



Kentucky Board of Nursing
Programs of Nursing
Program Alert
September, 2004

Questions? Contact:

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Faculty List for Fall Semester 2004

Each semester programs of nursing are required to submit their current faculty list to the Board of Nursing. Enclosed is the list of active faculty that we have on file for your program. Please review this list closely and make any changes on the accompanying form. DO NOT repeat faculty that are still with you, list ONLY those that have left or are new and not on the list. This report is due to the Board by October 1. Those new faculty will need to have a nurse faculty record accompany this listing.

Program Administrator Orientation

When someone is appointed as a program administrator for a program of nursing, they are invited to the Board for an orientation to the agency and the administrative regulations related to nursing education. It occurred to me that many of you may not have attended an orientation and would like to have this opportunity. Orientation sessions for the Fall are scheduled for: Thursday, October 7 and Friday, October 15, 2004. The session will begin about 10 a.m. and end about 1 p.m. So that we can plan for handouts, please email us if you would like to attend either of the sessions. Email: LilaA.Hicks@ky.gov

NCLEX Update

Attached is the last interim printout for your program for this reporting period. In October, we will send the official final listing of graduates and your annual pass rate. Lila does her best to track down students that have licensed in another state. This information is a little harder to capture.

Impact of the NEW NCLEX-RN Test Plan

I am sure that many of you are wondering how the new NCLEX-RN test plan has impacted the pass rate among schools in Kentucky. Attached is a brief analysis examining this issue.

Faculty/Clinical Instructor Form

This is a gentle reminder that the form has been updated for new faculty/clinical instructor. Please throw out all of the old forms and use the new one. The new form allows us to track the adherence to the state regulations. Old forms submitted are being returned and the new form is being requested. Thanks for your help in getting this updated.

Kentucky Board of Nursing
Impact Of The New NCLEX-RN Test Plan Upon The Pass Rate Of
Candidates Educated Within In Kentucky
 July 2004

As of April 1, 2004, the NCLEX-RN experienced multiple changes. With this April implementation date, first time candidates were exposed to: a new test plan, an increase in the passing standard, and the introduction of alternative item formats. As these changes to the test are implemented, there is the obvious question as to how these changes will impact the passing rate within Kentucky. In an attempt to answer this question, the following analysis has been completed. The analysis is based on data released by NCSBN on July 15, 2004. Note: PN NCLEX results were not examined, as there was no change in the passing standard or test items for the PN Exam.

Limitations:

- Data reflects only those first time candidates who were educated within the state during the identified period of time. The data is not representative of the total number of the new licensees within the state, re-take candidates, or candidates educated outside of Kentucky seeking a state license.
- The impact of the new NCLEX-RN test plan is being based on those candidates that tested for the first time between April 1, 2004 and July 14, 2004. The date of their graduation is not relevant to the analysis.
- The passing percentages reported here should not be interpreted as the annual pass rate for Kentucky. Kentucky pass rates are based on first time candidates who graduated between July 1 and June 30 *and* tested during the time frame of July 1 to September 30 of the respective calendar year. This analysis can be considered to be a subset of the results for the full reporting year.

New NCLEX-RN Test Plan Impact on the KY Pass Rate

Q: What is the comparison between last year's candidates and this year's candidates* (*this year candidates include only one quarter with the new test plan)?

Registered Nurse Candidates	7/1/02-6/30/03	7/1/03-6/30/04	Difference
% Of first time test takers: KY	90.9 %	91.8 %	+ 0.9 %
% Of first time test takers: National	87.0 %	86.6 %	- 0.4 %
Difference	+ 3.9 %	+5.2	

Q: What is the comparison between candidates that tested after the implementation of the new NCLEX-RN test plan with those candidates that took the exam the quarter just prior to implementation?

