



**KENTUCKY
BOARD OF
NURSING**

2024-2025

Annual Report

Prepared by
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Presented by
Kelly Jenkins

**TEAM
KENTUCKY®**

The Kentucky Board of Nursing protects the public by development and enforcement of state laws governing the safe practice of nurses, dialysis technicians, and licensed certified professional midwives.



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MESSAGE FROM THE PRESIDENT AND EXECUTIVE DIRECTOR

Dear Colleagues, Licensees, and Stakeholders,

As we begin 2026, the Kentucky Board of Nursing reaffirms its commitment to protecting the public and advancing the nursing profession across the Commonwealth. The past year was marked by meaningful progress—strengthened communication, improved processes, and deeper collaboration with partners statewide.

Advancing Communication & Transparency

We enhanced our communication channels to ensure timely, consistent, and accessible information for licensees, educators, employers, and the public. Our goal remains clear: transparency that builds trust and supports informed decision-making.

Strengthening Public Protection

KBN refined its regulatory and disciplinary processes to promote fairness, timeliness, and accountability—always with patient safety at the forefront. These improvements reinforce public confidence and support the integrity of the nursing profession.

Modernizing Technology

We continued investing in technological upgrades, expanding data accessibility, and enhancing the Nursing Portal to better serve licensees. These improvements streamline workflows, reduce administrative burden, and increase regulatory efficiency.

Supporting the Workforce

Recognizing the urgent needs of Kentucky's healthcare workforce, KBN expanded efforts to streamline licensure processes, provide guidance to new faculty and program administrators, and champion initiatives that strengthen the nursing pipeline.

Investing in Our Team

We prioritized staff development through targeted training, mentorship, and engagement initiatives—ensuring our team is equipped to support the growing needs of the nursing community and uphold the Board's mission.

Looking Forward

In 2026, our focus is on innovation, partnership, and continued workforce support. We remain dedicated to regulatory excellence, strengthening nursing programs, enhancing the licensure journey, and fostering pride in the profession.



Audria Denker
KBN Board President
2018-2026



Anne Veno
KBN Vice President
2021-2029



Ashley Adkins
Citizen at Large
2021-2027



Jana Bailey
RN BOARD MEMBER
2024-2028



Monnica Kennison
RN BOARD MEMBER
2024-2028



SUSAN ELLIS
RN BOARD MEMBER
2022-2026



Miriam Haas
LPN BOARD MEMBER
2023-2027



Jennifer Harpe-Bates
CRNA BOARD MEMBER
2023-2027



Arthur Ryan
RN BOARD MEMBER
2025-2029



Darlena Jones
RN BOARD MEMBER
2023-2027



Hope Jones
RN BOARD MEMBER
2021-2029



Ruth Martin
RN BOARD MEMBER
2022-2026



Amber Powell
ADMIN BOARD MEMBER
2023-2027



Karen Sherfey
LPN BOARD MEMBER
2023-2027



Jane Smith
Citizen-at-Large
2021-2029



Sara Ferguson
APRN BOARD MEMBER
2024-2028



Alisha Clemons
APRN BOARD MEMBER
2024-2026

VISION AND MISSION

VISION

We aspire to:

- Deliver benchmark-quality services in healthcare regulation.
- Meet the challenges of a dynamic and ever-changing healthcare environment.
- Have an organizational environment that fosters creativity, innovation, and outstanding leadership.
- Have a committed and appropriately compensated Board/staff who have exceptional knowledge and skills.
- Achieve integration of regulatory efforts affecting the health of the public.
- Have effective and efficient Board functions.

GOALS

Goal I: Sound, defensible regulatory practice that protects the public

- Increase public awareness and understanding of the role and purpose of the KBN
- Continue enhancements for the disciplinary action and compliance monitoring processes
- Continue to evaluate pre-licensure nursing education program requirements
- Continue to evaluate issues related to the legal scope of licensed practical, registered and advanced registered nursing practice

Goal II: Efficient delivery of services that meets the needs of consumers and regulated entities in a fiscally responsible manner

- Continue technological enhancements for licensure and credentialing processes
- Use available technology to evaluate agency services
- Ensure responsible fiscal management in order to fulfill agency mission

Goal III: Optimal use of technology that support agency services

- Improve utilization of technology to support Board activities and services

Goal IV: Support an organizational culture consistent with Board mission, vision and values

- Optimize ongoing orientation and development of Board members and staff to their role and the agency mission, structure, and services
- Ensure compliance with state government requirements for KBN organizational structure

FISCAL YEAR HIGHLIGHTS

Regulatory Update – Expungement of Disciplinary Records

During the fiscal year, KBN advanced amendments to an administrative regulation governing the expungement of disciplinary records. The proposed changes clarify eligibility and definitions for expungement, align regulatory language with statute, permit destruction of expunged physical records, and shorten the timeframe for requesting expungement once all terms have been satisfied. The amendments also prohibit expungement when an investigation is pending, require the most recent order to be eligible before older orders may be considered, and allow the Board to expunge eligible orders without a formal request. The regulation remains in the promulgation process.

Kentucky Employees Charitable Campaign (KECC)

During the fiscal year, KBN staff demonstrated a continued commitment to public service through support of the Kentucky Employees Charitable Campaign (KECC). Through a charitable Golf Scramble, the agency raised more than \$6,000 to support KECC initiatives focused on basic needs, family stability, education, and health—helping improve lives and strengthen communities across the Commonwealth.

Professional Practice Branch Enhancements

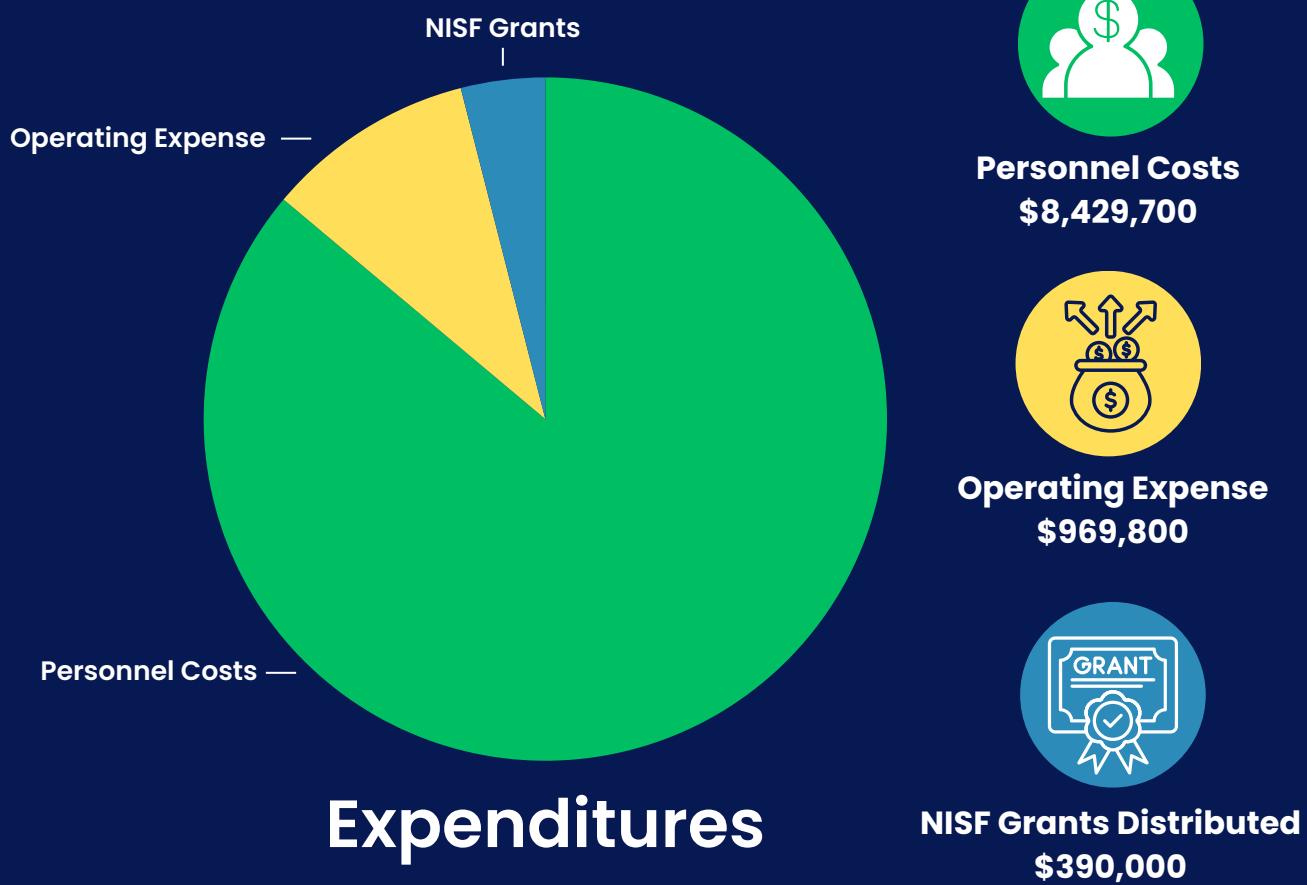
The Professional Practice Branch expanded digital resources to better support Kentucky nurses by launching a comprehensive FAQ page addressing commonly asked practice questions. Nurses can easily search by licensure type (RN, LPN, APRN) or keywords, with each response linking directly to relevant Kentucky laws, advisory opinion statements, and federal and state regulatory resources.

In addition, the branch introduced a new electronic continuing education (CE) document repository within the KBN Nurse Portal, allowing nurses to securely store CE records at no cost. KBN also piloted the Optimal Regulatory Board System (ORBS) for the annual CE Audit, enabling nurses selected for audit to conveniently upload documentation through the Nurse Portal, while allowing all nurses to submit CE records as they are completed.



**KENTUCKY
BOARD OF NURSING**

FISCALLY RESPONSIBLE USE OF FUNDS



Fiscally Responsible Use of Funds

The Kentucky Board of Nursing (KBN) is a 100% fee-supported agency and operates without the use of General Fund dollars. The majority of KBN's revenue is generated through annual licensing fees.

For Fiscal Year 2025, KBN collected **\$8,829,700** in receipts and recorded **\$9,789,500** in expenditures (rounded). The agency did not experience any significant fiscal changes during this period. To responsibly manage operations and maintain service continuity, KBN utilized reserve funds accumulated from prior years to cover the **\$959,800** difference between revenues and expenditures.

The accompanying chart provides a visual representation of this financial activity.

FEES FOR LICENSURE APPLICATIONS AND SERVICES

(ALL FEES ARE NONREFUNDABLE AND SUBJECT TO CHANGE)

LICENSED PRACTICAL NURSE (LPN)/ REGISTERED NURSE (RN)

Endorsement	\$165
Examination	\$125
Reinstatement	\$135
Renewal *	\$65
Retired Licensure Status	\$25
Name Change	\$25

DIALYSIS TECHNICIAN (DT):

DT Initial Credential	\$70
DT Credential Renewal	\$35
DT Credential Reinstatement	\$100
DT Initial Training Program Approval	\$2,000
DT Continued Training Program Approval	\$1,000
DT Continued Training Program Approval Filed After Deadline	\$300
DT Reinstatement Training Program Approval	\$1,000
Name Change	\$25

CERTIFIED MEDICATION AIDE (CMA)

Initial/Reciprocity Application	\$25
CMA Reinstatement	\$25
CMA Renewal	\$25
CMA I Program Initial/Subsequent Review	\$200
CMA II Program Initial/Subsequent Review	\$300

ADVANCED PRACTICE REGISTERED NURSE (APRN):

APRN Initial/Endorsement Licensure	\$165
APRN Reinstatement	\$135
APRN Renewal (Per Designation)	\$55
Application for Authorization to Provide Written Certifications for the Use of Medicinal Cannabis	\$100
APRN - Exemption from the CAPA-CS Requirement (After Four Years)	\$50
Name Change	\$25

LICENSED CERTIFIED PROFESSIONAL MIDWIFE (LCPM):

Initial LCPM Licensure	\$165
LCPM Reinstatement	\$165
LCPM Renewal	\$165
Name Change	\$25

Application to Establish a Program of Nursing

\$2,000

CONTINUING EDUCATION (CE):

Initial Provider Approval/Program Approval	\$400
Reinstatement of Provider Approval	\$400
Renewal of Provider Approval	\$100
Offering Approval via Staff Review	\$10

SEXUAL ASSAULT NURSE EXAMINER (SANE):

SANE Registration	\$120
SANE Reinstatement	\$120
SANE Renewal	\$50
Name Change	\$25



**KENTUCKY
BOARD OF
NURSING**

PROTECTING THE PUBLIC THROUGH EDUCATION

Kentucky Programs of Nursing as of October 20, 2025

Overview: The number of all nursing programs in Kentucky that have received full, developmental, or initial approval status from the Board.

Developmental: *Proposal for new program of nursing approved by the Board*

Initial: *Admission of the first class of a program of nursing*

Approved: *Permission to operate a program of nursing from the Board*

Program Type	Developmental	Initial	Approved	Total
DNP/APRN	0	0	10	10
MSN/APRN	0	1	10	11
MEPN	0	0	2	2
BSN	1	1	19	21
ASN	0	5	41	46
PN	0	3	26	29
Total	1	10	108	119



**KENTUCKY
BOARD OF NURSING**

Post-Licensure Advanced Practice Registered Nurse (APRN) Programs

Post-licensure APRN programs are regulated by 201 KAR 20:062

Doctor of Nursing Practice (DNP)

Bellarmine University	Approved
Eastern Kentucky University	Approved
Frontier Nursing University	Approved
Kentucky State University	Approved
Murray State University	Approved
Northern Kentucky University	Approved
Spalding University	Approved
University of Kentucky	Approved
University of Louisville	Approved
Western Kentucky University	Approved

Master's of Science in Nursing (MSN)

Bellarmine University	Approved
Campbellsville University	Approved
Eastern Kentucky University	Approved
Frontier Nursing University	Approved
Kentucky Christian University	Approved
Morehead State University	Approved
Northern Kentucky University	Approved
Spalding University	Initial
University of Louisville	Approved
University of the Cumberlands	Approved
Western Kentucky University	Approved

Prelicensure Registered Nurse (RN) and Practical Nurse (PN) Programs

Prelicensure RN and PN programs are regulated by 201 KAR 20:260-360

Master's Entry into Professional Nursing (MEPN)

University of Louisville*	Approved
Western Kentucky University	Approved

Baccalaureate Degree in Nursing (BSN)

Asbury University	Developmental
Beckfield College	Approved
Bellarmine University	Approved
Berea College	Approved
Eastern Kentucky University	Approved
Galen College	Approved
Kentucky Christian University	Approved
Kentucky State University	Approved
Lincoln Memorial University	Initial
Lindsey Wilson College	Approved
Midway University	Approved
Morehead State University	Approved
Murray State University	Approved
Northern Kentucky University – Highland Heights	Approved
Spalding University	Approved
Thomas More University	Approved
Union Commonwealth University	Approved
University of Kentucky	Approved
University of Louisville – Louisville	Approved
University of Louisville – Owensboro	Approved
Western Kentucky University	Approved

Associate Degree in Nursing (ASN)

