory mandates of the Board of Nursing have been met through the contributions of the Advisory Council, Nurse Practice Council, volunteer committee members, and staff to the Board. With the fine assistance provided by these groups and individuals, the mission of the Board was accomplished with dispatch. Appreciation is expressed for the interest, cooperation and support to achieve sound regulatory practices in the interest of public protection for the citizens of the Commonwealth of Kentucky.

October, 1985

KENTUCKY BOARD OF NURSING

## PREFACE

The Kentucky Board of Nursing is the state government agency authorized by Kentucky Revised Statutes Chapter 314, to approve, regulate, and control nursing education and practice, to examine and license qualified graduates of approved prelicensure programs of nursing, to approve providers of continuing education, to license qualified nurse applicants, and to register and designate qualified advanced registered nurse practitioner applicants.

To provide guidance in fulfilling the statutory mission of the Board of Nursing, four major goals with attendant objectives were delineated at the onset of 1984-86 Biennium. These goals and objectives are found on pages 60 and 61 of this Report. The 1984-85 ANNUAL REPORT of the Board of Nursing summarizes the activities carried out by the Board to accomplish its mission, goals, and objectives. The major programs and activities of the Board of Nursing are described and include: nursing education, mandatory continuing education, nursing practice, credentials and licensure, disciplinary investigation and action, administrative regulations of the Board, office operation, and state and national involvement. Information is also provided on the Board structures and finances.

Information contained throughout this 1984-85 ANNUAL REPORT of the Board of Nursing shows the depth and scope of the activities of the Board members and staff and highlights the multi-faceted activities and involvements of the Board of Nursing. The Report information documents that the Board of Nursing is accomplishing its statutory mission to protect the public by licensing and registering only those individuals who are competent and effective as nurse licensees. The goals and objectives, adopted for the 1984-86 Biennium, have provided direction for the ongoing development and implementation of sound regulatory practice in the interest of public protection for the citizens of the Commonwealth of Kentucky. Projections for the 1985-86 year of the Biennium offer a challenge to the Board and staff members to continue fulfilling the statutory mission of the Board of Nursing.

Sharon M. Weisenbeck  
Executive Director  
Kentucky Board of Nursing

## PART I

### COMPOSITION OF BOARD, COMMITTEES, COUNCILS AND STAFF

#### Board of Nursing - Structures and Operation

To accommodate the changing needs of the agency in fulfilling its increasingly complex responsibilities, the organizational charts for the Board of Nursing programs and for the staff were revised to clearly delineate the Board program functions, structures and staff responsibilities. Included in the organizational chart revisions were the establishment of attorney and nursing investigator positions and changes in support staff positions. This revision strengthened the staff organizational design of two major branches with five program units each.

Recognizing the value of the work of the Ad Hoc Committee-Long Range Planning in reviewing the total Board operation and in planning for the future, the Board converted the committee to a Board standing committee entitled, Study and Planning Committee. The purpose, functions and composition of the committee remained the same. The standing and ad hoc committees of the Board, serving in an advisory capacity, continued to expedite the Board decision making process. The composition of the committees included volunteer members who provided appropriate input from interested parties affected by the regulatory practices of the Board. As required, all meetings of the Board and its committees and councils were held in open session with the few exceptions as noted in the open meetings law. The meetings were advertised in the Board communications with licensees and the public as required. In total, the Board held five regular meetings, including the annual meeting, and four special meetings.

Cognizant of the continuing need for communication with all parties affected or interested in the activities of the Board, the semi-annual newsletter of the Board was expanded by two pages, and the Board directed that a brief description of cause for disciplinary action be included in the report of action on licenses. Parenthetically, the Board was commended by two Kentucky legislators for the concise style and clarity of content of the newsletter.

Following the enactment of KRS Chapter 13A by the 1984 Kentucky General Assembly, the Board undertook the task of reviewing, revising, and writing administrative regulations for compliance with the provisions of KRS Chapter 13A. The process involved writing fourteen new administrative regulations, revising thirteen administrative regulations, recommending repeal of eleven administrative regulations, and petitioning continuance for two administrative regulations after review for compliance with KRS Chapter 13A. Commendation is due to the committees of the Board for their tireless efforts to accomplish this herculean task in so short a time. Likewise, the recommendations of such groups as the Advisory Council, Nurse Practice Council, approved providers of continuing education, and nurse administrators of approved prelicensure programs of nursing, were invaluable.

As mandated by statute, the Board of Nursing meets at least annually with the Advisory Council appointed by the Governor. The Board met with the Advisory Council and reviewed the activities of the Board and gained input through valuable discussion with that Council. In addition, meetings were held by the statutory Nurse Practice Council which contributed significantly to the regulation of advanced registered nurse practitioners and the revision of administrative regulations for advanced registered nurse practitioners in Kentucky.



The trend of increased number of complaints received on nurses continued by about twenty percent in comparison to the previous fiscal year. Of note was the resolution of one hundred and forty-three complaints, the highest level of this activity in the history of the Board. In preparation for handling the increased volume of investigations and disciplinary actions, the Board directed that effective July 1, 1985, panels for hearing cases be composed of two Board members and that the presiding officer of the hearing be an assistant attorney general. The use of agreed orders in the disposition of complaints increased. In addition, the use of consent decrees was adopted to handle complaints on individuals who had practiced nursing in the Commonwealth for a period of less than six months without a temporary work permit, license or registration issued by the Board. The revised hearing panel structure and use of agreed orders and consent decrees augmented the resolution of complaints in a more efficient manner for all parties involved.

The finances of the Board continued to be monitored carefully in view of the increased scope and volume of functions, new costs for services as part of state government, and ongoing costs. The Biennial Budget for 1984-86 as approved by the General Assembly was revised due to a two percent appropriation to the General Fund. At the end of the fiscal year, the transfer of monies had not been made to the General Fund because of litigation by the attorney general and others who maintained the transfer was unconstitutional. As part of budget planning, revenues and expenditures were projected for a five year period and the past ten year finances for the Board were reviewed. Further, the Board directed that an investigation of investment of the Board fund balance be done which resulted in the conclusion that statutory authority for such investment of funds was required. The Board directed that this authority be included in the Nursing Practice Act revisions for presentation to the 1986 General Assembly.

The staff of the Board agency participated actively in the Evaluation Subcommittee of the Department of Personnel. This subcommittee was charged with the development of an evaluation plan for state employees. Staff both attended hearings held by the subcommittee and submitted written suggestions to the committee.

The Board agency became a participating member of the Government Services Center housed at Kentucky State University in Frankfort. This Center provides training and continuing education programs for state employees. By the close of the year, a significant number of Board staff had taken advantage of this opportunity to maintain and upgrade skills and knowledge needed for their position responsibilities.

This report of the Board would be remiss were it not to recognize the long term contributions of a staff person who had served the Board agency for approximately twenty-six years. On the occasion of her retirement from the Board staff, Marzetta Hagan, Business Manager, was commissioned as a Kentucky Colonel by the Governor. The staff and members of the Board of Nursing extend best wishes to Mrs. Hagan!

KENTUCKY BOARD OF NURSING

MEMBERSHIP

The members of the Kentucky Board of Nursing for the period ending June 30, 1985, included:

<u>Board Member</u>	<u>Address</u>	<u>Term Expires</u>
Kathleen Bellinger, RN	Louisville, Kentucky	1986
Glenda Bourne, ARNP	Louisville, Kentucky	1987
Patricia Calico, RN	Ft. Mitchell, Kentucky	1985
Sylvia Carson, RN	Paducah, Kentucky	1987
Peggy Fishburn, LPN	Scottsville, Kentucky	1986
Pamela Hagan, RN	Louisville, Kentucky	1988
Thelma Hannah, LPN	Louisville, Kentucky	1988
Shirley Scott, Citizen-at-Large	Bowling Green, Kentucky	1985
Sally Mullins, ARNP	Somerset, Kentucky	1986
Barbara Mizell, LPN	Glasgow, Kentucky	1987
Barbara Veazey, RN	Benton, Kentucky	1988

OFFICERS

<u>Elected June, 1985</u>	<u>Immediate Past</u>	<u>Past</u>
President: Sally Mullins	Kathleen Bellinger	Kathleen Bellinger
Vice President: Glenda Bourne	Sally Mullins	Cheryl Westbay
Secretary: Peggy Fishburn	Peggy Fishburn	Peggy Fishburn

## BOARD MEETINGS

The Kentucky Nursing Practice Act states that the Board shall meet at least annually.

During the 1984-85 fiscal year, the Board met on the following dates:

<u>Date</u>	<u>Type of Meeting</u>
August 16 and 17, 1984	Regular Meeting
October 30 and 31, 1984	Regular Meeting
November 27, 1984	Special Meeting
December 13, 1984	Special Meeting
February 14 and 15, 1985	Regular Meeting
March 21, 1985	Special Meeting
April 11 and 12, 1985	Regular Meeting
April 11, 1985	Advisory Council
May 30, 1985	Special Meeting
June 13 and 14, 1985	Annual Meeting

The Board met nine times during the year 1984-85 for a total of fourteen days.

The Board members also participated in other activities including examinations and committee meetings. Twenty-eight hearings were conducted by hearing panels which consisted of three Board members. The members served equal time on the hearing panels. The estimated average time for members to attend meetings, administer examinations and represent the Board was 30.2 days per year.

## ADVISORY COUNCIL

The Advisory Council to the Kentucky Board of Nursing was created by the Kentucky Legislature in 1966. KRS 314.121(6) states, "The Governor shall appoint an advisory council to the board consisting of seven (7) members to be selected one (1) each from lists submitted by Kentucky Medical Association, Kentucky Hospital Association, Kentucky Association of Health Care Facilities, Kentucky Nurses Association, Kentucky State Association of Licensed Practical Nurses, Kentucky Dental Association and Kentucky Pharmacists Association." The members of the Advisory Council and their respective organizations for the period ending June 30, 1985 included:

### Advisory Council Member

### Organization

Laura Stone

Ky. Pharmacy Association

Margaret Miller

Ky. Nurses Association

Bernard Tamme

Ky. Hospital Association

Phyllis Caudill

Ky. State Association of  
Licensed Practical Nurses

S. Randolph Scheen

Ky. Medical Association

Debra Finneran

Ky. Association of Health  
Care Facilities

Fred Look

Ky. Dental Association

During 1984-85, the Advisory Council met with the Board on April 11, 1985.

## NURSE PRACTICE COUNCIL

The enactment of KRS 314.193 created the Nurse Practice Council as an advisory body to the Board of Nursing. The Council has the duty of recommending standards in the performance of such acts requiring additional education which is recognized jointly by the nursing and medical professions.

### Membership 1984-85

Advanced Registered Nurse Practitioner - Anesthetist  
Peggy McFadden, ARNP

Advanced Registered Nurse Practitioner - Midwife  
Kathleen H. Heaphy, ARNP

Advanced Registered Nurse Practitioner - Practitioner  
Susan Hockenberger, ARNP

Board of Nursing  
Glenda Bourne, ARNP, Chr.  
Patricia Calico, RN

Kentucky Medical Association  
R.J. Phillips, MD

State Board of Medical Licensure  
Royce Dawson, MD  
Bernard B. Dailey, DO

Kentucky Board of Pharmacy  
Joseph T. Elmes, Sr.

The Nurse Practice Council met once during 1984-85.

## KBN COMMITTEES AND MEMBERSHIP

### STANDING COMMITTEES\*

#### Continuing Education Committee

Glenda Bourne, ARNP, Chairperson  
Vicki Owsley, RN, KNA Rep.  
Eva Malone, LPN, KSALPN Rep.  
Thelma Hannah, LPN  
Pamela Hagan, RN  
Carol McGuire, RN, Provider Rep.