Registered Nurse Candidates	1/1/04-3/31/04	4/1/04-6/30/04	Difference
% Of first time test takers: KY	94.4 %	92.6 %	-1.8 %
% Of first time test takers: National	87.0 %	88.5 %	+ 1.5 %
Difference	+ 7.4%	+ 4.1	

Q: What is the comparison between candidates that tested after the implementation of the new NCLEX-RN test plan with those candidates that took the exam during the equivalent quarter the prior year?

Registered Nurse Candidates	4/1/03-6/31/03	4/1/04-6/30/04	Difference
% Of first time test takers: KY	92 %	92.6 %	+ .06 %
% Of first time test takers: National	90.2%	88.5 %	- 1.7 %
Difference	+ 1.8 %	+ 4.1 %	

Conclusions:

- With these initial findings, it appears that the implementation of the new NCLEX-RN test plan is not having a dramatic impact on the pass rate of first time candidates educated in Kentucky.
- Kentucky pass rates are consistently above the national pass rates.
- Initial findings demonstrate that the faculties in the programs of nursing within Kentucky are doing an excellent job in preparing graduates to be successful on NCLEX on the new test plan.
- Continued analysis is necessary during subsequent quarters to determine if these results continue to be representative of the whole.

Analysis completed by:
Patricia Spurr, Ed.D., MSN, RN

Office Use Only	
Review Date: _____	By: _____
KBN #: _____	Entered: _____

**PRELICENSURE NURSING PROGRAM (PON)
NURSE FACULTY / CLINICAL INSTRUCTOR RECORD**

To be submitted to KBN by PON Nurse Administrator within 30 days of appointment.

Submitted By: _____
Name of Program of Nursing

Type of Program: BSN ADN PN
Type of Appointment: Nurse Administrator* Nurse Faculty Clinical Instructor
*include documentation of required administrative experience (Reference 201 KAR 20:310).

Name of Appointee: (name as it appears on their nursing license)

_____ Last Name First Name Middle Name Maiden Name

KY RN License #: _____ **Social Security #:** _____ **Appointment Date (mm/dd/yy):** ____/____/____

Employment Status: Full-Time Part-Time _____ Percent FTE

Initial Prelicensure Preparation in Nursing:

Diploma ADN BSN Other _____ Graduation Date ____/____

Name of Nursing Program _____ City/State _____, _____

Additional Education Obtained:

College/University	Major	Degree Awarded	Presently Enrolled	Credits Earned
_____	_____	<input type="checkbox"/> Yes- Yr _____ <input type="checkbox"/> No	_____	_____
_____	_____	<input type="checkbox"/> Yes- Yr _____ <input type="checkbox"/> No	_____	_____
_____	_____	<input type="checkbox"/> Yes- Yr _____ <input type="checkbox"/> No	_____	_____

Teaching and Clinical Responsibilities in Current Appointment:

Title of Course(s)- if not obvious, include <i>Clinical Specialty</i>	Credit Hours	(Average # Hours /Week)	
		Lecture	Clinical Instruction
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

List Other Responsibilities (Committee Appointments, etc.) Approximate # Hours Per Week

Answer the following questions with respect to this appointment

The Kentucky regulations dictate that nursing faculty (including clinical faculty) meet the following criteria. Does this faculty member:

- Have experience in the assigned clinical or functional area of responsibility with a minimum of two (2) years experience as a registered nurse within the past five (5) years or successful completion of competency based re-entry program acceptable to the board. Yes No
 - Have experience in the application of principles in teaching and learning: Yes No
- If no, has an orientation program been established to meet this criterion? Yes No

I certify that the information contained herein is correct and complete to the best of my knowledge.

Signature of Appointee

Signature of Nurse Administrator

Date

Date

201 KAR 20:310. Faculty for prelicensure registered nurse and practical nurse programs.

RELATES TO: KRS 314.111

STATUTORY AUTHORITY: KRS 314.131(1)

NECESSITY, FUNCTION, AND CONFORMITY: KRS 314.131(1) authorizes the Board of Nursing to promulgate administrative regulations necessary to enable it to carry into effect the provisions of KRS Chapter 314. This administrative regulation establishes standards for faculty of programs of nursing which prepare graduates for licensure as registered nurses or practical nurses.