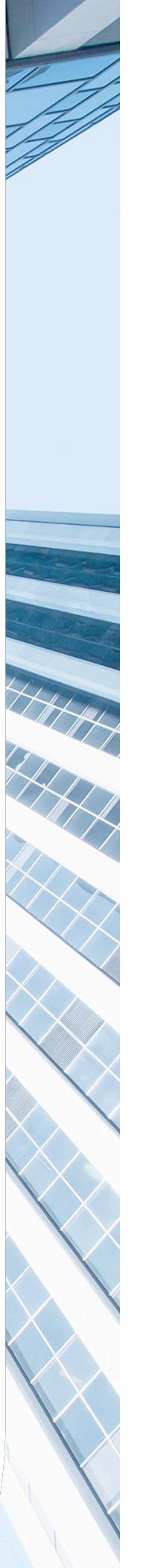
American National University	Approved
Ashland Community & Technical College	Approved
ATA College	Initial
Beckfield College	Approved
Big Sandy Community & Technical College – Pikeville	Initial
Big Sandy Community & Technical College – Prestonsburg	Approved
Bluegrass Community & Technical College – Lawrenceburg	Approved
Bluegrass Community & Technical College – Lexington	Approved
Bluegrass Community & Technical College – Winchester	Initial
Campbellsville University – Campbellsville	Approved
Eastern Kentucky University	Approved
Elizabethtown Community & Technical College	Approved
Galen College – Hazard	Approved
Galen College – Louisville	Approved
Galen College – Pikeville	Approved
Gateway Community & Technical College	Approved
Hazard Community & Technical College – Hazard	Approved
Hazard Community & Technical College – Jackson	Approved
Henderson Community College	Approved
Hopkinsville Community College	Approved
Jefferson Community & Technical College – Louisville	Approved
Jefferson Community & Technical College – Shelbyville*	Initial
Kentucky State University	Approved
Lincoln Memorial University	Approved
Madisonville Community College	Approved
Maysville Community & Technical College – Cynthiana	Approved
Maysville Community & Technical College – Maysville	Approved



Maysville Community & Technical College – Mt. Sterling	Approved
Midway University	Approved
Morehead State University – Morehead	Approved
Morehead State University – Mt. Sterling	Approved
Owensboro Community & Technical College	Approved
Somerset Community College – London	Approved
Somerset Community College – Manchester	Approved
Somerset Community College – Somerset	Approved
Somerset Community College – Whitley City	Approved
Southcentral Kentucky Community & Technical College – Bowling Green	Approved
Southcentral Kentucky Community & Technical College – Glasgow	Approved
Southeast Kentucky Community & Technical College – Cumberland	Approved
Southeast Kentucky Community & Technical College – Middlesboro	Approved
Sullivan University – Lexington	Approved
Sullivan University – Louisville	Approved
University of Pikeville	Approved
University of the Cumberlands	Initial
West Kentucky Community & Technical College	Approved
Western Kentucky University	Approved

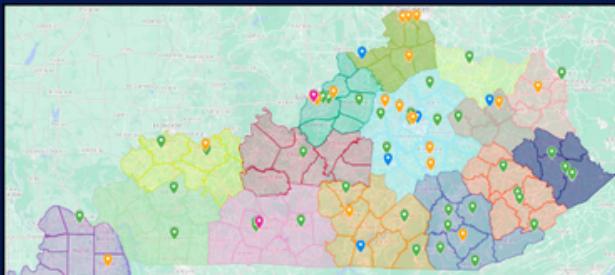
Practical Nursing (PN) Diploma

Ashland Community & Technical College	Approved
ATA College	Approved
Beckfield College	Approved
Big Sandy Community and Technical College	Initial
Bluegrass Community & Technical College – Danville	Approved
Bluegrass Community & Technical College – Lexington	Approved



Campbellsville University – Campbellsville*	Approved
Elizabethtown Community and Technical College	Initial
Galen College - Louisville	Approved
Galen College – Pikeville	Approved
Hazard Community & Technical College – Hazard	Approved
Hopkinsville Community College	Approved
Jefferson Community & Technical College – Carrollton	Approved
Jefferson Community & Technical College – Louisville	Approved
Madisonville Community College	Approved
Maysville Community & Technical College – Maysville	Approved
Maysville Community & Technical College – Morehead	Approved
Maysville Community & Technical College – Mt. Sterling*	Approved
Medical Career and Technical College	Initial
MedQuest College – Lexington	Approved
MedQuest College – Louisville	Approved
Somerset Community College – Albany	Approved
Somerset Community College – London	Approved
Somerset Community College – Somerset	Approved
Southcentral Kentucky Community & Technical College – Bowling Green	Approved
Southcentral Kentucky Community & Technical College – Glasgow	Approved
Southeast Kentucky Community & Technical College	Approved
Sullivan University	Approved
West Kentucky Community & Technical College	Approved

* Voluntarily Suspended Enrollment



An interactive map of Kentucky
Prelicensure Programs of Nursing can
be found at:
[https://www.google.com/maps/d/u/0/edit?
mid=1xqTXDTO64bbGEfqtzwLSV_4oNXGwNKc&usp=sharing](https://www.google.com/maps/d/u/0/edit?mid=1xqTXDTO64bbGEfqtzwLSV_4oNXGwNKc&usp=sharing)

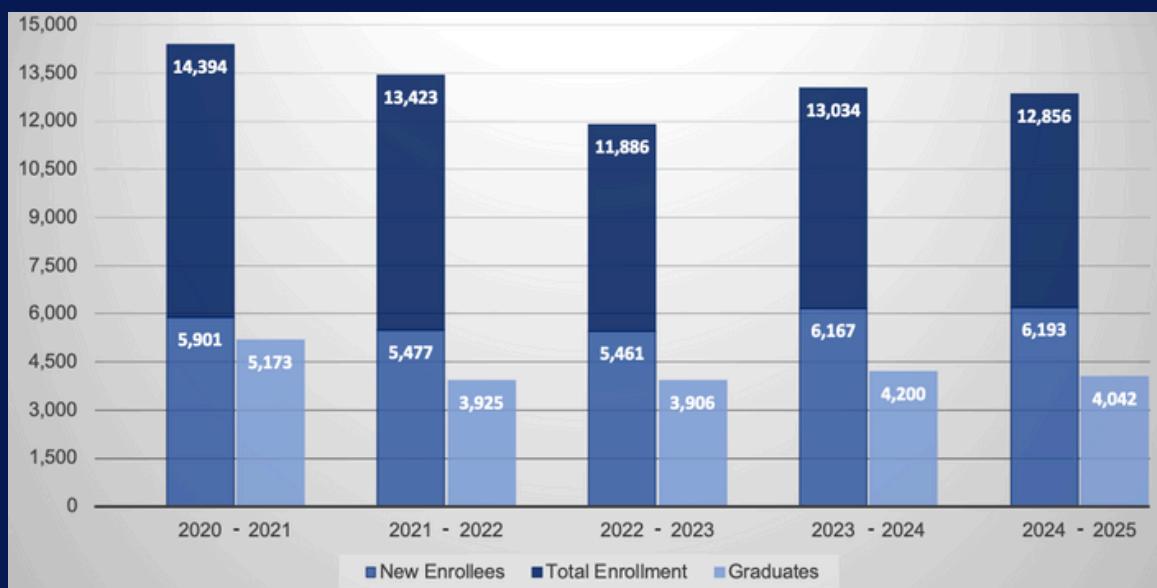
2024–2025 Academic Year (July 1, 2024 – June 30, 2025)

Prelicensure Programs of Nursing Annual Report Data

The following figures utilize annual report data submitted by prelicensure programs of nursing for the 2024–2025 fiscal year. Some figures also present data from prior years for comparison.

Post-licensure APRN programs are not required to submit an annual report to the Board.

Enrollment and Graduation Snapshot

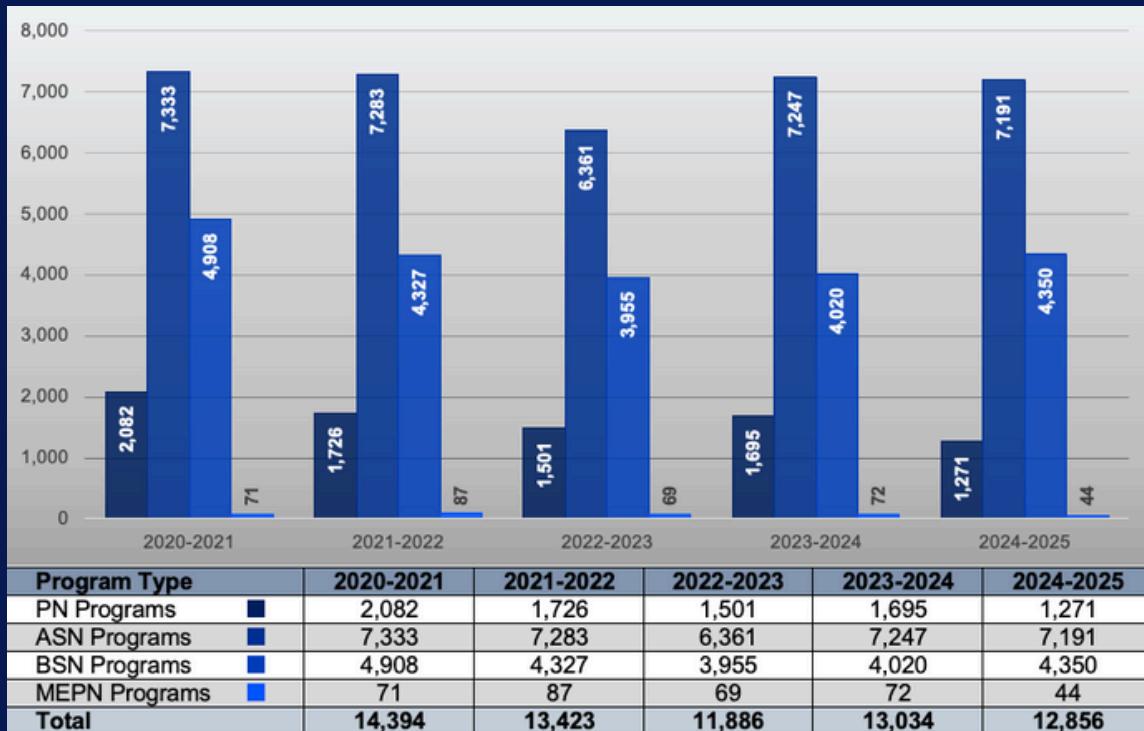


Total Nursing Student Enrollment

Total student enrollment is the number of students officially admitted to the nursing program that were enrolled during the reporting period, including new enrollees, continuing enrollees, transfers, and readmitted students.



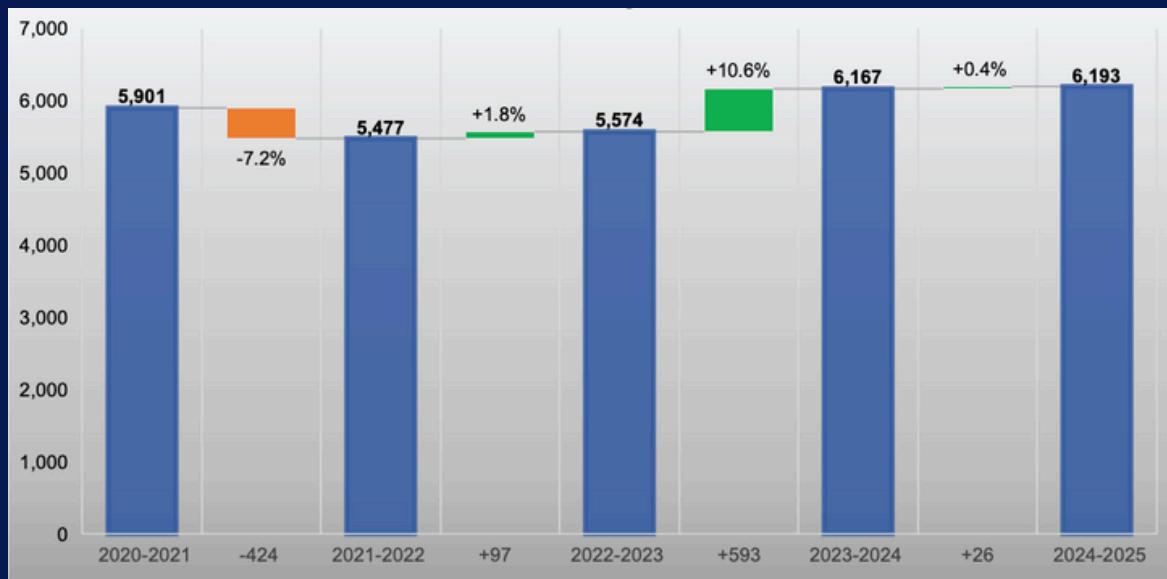
Total Enrollment by Program Type by Fiscal Year



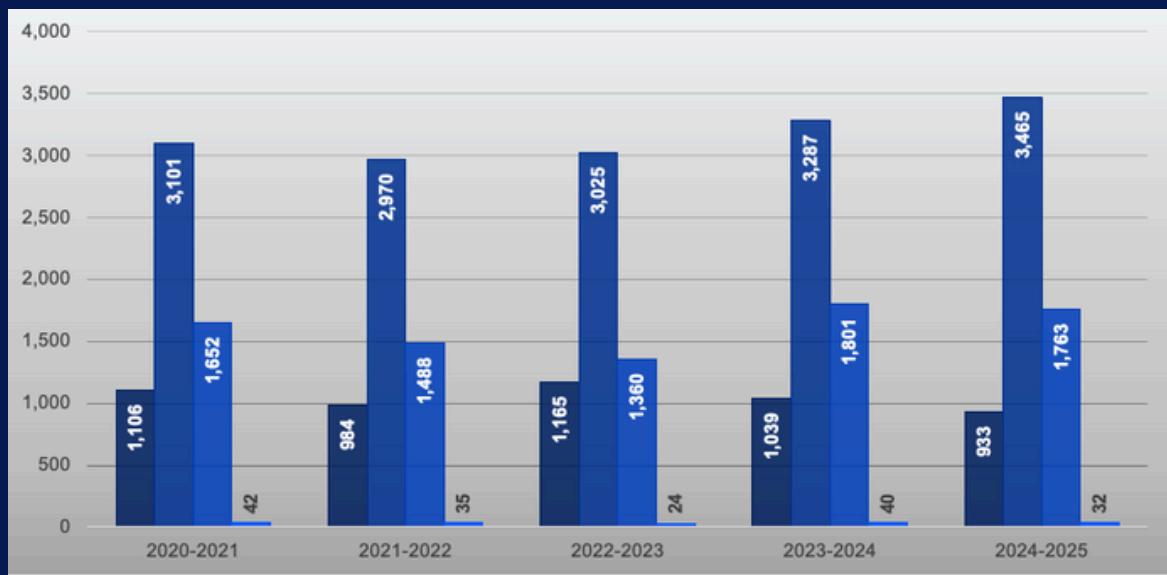
Nursing Student New Enrollee Admissions

New enrollees are students officially admitted to the nursing program that enrolled for the first time in the first nursing course of the nursing program curriculum.