#### School Committee

Patricia Calico, RN, Chairperson  
Barbara Mizell, LPN  
Barbara Veazey, RN  
Mary Sees, RN, RN Educator  
Mary Stanley, RN, PN Educator

#### Study and Planning Committee

Sally Mullins, ARNP, Chairperson (PC)  
Patricia Calico (SC)  
Glenda Bourne, ARNP (CEC) (NPC)  
Sylvia Carson, RN (FC)  
Peggy Fishburn, LPN  
Thelma Hannah, LPN Alternate

#### Finance Committee

Sylvia Carson, RN, Chairperson  
Shirley Scott, Citizen-at-Large  
Thelma Hannah, LPN

### Practice Committee

Sally Mullins, ARNP, Chairperson  
Peggy Fishburn, LPN  
Sylvia Carson, RN  
Pamela Hagan, RN

Mildred Winkler, RN, PN Educator  
Abbie Thurmond, RN, KNA Rep.  
Frankie Harbison, LPN, KSALPN Rep.  
Mary Hazzard, RN, RN Educator

### Ad Hoc Committees

#### Recruitment

Glenda Bourne, ARNP, Chairperson  
Thelma Hannah, LPN  
Sylvia Carson, RN

#### Recruitment

Patricia Calico, RN, Chairperson  
Pamela Hagan, RN  
Thelma Hannah, LPN

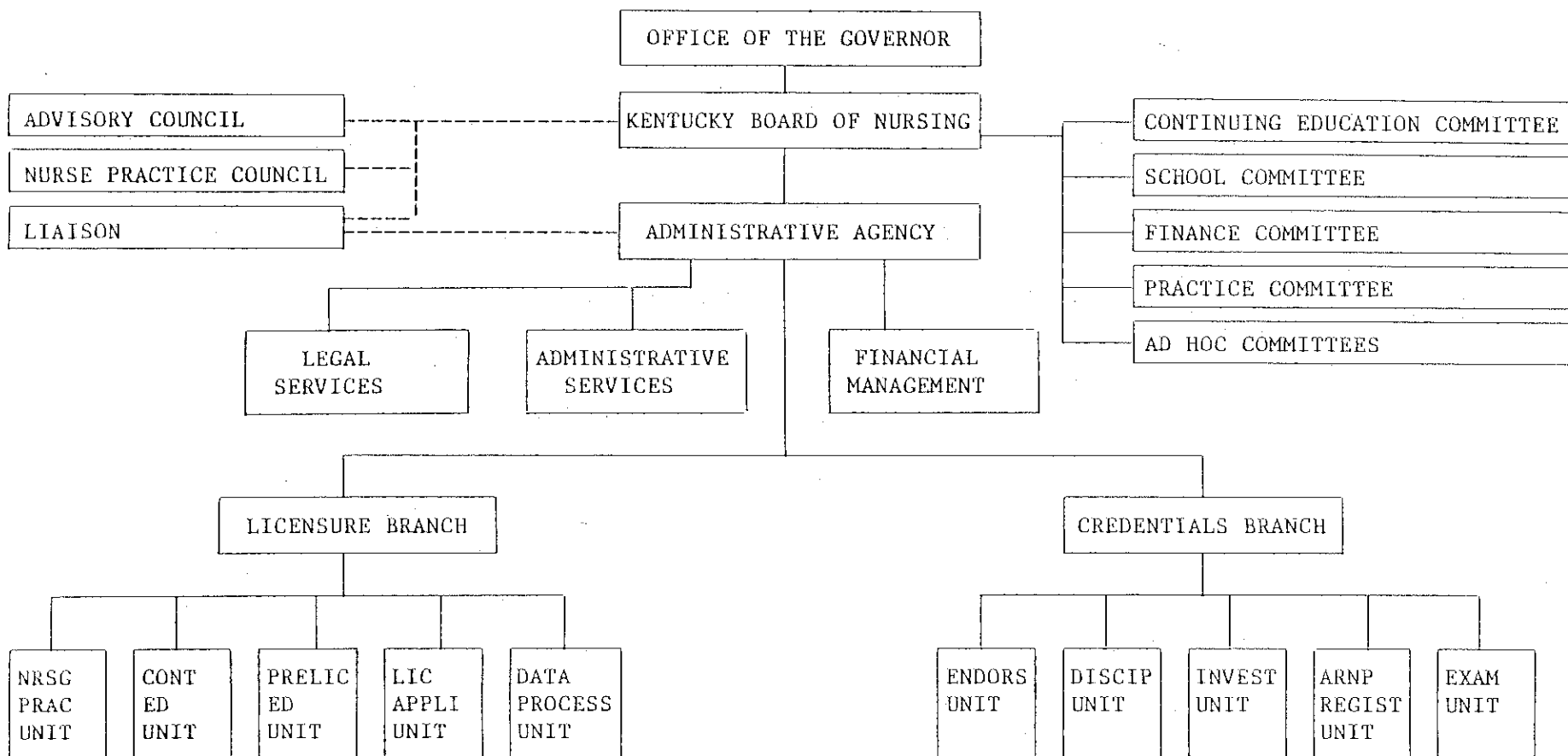
The KBN standing Committees met during 1984-85 as follows:

<u>Committee</u>	<u>No. Meetings</u>	<u>No. Days</u>
Continuing Education	5	5
Finance	5	5
School	5	5
Practice	5	5
Study and Planning	5	5

\*KBN President and Executive Director - Ex Officio to Standing Committees.

ORGANIZATION CHART  
OF PROGRAMS

REGULATION OF NURSES AND NURSING EDUCATION AND PRACTICE



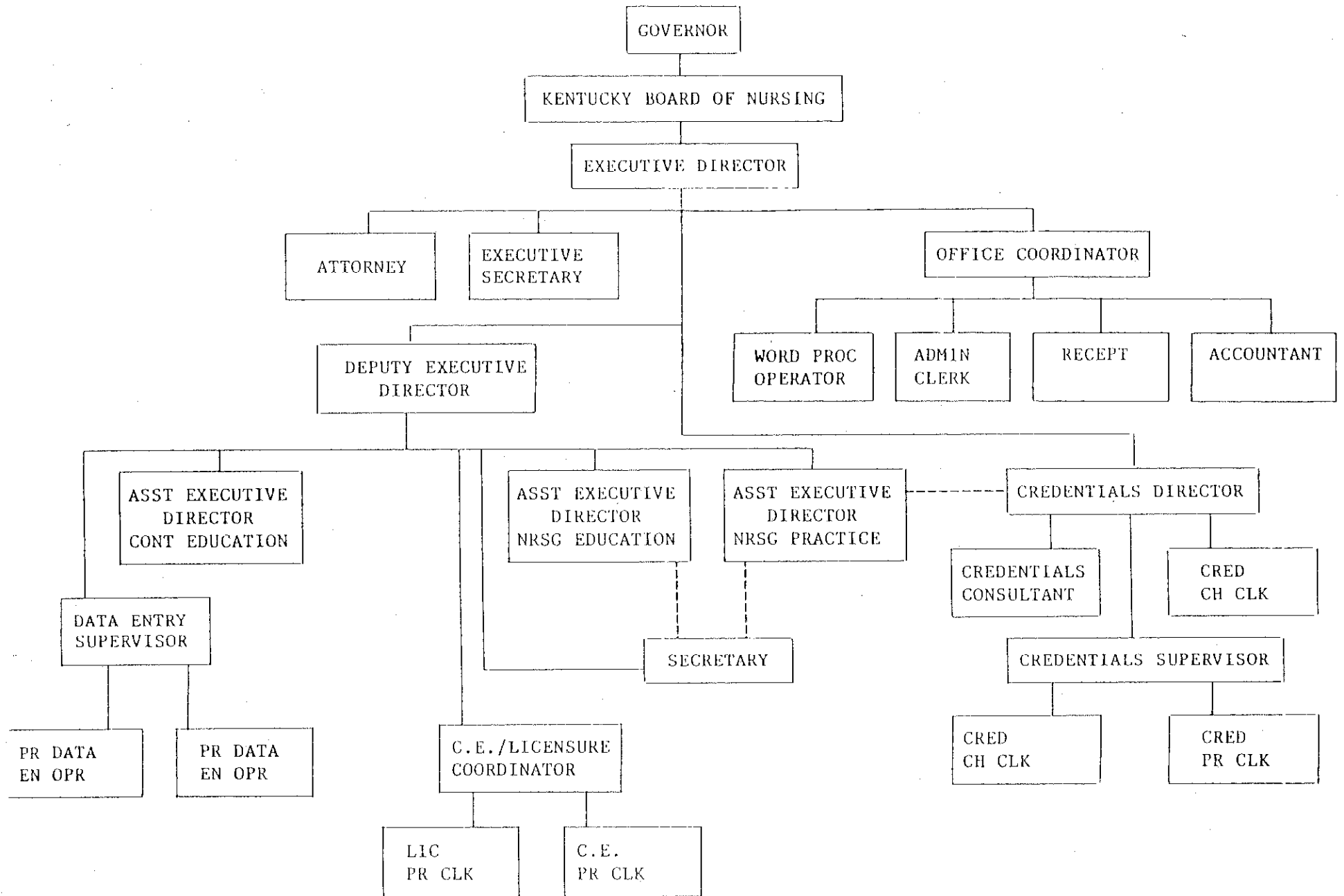
Legend: ————— Direct Relationship  
 - - - - - Advisory Relationship

Eff. 1/83  
 Rev. 10/84

STATE GOVERNMENT STRUCTURE  
 CABINET  
 DEPARTMENT  
 DIVISION  
 BRANCH  
 SECTION  
 UNIT

Board of Nursing is placed under the  
 General Government Cabinet.

ORGANIZATION CHART  
(STAFF)





# ADMINISTRATIVE STAFF

The administrative staff of the Kentucky Board of Nursing included:

<u>Name</u>	<u>Title</u>
Sharon Weisenbeck, RN	Executive Director
Mary Romelfanger, RN	Principal Assistant II
Bernadette Sutherland, RN	Nursing Education Consultant
Alma Baker, RN	Nursing Education Consultant
Alta Haunsz, RN	Nursing Investigator Senior
M. Pamela Troutman, RN	Nursing Investigator (appointed 11/84)
William Shouse	Attorney Principal (appointed 4/85)
Marzetta Hagan	Accountant Senior (retired 1/85)
Dolores Kopp	Office Coordinator
Dolores Weckman	Chief Clerk/Credentials
Grace Scott	Administrative Secretary Senior/Continuing Education (reallocated 4/85)
Pamela Wells	Clerk Chief/Credentials
Beverly Owen	Data Control Supervisor
Sheila Bailer	Data Entry Operator Principal
Sharon Hagan	Data Entry Operator Chief (resigned 12/84)
R. Scott Bailey	Data Entry Operator Principal (appointed 1/85)
Mary Yates	Office Supervisor/Credentials
Sheron Schickinger	Word Processor Operator Senior
Doris Sutton	Clerk Principal/Continuing Education
Betty Buckman	Clerk Principal/Licensure
Susan Burress	Accountant (promoted 12/84)
Evelyn Priddy	Clerk Principal/Receptionist (appointed 1/85, resigned 6/85)
Debra Thomas	Executive Secretary Senior (appointed 8/84, resigned 5/85)
Patricia Hobbs	Executive Secretary Senior (appointed 6/85)
Barbara McGowan	Clerk Principal/Receipts (appointed 7/84, resigned 2/85)
Michelle Biller	Secretary Chief/Licensure (appointed 8/84)
Diana Blair	Clerk Principal/Receipts (appointed 4/85)
Virginia Burckle, seasonal	Clerk Principal/Credentials
Julia Schlie, temporary	Clerk Principal/Licensure
Jean Wright, temporary	Secretary Chief/Licensure
Mary Lou King, temporary	Clerk Principal/Credentials

## STATE GOVERNMENT ADVISORS

During the past year, the work of the Board and staff continued to be enhanced by the expertise of state government personnel who served in advisory and assisting capacities. They included:

Martin Glazer, Assistant Attorney General  
Greg Holmes, Assistant Attorney General  
Mary Ann Tobin, Auditor of Public Accounts  
Susan Harding Wunderlich, Regulations Compiler, Legislative Research Commission  
Thomas Greenwell, Commissioner, Department of Personnel  
Harold Newton, Deputy Commissioner, Department of Personnel  
Chalmer Vineyard, Director, Classification and Compensation, Department of Personnel  
Steve Coffey, Policy Advisor, Governor's Office for Policy and Management  
Roy Clifton, Buyer, Department of Finance  
Becky Terzotis, Department of Library and Archives  
Stephen Dooley, Commissioner, Department of Information Systems  
Dobree Adams, Director, Information Resources Management, Department of Information Systems

# FINANCIAL REPORT

## FISCAL YEAR 1984 - 1985:

Balance Forwarded \$499,387.06

### Receipts:

Program 1,044,405.02  
Miscellaneous 28,949.17

Total 1,073,354.19

Total Operating Fund 1,572,741.25

Object Expenditures:	Budget	Actual
Salaries	512,100.00	494,247.14
Personal Services	50,500.00	24,699.12
Operating Expenses	235,300.00	195,790.39
Capital Outlay	31,000.00	26,505.24
Total	828,900.00	741,241.89

Available Balance \$831,499.36

## FEE SCHEDULE

<u>APPLICATION FEES:</u>	<u>RN</u>	<u>LPN</u>	<u>Pgm./Offering/Apprv.</u>
Endorsement	50	50	
Reinstatement	50	50	
Active License Renewal*	30	30	
Inactive License Renewal*	20	20	
Examination			
Licensure	50	50	
Administration	35	15	
ARNP Registration	50		
ARNP Reinstatement	50		
ARNP Renewal*	30		
Verif. Letter (Duplicate License)	5	5	
Verification of Current License to Other States	10	10	

Continuing Education	
Initial Provider Approval	100
Reinstatement of Provider Approval	100
One (1) Yr. Renewal of Provider Approval	25
Two (2) Yr. Renewal of Provider Approval	50
Four (4) Yr. Renewal of Provider Approval	100
Offering Approval Via Staff Approval	35
Program Approval Via Staff Review	100

\* Issued for a two-year period

## PART II

### BOARD OF NURSING INVOLVEMENTS AND LEADERSHIP ACTIVITIES

Included among the diverse activities of the Board during the 1984-85 year, was representation to the following groups: Governor's Task Force on Prescription Drug Abuse, Kentucky Council of Associate Degree Nursing, Kentucky State Medical Board of Licensure Ad Hoc Committee on Physician Assistant Practice, Kentucky Nurses Association Board of Directors, KNA Cabinet on Education, KNA Cabinet on Continuing Education, KNA Basic Entry Level (BEL) Committee, Kentucky State Association of Licensed Practical Nurses, Kentucky Nursing Continuing Education Network, Regulatory Agencies and Controlled Substance Abuse Group, and Advisory Board of Nurses Assisting Nurses (NAN). Individuals from the Board and staff membership served on the Board of Directors of the National Council of State Boards of Nursing (NCSBN), NCSBN Diagnostic Assessment Test Committee, and the W. K. Kellogg - Pennsylvania State University Continuing Professional Education Project.