Section 1. Faculty for Prelicensure Registered Nurse Programs.

(3)(a) Newly appointed nurse faculty in a baccalaureate degree prelicensure registered nurse program shall hold:

1. A masters degree with a major in nursing; or
2. A baccalaureate degree with a major in nursing and a masters degree in a related field which includes a minimum of eighteen (18) graduate hours in nursing. The eighteen (18) graduate hours in nursing may also be earned independently of the related masters degree.

(b) Nurse faculty in an associate degree prelicensure registered nurse program shall hold:

1. A masters degree with a major in nursing;
2. A baccalaureate degree with a major in nursing and a masters degree in a related field which includes a minimum of eighteen (18) graduate hours in nursing. The eighteen (18) graduate hours in nursing may also be earned independently of the related masters degree; or

3. A baccalaureate degree with a major in nursing, and the nurse faculty member shall complete within five (5) years of hire a masters degree commensurate with either subparagraph 1 or 2 of this paragraph.

(c) The nurse faculty in all educational programs whose faculty prepares students for licensure as registered nurses shall hold a temporary work permit or a current license to practice as a registered nurse in the Commonwealth of Kentucky.

(d) The nurse faculty in all educational programs whose faculty prepares students for licensure as registered nurses shall have experience in the clinical or functional area of responsibility with a minimum of two (2) years experience as a registered nurse within the immediate past five (5) years or successful completion of a competency based reentry program acceptable to the board.

(e) The nurse faculty in all educational programs whose faculty prepares students for licensure as registered nurses shall have experience in the application of principles in teaching and learning.

Section 2. Faculty for Prelicensure Practical Nurse Programs.

(3)(a) Nurse faculty employed after September 1, 1985 shall have earned a minimum of a baccalaureate degree by January 1, 1992.

(b) Nurse faculty appointed after January 1, 1992 shall have a minimum of a baccalaureate degree with a major in nursing.

(c) Nurse faculty shall hold a current license or temporary work permit to practice as a registered nurse in the Commonwealth of Kentucky.

(d) Nurse faculty shall have experience in the clinical or functional area of responsibility with a minimum of two (2) years of experience as a registered nurse within the immediate past five (5) years or successful completion of a competency based reentry program acceptable to the board.

(e) Nurse faculty shall have experience in the application of principles in teaching and learning.

Section 3. Evaluation of Registered Nurse Program and Practical Nurse Program Faculty. (1) Evaluation of faculty records. The nurse administrator shall submit to the board the qualifications of nurse faculty and clinical instructors upon appointment.

(a) Official college transcripts or copies verified by the nurse administrator or designee shall be available to the board upon request.

(b) A complete and official record of qualifications and workload for each faculty member shall be on file and available to the board upon request.

(2) Reevaluation of faculty records. The board shall review annually the qualifications of the faculty employed in the program of nursing. If standards are not met, the governing institution shall be notified that a new student class may not be enrolled until standards are met. Further, the program of nursing may be subject to conditional approval status in accordance with Section 2(2) of 201 KAR 20:280.

Section 4. Faculty Supervision of Student Clinical Practice. (1) Effective September 1, 1993, the maximum ratio of students to a nurse faculty member or clinical instructor in the clinical area shall be ten (10) to one (1).

(2) The clinical instructor shall function under the guidance of the nurse faculty responsible for a given course.

(3) The educational preparation of the clinical instructor shall at least equal the level of the appointing program. Any exception shall be justified to the board. (11 Ky.R. 1704; Am. 12 Ky.R. 17; eff. 7-9-85; 14 Ky.R. 591; eff. 11-6-87; 16 Ky.R. 1400; eff. 3-8-90; 17 Ky.R. 280; eff. 9-14-90; 19 Ky.R. 1645; eff. 2-17-93; 29 Ky.R. 2125; 2452; **eff. 4-11-03.**)