New Enrollment by Fiscal Year



New Enrollment by Program Type by Fiscal Year



Program Type	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
PN Programs	1,106	984	1,165	1,039	933
ASN Programs	3,101	2,970	3,025	3,287	3,465
BSN Programs	1,652	1,488	1,360	1,801	1,763
MEPN Programs	42	35	24	40	32
Total	5,901	5,477	5,574	6,167	6,193

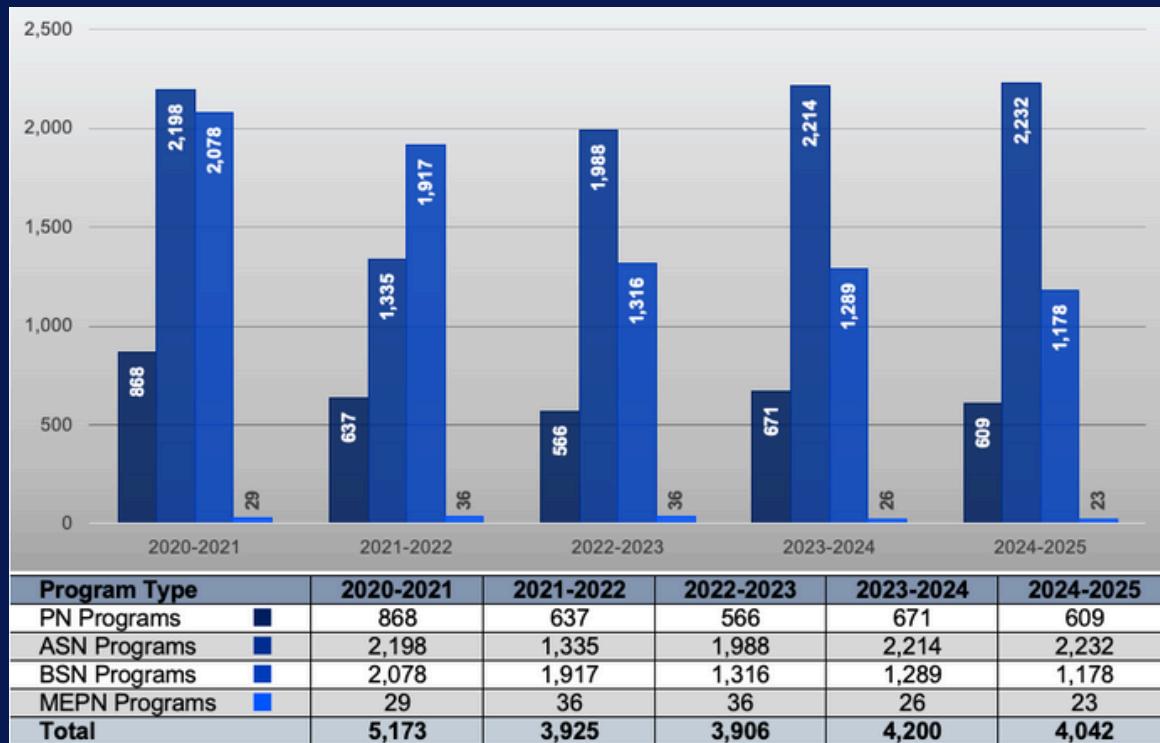
Nursing Student Graduates

Graduates are the students who successfully completed the program requirements and were formally awarded a degree or diploma during the reporting period.

New Enrollment by Fiscal Year



Graduation by Program Type by Fiscal Year



Baseline Enrollment as of May 2025

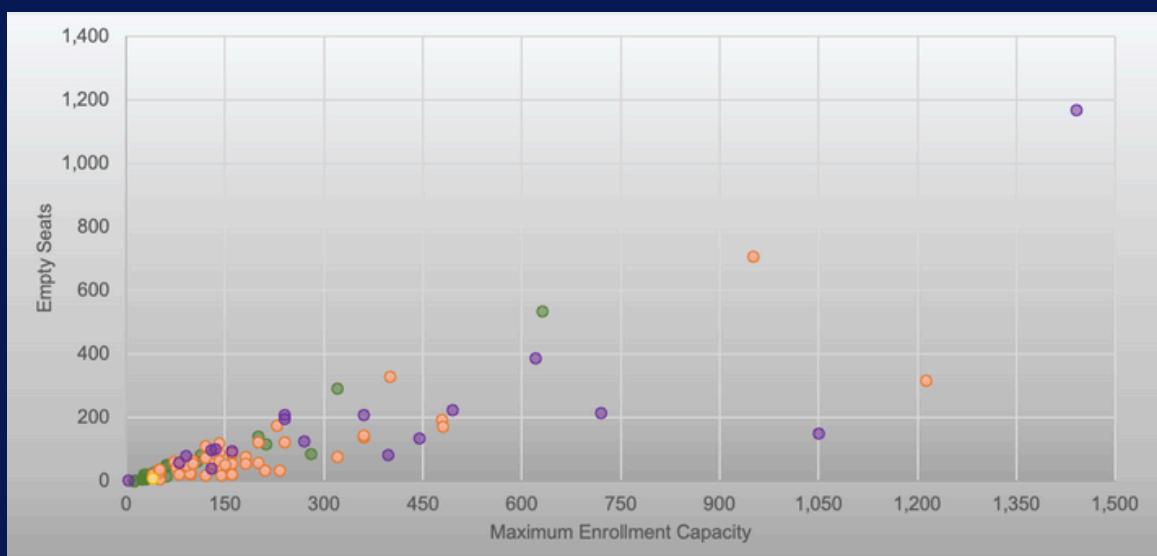
Baseline enrollment is the total number of first-year nursing students that a prelicensure nursing program is able to enroll in one academic year. First-year students include only students starting or restarting the nursing program in the first nursing course of the nursing program curriculum. Pursuant to 201 KAR 20:260 Section 3(3)(a), if a prelicensure nursing program is meeting the requirements of KRS 314.111(5) and all benchmarks set out in 201 KAR 20:360, the program of nursing may increase its baseline enrollment without limitation from the Board.

Program Type	Baseline Enrollment	Maximum Seat Capacity	Empty Seats
PN Programs	1,746	2,576	1,597
ASN Programs	4,930	9,536	4,211
BSN Programs	3,023	7,249	3,530
MEPN Programs	20	40	-4
Total	9,719	19,401	9,334

Empty Seats

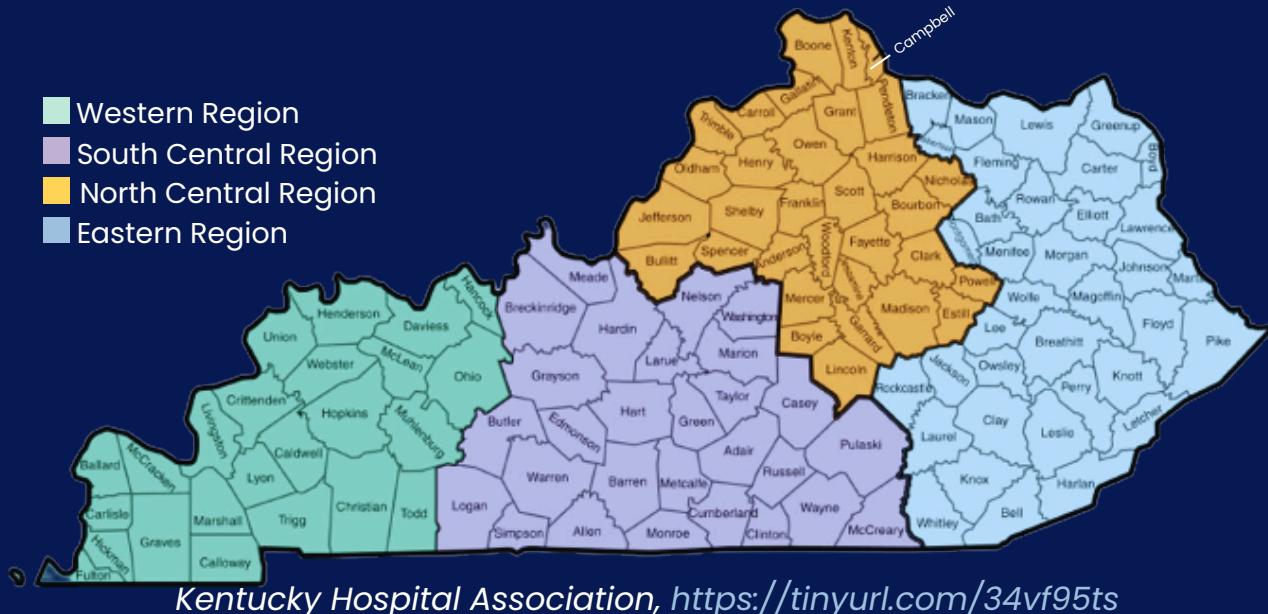
Empty seats are the number of nursing program seats that could have been filled but were not. Empty seats are calculated by subtracting the total number of students enrolled across all levels of the nursing program from the maximum seat capacity, which is calculated by multiplying the baseline enrollment by the number of years required to complete the nursing program on-time, rounded up.

Baseline enrollment and empty seats are reported in May and December each year.



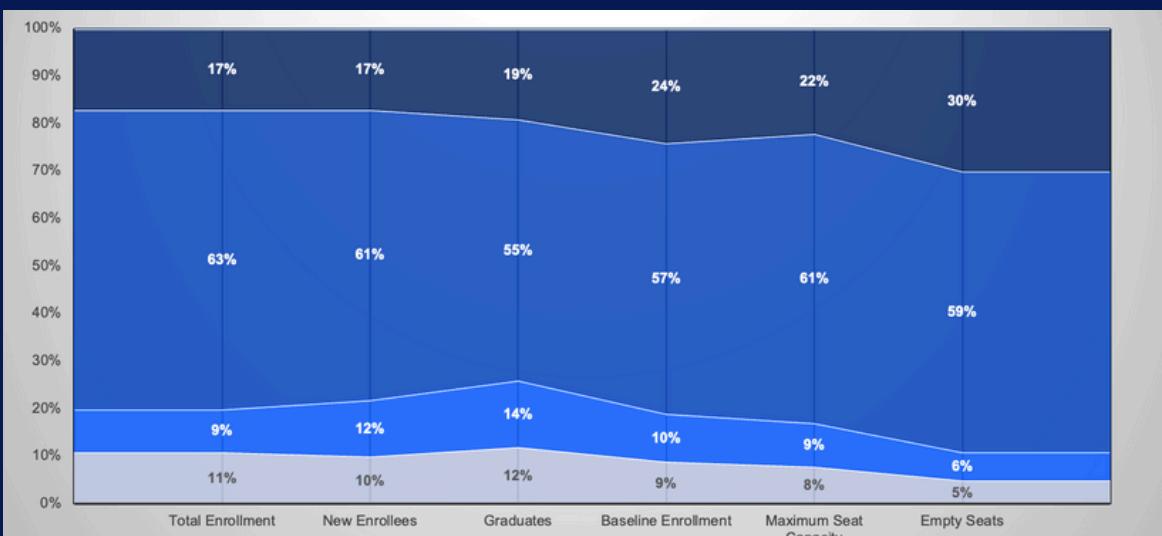
Nursing Student Data by Talent Pipeline Management Region

The Kentucky Hospital Association (KHA) and the Kentucky Chamber Foundation's Workforce Center have created a Talent Pipeline Management (TPM) program to build talent supply chains that support career opportunities in Kentucky by recruiting talent into Kentucky hospitals and educational programs and identifying and sharing regional best practices to support critical jobs needed for various healthcare settings. The following figures break down the 2024-2025 prelicensure annual report data across the Commonwealth by TPM Region.



Region	Total Enrollment	New Enrollees	Graduates	Baseline Enrollment	Maximum Seat Capacity	Empty Seats
Eastern	2,137	1,072	781	2,295	4,386	2,825
North Central	8,127	3,796	2,212	5,594	11,824	5,509
South Central	1,241	728	569	975	1,674	593
Western	1,351	597	480	855	1,517	407

Percentage of Nursing Student Data by Talent Pipeline Management Region



Region	PN Programs	ASN Programs	BSN Programs	MEPN Programs	Total
Eastern	10	19	3	0	32
North Central	12	16	13	1	42
South Central	5	7	3	1	16
Western	3	5	2	0	10

2024-2025 Academic Year (July 1, 2024 – June 30, 2025)

Prelicensure Programs of Nursing Benchmark Data

Prelicensure nursing program benchmarks are used to evaluate a prelicensure program of nursing to determine if the standards of 201 KAR 20:260 through 201 KAR 20:360 are being met. With the exception of NCLEX Pass Rates, which are calculated per calendar year (January 1st – December 31st), all benchmarks are calculated per fiscal year (July 1st – June 30th). Benchmark standards are specified in 201 KAR 20:360 Section 5(2)(f). Individual nursing program benchmarks can be found on the Kentucky Board of Nursing website at:

https://kbn.ky.gov/education/Pages/kentucky_program-of-nursing_benchmarks.aspx

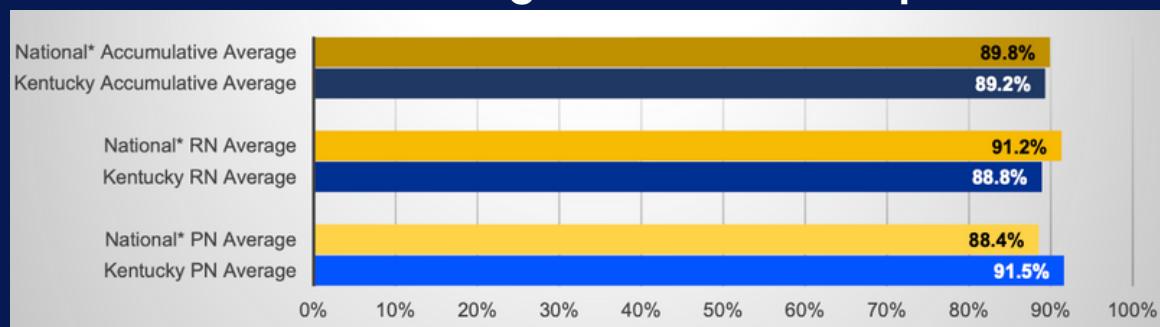
The following figures utilize benchmark data for the 2024-2025 fiscal year. Some figures also present data from prior years for comparison.

NCLEX Pass Rates

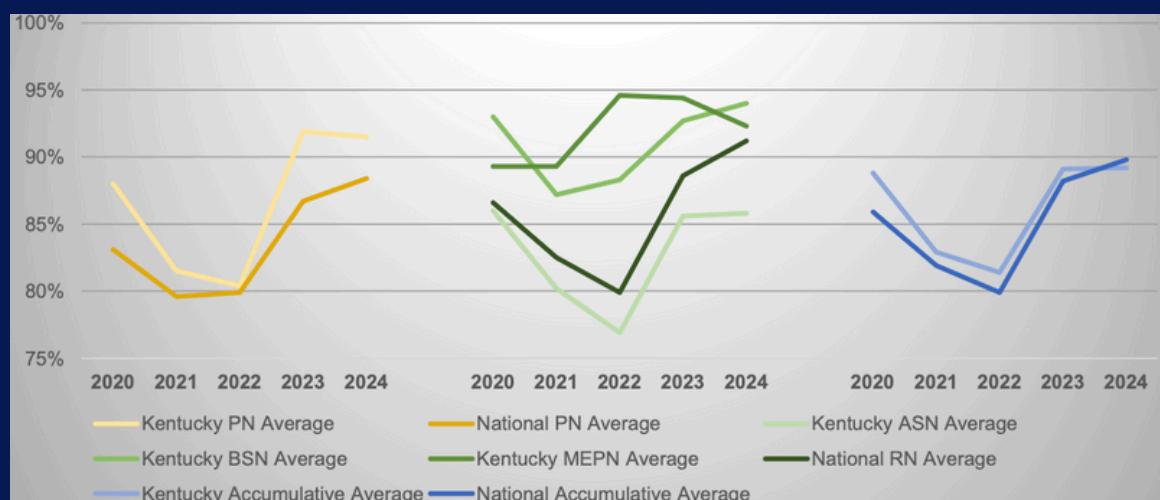
The NCLEX pass rate is the percentage of a prelicensure nursing program's graduates who passed the NCLEX on their first attempt within 12 months of program completion. Because NCLEX pass rates are calculated on a calendar year basis, 2025 NCLEX pass rates have not been calculated.