The Board continued cooperation with local, state and national organizations and agencies involved with health data collection for nursing manpower needs. For example, the Board provided data for a national survey on nurses, and both provided data and agreed to collect additional data via the licensure renewal application process for manpower studies conducted by the Cabinet for Human Resources. Also, data were released to the National Council of State Boards of Nursing relative to nurse licensure and disciplinary actions taken by the Board.

The Board maintained its active membership as a member board of the National Council of State Boards of Nursing. Representation was provided at the Delegate Assembly and Area III annual meetings of the National Council. Further, two former members of the Board were nominated for appointment to the Panel of Judges for the Modified Angoff Passing Score for NCLEX-PN, and four individuals were nominated for appointment to the Panel of Content Experts for NCLEX-PN in lieu of reviewing draft test items. Significant time was given by members of the Board in the completion of a Trend Analysis Survey as requested by the Long Range Planning Committee of the National Council and in the completion of a Membership Needs Analysis conducted by Touche-Ross Company on behalf of the National Council.

To foster both effective and efficient communications with individuals and groups affected by regulatory practices, the Board directed that a two day annual conference be sponsored by the Board instead of three separate annual conferences for nursing service administrators, providers of continuing education and administrators of prelicensure programs of nursing. In addition, as noted earlier, the KBN COMMUNIQUE' newsletter was expanded. During the year, the newsletter was sent on a semi-annual schedule to all nurses who held current licensure on either active or inactive status, to prelicensure programs of nursing education, providers of continuing education, employers of nurses, Kentucky legislators, Kentucky regulatory and state government agencies, other state boards of nursing, and interested parties.

Consultation services were provided by the Board and staff members to nursing education programs, to employers of nurses, providers of continuing education, and to other individuals and groups upon request as feasible. Over one hundred meetings/conferences were held with various individuals and groups.

Beyond the many internal meetings held by the Board, staff and members of the Board attended state and national meetings including CLEAR conferences sponsored by the Council of State Governments, National Conferences on the Impaired Nurse,

and Conferences on Prescription Drug Abuse. Also, members participated in a number of state-wide meetings such as those sponsored by the Kentucky Hospital Association on Employee Assistance Programs and other related topics.

Of particular note was involvement of the Board of Nursing in research activities. Assistance was provided to a research project by the Director of Nurses Assisting Nurses (NAN) entitled, "Survey of Registered Nurses' Attitudes and Perceptions of Nursing Impairment." Research by a member of the Board on the evaluation and impact of mandatory continuing education on nurses entitled, "The Impact of Mandatory Continuing Education in Nursing As Perceived by Kentucky Licensees, 1985-86," was supported.

Intensified activity for increasing educational requirements for licensure occurred by various professional groups of nurses in the state and in the nation. The Board of Nursing adopted a position statement on Entry Into Practice proposals, and though taking no position on the issue itself at this time, the Board adopted the position that the licenses of current licensees be protected whenever a proposal for increasing educational requirements may be introduced and adopted.

At the close of the fiscal year, the Board, in preparation for the 1986 General Assembly, accepted a first draft of needed revisions to KRS Chapter 314 to provide for the public safety and welfare. To proceed with the work of revising the Nursing Practice Act, the Board appointed an Ad Hoc Law Revisions Committee consisting of three members of the Board of Nursing, and three members each from the Kentucky State Association of Licensed Practical Nurses, Kentucky Nurses Association, and Kentucky Society of Hospital Nursing Service Administrators. The first meeting of the committee was scheduled for July 1985.

KENTUCKY BOARD OF NURSING  
APPOINTED REPRESENTATIVES

KENTUCKY NURSING CE NETWORK

Pamela Hagan, RN

KENTUCKY COUNCIL OF ASSOCIATE DEGREE NURSING

Alma Baker, RN

KENTUCKY NURSES ASSOCIATION

Board of Directors - Kathleen Bellinger, RN

Cabinet on Continuing Education - Mary Romelfanger, RN

Cabinet on Nursing Education - Alma Baker, RN

Basic Entry Level (BEL) Ad Hoc Committee - Alma Baker, RN; Sharon Weisenbeck, RN

KENTUCKY STATE ASSOCIATION OF LICENSED PRACTICAL NURSES

Barbara Mizell, LPN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING - MEMBER BOARD

Delegate Representative - Kathleen Bellinger, RN

Delegate Representative - Barbara Veazey, RN

NATIONAL COUNCIL OF STATE BOARDS OF NURSING

President, Board of Directors - Sharon Weisenbeck, RN

Representative to the W.K. Kellogg - Pennsylvania State University

Continuing Professional Education Project - Mary Romelfanger, RN

Member, Diagnostic Assessment Test Committee - Kathleen Bellinger, RN

NURSES ASSISTING NURSES (NAN)

Advisory Board - Sharon Weisenbeck, RN; Alta Haunsz, RN

GOVERNOR'S TASK FORCE ON PRESCRIPTION DRUG ABUSE

Member, Alta Haunsz, RN

KSBML AD HOC COMMITTEE ON PHYSICIAN ASSISTANT PRACTICE

Members - Bernadette Sutherland, RN

Mary Romelfanger, RN

Glenda Bourne, ARNP

# PART III

## BOARD ADMINISTRATIVE PROGRAMS

### Kentucky Administrative Regulations

During fiscal year 1984-85, administrative regulation activity initiated by the Board, reviewed by the Advisory Council and approved by the Legislative Research Commission included twelve new regulations, eleven repealed regulations and fifteen revised regulations.

The regulations are:

#### Effective Date

201 KAR 20:010.	School of nursing standards.	7-2-75	Repealed
201 KAR 20:011.	School approval.	10-3-79	Repealed
201 KAR 20:012.	Approval reinstatement.	4-6-77	Repealed
201 KAR 20:015.	Faculty standards.	4-1-80	Repealed
201 KAR 20:020.	Registered nurse programs.	7-2-75	Repealed
201 KAR 20:030.	Registered nurse schools.	4-1-80	Repealed
201 KAR 20:040.	Practical nurse programs.	7-2-75	Repealed
201 KAR 20:050.	Practical nurse schools.	4-1-80	Repealed
201 KAR 20:056.	Advanced registered nurse practitioner registration.	5-14-85	
201 KAR 20:057.	Scope and standards of practice of advanced registered nurse practitioners.	5-14-85	
201 KAR 20:060.	School closing procedure.	7-2-75	Repealed
201 KAR 20:070.	Licensure by examination.	6-4-85	
201 KAR 20:085.	Licensure periods.	6-4-85	
201 KAR 20:090.	Temporary work permit.	6-4-85	
201 KAR 20:095.	Inactive nurse licensure status.	6-4-85	
201 KAR 20:110.	Licensure by endorsement.	6-4-85	
201 KAR 20:150.	Experimental programs.	4-1-80	Repealed
201 KAR 20:160.	Complaint procedure.	7-2-75	Repealed
201 KAR 20:161.	Investigation & Disposition of Complaints.	6-4-85	
201 KAR 20:200.	Definitions for mandatory CE.	6-4-85	
201 KAR 20:205.	Standards for continuing education offerings.	6-4-85	
201 KAR 20:210.	Standards for a program of continuing education.	1-7-85	
201 KAR 20:215.	Contact hours.	6-4-85	
201 KAR 20:220.	Provider approval.	1-7-85	
201 KAR 20:225.	Reinstatement of license.	6-4-85	
201 KAR 20:230.	Renewal of licenses.	6-4-85	
201 KAR 20:240.	Fees for applications and for services.	6-4-85	
201 KAR 20:250.	Definitions for registered and practical nurse prelicensure programs of nursing.	6-4-85	
201 KAR 20:260.	Organization and administration standards for prelicensure programs of nursing.	6-4-85	
201 KAR 20:270.	Programs of nursing surveys.	6-4-85	
201 KAR 20:280.	Standards for prelicensure registered nurse and practical nurse programs.	6-4-85	
201 KAR 20:290.	Standards for prelicensure registered nurse and practical nurse extension programs.	6-4-85	
201 KAR 20:300.	Standards for prelicensure experimental programs of nursing.	6-4-85	

201 KAR 20:320.	Standards for curriculum of prelicensure registered nurse programs.	6-4-85
201 KAR 20:330.	Standards for curriculum of prelicensure practical nurse programs.	6-4-85
201 KAR 20:340.	Students in prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:350.	Education facilities and resources for prelicensure registered nurse and practical nurse programs.	6-4-85
201 KAR 20:360.	Evaluation of prelicensure registered nurse and practical nurse programs.	6-4-85



## NURSING EDUCATION

Nursing education in Kentucky continued to be dynamic in many educational institutions during the past fiscal year. The proposed generic Bachelor of Science Degree in Nursing (BSN) program of Bellarmine College, Louisville was granted initial approval and admitted students in July, 1985. The practical nursing program at the Rowan State Vocational-Technical School, Morehead was also granted initial approval and admitted students in January, 1985. Action on the proposal to initiate a Bachelor of Science in Nursing program submitted by Morehead State University, Morehead was deferred pending action by the Council on Higher Education.

Although a potential new program was proposed, two programs closed and one was in the process of phasing out. The Associate Degree Nursing Program, University of Louisville, Louisville closed in May, 1984; the Central Kentucky State Vocational-Technical School of Practical Nursing, Lexington, Morehead extension program, closed December, 1984; and the Associate Degree Nursing Program, Bellarmine College, Louisville was scheduled to graduate its last class during the 1985-86 year. As of June 30, 1985, the total number of approved prelicensure nursing education programs in operations was forty-five (45). Of those, seventeen (17) were practical nursing programs and twenty-eight (28) were registered nurse programs (8 BSN and 20 ADN).

Monitoring of the nursing education programs' compliance with Board regulations and policies was accomplished through the review of Annual Reports, Annual Faculty Summaries, and Lists of Clinical Facilities submitted by all nursing education programs preparing individuals for licensure as registered and licensed practical nurses. Nine school visit reports were acted on by the Board and twenty reports submitted by various nursing education programs to show evidence of compliance with requirements were considered by the Board. Nursing education programs found not to be in compliance with the regulations and policies of the Board were required to study and analyze the areas of non-compliance and submit plans for corrective action.

Consultation to the nursing education programs was provided by the nursing education consultant of the Board's staff. The plan for the revision of all administrative regulations related to the approval of nursing education programs was implemented. The revised Kentucky Administrative Regulations for programs of nursing were submitted to, and approved by the Legislative Research Commission during the 1984-85 fiscal year. A total of twelve (12) Kentucky Administrative Regulations became effective for nursing education programs.

### Approved Nursing Education Programs

The Kentucky Board of Nursing is the legally authorized body in Kentucky to approve schools of nursing preparing persons for eligibility for licensure as nurses. Under the provisions of KRS 314.011, 314.031, 314.111 and 314.131, the Board prescribes standards for schools of nursing and courses preparing persons for licensure as nurses. It provides for surveys of schools and for approval of schools and courses which meet the requirements of the law, regulations and policies.

As of June 30, 1985, there were eight (8) generic baccalaureate, twenty (20) associate degree and seventeen (17) practical nursing programs. In contrast, nineteen years ago, there were four (4) generic baccalaureate, nine (9) associate degree, eleven (11) diploma and fifteen (15) practical nursing programs.