Benchmark: An average of greater than or equal to 80% for three consecutive years and does not vary above and below 80% from year to year over the previous 5 consecutive years.

2024 NCLEX Average Pass Rate Comparison



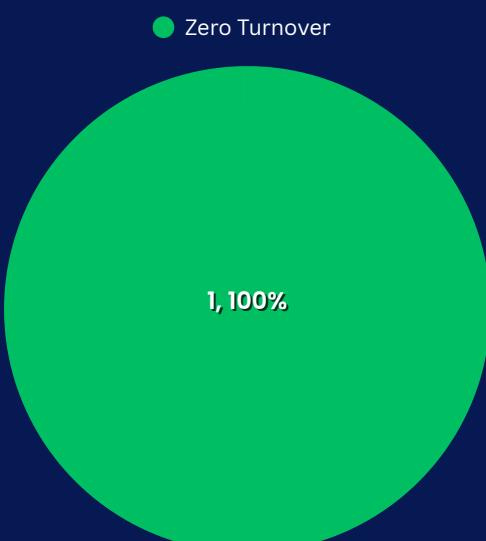
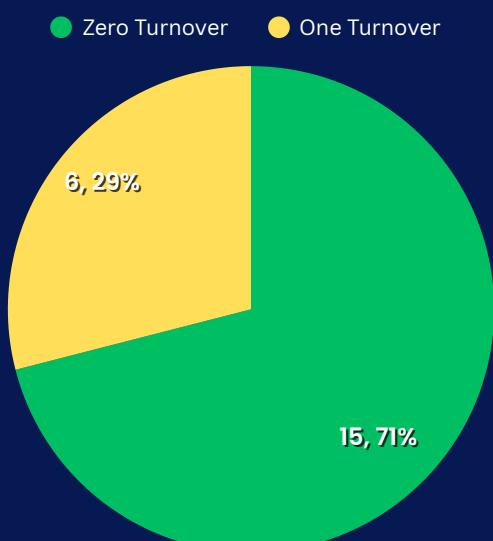
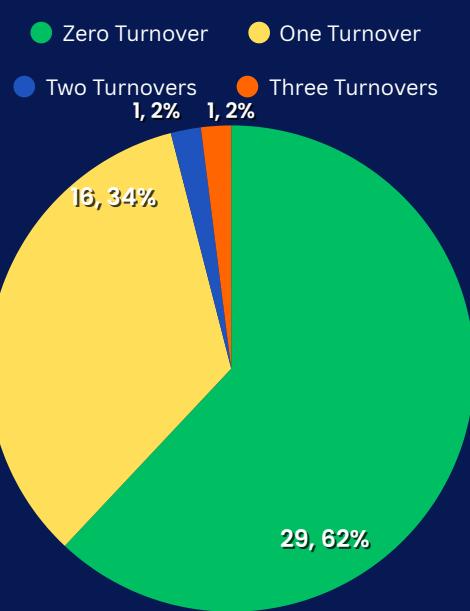
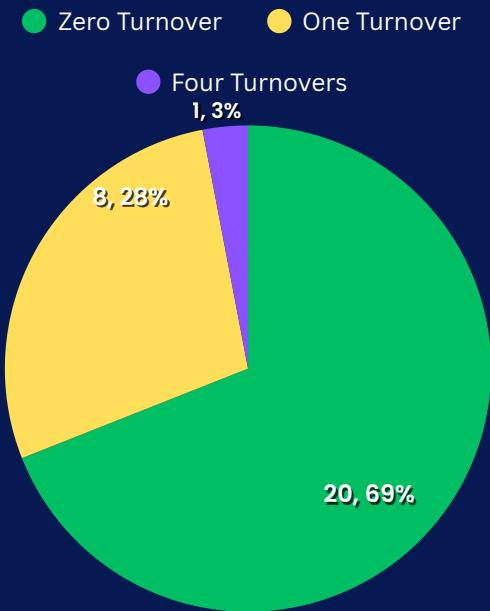
** National average of first-time, US Educated test takers, regardless of graduation date, as published by NCSBN.*



Program Administrator Turnover

Program Administrator turnover is the number of Program Administrators, including interim administrators, whose employment as Program Administrator ended during the reporting period for any reason, including promotion, retirement, termination, or resignation.

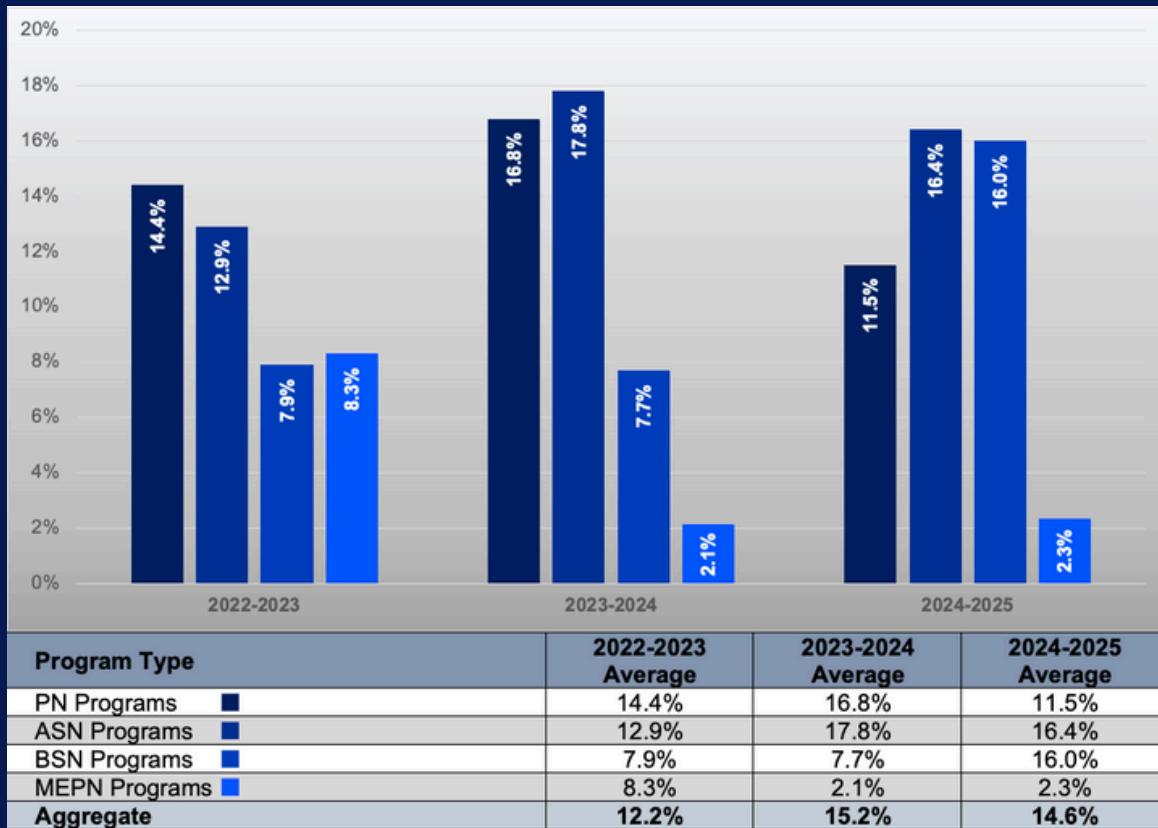
Benchmark: Fewer than four Program Administrator changes within five years.



Nursing Faculty Turnover

Nursing faculty turnover is the percentage of full and part-time didactic prelicensure nursing faculty whose employment with the nursing program ended during the reporting period for any reason, including promotion, retirement, termination, or resignation.

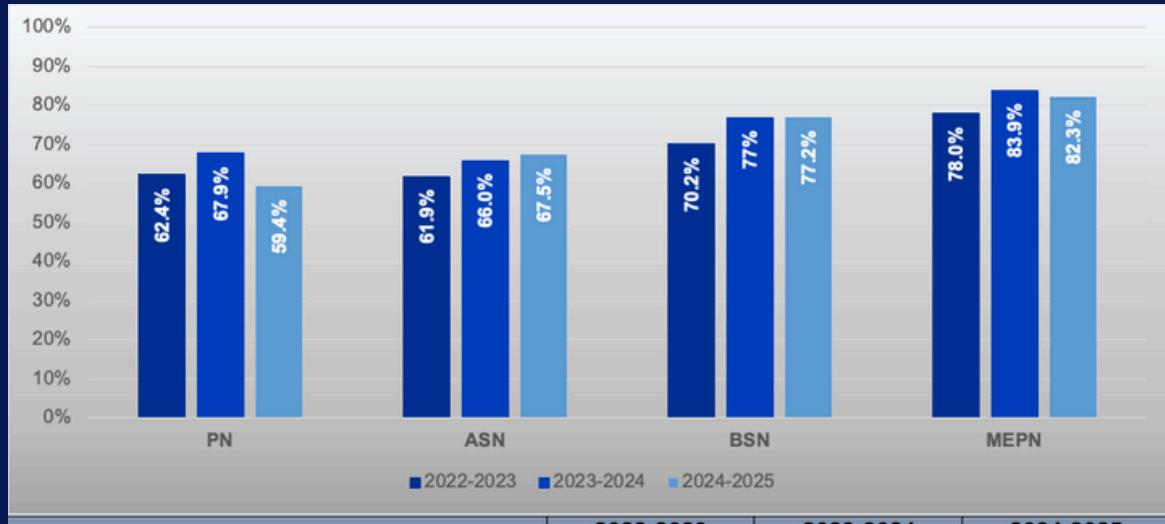
Benchmark: Less than or equal to 30% turnover for the previous two consecutive years.



Graduation Rate

Graduation rate is the percentage of prelicensure nursing students who were newly enrolled in an original admitted cohort that graduated during the reporting period within the standard length of the program of nursing. The graduation rate calculation excludes students who left the nursing program due to documented approved extenuating circumstances. Approved extenuating circumstances include: hospitalization, long-term illness, family obligations, relocation, financial barriers, change of major, and transfer to another institution.

Benchmark: Greater than or equal to 60% of the original admitted cohort of newly enrolled students that graduated within the standard length of the nursing program.



Substantiated Nursing Faculty Grievances and Appeals

Substantiated nursing faculty grievances and appeals is the percentage of grievances and appeals filed by nursing program faculty that were substantiated within the reporting period by nursing program or governing institution administration or a higher authority. The substantiated nursing faculty grievances and appeals calculation includes substantiated grievances and appeals filed by all full-time, part-time, and adjunct didactic and clinical instructors.

Benchmark: Substantiation of fewer than 25% of the total number of nursing faculty grievances and appeals filed within the reporting period.

Substantiated Nursing Student Grievances and Appeals

Program Type	2024-2025 Average	Substantiated nursing student grievances and appeals is the percentage of grievances and appeals filed by nursing students that were substantiated within the reporting period by nursing program or governing institution administration or higher authority compared to the total number of nursing students enrolled across all levels of the nursing program.
PN Programs	0%	
ASN Programs	0%	
BSN Programs	0%	
MEPN Programs	0%	
Aggregate	0%	

Benchmark: Substantiation of nursing student grievances and appeals within the reporting period equal to 10% or fewer of the total nursing student population.

Program Type	2024-2025 Average
PN Programs	0%
ASN Programs	0.2%
BSN Programs	0%
MEPN Programs	0%
Aggregate	0.1%

EDUCATION BRANCH 2024/2025

ACADEMIC YEAR WORKSHOPS

Workshop	Date	Attendance	Delivery
New Faculty Workshop	August 5, 2024	46	In-Person
Annual Report Review	September 4, 2024	Unknown	Virtually
Prelicensure Faculty Essentials	October 18, 2024	12	Virtually
Annual Report Review	November 15, 2024	Unknown	Virtually
SPE Workshop	December 9, 2024	9	Virtually
Prelicensure Faculty Essentials	January 9, 2025	1	Virtually
New Faculty Workshop	February 28, 2025	7	In person
New Faculty Workshop	April 4, 2025	14	In person
NCLEX Test Taking Strategies Workshop	May 13, 2025	Unknown	Virtually
Prelicensure Faculty Essentials	May 14, 2025	24	Virtually
PN NCLEX Test Taking Strategies Workshop	May 20, 2025	Unknown	Virtually
RN NCLEX Test Taking Strategies Workshop	May 20, 2025	Unknown	Virtually
PN NCLEX Test Taking Strategies Workshop	May 27, 2025	Unknown	Virtually
RN NCLEX Test Taking Strategies Workshop	May 27, 2025	Unknown	Virtually
Program Administrator Workshop	May 30, 2025	25	In person

CONTINUING EDUCATION

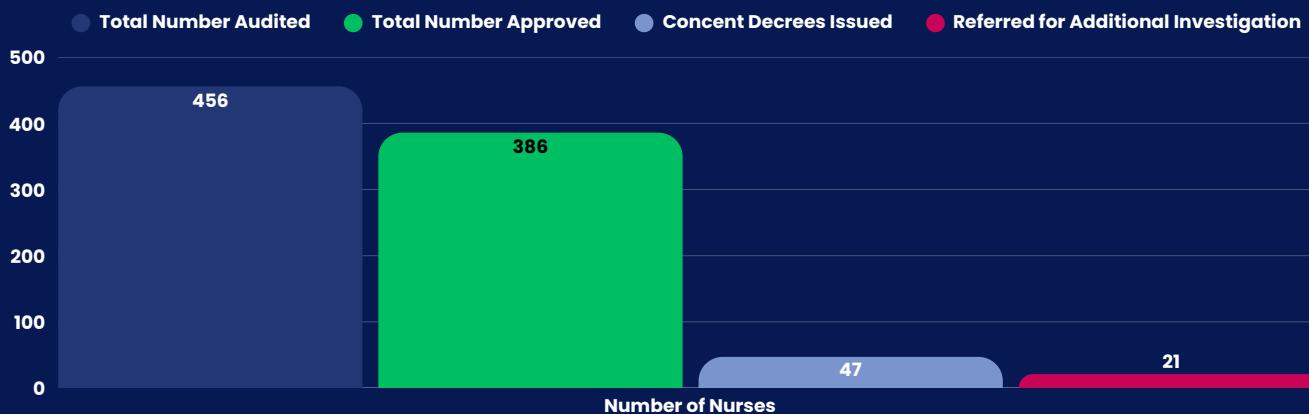
2024 Continuing Competency CE Audit Report

Nurses who obtained their license before May 1, 2024, and were renewed through October 31, 2025, were subject to the 2024 CE Audit. During the renewal process, nurses were required to attest that they had completed or would complete their continuing education on or before October 31st.

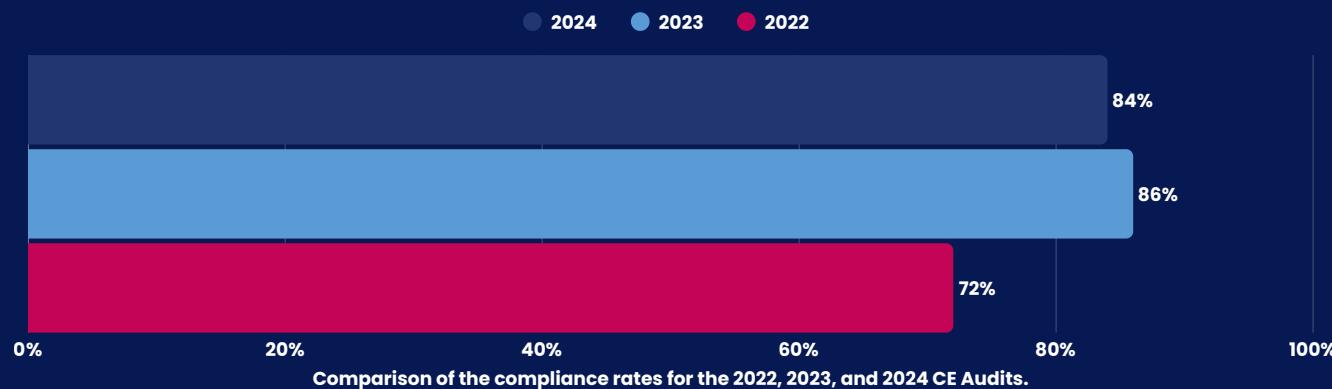
The selection of licensees for an audit is completed through a random sampling process. On November 8, 2024, the KBN randomly selected half of one percent (.5%) of all Kentucky Nurses to participate in the 2024 annual CE Audit. The selection was made for a total of 456 nurses, comprising 336 Registered Nurses (RNs), 56 Licensed Practical Nurses (LPNs), and 64 Advanced Practice Registered Nurses (APRNs).

The 2024 CE Audit required submission of CE documents to verify compliance with continuing education requirements for the earning period November 1, 2023 – October 31, 2024. A compliance rate of 84% was achieved for the total number of nurses audited.

CE Audit 2024

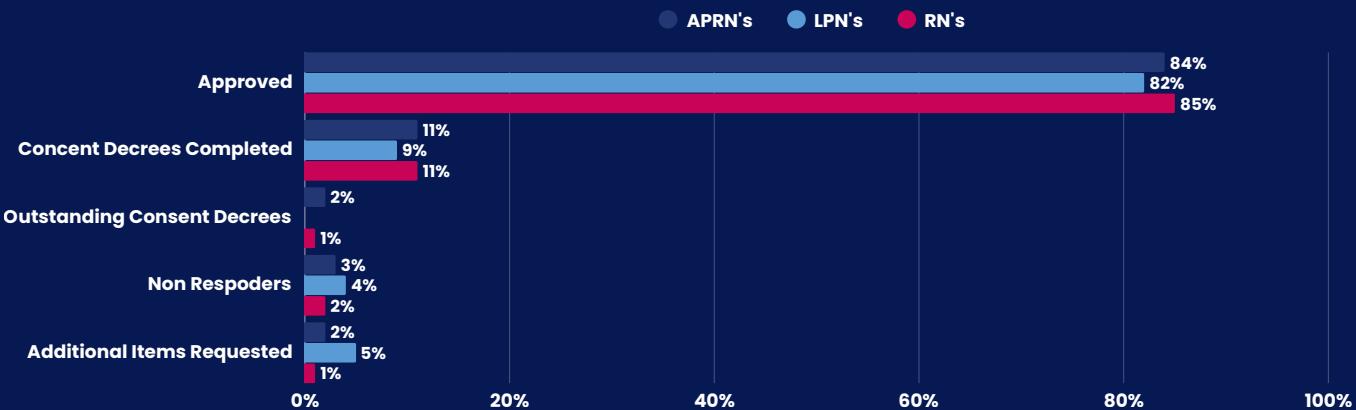


Compliance Comparison 2022, 2023, 2024



Comparison of the compliance rates for the 2022, 2023, and 2024 CE Audits.

2024 Continuing Education Audit



KBN Approved CE Providers

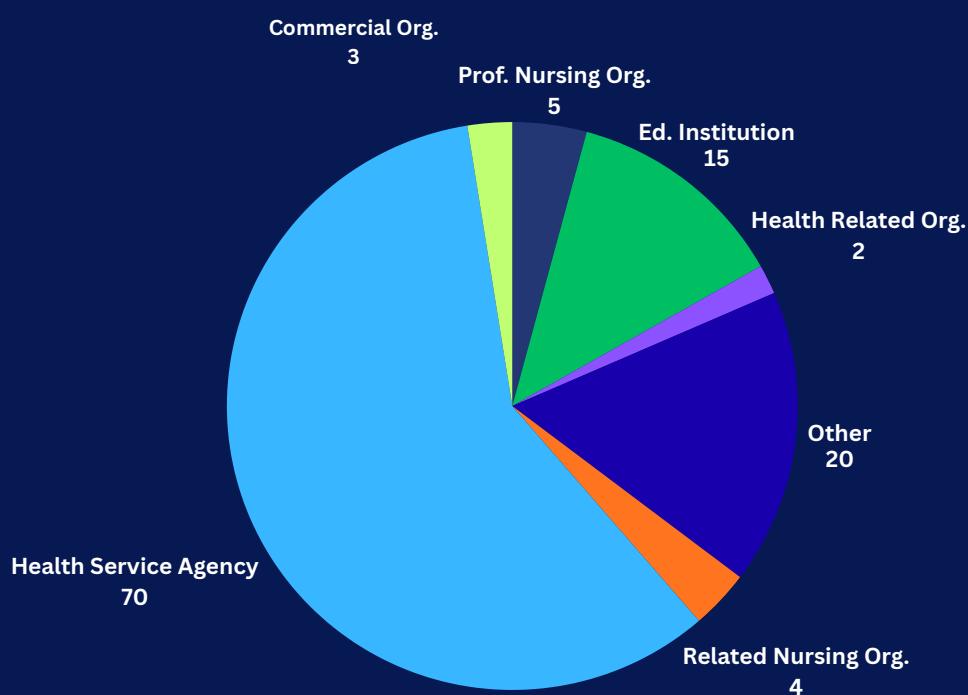
CE Providers are renewed every 2 years based on their category.

Renewal 2025 - 64

Approved in 2024-2025 FY initial or reinstatement applications - 7

Total CE Providers as of June 30, 2025 - 138

KBN Approved CE Providers by Category



2024 - 2025 Continuing Education Offerings and Presentations

KBN Assisting with CE Distribution for Singular Events Courses

Offering	Awarded CE
CAPTASA	24
Toxicology 101 & 102	17
Interdisciplinary Healthcare Educators Seminar	5
Strengthening Community Partnerships and Growing Connections in Perinatal	5
Kentucky Opioid Symposium	9
Total	60

Live KBN Presentations

October 2024 Alzheimer's Disease and Other Forms of Dementia	14
May 2025 School Nurse Essentials	104
Total	118

Pre-Recorded KBN Free CE

Alzheimer's Disease and other forms of Dementia	24
NLP – KBN Substance Use Disorder (SUD) & Compliance Monitoring	17
CE about annual CE requirements	5
NLP KBN Disciplinary Process from Complaint to Appeal & All Points in between	5
NLP – KBN An Overview of Kentucky Laws and Advisory Opinion Statements	9
NLP – KBN Investigation & Disciplinary Process	9
CE for KBN Approved CE Provider Nurse Administrators	9
Total	60



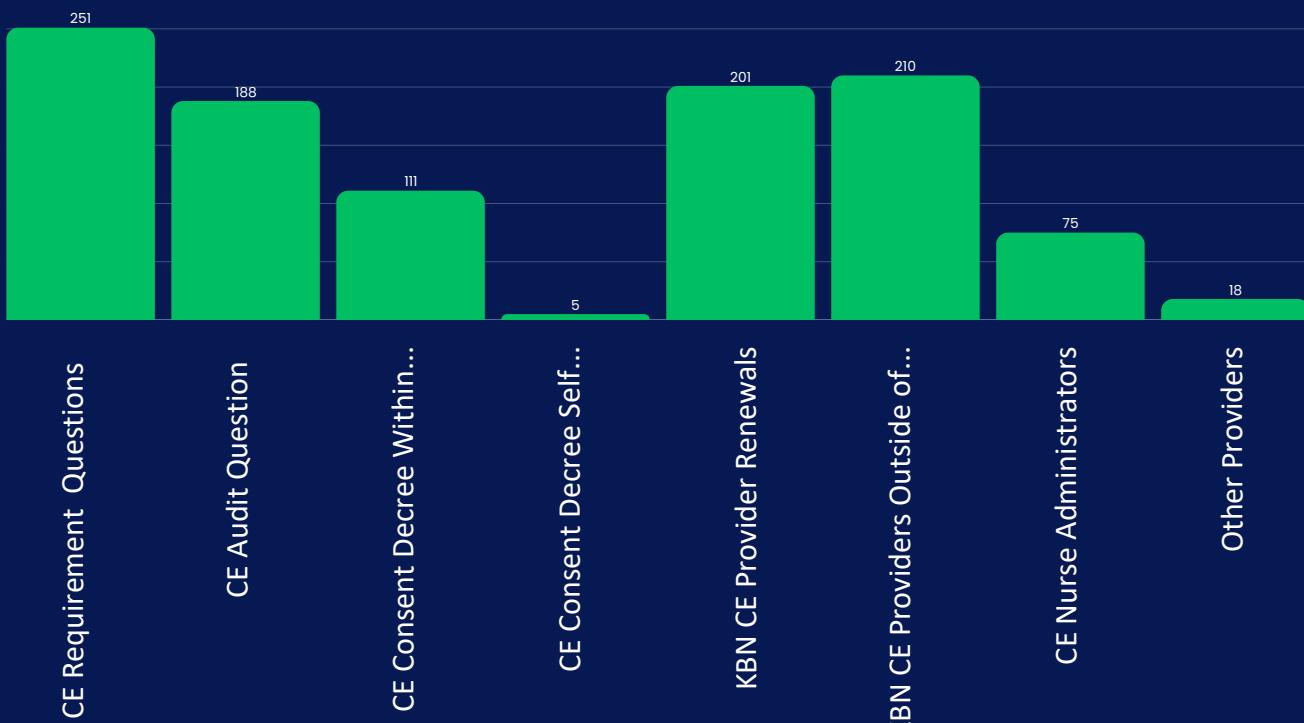
**KENTUCKY
BOARD OF NURSING**

Continuing Education Inquiries

A total of 860 emails were responded to concerning continuing education.

Figure below provides a breakdown of continuing education emails by topic area.

CE Email Responses July 1, 2024 – June 30, 2025



A total of 544 calls were responded to related to continuing education topics during the 2024–2025 fiscal year.

Figure below provides a breakdown of continuing education calls responded to in 2024–2025 by topic.

CE Responses via Phone Calls July 1, 2024 – June 30, 2025



NURSING PRACTICE: ADVISORY OPINION STATEMENTS

2024-2025 Professional Support or Professional Practice Branch

Practice Committee

Advisory Opinions Issued

- Replacing Dislodged Continuous Glucose Monitor Sensor in the School Setting
- RNs/APRNs who also hold surgical assistant credentials but are not RNFAs/APRN FAs.

AOS Reviewed and Revised

- AOS #3 Recommended Course Content Infusion Therapy for RNs and LPNS
- AOS #8 Role of Nurses in the Perioperative Setting
- AOS #11 Role of Nurses in the Performance of Gastrointestinal and Genitourinary Procedures
- AOS #15 Role of Nurses in the Supervision and Delegation of Nursing Tasks to Unlicensed Personnel
- AOS #18 Employment of Nursing Students as Nursing Personnel Using Either an Academic or a "Nurse Extern" Service Model
- AOS #19 Responsibility and Accountability for Patient Care Assignments and Nursing Care Delivery
- AOS #20 Roles of Nurses in Cardiovascular Nursing Practice
- AOS #23 Roles of Nurses in Orthopedic Nursing Practice
- AOS #30 Roles of Nurses in School Nursing Practice
- AOS #36 Resuscitation Orders, Pronouncement of Death, and Death Certificates
- AOS #37 APRN Medications to Self and Family
- AOS #39 Scope of Registered Nursing Practice in the Deactivation of Implanted Cardioverter Defibrillators (ICDs) and Ventricular Assist Devices (VADs)
- AOS #41 RN/LPN Scope of Practice Determination Guidelines
- AOS #42 Telehealth and Nursing

Regulations reviewed by the Practice Committee

- 201 KAR 20:057 Scope and standards of practice of advanced practice registered nurses
- 201 KAR 20:215 Continuing competency requirements
- 201 KAR 20:600 Standard for training programs for licensed certified professional midwives

Statutory changes made to practice-related statutes during this fiscal year include:

- KRS 314.042 – Licensed to practice as an advanced practice registered nurse – application – renewal – reinstatement – use of "APRN" – prescriptive authority under CAPA-NS and CAPA-CS – Exemption from CAPA-NS and CAPA-CS requirement
- KRS 314.073 – Continuing competency requirements; and
- The repeal of KRS 314.193 to disband the APRN Council

Workgroup

Registered Nurse First Assistant (RNFA) and Surgical Assistant Workgroup

Jurisprudence (JP) Exam

Drafted and revised JP Exams for APRNs, RNs, and LPNs in collaboration with Credentials, Executive, Investigation, and Compliance branches.

Kentucky Board of Nursing Presentations

New Board Member and Staff Orientations
Board Retreat Strategic Planning Presentation

Nurse Leadership Program Presentations

Nurse Leadership Programs are offered 4 times a year. Two for RN and LPN Students and 2 for APRN Students

Presentations for Other Organizations

NAPNAP
University of Kentucky APRN Laws
National Forum State Nurse Workforce Conference
School Nurse Essentials



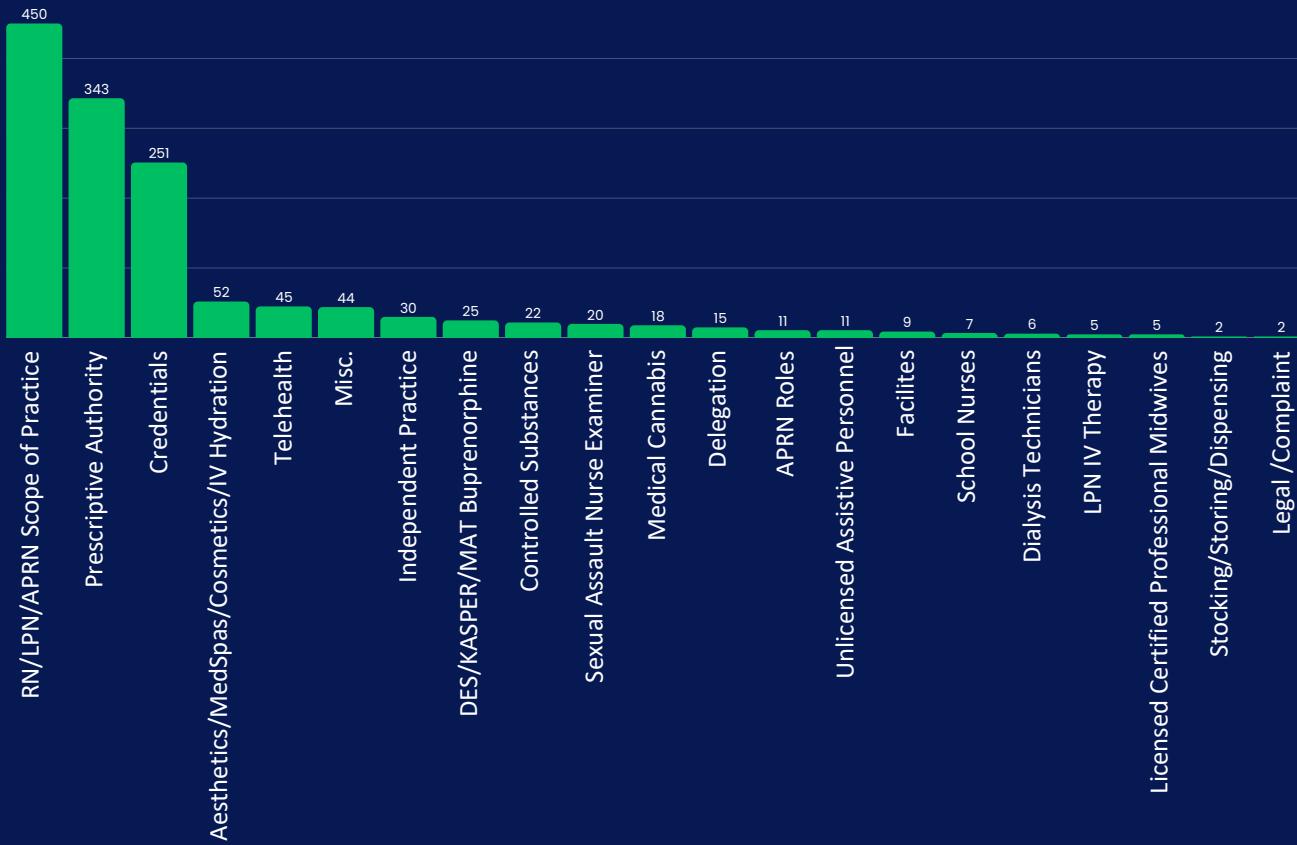
**KENTUCKY
BOARD OF NURSING**

FY 2024-2025 PRACTICE INQUIRIES

Email Responses

A total of 1,373 emails were responded to by practice consultants for the 2024-2025 fiscal year.