#### Baccalaureate Degree Nursing Programs

Berea College, Berea  
Bellarmine College, Louisville  
Eastern Kentucky University, Richmond  
Murray State University, Murray  
Spalding College, Louisville  
Thomas More College, Crestview Hills  
University of Kentucky, Lexington  
University of Louisville, Louisville

#### Associate Degree Nursing Programs

Ashland Community College, Ashland  
Bellarmine College, Louisville  
Eastern Kentucky University, Richmond  
Elizabethtown Community College, Elizabethtown  
Henderson Community College, Henderson  
Jefferson Community College, Louisville  
Kentucky State University, Frankfort  
Kentucky Wesleyan College, Owensboro  
Lexington Community College, Lexington  
Maysville Community College, Maysville  
Midway Community College, Midway  
Morehead State University, Morehead  
Northern Kentucky University, Highland Heights  
Paducah Community College, Paducah  
Pennyrile Regional ADN Program, Hopkinsville and Madisonville  
Pikeville College, Pikeville  
Prestonsburg Community College, Prestonsburg  
Somerset Community College, Somerset  
Southeast Community College, Cumberland  
Western Kentucky University, Bowling Green

### Practical Nursing Programs

Ashland Area Vocational School, Department of Practical Nursing, Ashland  
Central Kentucky State Vocational-Technical School of Practical Nursing,  
Lexington  
Danville School of Practical Nurses, Danville  
Glasgow School for Practical Nurses, Glasgow  
Hazard School of Practical Nursing, Hazard  
Jefferson State Vocational-Technical School, Practical Nursing Program,  
Louisville  
Madisonville School for Practical Nursing, Madisonville  
Mayo State Vocational-Technical School, Department of Practical Nursing,  
Paintsville  
Murray School of Practical Nursing, Murray  
Northern Kentucky Health Occupations Center, School of Practical Nursing,  
Edgewood  
Owensboro School for Practical Nurses, Owensboro  
Paducah School of Practical Nursing, Paducah  
Pineville School of Practical Nurses, Pineville  
Rowan School of Practical Nursing, Morehead  
Somerset School of Practical Nursing, Somerset  
Spencerian College, Practical Nursing Program, Louisville  
Wm. Booth Memorial Hospital, School of Practical Nurse Education, Florence

TABLE 1  
APPROVED NURSING PROGRAMS  
GRADUATES BY TYPE OF PROGRAM  
1984-1985

<u>Program Type</u>	<u>Number Students Graduated</u>	
<u>Baccalaureate Degree Programs</u>		
Berea College	23	
Eastern Kentucky University	110	
Murray State University	38	
Spalding College	55	
Thomas More College	20	
Total Baccalaureate Graduates		246
<u>Associate Degree Programs</u>		
Ashland Community College	77	
Bellarmino College	151	
Eastern Kentucky University	88	
Elizabethtown Community College	48	
Henderson Community College	28	
Jefferson Community College	90	
Kentucky State University	51	
Kentucky Wesleyan College	32	
Lexington Community College	86	
Maysville Community College	20	
Midway College	39	
Morehead State University	50	
Northern Kentucky University	98	
Paducah Community College	63	
Pennyrile Regional	39	
Pikeville College	20	
Prestonsburg Community College	27	
Somerset Community College	20	
Southeast Community College	44	
Western Kentucky University	99	
Total Associate Degree Graduates		1170
Total Graduates from RN Programs		1416
<u>Practical Nurse Programs</u>		
Ashland Area Vocational School of PN	38	
Central Kentucky Vocational School of PN	17	
Danville School of PN	80	
Glasgow School for PN	35	
Hazard School of PN	53	
Jefferson State Vocational-Technical School of PN	54	

TABLE 1 - Continued

<u>Program Type</u>	<u>Number Students Graduated</u>
<u>Practical Nurse Programs (continued)</u>	
Madisonville School for PN	55
Mayo State Vocational-Technical School of PN	73
Murray School of PN	12
Northern Kentucky Health Occupations Center, School of PN	87
Owensboro School for PN	33
Paducah School of PN	20
Pineville School of PN	37
Somerset School of PN	26
Spencerian College	16
William Booth Memorial Hospital School of PN Educ.	<u>43</u>
Total Graduates from PN Programs	679
Total Graduates from Kentucky Schools*	2095

\* This number is not reflected in the number of candidates taking the examination. Some graduates of Kentucky schools chose to take the licensure examination in other states.

TABLE 2

APPROVED PROGRAMS: YEAR ESTABLISHED AND NUMBER OF STUDENTS GRADUATED 1980-1985

NURSING PROGRAM - BSN	1st Class Admitted	NUMBER OF GRADUATES				
		1980-81	1981-82	1982-83	1983-84	1984-85
Berea College	1956	18	19	15	14	23
Eastern Ky. University	1971	58	68	64	88	110
Murray State University	1964	58	45	47	47	38
Spalding University	1949	60	57	48	57	55
Thomas More College	1978	0	14	20	20	20
University of Kentucky	1960	1	0	0	0	0
University of Louisville	1983	0	0	0	0	0
Total Graduates (BSN)		195	203	194	226	246
NURSING PROGRAM - DIPLOMA						
Appalachian Regional Hospital	1957	Closed				
Kentucky Baptist Hospital	1924	90	88	106	43	Closed
Total Graduates (DIPLOMA)		90	88	106	43	--
NURSING PROGRAM - ADN						
Ashland Community College	1975	29	23	40	75	77
Bellarmine College	1983	0	0	0	51	151
Cumberland College	1973	22	16	0	Closed	
Eastern Ky. University	1965	105	88	67	83	88
Elizabethtown Community College	1965	34	42	51	55	48
Henderson Community College	1963	28	21	35	33	28
Jefferson Community College	1967	82	92	96	90	90
Kentucky State University	1968	13	22	31	42	51
Kentucky Wesleyan College	1977	24	25	26	33	32
Lexington Community College	1965	58	85	81	77	86
Maysville Community College	1972	21	19	18	26	20
Midway College	1967	35	60	38	44	39
Morehead State University	1971	48	36	42	54	50
Northern Ky. State University	1964	104	71	89	104	98
Paducah Community College	1964	47	63	56	56	63
Pennyrile Regional	1970	46	38	56	53	39
Pikeville College	1983	0	0	0	0	20
Prestonsburg Community College	1973	14	19	64	25	27
Somerset Community College	1969	21	19	32	29	20

TABLE 2 - Continued

		NUMBER OF GRADUATES				
1st Class						
NURSING PROGRAM - ADN (Continued)	Admitted	1980-81	1981-82	1982-83	1983-84	1984-85
Southeast Community College	1978	9	19	18	48	44
University of Louisville	1974	52	53	59	14	Closed
Western Ky. University	1964	107	97	114	104	99
Total Graduates (ADN)		899	908	1013	1096	1170
Total Graduates (RN)		1184	1111	1313	1365	1416
NURSING PROGRAM - PN						
Ashland Area Voc School of PN	1967	24	17	28	42	38
Central Ky. Voc-Tech School of PN	1951	53	89	45	100	17
Danville School of PN	1955	35	88	56	52	80
Glasgow School for PN	1957	39	49	53	63	35
Hazard School of PN	1964	31	38	44	38	53
Jefferson State School of PN	1957	60	56	50	53	54
Madisonville School for PN	1965	63	111	78	79	55
Mayo State School of PN	1955	15	74	118	131	73
Murray School of PN	1967	49	21	44	18	12
Northern Ky. Voc. School of PN	1962	30	60	64	67	87
Owensboro School for PN	1960	26	61	43	43	33
Paducah School of PN	1971	27	34	31	24	20
Pineville School of PN	1961	66	44	25	21	37
Rowan School of PN	1985					
Somerset School of PN	1981	0	0	34	34	26
Spencerian College, PN Program	1978	35	59	66	27	16
Wm. Booth Hosp., School of PN Ed.	1959	52	41	45	18	43
Total Graduates (PN)		605	842	824	810	679
TOTAL GRADUATES		1789	1953	2137	2175	2095
ALL SCHOOLS (RN & PN)						

Source: Annual Reports Submitted by Programs of Nursing 1984-1985.

REGISTERED NURSE AND LICENSED PRACTICAL NURSE  
EXTENSION PROGRAMS

The following lists the University of Kentucky Community College Associate Degree Nursing Programs and Extension Program Sites.

University of Kentucky Community Colleges  
Associate Degree Nursing Programs and Extension Programs

<u>Program</u>	<u>Extension Program Site</u>
Ashland Community College, Ashland	
Elizabethtown Community College, Elizabethtown	
Henderson Community College, Henderson	
Jefferson Community College, Louisville	
Lexington Community College, Lexington	
Maysville Community College, Maysville	
Paducah Community College, Paducah	
Pennyrile Regional ADN Program, Hopkinsville	Madisonville Community College, Madisonville
Prestonsburg Community College, Prestonsburg	
Somerset Community College, Somerset	
Southeast Community College, Cumberland	Hazard Community College, Hazard

\* \* \* \* \*

The following lists Bureau of Vocational Education practical nurse programs by region and school, and shows extension program sites.

Bureau of Vocational-Education  
Licensed Practical Nurse Schools By  
Region, School and Extension Site

<u>Region</u>	<u>School</u>	<u>Extension Program Site</u>
10	Ashland State Voc-Tech School of Practical Nursing, Ashland	
15	Danville School of Practical Nursing, Danville	
4	Glasgow School for Practical Nursing, Glasgow	
12	Hazard School of Practical Nursing, Hazard	Whitesburg
6	Jefferson State Voc-Tech School of Practical Nursing, Louisville	
2	Madisonville School of Practical Nursing, Madisonville	
11	Mayo School of Practical Nursing, Paintsville	Pikeville
1	Murray School of Practical Nursing, Murray	
7	Northern Kentucky State Voc-Tech School of Practical Nursing, Maysville Edgewood	
3	Owensboro School for Practical Nursing, Owensboro	
1	Paducah School of Practical Nursing, Paducah	
13	Pineville School for Practical Nurses, Pineville	Corbin (Funded by CETA)
14	Somerset School of Practical Nursing, Somerset	



## MANDATORY CONTINUING EDUCATION

The Kentucky Board of Nursing is the Commonwealth agency legally authorized to approve providers of mandatory continuing education for nurses. In accordance with the Kentucky Nursing Practice Act (Kentucky Revised Statutes, Chapter 314.073), the Board prescribes standards for both the providers of continuing education and for continuing education offerings/programs.

During the calendar year 1981, the approval program for providers of continuing education was initiated in order that continuing education offerings approved by the Board would be both available and accessible for nurses who were required to meet contact hour earnings for renewal of licenses for the first time in 1982. Since that time, the number of approved providers has stabilized, with approximately 10 entities seeking approval each fiscal year since 1981. In addition to those providers who were granted continued approval during the 1984-85 year, ten new providers were approved while three providers ceased participation. At the close of the year on June 30, a total of 163 providers of continuing education held approval by the Board.

Nurses reported attendance at approximately 5,049 offerings to meet the licensure renewal requirement. In addition to in-state continuing education presentations, these offerings included completion of out-of-state, academic credit and self-study presentations.

As a result of the ongoing evaluation of the mandatory continuing education system, a re-evaluation of the process used for documentation of continuing education earning was under way at the end of the year. Similarly, the procedures for evaluation of programming content developed by approved providers were in the process of being assessed for possible revision.

In addition to these ongoing process evaluation strategies, the Board has also undertaken a descriptive research project designed to assess the perceived impact of the mandatory continuing education system on the Kentucky registered nurse and licensed practical nurse populations. It is anticipated that the results of this project will be available in the Spring of 1986.

There were one-hundred fifty-one (151) providers of mandatory continuing education located within the Commonwealth and twelve (12) located out-of-state for a total of one-hundred sixty-three (163) approved providers of mandatory continuing education for Kentucky nursing licensees. These providers were classified according to type of agency, and as of June 30, 1985, the categorical breakdown of providers was as follows: Professional Nursing Organizations (12); Related Nursing Organizations (2); Educational Institutions (30); Health Service Agencies (87); Health Related Organizations (17); Commercial Organizations (1); and Other (14).

Approval was granted to ten (10) providers of mandatory continuing education during the period of July 1, 1984 to June 30, 1985. During that period, three (3) providers ceased participation in the Board approved providership program and were designated as withdrawn or "WD"; (10 providers withdrew prior to July 1, 1984.)

TABLE 3

APPROVED PROVIDERS OF MANDATORY CONTINUING EDUCATION  
BY CATEGORY

CATEGORY 1  
PROFESSIONAL NURSING ORGANIZATIONS (12)

Kentucky Nurses Association, Louisville  
Oncology Nursing Society, Louisville Chapter, Lou.(WD)  
AACN - Greater Louisville Chapter, Louisville  
KSALPN, Glasgow  
Kentucky Association of Nurse Anesthetists, Clarkson  
American Association of Critical Care Nurses, Newport  
Beach, CA  
Kentuckiana Association of Operating Room Nurses, Lou.  
American Association of Nurse Anesthetists,  
Park Ridge, IL  
Louisville Area Association of Occupational  
Health Nurses, Valley Station  
NAACOG, Kentucky Chapter, Louisville  
NAON, River Cities Chapter, Louisville  
National League for Nursing, New York, N.Y.

CATEGORY 3  
EDUCATIONAL INSTITUTIONS (30)

University of Louisville, Louisville  
Western Kentucky University, Bowling Green  
Kentucky State University, Frankfort  
Paducah Community College, Paducah  
Spalding University, Louisville  
Henderson Community College, Henderson  
Eastern Kentucky University, Richmond  
University of Kentucky, Lexington  
Hopkinsville Community College, Hopkinsville  
Elizabethtown Community College, Elizabethtown  
Madisonville Community College, Madisonville  
Murray State University, Murray  
Southeast Community College, Cumberland  
Maysville Community College, Maysville  
Kentucky Wesleyan College, Owensboro

CATEGORY 2  
RELATED NURSING ORGANIZATIONS (2)

Emergency Department Nurses Association  
Kentuckiana Chapter, Louisville  
Bluegrass Emergency Department  
Nurses Association, Lexington

Ashland Community College, Ashland  
Morehead State University, Morehead  
Jefferson Community College, Louisville  
Lexington Community College, Lexington  
Somerset Community College, Somerset  
Cumberland College, Cumberland (WD)  
Northern Kentucky University, Highland Heights  
Pineville School for Practical Nurses,  
Pineville  
Danville School of Practical Nursing, Danville  
Austin-Peay State University, Clarksville, TN  
Central Kentucky State Vocational Technical  
School, Lexington  
Somerset School of Practical Nursing, Somerset  
University of Tennessee-Critical Care  
Center, Nashville, TN  
Berea College, Berea  
Bellarmine College, Louisville

TABLE 3 - Continued

CATEGORY 4  
HEALTH SERVICE AGENCIES (87)

V.A. Medical Center, Lexington  
 Norton Memorial Infirmary, Louisville  
 Lake Cumberland Home Health Agency, Somerset  
 V.A. Medical Center, Louisville  
 Jewish Hospital, Louisville  
 St. Claire Medical Center, Morehead  
 Owensboro-Daviess County Hospital, Owensboro  
 Kosair-Children's Hospital, Louisville  
 Cardinal Hill Hospital, Lexington  
 Jennie Stuart Memorial Hospital, Hopkinsville  
 Harlan Appalachian Regional Hospital, Harlan  
 Hazard Appalachian Regional Hospital, Hazard  
 Central Baptist Hospital, Lexington  
 University of Kentucky, University Hospital,  
 Lexington  
 Highlands Baptist Hospital, Louisville  
 Middlesboro Community Hospital, Middlesboro  
 Commission for Handicapped Children, Louisville  
 Baptist Hospital East, Louisville  
 Hardin Memorial Hospital, Elizabethtown  
 King's Daughters' Hospital, Shelbyville  
 Methodist Evangelical Hospital, Louisville  
 Community Health Services, Nazareth (WD)  
 St. Anthony Hospital, Louisville  
 St. Elizabeth Medical Center, Covington  
 Our Lady of Bellefonte Hospital, Ashland  
 Whitesburg Appalachian Regional Hospital,  
 Whitesburg  
 St. Luke Hospital, Fort Thomas  
 Humana Hospital Southwest, Louisville  
 Ohio County Hospital, Hartford  
 Our Lady of the Way Hospital, Martin  
 SS Mary and Elizabeth Hospital, Louisville  
 Highlands Regional Medical Center, Prestonsburg  
 Mercy Hospital, Owensboro  
 Regional Medical Center, Madisonville  
 Good Samaritan Hospital, Lexington  
 Our Lady of Peace Hospital, Louisville  
 Murray-Calloway County Hospital, Murray  
 Greenview Hospital, Bowling Green  
 Nazareth Home, Louisville  
 Frontier Nursing Service, Hyden  
 Western Baptist Hospital, Paducah  
 Memorial Hospital, New Albany, IN  
 Western State Hospital, Hopkinsville  
 Jenkins Community Hospital, Jenkins  
 Grayson County Hospital, Leitchfield

King's Daughters' Hospital, Ashland  
 Humana Hospital Suburban, Louisville  
 WEDCO Health Department, Paris  
 Fort Logan Hospital, Stanford  
 William Booth Memorial Hospital, Florence  
 T. J. Samson Community Hospital, Glasgow  
 Methodist Hospital, Pikeville  
 Coal Miner's Respiratory Clinic, Greenville  
 Humana Hospital Lake Cumberland,  
 Somerset  
 Lourdes Hospital, Paducah  
 Pattie A. Clay Hospital, Richmond  
 Humana Hospital Audubon, Louisville  
 Taylor County Hospital, Campbellsville  
 Health America, Louisville  
 Southeastern Kentucky Baptist Hospital, Corbin  
 Lake Cumberland District Health Dept., Somerset  
 Fleming County Hospital, Flemingsburg  
 Humana, Inc., Louisville  
 The Christ Hospital School of Nursing,  
 Cincinnati, OH  
 Berea Hospital, Inc., Berea  
 Hazelwood ICF/MR, Louisville  
 St. Joseph Hospital, Lexington  
 King's Daughters Memorial Hospital, Frankfort  
 National Health Corporation, Murfreesboro, TN  
 Grant County Hospital, Williamstown (WD)  
 Rockcastle County Hospital, Inc., Mt. Vernon  
 Meadowview Regional Hospital, Maysville  
 Wayne County Hospital, Inc., Monticello  
 Humana Hospital Louisa, Louisa  
 Logan County Hospital, Russellville  
 Humana Hospital University,  
 Department of Nursing, Louisville  
 Eastern State Hospital, Lexington  
 Harrison Memorial Hospital, Cynthiana  
 Marymount Hospital, London  
 Hillhaven Convalescent Center, Louisville  
 Appalachian Regional Hospitals, Inc.,  
 Lexington  
 Lyndon Lane Nursing Center, Louisville  
 Westlake Cumberland Hospital, Columbia  
 Community Methodist Hospital, Henderson  
 Humana Hospital - Lexington, Lexington  
 Shriners Hospital for Crippled Children,  
 Lexington  
 Cumberland Valley District Health  
 Department, London

TABLE 3 - Continued

CATEGORY 5  
HEALTH RELATED ORGANIZATIONS (17)

American Red Cross, Louisville Area Chapter, Louisville	American Heart Association Kentucky Affiliate, Louisville
Kentucky Association of Health Care Facilities, Frankfort	Improved Pregnancy Outcome Project, Louisville (WD)
Western KY Hospitals' C.E. Program, Bowling Green (WD)	American Red Cross, Blood Services Nursing, Louisville (WD)
Improved Pregnancy Outcome Project, UK-Lexington (WD)	Association for Practitioners in Infection Control, Kentuckiana Chapter, Louisville
American Cancer Society, No. Kentucky Division, Ft. Mitchell	Dialysis Clinic, Inc., Lexington
The KY Diabetes Foundation, UK Medical Center, Lexington	The Gotach Center for Health, Frederick, MD
Heart Institute of Kentucky, Inc., Louisville (WD)	Visiting Nurses Association of Louisville, Inc., Lou.
Hospice of Louisville, Inc., Louisville	Association for Practitioners in Infection Control, West Kentucky, Hartford
	Kentucky Home Health Association, Lexington

CATEGORY 6  
COMMERCIAL ORGANIZATIONS (1)

Philip Morris Medical Department, Louisville

CATEGORY 7  
OTHER (14)

Nursing ContinUED, Louisville	WHEN, Louisville (WD)
Prestonsburg Community College/KNA District 11, Prestonsburg (WD)	Wininger and Associates, Louisville
Rice Consultants, Lexington	Gretchen E. LaGodna (Individual Provider), Lexington
Resource Applications, Baltimore, MD	Carlin Institute of Weight Control and Health, Inc., Louisville
OCEAN, Inc., Columbia, SC (WD)	Nurse Development Associates, Inc., Bowling Green
Continuing Professional Education, Columbus, Ohio (WD)	Erwin Associates, Murray
The C.E. Company, Louisville	
Collins, Kubale, and Miles, Danville	

Cumulative data regarding continuing education contact hour earning were compiled on a fiscal year basis during the fourth year of mandatory continuing education. During fiscal year July 1, 1984 through June 30, 1985, Kentucky licensees reported attendance at 3,413 offerings of continuing education for a total contact hour earning of 416,271 hours. A breakdown of continuing education activities presented by providers in each category follows:

TABLE 4  
CONTINUING EDUCATION EARNING VIA OFFERINGS BY APPROVED PROVIDERS  
JULY 1, 1984 - JUNE 30, 1985

		CLASSES OFFERED	NUMBER ATTENDED	AVG. ATT.	HOURS EARNED
"1" Professional Nursing Organizations	(9)*	113	3,629	32	15,096
"2" Related Nursing Organizations	(1)*	8	501	63	2,398
"3" Educational Institutions	(26)*	501	12,243	24	82,274
"4" Health Service Agencies	(77)*	2,245	51,757	23	237,798
"5" Health Related Organizations	(12)*	81	2,644	33	13,736
"6" Commercial Organizations	(1)*	2	18	9	54
"7" Other	(9)*	463	11,085	24	64,915
Total		3,413	81,877	24	416,271

A total of 5,409 licensees reported earning 66,173 contact hours by attending approved out-of-state offerings, while 1,745 licensees reported earning 52,426 contact hours via academic credit course work at institutions of higher learning (combined in-state and out-of-state).

TABLE 5  
CONTINUING EDUCATION EARNING  
VIA OUT-OF-STATE OFFERINGS AND ACADEMIC CREDIT  
JULY 1, 1984 - JUNE 30, 1985

		CLASSES OFFERED	NUMBER ATTENDED	AVG. ATT.	HOURS EARNED
"8" Out-of-State Continuing Education	(38)*	1,512	5,409	4	66,173
"9" Academic Credit (including Kentucky)	(17)*	124	1,745	14	52,426
Total		1,636	7,154	4	118,599

\*Indicates only the number of providers within the category which conducted continuing education activities during the period.

TABLE 6  
MANDATORY  
CONTINUING EDUCATION  
EARNING DATA  
JULY 1, 1984 - JUNE 30, 1985

	CLASSES OFFERED	NUMBER ATTENDED	HOURS EARNED
"1" Professional Nursing Organizations	113	3,629	15,096
"2" Related Nursing Organizations	8	501	2,398
"3" Educational Institutions	501	12,243	82,274
"4" Health Service Agencies	2,245	51,757	237,798
"5" Health Related Organizations	81	2,644	13,736
"6" Commercial Organizations	2	18	54
"7" Other	463	11,085	64,915
"8" Out-of-State Continuing Education	1,512	5,409	66,173
"9" Academic Credit (including Kentucky)	124	1,745	52,426
TOTAL	5,049	89,031	534,870

APPROVED NURSING REFRESHER COURSES

GOOD SAMARITAN HOSPITAL (General Nursing)

Contact: Barbara Kitchen, RN  
Assistant Director of Inservice  
and Continuing Education  
310 South Limestone Street  
Lexington, KY 40508  
Phone: (606) 252-6612

JENNIE STUART MEMORIAL HOSPITAL (General Nursing)

Contact: Martha Allen, RN  
Director of Nursing  
Hospital Lane  
Hopkinsville, KY 42240  
Phone: (502) 886-5221

JEWISH HOSPITAL (General Nursing)

Contact: Jill Berger, RN  
Assistant Director of  
Specialty Services  
217 East Chestnut  
Louisville, KY 40202  
Phone: (502) 587-4011

MOUNT HOLLY NURSING CENTER (Geriatric Nursing)

Contact: Nancy Bale, RN  
Assistant Administrator  
446 Mt. Holly Avenue  
Louisville, KY 40206  
Phone: (502) 897-1646

MURRAY STATE UNIVERSITY (General Nursing:  
Registered Nurses)

Contact: Nancey France, RN  
Nurse Administrator of the  
Division of Continuing  
Education and Extension  
Department of Nursing  
Murray, KY 42071  
Phone: (502) 762-2193

REGIONAL MEDICAL CENTER (General Nursing)

Contact: Wilma Brown, RN  
Director, Staff Development  
Hospital Drive  
Madisonville, KY 42431  
Phone: (502) 825-5100

ST. ELIZABETH MEDICAL CENTER (General Nursing)

Contact: Pat Stonebreaker, RN  
Department of Nursing Education  
401 East 20th Street  
Covington, KY 41014  
Phone: (606) 292-4000

SPALDING COLLEGE (General Nursing)

Contact: Deborah Davis, RN  
Director of Continuing Education  
Department of Nursing  
851 South 4th Street  
Louisville, KY 40203  
Phone: (502) 585-9911

UNIVERSITY OF KENTUCKY, UNIVERSITY HOSPITAL  
(General Nursing)

Contact: Beverly J. Hanson, RN  
Assistant Director of Nursing  
for Staff Development  
Department of Nursing  
Albert B. Chandler Medical Center  
Lexington, Kentucky 40536  
Phone: (606) 233-5725

UNIVERSITY OF LOUISVILLE (Medical-Surgical)  
(TV Presentation)

Contact: Joan Koester, RN  
Assistant Dean  
Continuing Education  
Department of Nursing  
Health Sciences Center  
Louisville, Kentucky 40292  
Phone: (502) 588-5366

WESTERN KENTUCKY UNIVERSITY (General Nursing)  
(for LPNs-General Nursing)

Contact: Dr. Mary Hazzard  
Head, Department of Nursing  
Bowling Green, KY 42101  
Phone: (502) 745-3391

## NURSING PRACTICE

The Board of Nursing Practice Committee assists the Board in the interpretation of the legal scope of nursing practice as defined in KRS 314.011(5) Registered nursing practice and (9) Licensed practical nursing practice, and in the determination of safe and effective nursing care for the citizens of the Commonwealth. The Practice Committee and the Board reviewed approximately 60 inquiries on matters related to nursing practice issues; approximately 300 letters were sent to individuals in response to other inquiries regarding the practice of nursing. The Board revised previously adopted nursing practice statements to reflect that the statements were advisory opinions of the Board on what constitutes safe nursing practice, and that the opinions do not carry the force of law. In addition, the Board, through the recommendation of the Practice Committee, approved four (4) additional advisory opinion statements on the following nursing practice issues:

ROLE OF THE REGISTERED NURSE FIRST ASSISTANT

ROLE OF NURSES IN THE PERFORMANCE OF SURGICAL DEBRIDEMENT OF A  
DECUBITUS ULCER

ROLES OF NURSES IN THE APPLICATION OF FETAL SCALP LEADS AND IN THE  
ARTIFICIAL RUPTURE OF MEMBRANES FOR PATIENTS IN LABOR

ROLES OF NURSES IN THE INSERTION AND REMOVAL OF NASOGASTRIC TUBES

In May, 1985, the Board held a third annual nursing practice conference to disseminate information regarding nursing practice issues and Kentucky Board of Nursing advisory opinions to nursing service administrators and administrators of pre-licensure nursing education programs.