Figure below provides a breakdown of the topics addressed in emails for the 2024-2025 fiscal year.

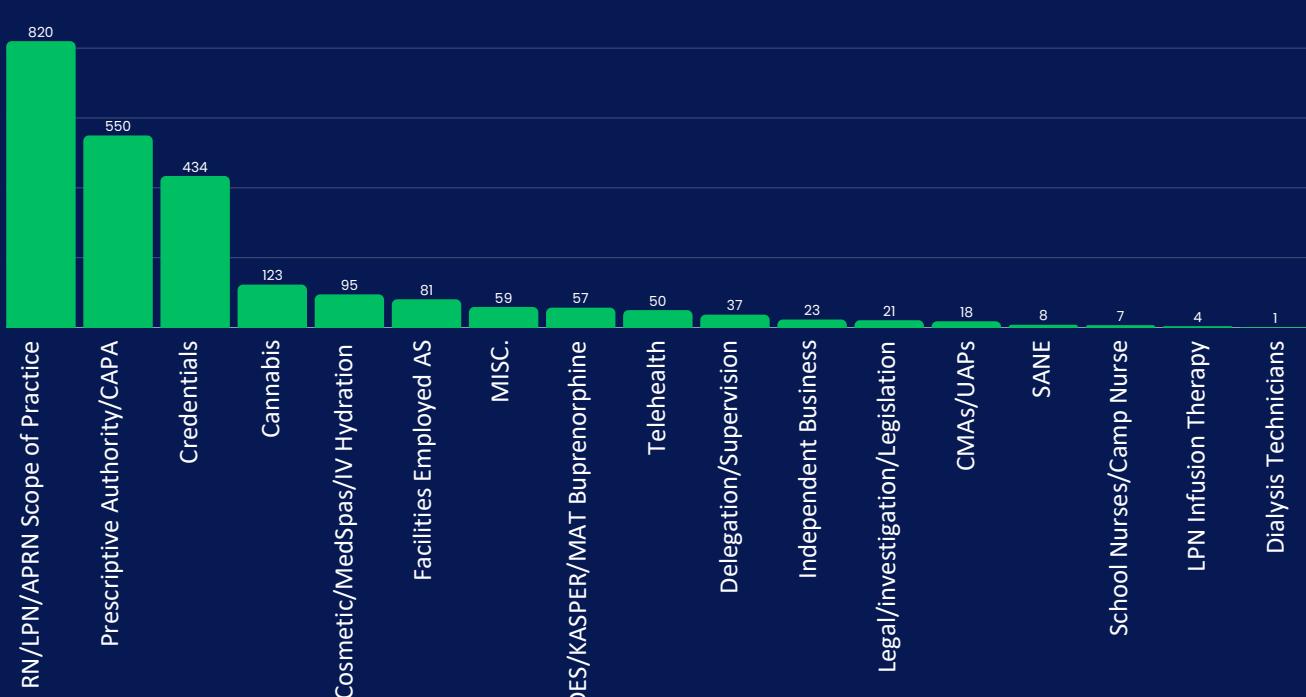


**KENTUCKY
BOARD OF NURSING**

Phone Calls

A total of 2,833 phone calls were responded to by practice consultants during the 2024-2025 fiscal year.

Figure below provides a breakdown of the topics addressed in emails for the 2024-2025 fiscal year.



**KENTUCKY
BOARD OF NURSING**

AMENDED KBN REGULATIONS FOR FY24-25

No new regulations were promulgated during the last fiscal year. However, the Board promulgated 15 Kentucky Administrative Regulations, amending them. One of those regulations, 201 KAR 20:215, went through promulgation twice.

Included in other amendments, the Board amended regulations to comply with new legislation, updated material incorporated by reference, eliminated obsolete fees due to going paperless, and reduced fees for its Licensed Professional Certified Midwives. The Board is currently promulgating regulations to update its disciplinary processes.

201 KAR 20:056

This administrative regulation governs Advanced Practice Registered Nurse (APRN) licensure and certification requirements. During the 2024 Regular Session, the General Assembly passed House Bill (HB) 459, which amended KRS 314.042 to provide for provisional licensure for APRNs who have not passed their national certification exams.

The amendments provide that an APRN applicant who meets the regulatory requirements may request to be issued a 6-month provisional license. The applicant may use the title "advanced practice registered nurse applicant" and the abbreviation "APRNA". The applicant may function as an APRN under the mentorship of another APRN or physician, except for prescribing medications. The APRNA shall take and pass the national certification exam, but if the APRNA fails to take and pass the national certification exam after two attempts, the provisional license is terminated.

201 KAR 20:057

This administrative regulation pertains to the scope and practice of APRNs.

The amendments updated material incorporated by reference; and cleared up language regarding documenting queries of the electronic prescription drug monitoring program system.

201 KAR 20:161

This administrative regulation concerns Investigation and dispositions of complaints.

The regulation is still in the promulgation process. However, the amendments incorporate regulatory references to credential holders such as Dialysis Technicians and Licensed Certified Professional Midwives; provides that Board members may be present for the ratification of a formal finding after the matter has been...

presented at hearing or resolved by agreement; adds the term "PDMP"; and updates guidance regarding violations that may be resolved with a consent decree.

201 KAR 20:162

This administrative regulation concerns disciplinary proceedings.

The regulation is still in the promulgation process. However, the amendments provide: for circumstances when a hearing may be held by the hearing officer without a panel; that a board member with prior knowledge may be present with the full board to ratify a case after it has been presented at hearing; the hearing officer may issue a recommended order due to the respondent's failure to participate in the proceedings; the Board, not the hearing officer, may reconsider a late filing once the recommended order has been submitted to it for adoption; and the failure of board staff to reach a charging decision within 120 days shall not constitute a defense to wrongdoing by the licensee.

201 KAR 20:215

This administrative regulation regards continuing competency requirements.

During the 2024 Regular Session the General Assembly passed HB 459, which amended KRS 314.073 to include a one-time continuing education (CE) requirement on the topics of dementia and Alzheimer's.

The amendments included a one-time CE requirement on the topics of dementia and Alzheimer's; and cleared up timing requirements for other one-time CEs. On November 18, 2024, the regulation was considered and passed by the Interim Joint Committee on Health Services. However, 201 KAR 20:215 was promulgated again to remove references to CE Broker.

201 KAR 20:230

This administrative regulation regards the renewal of licenses.

The amendments removed language regarding the mailing of paper renewal applications; and clarified the deadline for renewal applications that are to be submitted online.

201 KAR 20:240

This administrative regulation concerns fees for applications and services.

The amendments updated statutory citations and removed references to obsolete fines that we no longer necessary due to the board moving to paperless processes.

201 KAR 20:320

This administrative regulation regards standards for curriculum of prelicensure registered nurse and practical nurse programs.

The amendments clarified that external examinations may be weighted no more than the lowest weighted individual examination included within the course grade average; require on-campus physical facilities pursuant for students to practice clinical skills and be observed and provided feedback prior to testing; and removed implicit bias as a required curriculum subject for programs of prelicensure RN and LPN education.

201 KAR 20:360

This regulation regards the continuing approval and periodic evaluation of prelicensure registered nursing and licensed practical nursing programs.

The amendments bring the annual reporting requirements into alignment with other compact states and the National Council of State Boards of Nursing (NCSBN); and make the report form generic to account for yearly reporting without having to update the specific years subject to reporting.

201 KAR 20:370

This administrative regulation regards applications for licensure.

The Amendment requires a multistate licensee who changes primary state of residence to Kentucky shall apply for a multistate license in Kentucky within sixty (60) days, in accordance with Nurse Licensure Compact (NLC) rules.

201 KAR 20:390

This administrative regulation regards the Nurse Incentive Scholarship Fund (NISF).

The amendments eliminated the collection of transcripts of award recipients, but requires proof of continued enrollment and graduation, and all award recipients will receive the same sum, conditioned upon proof of enrollment during the academic year; allow for part-time enrollment, if permitted by the program of nursing; eliminated the requirement for "full time" credit hours triggers the removal of the one-year cap on NISF eligibility for students in LPN prelicensure programs; clarified the priority of past recipients during the selection process, and that upon graduation, no deferral exists for recipients who enroll in another more advanced nursing program; however, recognize part-time employment will satisfy work requirements. The amendments further clarified recordkeeping and monitoring processes.

201 KAR 20:410

This administrative regulation concerns the expungement of disciplinary records.

This regulation is still in promulgation. However, the amendments add definitions to clarify what documents may be expunged; provide physical records that have been expunged may be destroyed; tracks statutory expungement language; shortens the period before and expungement may be requested, but the period does not start until the terms have been met; provide an expungement may not be obtained if the individual has a pending investigation; and the most recent order must be eligible for expungement before older orders may be considered. The Board may expunge eligible orders without a specific request from the licensee.

201 KAR 20:506

This administrative regulation regards the nurse licensure compact (NLC). The Amendments update the NLC Material Incorporated by Reference (MIR) to the latest versions.

201 KAR 20:600

This administrative regulation concerns standards for training programs for licensed certified professional midwives (LCPM).

The amendments remove reference to the Midwives Alliance of North America (MANA); standardize curriculum requirements with those determined by the North American Registry of Midwives (NARM), and update MIR.

201 KAR 20:620

This administrative regulation concerns Licensing requirements for licensed certified professional midwives. The amendments updates fees for LCPMs, reducing them.



**KENTUCKY
BOARD OF
NURSING**

DISCIPLINE AGAINST KENTUCKY LICENSES

Investigation Branch

Type of Disciplinary Action	RN	PN
Licenses Permanently Revoked	1	0
Licenses Revoked	0	0
Licenses Immediately Temporarily Suspended	26	9
Licenses Suspended (Including Continued on Suspension; Licenses Suspended for Failure to Comply with Order; or Licenses Suspended/Stayed Followed by Limitation/Probation)	40	14
Licenses Placed/Issued/Reinstated on Limited/Probated	27	6
Licenses Voluntarily Surrendered	19	5
Admitted to NCLEX or Endorsement Granted/Reprimand	1	1
Admitted/Reinstated to KARE Program via Decision	0	0
Licenses Denied Reinstatement/Denied (Including Licenses Suspended for Failure to Comply with Order)	41	22
Licenses Reprimanded	58	16
Privilege to Practice Immediate Temporary Suspension	2	
Privilege to Practice Reprimanded	8	
Privilege to Practice Suspended	12	
Privilege to Practice Revoked	0	
Consent Decrees/Employment	15	
Consent Decrees/Practice	121	
Consent Decrees/Continuing Education	53	
Consent Decrees/Positive Urine Drug Screen	10	
Consent Decrees/Failed to Report Conviction/Discipline	78	

Dialysis Technicians - Consent Decrees	4
Dialysis Technician Credential Disciplined	5
Cease & Desist Issued	13

**Complaints/Convictions/Information Unsubstantiated-
No Formal Action Deemed Necessary
Reviewed By:**

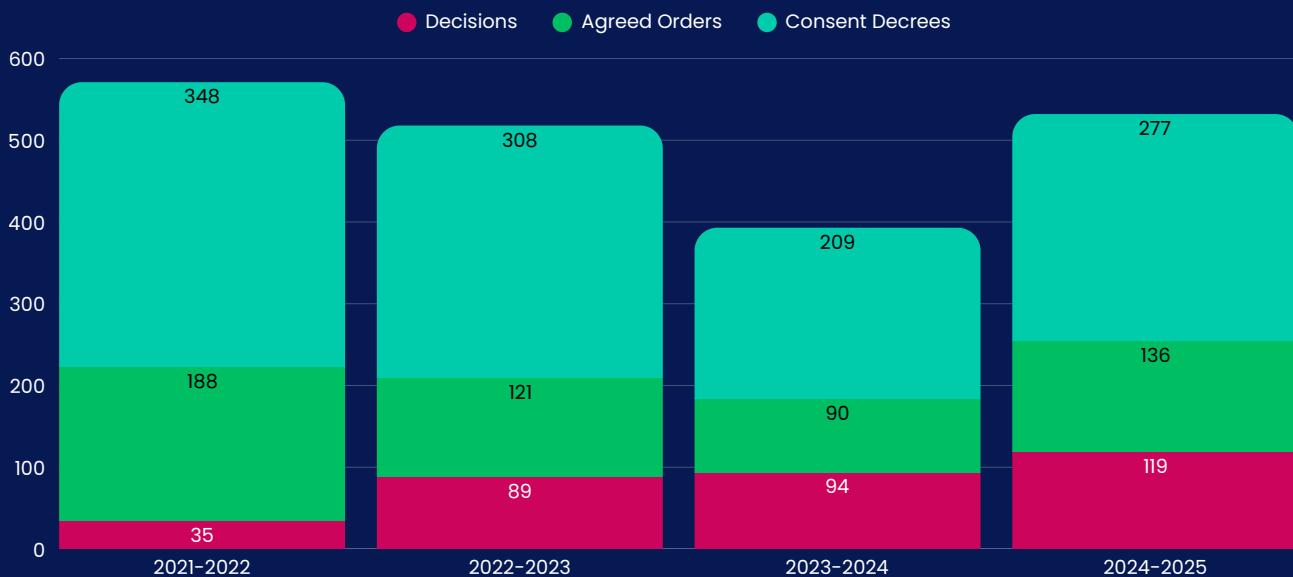
Credentials Review Panel	51
Board Member Review (Medical Malpractice Reports 18)	67
Consent Decrees/Continuing Education	53
Assigned Cases as of August 7, 2025	258
Assigned Complaints as of August 7, 2025	76

Complaints Received/Complaints Resolved



Total Complaints	2021-2022	2022-2023	2023-2024	2024-2025
Complaints Received	1,723	1,671	1,413	1,596
Complaints Resolved	2,238	1,409	1,855	2,340

Complaints Received/Complaints Resolved



	2021-2022	2022-2023	2023-2024	2024-2025
Decisions	35	89	94	119
Agreed Orders	188	121	90	136
Consent Decrees	348	308	209	277



**KENTUCKY
BOARD OF NURSING**

PROTECTING THE PUBLIC THROUGH COMPLIANCE AND MONITORING

Compliance Branch

The Kentucky Board of Nursing's (KBN) Compliance Branch monitors nurses participating in the Kentucky Alternative Recovery Effort (KARE for Nurses Program) and those with discipline on their license/credential. This monitoring safeguards the public and helps to ensure that these individuals are skilled and safe to return to nursing practice. Compliance Branch staff also assists individuals who are seeking to reinstate their license following a period of disciplinary action resulting from suspension, voluntary surrender, or denied reinstatement.