At the close of this year the Practice Committee, as directed by the Board, was in the process of studying various nursing practice issues including the role of the registered nurse in psychiatric and mental health nursing. Further, the Practice Committee was finalizing a draft of a proposed regulation for the issuance of a limited license to individuals who would practice nursing in a restricted capacity as defined in KRS 314.011(13).



## INVESTIGATION AND DISCIPLINARY ACTION

Each year for the past seven years, the Board has received increasing numbers of complaints on nursing practice. For example, the total number of complaints received per annum doubled in less than a three year period. In addition, more applicants for licensure indicated previous criminal convictions. Such applications must be reviewed by at least one member of the Board before being processed. Although the number of hearings and disciplinary actions has increased during the past several years, the caseload has also continued to increase due to the volume of complaints received. New administrative regulations relevant to the investigation and disposition of complaints, and procedures for disciplinary hearings were adopted by the Legislative Research Commission and implemented by the Board. The regulations provide for the disposition of complaints by hearings, agreed orders and consent decrees.

The composition of the hearing panel was changed by regulation to two Board members with an assistant attorney general to serve as hearing officer. The hearing officer and one Board member may hear cases for reinstatement of revoked or suspended licenses and for removal of licenses from probation.

The Board also determined that Agreed Orders for probated licenses for individuals requesting reinstatement of revoked licenses or denied reinstatement of licenses will be considered when all requirements specified in the original decisions were met.

The increasing number of licensees on probation who were mandated to meet with a representative of the Board on a quarterly or semi-annual basis and submit written reports during the probationary period required additional staff time.

During 1985-86 hearings will need to be scheduled for both the current caseload of 57 active cases and, for the increased number of complaints projected for the coming year. The addition of a second nurse investigator and a full time attorney to Board staff is expected to expedite the handling of the large volume of cases.

The Board continued to follow the Guidelines for Determining the Need for Disciplinary Action on KRS Chapter 314 Violations and Conviction Records used for reviewing applications of those licensure applicants who have had a previous criminal conviction record. The guidelines expedited the review of suspected violations and/or conviction records, and gave direction to staff for handling these situations in a timely manner.

During the year, disciplinary orders of the Board were appealed by four disciplined licensees. The Board was notified that in one case, the circuit court had upheld its order, while in another case, the appeal was withdrawn. Action on one appeal filed in 1982-83, two in 1983-84, and two in 1984-85 was pending at the close of the year.

In May of 1985, a conference was held for nursing service administrators of all health care facilities and prelicensure nursing education programs in the Commonwealth. The conference content included a discussion of behaviors constituting grounds for disciplinary action and a summary of disciplinary actions taken by the Board.

During the year, a member of the Board staff served on the Governor's Task Force on Prescription Drug Abuse pursuant to a resolution adopted by the 1984 General Assembly.

One of the 1982 revisions to the Nursing Practice Act authorized the Board to issue limited licensees to handicapped but otherwise qualified applicants for licensure, and to persons disciplined by the Board. Prior to the implementation of the "limited license" concept, regulations must be adopted by the Board. Work continued on the regulation for implementation of this concept, and it is planned that the regulation will be adopted and submitted for approval during the 1985-86 year.

#### Disciplinary Actions

The Kentucky Nursing Practice Act provides that the Board of Nursing may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for ... or to otherwise discipline a licensee or to deny admission to the licensure examination or to require evidence of evaluation and therapy" if an individual is in violation of the nursing law.

The Board has continued its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement and importance of reporting nurses who are engaging in unsafe or illegal practices.

Twenty-eight (28) decisions were entered, thirty-one (31) agreed orders, three (3) consent decrees and eight (8) staff recommendations were accepted by the Board for licensees and/or applicants and resulted in the actions illustrated in Table 7.

Two cases involving individuals posing as nurses were referred to the office of the Jefferson County Commonwealth Attorney for legal action.

TABLE 7  
DISCIPLINARY ACTIONS  
1984-85

TYPE OF ACTION	LICENSE TYPE	
	RN	LPN
Licenses Revoked	5	2
Civil Penalty Imposed	5	2
Licenses Suspended	0	0
Civil Penalty Imposed	0	0
Licenses Suspended followed by Probation	2	4
Civil Penalty Imposed	2	4
Licenses Probated	8	5
Civil Penalty Imposed	7	5
Licenses Continued on Probation	2	0
Civil Penalty Imposed	1	0
Voluntary Surrender of License	0	1
Civil Penalty Imposed	0	1
Removed from Probation	3	5
Requests for Reinstatement of a Revoked/Suspended		
License - Granted on a Probationary Basis	4	2
Request for Reinstatement Denied	2	0
Civil Penalty Imposed	2	0
Request for Licensure/Endorsement Denied	2	0
Civil Penalty Imposed	2	0
Applicants Convicted of a Misdemeanor or Felony		
Admitted to Licensure Examination	1	0
Civil Penalty Imposed	1	0
Not Admitted to Licensure Examination	0	0
Admitted to Examination, License on Probation	2	3
Civil Penalty Imposed	1	3
Applicants Required to Retake Licensure Examination	3	0
Civil Penalty Imposed	3	0
Public Reprimand	9	0
Civil Penalty Imposed	9	0
Private Reprimand	2	0
Civil Penalty Imposed	2	0
Consent Decree/Civil Penalty	3	0

(Number Complaints Received: 140)

Fifty-six (56) complaints for applicants with conviction records were handled on an informal basis during this period. No formal action was deemed necessary or possible for seventeen (17) complaints.

Active cases as of 6/30/85: 57.

## PART IV

### LICENSURE AND REGISTRATION ACTIVITIES

#### Nurse Credentials and Licensure Requirements

The primary mission of the Board of Nursing is public protection. This mission continued to be accomplished through the licensure and registration of only those applicants who met statutory and regulatory requirements. All administrative regulations relevant to licensure requirements were revised by the Board, approved by the Legislative Research Commission and have been implemented.

Statistical data on licenses and registrations issued illustrated that the numbers of registered nurses had decreased slightly with little change in the number of advanced registered nurse practitioners. The statistics show an increase in the number of licensed practical nurses, however, because of biennial renewal, there was no renewal period for licensed practical nurses in 1984. As was the case during the previous year, the number of reinstated registered nurse licenses increased moderately, due primarily to licensee non-compliance with the relicensure continuing education requirement. There was a decrease in the number of licensees choosing to maintain current licensure on an inactive status rather than on an active status, the latter of which requires continuing education earnings.

Fiscal year 1982-83 was the last year of annual renewal of registered and licensed practical nurse licensure. Revisions in the 1982 Kentucky Nursing Practice Act provided for biennial licensure renewal beginning with the October 1983 renewal of licensed practical nurse licenses. Registered nurses were issued biennial licenses in October 1984. Advanced planning for this process was completed and an orderly transition to biennial licensure renewal was achieved.

The licenses of nurses were monitored by checking over 1400 lists of employed licensees submitted by employers of both registered and licensed practical nurses. This mechanism assists employers in the determination of qualifications of nurses both prior to employment and on an ongoing basis.

The participation of the Board in the Disciplinary Data Bank of the National Council of State Boards of Nursing, Inc. facilitated the detection of impostors and/or persons who have had action taken on licenses by other jurisdictions. Reports were received in the Board office on a monthly basis, and were routinely reviewed as a part of the procedure for licensure application review.

### Licensure Examinations

Since the initiation of national licensure examinations for nurses in the late 1940s, the Kentucky Board of Nursing has adopted officially as its licensure examination, those examinations provided by the National League for Nursing Test Service and most recently by the CTB/McGraw-Hill Test Service, under the auspices of the National Council of State Boards of Nursing. Prior to the July 1982 examination, the title of the examination was the State Board Test Pool Examination (SBTPE). The new examination is entitled the National Council Licensure Examination (NCLEX), with the designation of either RN for registered nurses or PN for practical nurses. The licensure examinations are now scored by using a criterion-referenced scoring system instead of a norm-referenced scoring system.

The new comprehensive National Council Licensure Examination for registered nurse licensure, based on a revised test plan, consists of an examination with four parts and one score reported. Previously, any registered nurse candidate who failed any one test of the five part State Board Test Pool Examination, was not allowed to practice nursing until such time as all five tests were passed.

As was expected, with the initiation of the one score report for the total examination, the percentage pass-rate by the graduates on the licensure examination changed. The pass-rate of graduates from Kentucky programs increased and was found to be comparable to the national percentage pass-rate of all graduates who took the licensure examination for the first time.

These changes in scoring and format have facilitated the development and implementation of two mechanisms to assist candidates to prepare for the licensure examination. A Diagnostic Assessment Program was made available for all candidates who wished to prepare for the examination by testing themselves via the use of a clinical simulated examination. For those candidates who were unsuccessful in passing the licensure examination, a Diagnostic Profile Report was prepared, which illustrated areas of weakness according to the content requirements of the examination. It is hoped that both the Diagnostic Assessment Program and the Diagnostic Profile will assist candidates in preparing for the examination and to achieve a passing score.

The Kentucky Board of Nursing has continued to follow the National Council of State Boards of Nursing procedure for responding to the needs of handicapped candidates. This procedure provides for modification of the administration of the examination to accommodate handicapped candidates in compliance with the Rehabilitation Act of 1973.

The Board of Nursing continued to review all drafts of test items prepared by the test service for both registered and practical nurse licensure examinations, in order to assist with the construction of valid examinations. Further, two Kentucky nurses were selected by the National Council of State Boards of Nursing to be members of a panel of content experts for the practical nurse licensure examination.

Finally, it should be noted that the past year has shown a slight increase in candidates for licensure by examination as registered nurses, while the number of candidates for licensure by examination as licensed practical nurses was essentially the same as the previous year.

REGISTERED NURSE LICENSURE BY EXAMINATION

The Kentucky Nursing Practice Act states, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to registered nurse and licensed practical nurse applicants. Statistics on the number of candidates writing for the first time and percent passing rate follow.