Types of Monitoring:

1. KARE for Nurses Program – Alternative to Discipline

Current number of KARE participants – 85

The KARE for Nurses Program was established over 20 years ago to identify nurses whose abilities to provide nursing care may be compromised by a Substance Use Disorder (SUD). The purpose of the program is to assist nurses in their recovery so that they can return to competent and safe practice. The KARE for Nurses Program believes that a nurse should not lose a job or license due to SUD and offers an opportunity for treatment and monitoring. It is an alternative to discipline program and monitors individuals for a period of at least five years.

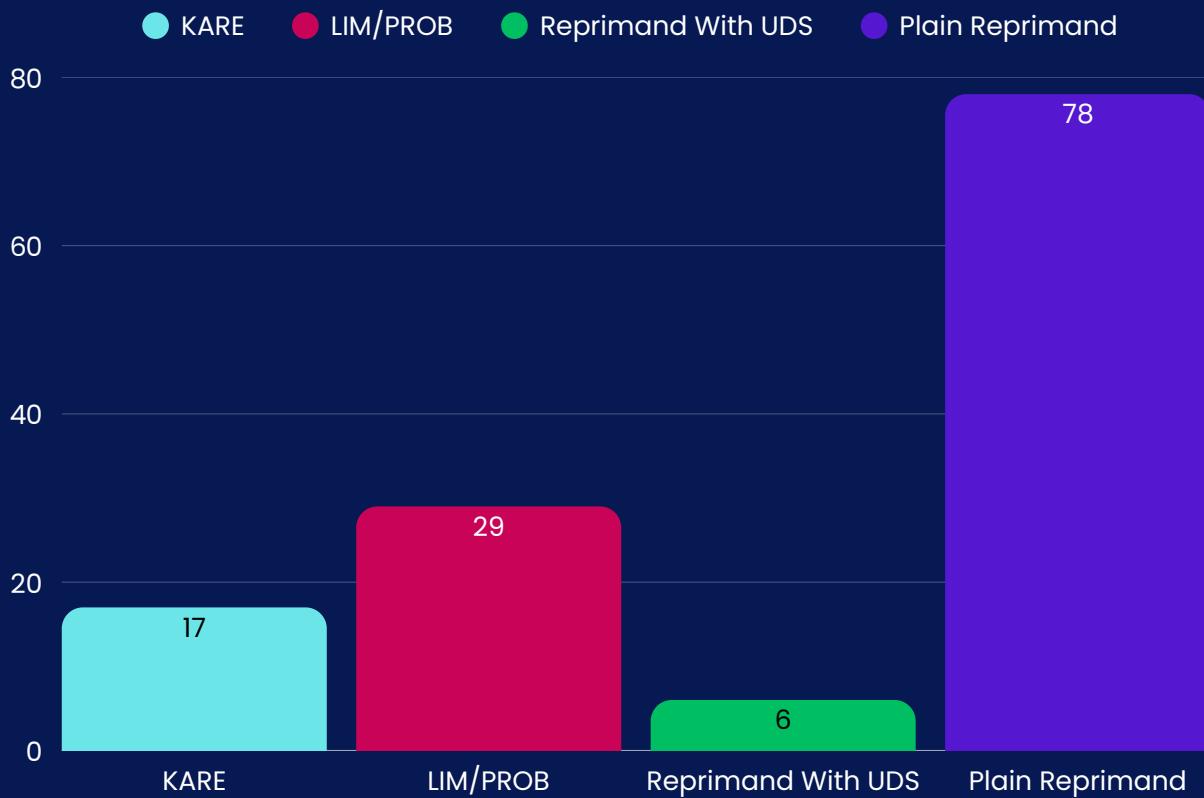
2. Disciplinary Monitoring

Current number of disciplinary monitoring cases – 145

Disciplinary monitoring is when KBN has taken disciplinary action by placing the licensee/credential holder on a monitoring status for a period specified in an Agreed Order or Board Decision. Monitoring requirements may include random drug screening, reports provided by the licensee/credential holder and/or other professionals, civil penalty and continuing education requirements.

Compliance staff conducts face-to-face, virtual, and phone meetings/interviews with licensees/credential holders and applicants, as well as interacts with employers, health care providers, probation officers, and counselors on a regular basis to validate compliance with Agreed Orders/Decisions.

New Monitoring Cases - FY 2025



Successful completion of monitoring (KARE and discipline):

The Compliance Branch conducts a survey to request anonymous feedback from individuals who successfully completed their monitoring. Here are a few responses noting their experiences while being monitored by Compliance Branch staff.

- I will never take my nursing license for granted again!! I want to express my sincere desire to contribute positively to the nursing profession and provide quality patient care.*
- My Case Manager was the most helpful during my monitoring. She was just so very personable and kind. I cannot express enough how great she was and how she made me feel like a person not a case*
- My case worker was a huge help whenever I had questions during my probation period! Being encouraging, compassionate & understanding, she made the entire process a positive experience for me.*
- The structure! I appreciate the accountability, the routine, and structure that the program instills in the participants. There is no gray area. You check in every day, you know what's required, and it truly holds you accountable. While the program is very costly, in terms of drug testing, it's exactly what I needed to learn how to live life being sober. The stakes are high and so are the demands. It's clear that the KBN has found what works in order to change the lives of those struggling with addiction. If someone is serious about changing their life and getting and staying sober, then they'll find that this program is not only doable but helpful...*

Cleared from Monitoring Requirements - FY 2025



Violation of KARE Program Agreement/Agreed Order/Decision

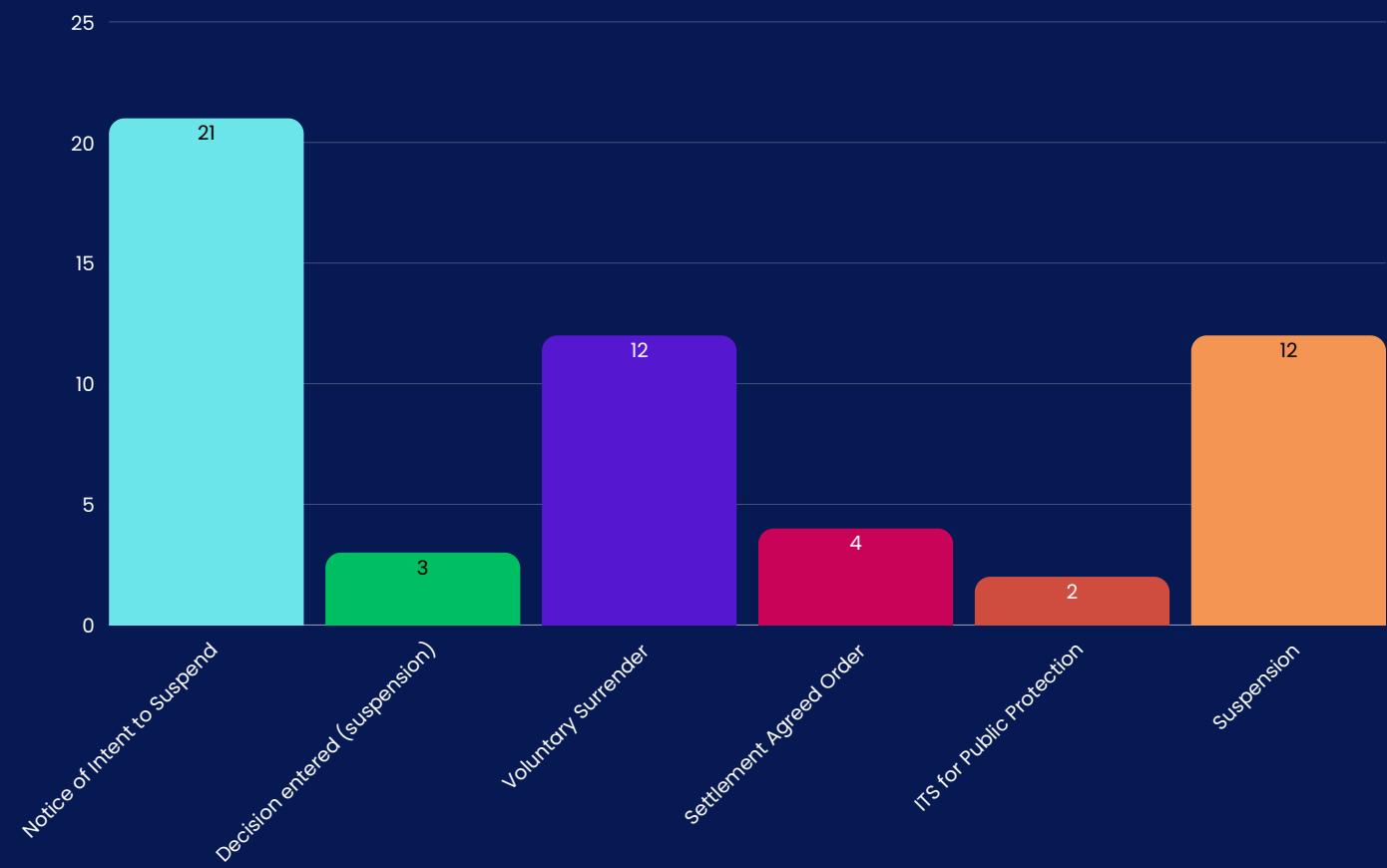
Failure to remain compliant with terms of monitoring, or resolve issues of non-compliance, may result in possible suspension or denied reinstatement of licensure. A suspension, voluntary surrender, or denied reinstatement of licensure is disciplinary action that is reported to the National Council State Boards of Nursing disciplinary database (NURSYS), online validation, and other state, federal and certifying bodies, as applicable. Board staff will make the determination regarding violations of the Program Agreement/Agreed Order/Decision, subject to applicable laws and regulations.



**KENTUCKY
BOARD OF NURSING**

Noncompliance with Monitoring Requirements Resulting in Adverse Action – FY 2025

● Notice of Intent to Suspend ● Decision entered (suspension) ● Voluntary Surrender ● Settlement Agreed Order
● ITS for Public Protection ● Suspension



Reinstatement Following Disciplinary Action

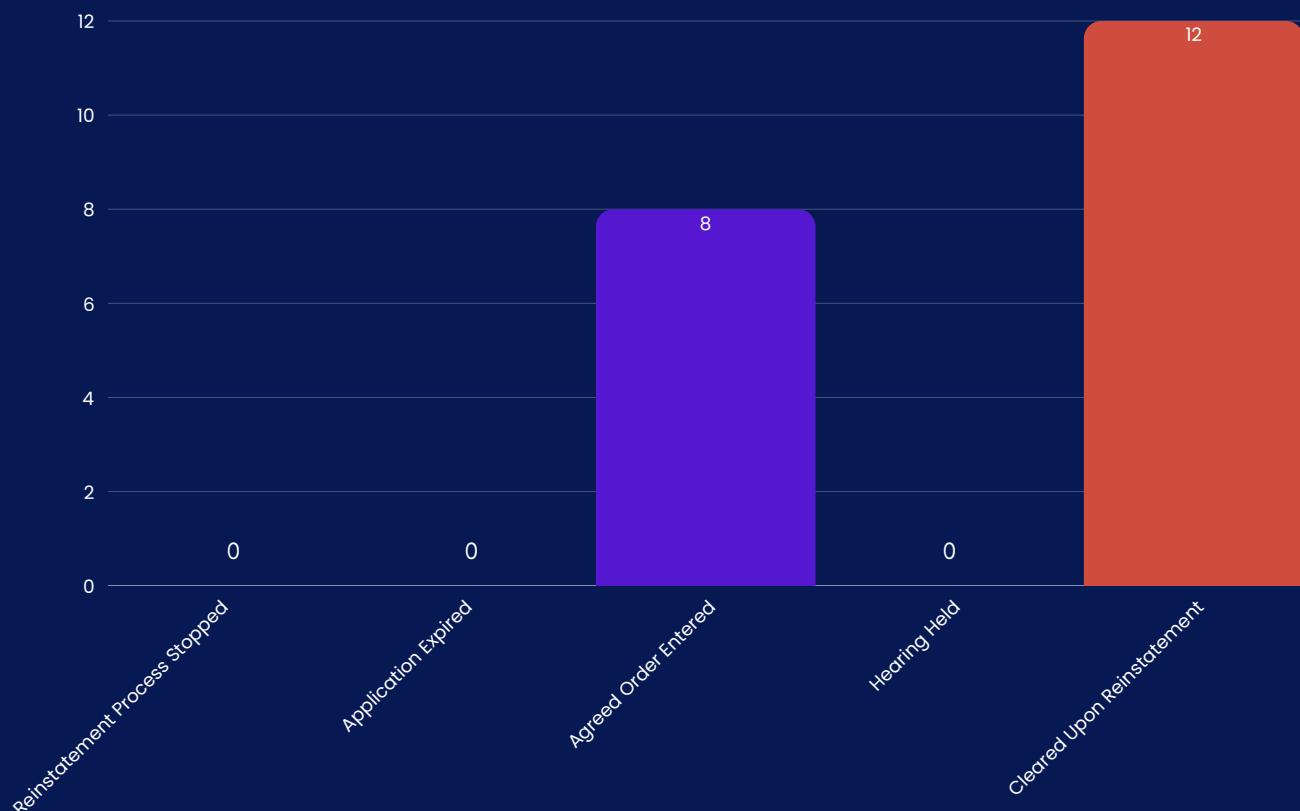
Current number of pending reinstatement cases – 42

When there has been disciplinary action taken against a nursing license, the KBN always provides a path to reinstatement for licensure.

The individual seeking reinstatement for licensure carries the burden of proof and must submit evidence to Compliance Branch staff verifying that they are safe to return to nursing practice. The Kentucky Board of Nursing will only consider reinstating a license/credential/privilege to practice once all required documentation and a full and complete application has been submitted. Once all requirements have been submitted as required, Compliance Branch staff will meet with the individual. Following that meeting, an Agreed Order setting forth the terms and conditions for reinstatement of the nursing license/credential/privilege to practice may be entered or a hearing may be held.

Reinstatement Following Discipline – FY 2025

● Reinstatement Process Stopped ● Application Expired ● Agreed Order Entered ● Hearing Held
● Cleared Upon Reinstatement



**KENTUCKY
BOARD OF NURSING**

KARE outreach initiatives:

- KBN Connection new feature – “KARE Korner”
- Updated KARE brochure
- Participate in conferences related to substance use as an exhibitor to connect directly with attendees and showcase the KARE Program.

KARE Korner

Write a New Story with KARE

Lisa A. Sosnin, BSN, RN
Compliance Nurse Invstigator/Case Manager
lisa.sosnin@ky.gov or 502-705-3862

Once upon a time... what a good beginning to a fairy tale. The expectation when hearing this introduction is to be entertained, uplifted, and to escape from the hardships of everyday life. For those individuals who have abused substances and who are in recovery, the phrase may often bring pain and an awareness of how fragile life is for everyone.

For many in the field of nursing, the once-upon-a-time began early in their career. A new nurse introduced to the chaotic reality of floor nursing, or the adrenaline rush of the Emergency Department, may find themselves feeling insecure and wanting to be accepted. This nurse worked hard to get their nursing license. Perhaps, for the first time in their lives, they feel proud of something they have done. Possibly, they lifted themselves out of a dysfunctional family, escaped an abusive relationship, or overcame personal demons to earn their nursing degree.

Now, they face more experienced peers who are not always welcoming to new nurses and who express their disdain for their inexperience in passive-aggressive ways. Other peers are openly hostile and demeaning. The new nurse finds patients aren't always appreciative of their care and often leans heavily on the nurse to help them through their health challenges. Despite the seemingly insurmountable obstacles presented in their work environment, they persevere because they feel called to be a nurse.