TABLE 8

NATIONAL COUNCIL LICENSURE EXAMINATION  
REGISTERED NURSE (NCLEX-RN) COMPARATIVE RESULTS:  
ALL U.S. JURISDICTIONS AND KENTUCKY

<u>EXAMINATION</u>	<u>SCALE SCORE MEAN</u>
JULY 1984 (SERIES 784)	
Total Number of Candidates - All U.S. Jurisdictions.....65,474	1965.8
Total Number of Candidates - Kentucky.....1,150	1970.7
Percent Passing - All U.S. Jurisdictions.....89.0	
Percent Passing - All Kentucky Graduates.....90.0	
FEBRUARY 1985 (SERIES 285)	
Total Number of Candidates - All U.S. Jurisdictions.....16,785	2004.5
Total Number of Candidates - Kentucky..... 222	1967.1
Percent Passing - All U.S. Jurisdictions.....89.0	
Percent Passing - All Kentucky Graduates.....93.0	

TABLE 9

NATIONAL COUNCIL LICENSURE EXAMINATION  
REGISTERED NURSES (NCLEX-RN) PERCENT PASS RATE BY PROGRAM  
KENTUCKY WRITERS ONLY

PROGRAM	NCLEX-RN 784			NCLEX-RN 285			TOTAL FY		
	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed	No. Candidates	No. Passed	% Passed
BACCALAUREATE PROGRAMS									
Berea College	8	8	100.0	—	—	—	8	8	100.0
Eastern Ky. Univ.	36	36	100.0	36	34	94.0	72	70	97.0
Murray State Univ.	31	28	90.0	—	—	—	31	28	90.0
Spalding University	42	38	90.0	3	3	100.0	45	41	91.0
Thomas More College	8	7	88.0	—	—	—	8	7	88.0
ALL BSN PROGRAMS	125	117	94.0	39	37	95.0	164	154	94.0
ASSOCIATE DEGREE PROGRAMS									
Ashland C.C.	66	57	86.0	—	—	—	66	57	86.0
Bellarmino College	48	40	83.0	51	45	88.0	99	85	86.0
Eastern Ky. Univ.	41	31	76.0	43	40	93.0	84	71	85.0
Elizabethtown C.C.	49	46	94.0	—	—	—	49	46	94.0
Henderson C.C.	29	26	90.0	—	—	—	29	26	90.0
Jefferson C.C.	90	82	91.0	1	1	100.0	91	83	91.0
Ky. State Univ.	38	33	87.0	1	1	100.0	39	34	87.0
Ky. Wesleyan College	32	29	91.0	—	—	—	32	29	94.0
Lexington C.C.	72	70	97.0	—	—	—	72	70	97.0
Maysville C.C.	19	19	100.0	—	—	—	19	19	100.0
Midway College	42	42	100.0	—	—	—	42	42	100.0
Morehead State Univ.	20	19	95.0	26	24	92.0	46	43	93.0
Northern Ky. Univ.	48	44	92.0	—	—	—	48	44	92.0
Paducah C.C.	55	47	85.0	—	—	—	55	47	85.0
Pennyrile Regional Pgm.	48	45	94.0	—	—	—	48	45	94.0
Prestonsburg C.C.	25	22	88.0	—	—	—	25	22	88.0
Somerset C.C.	29	29	100.0	—	—	—	29	29	100.0
Southeast C.C.	41	39	95.0	—	—	—	41	39	95.0
Univ. of Louisville	15	14	93.0	—	—	—	15	14	93.0
Western Ky. Univ.	38	33	87.0	37	37	100.0	75	70	93.0
ALL ADN PROGRAMS	845	767	91.0	159	148	93.0	1004	915	91.0
ALL KENTUCKY PROGRAMS	970	884	91.0	198	185	93.0	1168	1069	92.0

First Time Writers, R.N. Graduates of Ky. Schools Taking NCLEX in Kentucky

LICENSED PRACTICAL NURSE LICENSURE BY EXAMINATION

The Kentucky Nursing Practice Act states, "An applicant shall be required to pass a written examination in such subjects as the board may determine." This applies

to applicants for registered nurse licensure and applicants for practical nurse licensure. The Kentucky Board of Nursing administers the National Council Licensure Examination to both registered nurse and licensed practical nurse applicants. Statistics on the number of candidates writing for the first time and percent passing rate follow.

TABLE 10

NATIONAL COUNCIL LICENSURE EXAMINATION  
LICENSED PRACTICAL NURSE (NCLEX-PN) COMPARATIVE RESULTS:  
ALL U.S. JURISDICTIONS AND KENTUCKY

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<u>EXAMINATION</u>	<u>SCALE SCORE MEAN</u>
OCTOBER 1984 (FORM 084)	
Total Number of Candidates - All U.S. Jurisdictions.....29,636	506.9
Total Number of Candidates - Kentucky.....437	490.4
Percent Passing - All U.S. Jurisdictions.....92.0	
Percent Passing - All Kentucky Graduates.....91.0	
APRIL 1985 (FORM 485)	
Total Number of Candidates - All U.S. Jurisdictions.....15,796	511.9
Total Number of Candidates - Kentucky.....346	526.6
Percent Passing - All U.S. Jurisdictions.....92.0	
Percent Passing - All Kentucky Graduates.....97.0	

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TABLE 11

NATIONAL COUNCIL LICENSURE EXAMINATION  
(NCLEX-PN) PERCENT PASS RATE BY PROGRAM  
LICENSED PRACTICAL NURSES

PROGRAM	NCLEX-PN 084			NCLEX-PN 485			TOTAL FY		
	No. Cand.	No. Passed	% Passed	No. Cand.	No. Passed	% Passed	No. Cand.	No. Passed	% Passed
Ashland	23	19	83.0	14	14	100.0	37	33	89.0
Central Kentucky	28	22	79.0	36	32	89.0	64	54	84.0
Danville	31	31	100.0	21	17	81.0	52	48	92.0
Glasgow	57	55	96.0	1	1	100.0	58	56	97.0
Hazard	15	15	100.0	39	39	100.0	54	54	100.0
Jefferson State	15	15	100.0	21	21	100.0	36	36	100.0
Madisonville	20	16	80.0	35	34	97.0	55	50	91.0
Mayo	55	42	76.0	25	22	88.0	80	64	80.0
Murray	16	15	94.0	--	--	--	16	15	94.0
Northern Kentucky	26	23	88.0	18	18	100.0	44	41	93.0
Owensboro	42	40	95.0	--	--	--	42	40	95.0
Paducah	24	23	96.0	--	--	--	24	23	96.0
Pineville	22	21	95.0	37	37	100.0	59	58	98.0
Somerset	--	--	--	26	26	100.0	26	26	100.0
Spencerian	15	15	100.0	16	16	100.0	31	31	100.0
William Booth	<u>7</u>	<u>7</u>	<u>100.0</u>	<u>10</u>	<u>10</u>	<u>100.0</u>	<u>17</u>	<u>17</u>	<u>100.0</u>
ALL KENTUCKY PROGRAMS	396	359	91.0	299	287	96.0	695	646	93.0

First Time Writers, P.N.  
Graduates of Ky. Schools  
Taking NCLEX in Kentucky

## LICENSURE BY ENDORSEMENT

KRS 314.041(4) states, "The board may issue a license to practice nursing as a registered nurse to an applicant who has passed the state board test pool exam or an equivalent examination approved by the board and been licensed as a registered nurse under the laws of another state, territory or foreign country if in the opinion of the board the applicant is qualified to practice professional nursing in this state."

KRS 314.051(5) states, "The board may issue a license to practice as a licensed practical nurse to any applicant who has passed the state board test pool exam or an equivalent examination approved by the board and has been licensed or registered as a licensed practical nurse or a person licensed to perform similar services under a different title, under the laws of another state, territory or foreign country if, in the opinion of the board, the applicant meets the requirements for a licensed practical nurse in this state."

KRS 314.101(3) states "A temporary work permit may be issued by the board to persons who have completed the requirements for, applied for and paid the fee for licensure by examination or endorsement. Temporary work permits shall be issued only for the length of time required to process applications for endorsement or to conduct and determine the results of examinations and shall not be renewed. No temporary work permit shall be issued to an applicant who has failed the licensure examination."

As shown in Table 12, during fiscal year 1984-85, 48 more RNs and 63 more LPNs left Kentucky than came to Kentucky. The Commonwealth of Kentucky continues to be a supplier state for nursing manpower.

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TABLE 12  
ENDORSEMENT/VERIFICATION  
ACTIVITY: RN AND LPN

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	<u>RN</u>	<u>LPN</u>
<u>ENDORSEMENT ACTIVITY</u>	1984-85	1984-85
No. of licenses issued (Qualified by examination and a current license in another state)	1043	206
No. temporary permits issued (Qualified by current license in another state)	1006	199
<u>VERIFICATION ACTIVITY</u>		
No. verifications completed (Kentucky licensed nurses applying to another state for licensure)	1091	269

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TABLE 13  
 LICENSEES BY ENDORSEMENT  
 BY  
 JURISDICTION OF ORIGINAL LICENSURE  
 7/1/84 - 6/30/85

<u>JURISDICTION OF ORIGINAL LICENSURE</u>	<u>LICENSURE TYPE</u>		<u>JURISDICTION OF ORIGINAL LICENSURE</u>	<u>LICENSURE TYPE</u>	
	<u>RN</u>	<u>LPN</u>		<u>RN</u>	<u>LPN</u>
Alabama	18	3	Montana	1	0
Alaska	0	0	Nebraska	8	2
Arizona	4	1	Nevada	1	0
Arkansas	4	3	New Hampshire	3	0
California	19	1	New Jersey	15	0
Colorado	6	2	New Mexico	3	0
Connecticut	3	0	New York	31	5
Delaware	2	0	North Carolina	19	2
District of Columbia	4	0	North Dakota	2	1
Florida	30	10	Ohio	235	42
Georgia	16	6	Oklahoma	9	2
Hawaii	0	0	Oregon	3	0
Idaho	1	1	Pennsylvania	42	6
Illinois	62	12	Rhode Island	0	0
Indiana	119	24	South Carolina	10	4
Iowa	18	2	South Dakota	5	0
Kansas	8	3	Tennessee	88	26
Kentucky	0	0	Texas	38	4
Louisiana	5	4	Utah	1	0
Maine	2	0	Vermont	0	0
Maryland	8	0	Virginia	21	5
Massachusetts	18	1	Washington	8	2
Michigan	28	2	West Virginia	49	14
Minnesota	14	2	Wisconsin	18	2
Mississippi	7	4	Wyoming	2	0
Missouri	30	8	Canada	5	0
TOTALS				1043	206

TABLE 14

KENTUCKY LICENSEES VERIFIED TO OTHER JURISDICTIONS  
7/1/84 - 6/30/85

<u>JURISDICTION</u>	<u>LICENSURE TYPE</u>		<u>JURISDICTION</u>	<u>LICENSURE TYPE</u>	
	<u>RN</u>	<u>LPN</u>		<u>RN</u>	<u>LPN</u>
Alabama	19	3	Nevada	2	0
Alaska	3	1	New Hampshire	3	0
Arizona	13	2	New Jersey	14	0
Arkansas	6	2	New Mexico	4	1
California	47	3	New York	17	1
Colorado	15	1	North Carolina	37	5
Connecticut	14	4	North Dakota	1	0
Delaware	0	0	Ohio	112	54
District of Columbia	4	2	Oklahoma	7	0
Florida	120	35	Oregon	6	1
Georgia	55	14	Pennsylvania	15	1
Hawaii	8	2	Rhode Island	1	0
Idaho	1	0	South Carolina	24	3
Illinois	27	9	South Dakota	3	1
Indiana	164	42	Tennessee	105	26
Iowa	0	1	Texas	48	23
Kansas	4	0	Utah	6	2
Louisiana	22	2	Vermont	2	0
Maine	2	0	Virginia	31	9
Maryland	6	0	Washington	15	1
Massachusetts	6	0	West Virginia	31	3
Michigan	18	6	Wisconsin	1	0
Minnesota	8	1	Wyoming	1	0
Mississippi	5	3			
Missouri	18	4	<u>Out of United States:</u>		
Montana	2	0	Virgin Islands	4	0
Nebraska	7	1	Africa	1	0
			Canada	2	0
			Ireland	1	0
			United Kingdom	2	0
			Austria	1	0
			TOTALS	1,091	269

### Advanced Registered Nurse Practitioners

Kentucky Revised Statutes 314.131(1) empowers the Board to register and designate those persons qualified to engage in advanced nursing practice. KRS 314.011(6) and (7) define advanced registered nurse practitioner, and advanced registered nursing practice. The Kentucky Board of Nursing registers qualified individuals as advanced registered nurse practitioners designated either as nurse anesthetist, nurse midwife, nurse practitioner, or nurse clinical specialist. During the past year 107 individuals were registered initially with the Board as advanced registered nurse practitioners. A summary report of advanced registered nurse practitioner registration is shown in Table 15.

As recommended by the Nurse Practice Council, the Board revised 201 KAR 20:056 Advanced registered nurse practitioner registration, program requirements, and recognition of a national certifying organization, and 201 KAR 20:057 Scope and standards of practice of advanced registered nurse practitioners. The Board reviewed the scope of practice statements for each speciality area as developed by national nursing organizations and incorporated the scope of practice statements into 201 KAR 20:057 by reference. Both regulations became effective May 14, 1985.

TABLE 15

ADVANCED REGISTERED  
NURSE PRACTITIONER (ARNP)  
REGISTRATIONS

FISCAL YEAR TOTAL		CUMULATIVE TOTAL	
ARNP registrations issued July, 1984 - June, 1985:		Total registrations as of June 30, 1985: 651	
Designations		Designations:	
Anesthetist	69	Anesthetist	394
Midwife	6	Midwife	43
Practitioner	31	Practitioner	191
Clinical Specialist	1	Clinical	
Combination*	0	Specialist	8
		Combination*	15

\* Hold designations as practitioner and midwife.

KENTUCKY NURSING LICENSES\*

ISSUED JULY 1, 1984 - JUNE 30, 1985

The Kentucky Nursing Practice Act provides that, "The license of every person under the provisions of KRS 314 ... shall be renewed at least biennially ..." By administrative regulation 201 KAR 20:080, the Kentucky Board of Nursing has determined that the licensure period shall be November 1 - October 31. KRS 314.031 states, "It shall be unlawful for any person to call or hold himself out as or use the title of nurse or to practice or offer to practice as a nurse unless licensed under the provision of KRS 314 ..." Table 16 depicts licensure totals for the fiscal year.