**KENTUCKY
BOARD OF NURSING**

LICENSE AND CREDENTIALS

INITIAL LICENSE/CREDENTIAL/CERTIFICATION APPLICATIONS
APPROVED 01/01/2025 - 12/31/2025

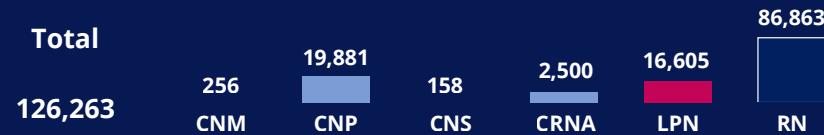
<u>APPLICATION NAME</u>	<u>Apps Approved</u>
Address Change - CMA / Dialysis Tech / LCPM / SRNA Application	951
ALL LICENSE TYPES (EXCEPT CMA/SRNA) - Request Name Change	2,235
ALL LICENSE TYPES (EXCEPT CMA/SRNA) - Verification of Licensure to another entity other than a board of nursing in the United States	28
ALL LICENSE TYPES (EXCEPT CMA/SRNA) - Wall Certificate Request	102
APRN - Exemption from the CAPA-CS Requirement (After Four Years)	451
APRN - Notification to Discontinue the CAPA-NS After Four Years	635
APRN – Prescriptive Authority / CAPA changes	1,446
APRN – Prescriptive Authority CAPA NS/CS	1,171
APRN- Application for Authorization to Provide Written Certifications for the Use of Medicinal Cannabis	158
APRN- Application for Authorization to Provide Written Certifications for the Use of Medicinal Cannabis Reinstatement	16
APRN Endorsement	1,289
APRN Initial	714
APRN Reinstatement	693
APRN – Prescriptive Authority / CAPA changes	1,660
Certified Medication Aide I - Initial/Reciprocity	1,126
Certified Medication Aide I - Reinstatement	127
Certified Medication Aide II - Initial/Reciprocity	129
Dialysis Technician Credential - Initial	71
Dialysis Technician Credential - Reinstatement	20
License Certified Professional Midwife Reinstatement	6
Licensed Certified Professional Midwife - Initial	10
LPN / RN - Endorsement – a.) Educated in the United States	1,353
LPN / RN - Endorsement – b.) Foreign Educated	153
LPN / RN - Endorsement – c.) Educated in Puerto Rico	29
LPN / RN Reinstatement	934
LPN, RN, or APRN - Individual CE Review	9
LPN, RN, or APRN - Transcript Request from KBN to another Board/Entity	1
LPN/RN - Retire a License Request	390
LPN/RN Application – Examination – a.) Educated in the United States	3,789
LPN/RN Application – Examination – b.) Foreign Educated	30
LPN/RN Application – Examination – c.) Educated in Puerto Rico	76
LPN/RN Application - Examination RETEST	208
Population Focus	115
SANE (Sexual Assault Nurse Examiner) Credential	102
SANE (Sexual Assault Nurse Examiner) Credential for RN Reinstatement	5
SRNA / CMA - Request Name Change	1,021
SRNA Reinstatement application	5,024
State Registered Nurse Aide (SRNA) Reciprocity Application	3,395
Voluntary Relinquishment	167
TOTAL	28,179

2025 Renewals

Application Type	Number of Approved Renewal Applications
APRN-CNM	155
APRN-CNP	11,993
APRN-CNS	108
APRN-CRNA	1,645
CMA I	916
CMA II	10
DT Credential	366
LCPM	24
LPN	11,484
Medicinal Cannabis	270
RN	73,128
SANE Credential AA	428
SANE Credential PA	60
SRNA Certification	11,132
TOTAL	104,665

NURSING WORKFORCE PROJECTION MODEL

Licensures by Occupation



Licensures by Gender

	CNM	CNP	CNS	CRNA	LPN	RN
Female	100.0%	90.8%	95.0%	56.4%	94.0%	90.5%
Male		9.2%	3.7%	43.5%	6.0%	9.5%
Non-binary		0.0%	1.2%	0.0%		0.0%

Access comprehensive data on licensures demographics, employment metrics, enrollment, graduates, job trends, and prelicensure nursing programs across Kentucky.

[Click Here to Access Data](#)

	CNM	CNP	CNS	CRNA	LPN	RN
American Indian	0.4%	0.4%	0.6%	0.5%	0.6%	0.4%
Asian	2.6%	2.1%		2.5%	1.0%	2.8%
Black/African American	5.1%	7.7%	3.6%	4.6%	15.5%	6.2%
Native Hawaiian		0.1%		0.4%	0.1%	2.8%
White/Caucasian	90.9%	88.5%	95.2%	89.5%	82.1%	89.6%
Choose not to answer	1.1%	1.1%	0.6%	2.5%	0.7%	0.9%

Other Race

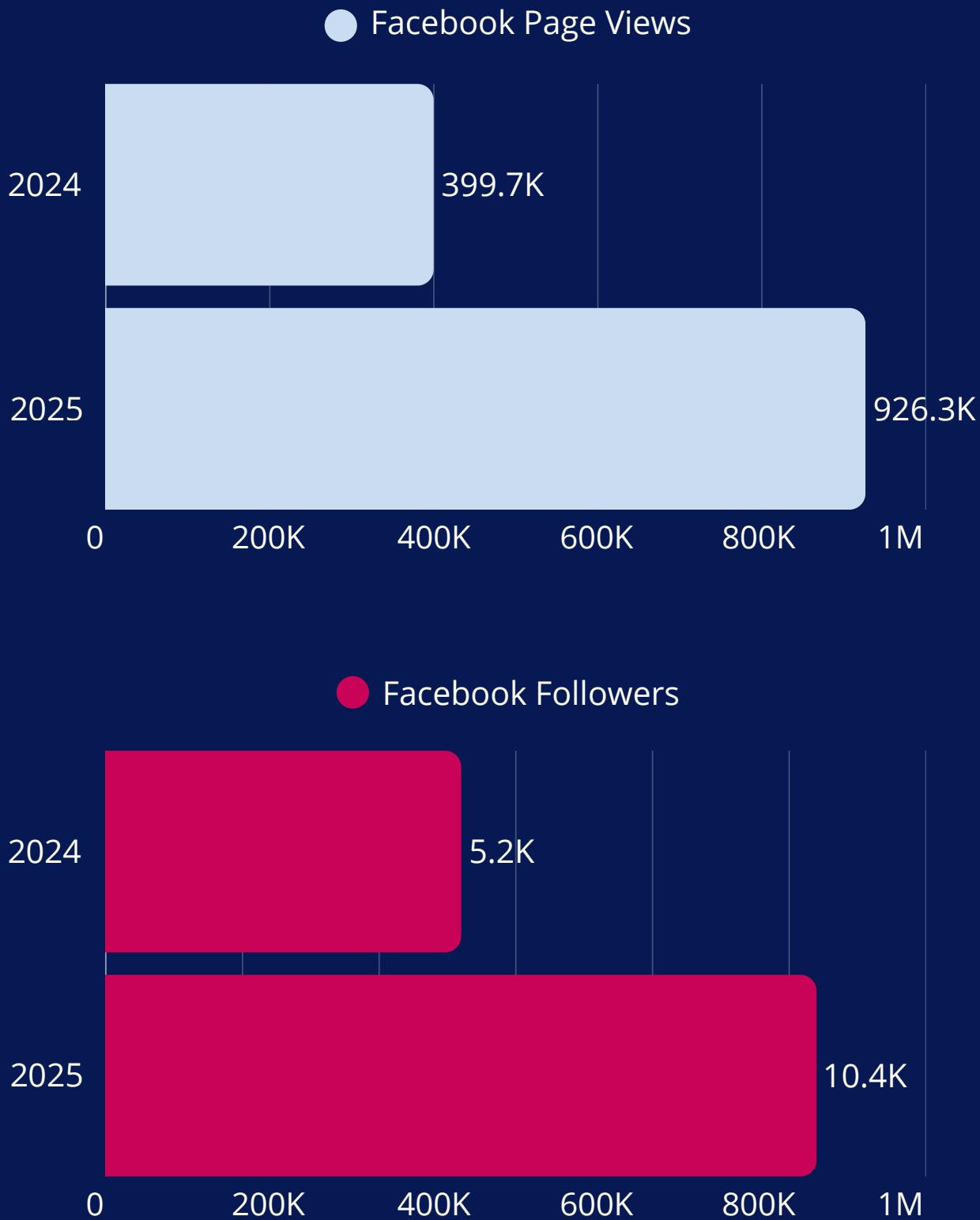
Licensures by Planning to Retire (In Years)

	CNM	CNP	CNS	CRNA	LPN	RN
Less than 3 years	5.47% (n=14)	1.70% (n=338)	10.76% (n=17)	4.16% (n=104)	3.72% (n=618)	3.87% (n=3,363)
3-5 years	2.73% (n=7)	3.50% (n=695)	14.56% (n=23)	6.44% (n=161)	5.73% (n=952)	5.33% (n=4,632)
5-10 years	9.77% (n=25)	9.80% (n=1,949)	21.52% (n=34)	12.92% (n=323)	10.91% (n=1,812)	10.06% (n=8,735)
10-15 years	15.23% (n=39)	16.45% (n=3,270)	17.72% (n=28)	20.64% (n=516)	14.10% (n=2,342)	12.58% (n=10,930)
15-20 years	21.88% (n=56)	22.56% (n=4,486)	18.35% (n=29)	22.44% (n=561)	18.35% (n=3,047)	17.52% (n=15,222)
Greater than 20 years	44.53% (n=114)	45.06% (n=8,958)	15.19% (n=24)	33.24% (n=831)	43.34% (n=7,196)	45.18% (n=39,249)
Already Retired	0.39% (n=1)	0.93% (n=185)	1.90% (n=3)	0.16% (n=4)	3.84% (n=638)	5.45% (n=4,732)

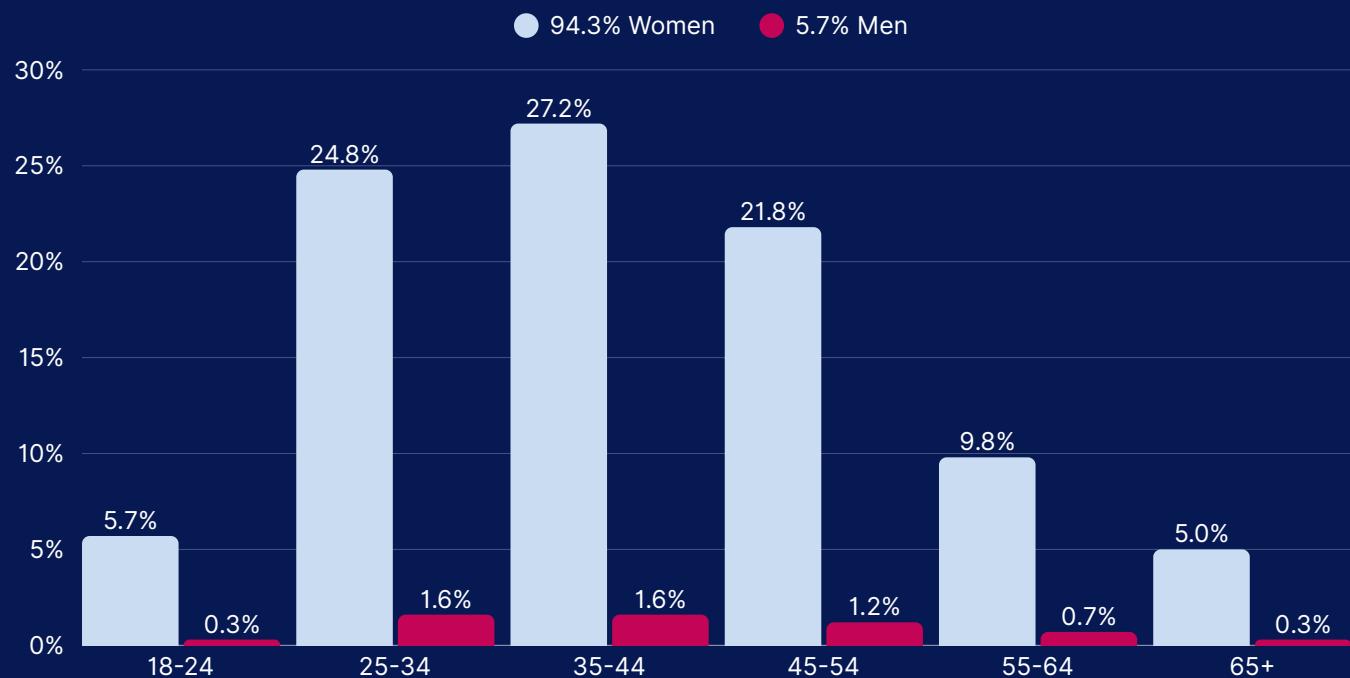


*Data from 2025 KY nurse renewals
(excludes those licensed after May 1, 2025)

COMMUNICATION AND OUTREACH



Facebook Audience by Age

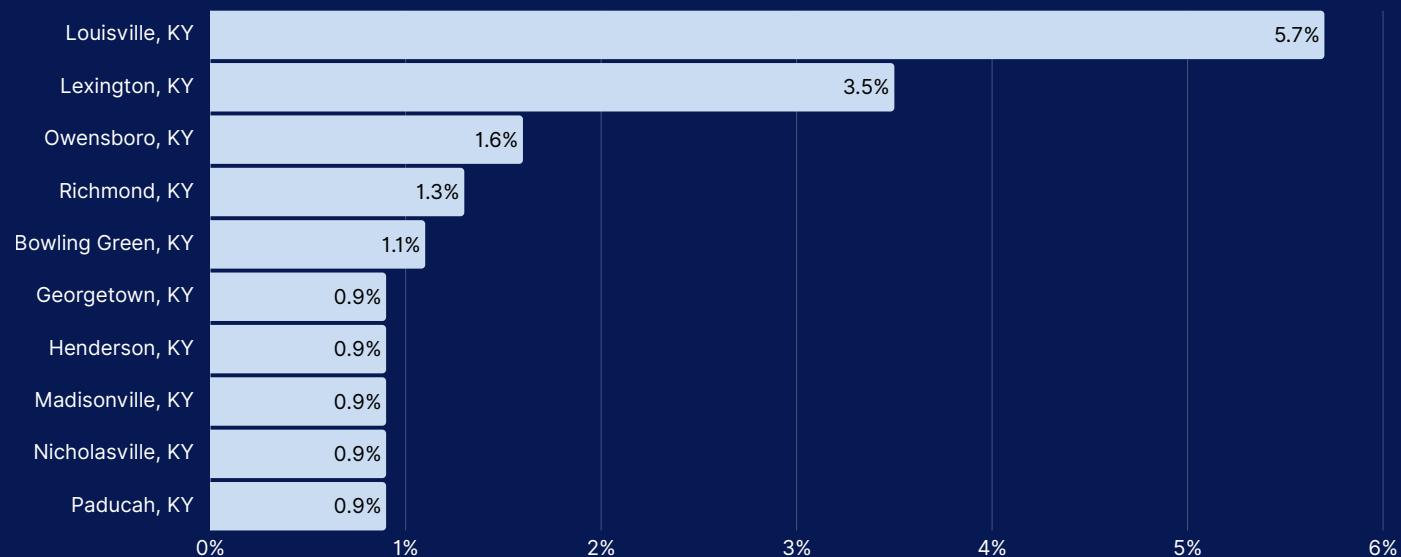


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