TABLE 16

LICENSURE ISSUANCE ACTIVITY TOTALS  
BY LICENSURE TYPE  
1984-85

	<u>RN</u>	<u>LPN</u>
Total Current Licensees As of June 30, 1985	27,352	11,950
No. of Total Out-of-State	5,900	1,406
No. of Total in Kentucky	21,452	10,544
No. Active in Nursing	22,649	10,417
No. Inactive in Nursing or Unknown	4,703	1,533
No. Licenses Issued by Reinstatement	1,318	81

\*Numbers include renewal of licenses and original Kentucky licenses issued by endorsement and examination during July 1, 1984 to June 30, 1985. In addition, 1,318 registered nurses and 81 licensed practical nurses reinstated licenses which had previously lapsed.

TABLE 17  
KENTUCKY LICENSEES  
BY GENDER AND  
MARITAL STATUS

<u>Registered Nurses</u> (Total = 27,352)	<u>Number</u>	<u>Percent</u>
<u>By Gender:</u>		
Female	26,473	96.8
Male	879	3.2
	<u>27,352</u>	<u>100.0</u>
<u>By Marital Status:</u>		
Single	4,289	15.7
Married	19,216	70.2
Widowed	946	3.5
Div/Sep	2,897	10.6
Not Reported	4	.0
Total	<u>27,352</u>	<u>100.0</u>
<u>Licensed Practical Nurses</u> (Total = 11,950)		
<u>By Gender:</u>		
Female	11,591	97.0
Male	359	3.0
Total	<u>11,950</u>	<u>100.0</u>
<u>By Marital Status:</u>		
Single	1,332	11.2
Married	8,233	68.9
Widowed	603	5.0
Div/Sep	1,780	14.9
Unreported	2	0.0
Total	<u>11,950</u>	<u>100.0</u>

TABLE 18  
KENTUCKY REGISTERED NURSES  
BY HIGHEST EDUCATIONAL LEVEL  
AS OF JUNE 30, 1985

<u>Educational Preparation</u>	<u>Number</u>	<u>Percent</u>
Diploma	9,625	35.2
Associate Degree	9,934	36.3
BS in Nursing	4,985	18.2
BS in Other Area	1,190	4.4
Masters in Nursing	898	3.3
Masters in Other Area	507	1.9
Doctorate	96	.3
Not Reported	117	.4
Total	<u>27,352</u>	<u>100.0</u>

TABLE 19

1984-1985 KENTUCKY NURSE LICENSEES  
BY TYPE OF LICENSE AND COUNTY OF RESIDENCE

<u>County</u>	<u>RN</u>	<u>LPN</u>	<u>County</u>	<u>RN</u>	<u>LPN</u>	<u>County</u>	<u>RN</u>	<u>LPN</u>
Adair	47	43	Grant	48	40	Mason	126	32
Allen	41	44	Graves	123	122	Meade	65	10
Anderson	53	21	Grayson	98	25	Menifee	5	16
Ballard	41	28	Green	36	30	Mercer	88	95
Barren	121	219	Greenup	158	116	Metcalfe	15	42
Bath	27	29	Hancock	27	20	Monroe	26	38
Bell	145	177	Hardin	415	115	Montgomery	83	37
Boone	296	184	Harlan	191	152	Morgan	32	9
Bourbon	77	40	Harrison	83	34	Muhlenberg	112	178
Boyd	420	242	Hart	39	62	Nelson	137	39
Boyle	160	190	Henderson	272	151	Nicholas	30	13
Bracken	33	19	Henry	43	13	Ohio	78	64
Breathitt	33	33	Hickman	17	14	Oldham	202	59
Breckinridge	56	16	Hopkins	288	252	Owen	27	9
Bullitt	119	61	Jackson	11	9	Owsley	3	4
Butler	32	25	Jefferson	5918	1519	Pendleton	25	15
Caldwell	54	52	Jessamine	183	88	Perry	111	205
Calloway	157	122	Johnson	89	113	Pike	174	315
Campbell	538	260	Kenton	920	495	Powell	15	20
Carlisle	26	15	Knott	31	87	Pulaski	238	153
Carroll	38	15	Knox	69	76	Robertson	10	8
Carter	66	28	Larue	52	23	Rockcastle	30	29
Casey	35	41	Laurel	112	69	Rowan	106	51
Christian	282	240	Lawrence	43	45	Russell	43	31
Clark	127	58	Lee	11	6	Scott	113	61
Clay	56	53	Leslie	66	34	Shelby	100	20
Clinton	26	20	Letcher	90	143	Simpson	48	15
Crittenden	24	20	Lewis	17	14	Spencer	19	3
Cumberland	14	23	Lincoln	58	95	Taylor	72	23
Daviess	635	320	Livingston	55	34	Todd	24	30
Edmonson	16	15	Logan	76	58	Trigg	44	33
Elliott	13	9	Lyon	24	16	Trimble	14	5
Estill	31	16	McCracken	593	269	Union	69	41
Fayette	2814	699	McCreary	22	15	Warren	566	149
Fleming	64	34	McLean	51	44	Washington	27	35
Floyd	214	243	Madison	373	85	Wayne	41	33
Franklin	247	64	Magoffin	11	16	Webster	53	64
Fulton	22	16	Marion	58	55	Whitley	157	59
Gallatin	7	5	Marshall	121	106	Wolfe	5	10
Garrard	47	39	Martin	17	13	Woodford	156	40
TOTALS							21,452	10,544



TABLE 20

## KENTUCKY BOARD OF NURSING

## Summary Of Ten Year Comparative Data By Fiscal Year

	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85
Staff (Total)	13	13	13	13	14	16	18	20	21	23
Support	8	9	9	9	12	13	14	15	16	16
RN, JD	4	4	4	4	2	3	4	5	5	7
Licensees (Total)	30,366	30,802	32,618	34,168	34,758	35,819	37,025	36,867	38,925	39,390
RN active	20,807	21,311	22,737	24,233	20,372	21,347	19,781	20,916	21,997	22,737
inactive	---	---	---	---	4,010	3,936	5,818	4,937	5,910	4,691
LPN active	9,559	9,491	9,881	9,935	9,076	9,449	8,751	9,228	8,335	10,432
inactive	---	---	---	---	1,300	1,087	2,675	1,786	2,683	1,530
ARNP (Total)	---	---	---	160	299	427	530	552	656	649
Anesthetist	---	---	---	60	184	265	320	330	393	392
Midwife	---	---	---	35	37	41	36	39	51	43
Practitioner	---	---	---	65	66	100	149	159	185	191
Clinical Specialist	---	---	---	---	2	3	6	8	8	8
Combination	---	---	---	---	---	18	19	16	19	15
Programs of Nursing										
RN (Total)	27	26	26	26	27	26	26	29	27	27
BSN	5	5	5	5	5	5	7	7	7	7
Diploma	4	2	2	2	2	1	1	1	0	0
ADN	18	19	19	19	20	20	20	21	20	20
ADN Extension	1	1	1	1	2	2	2	2	2	2
PN	14	14	14	15	15	15	16	16	16	17
PN Extension	4	4	4	5	5	6	7	7	7	4
Programs of Nsg. Grad. (Total)	1,784	1,804	1,835	1,882	1,805	1,789	2,041	2,103	2,098	2,095
RN	1,306	1,310	1,340	1,380	1,299	1,184	1,199	1,313	1,322	1,416
BSN	303	315	343	357	379	195	203	194	226	246
Diploma	182	83	99	80	88	90	88	106	---	0
ADN	821	912	898	943	832	899	908	1,013	1,096	1,170
PN	478	494	495	502	506	605	842	790	776	679
C.E. Providers	---	---	---	---	---	98	126	140	153	151
C.E. Offerings	---	---	---	---	---	291	652	376	311	235
C.E. Programs	---	---	---	---	---	36	67	61	74	53

TABLE 20 - Continued

## KENTUCKY BOARD OF NURSING

## Summary Of Ten Year Comparative Data By Fiscal Year Continued

	1975-76	1976-77	1977-78	1978-79	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85
Exam Candidates (Total)	1,993	1,821	1,784	1,837	2,203	2,178	2,102	2,189	2,087	2,186
RN Total	1,458	1,346	1,300	1,348	1,612	1,472	1,336	1,272	1,305	1,398
PN Total	535	475	484	489	591	706	766	917	782	788
RN First Time							1,078	1,103	1,206	1,231
PN First Time							701	807	747	711
Endorsements										
RN	674	761	850	848	956	946	914	818	740	1,053
PN	210	217	267	269	269	224	224	200	184	205
Reinstatements										
RN	---	---	---	348	436	474	533	681	261	1,318
PN	---	---	---	152	253	285	264	479	457	81
Verifications										
RN	691	859	872	946	999	1,147	1,164	1,068	1,230	1,091
PN	178	202	211	226	321	272	329	352	312	269
Board Meeting Days	20	15	12	23	22	14	11	12	13	14
Committee Meeting Days	---	---	---	---	30	20	25	23	19	25
Hearing Panel Days	---	---	---	---	---	---	11	15	21	15
Hearings	9	12	20	15	20	16	42	42	31	28
Agreed Orders	---	---	---	---	---	2	5	10	28	31
Consent Decrees	---	---	---	---	---	---	---	---	---	3
Disc. Complaints Received	9	12	20	50	54	59	90	105	120	140
Disc. Complaints Resolved	9	12	20	47	53	41	82	95	112	143
Regulations										
New	---	3	---	---	---	1	7	1	3	12
Revised	---	---	1	1	7	1	2	2	2	15

PART V

KENTUCKY BOARD OF NURSING

GOALS AND OBJECTIVES

1984 - 1986

GOAL I                    ENSURE THAT PERSONS LICENSED AS NURSES AND REGISTERED AS ADVANCED REGISTERED NURSE PRACTITIONERS IN KENTUCKY ARE QUALIFIED ACCORDING TO REQUIREMENTS TO PROVIDE THE CITIZENS OF THE COMMONWEALTH WITH SAFE AND EFFECTIVE NURSING CARE.

CONTINUING OBJECTIVES:

1. Approve prelicensure nursing education programs to promote competency of new graduates.
2. Approve providers of continuing education for nurses.
3. Approve agents for reviewing programs/offerings of continuing education for nurses.
4. Approve programs/offerings of continuing education to meet requirements for relicensure of nurses.
5. License and register qualified applicants to protect the public.
6. Monitor licensure status of employed nurses to protect the public.
7. Investigate and resolve complaints to protect the public.
8. Deny, probate, suspend, limit or revoke licenses of incompetent applicants or nurses who have negligently or willfully acted in a manner inconsistent with the practice of nursing, to protect the public.

SHORT TERM OBJECTIVE:

1. Implement limited licensure status to protect the public.

GOAL II                    OPTIMIZE EFFICIENCY OF BOARD AND OFFICE OPERATIONS TO IMPROVE SERVICES AND CONTROL OF EXPENDITURES.

CONTINUING OBJECTIVES:

1. Recruit qualified and competent persons for vacant staff positions.
2. Modify work planning and performance review (WPPR) system to promote staff efficiency.
3. Revise orientation program for Board and staff.
4. Promote Board decision making processes within a coordinated committee structure.
5. Maintain control of expenditures within budgetary projections.
6. Monitor space utilization and needs.
7. Project staffing needs for current and 1986-88 biennial periods.
8. Project finances and budget for 1986-88 biennium.

SHORT TERM OBJECTIVES:

1. Implement statewide accounting and reporting system (STARS) for accuracy of records.
2. Examine investigative and enforcement processes to regulate nurses and nursing practice.
3. Implement processes for acceptance of self-study to meet continuing education requirements.
4. Review mandatory continuing education processes and requirements for relicensure.

5. Review utilization of electronic data processing system to achieve optimum efficiency.
6. Review record keeping system to eliminate duplication.
7. Examine feasibility of staggered licensure renewal periods.
8. Adopt five-year plan for Board operation.

GOAL III

ASSERT LEADERSHIP IN STATE GOVERNMENT, NURSING EDUCATION, NURSING PRACTICE AND THE PUBLIC ARENA TO PROMOTE THE DELIVERY OF SAFE AND EFFECTIVE NURSING SERVICES.

CONTINUING  
OBJECTIVES:

1. Inform nurses, state agencies, organizations, employers of nurses and the public at large of the regulations and policies adopted for public protection.
2. Continue active participation as a Member Board of the National Council of State Boards of Nursing to promote use of standards on a national scope.
3. Continue study of nursing practice issues for the adoption of opinion statements.
4. Cooperate with groups and organizations to assess nurses' needs for continuing education.
5. Cooperate with local, state and national organizations and agencies involved in health data collection and planning for nurse supply needs.
6. Maintain relationship with program for impaired nurses.

SHORT TERM  
OBJECTIVES:

1. Monitor prelicensure nursing student admissions and graduations to provide a data base.
2. Review all administrative regulations and policies for compliance with KRS Chapter 13A.
3. Accomplish promulgation of revised and new administrative regulations as authorized by Nursing Practice Act.
4. Promote active involvement of Advisory Council to gain broader input in accomplishing mission.
5. Review Nursing Practice Act for any needed revision.

Revised 10/84