

# *KBN*Nursing **CONNECTION**

Summer **2009** | Edition 20

*It is time to renew your nursing license  
and/or ARNP/SANE credential for 2009.*

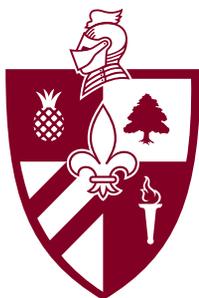
**See page 8 for renewal information.**  
*Renewal reminder postcards will NOT be mailed.*

2009 **ANNUAL** License Renewal



*Official Publication of the Kentucky Board of Nursing*

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# KBNursing CONNECTION

Summer 2009, Edition 20

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## KBN MISSION

It is the mission of the Kentucky Board of Nursing (KBN) to protect public health and welfare by development and enforcement of state laws governing the safe practice of nursing.

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## Statistics Corner

As of June 4, 2009 KBN records show:

RN Active	53,658
LPN Active	14,499
RN Retired	1,224
LPN Retired	625
Advanced Registered Nurse Practitioners	3,619
Sexual Assault Nurse Examiners	216
Dialysis Technicians Active	583
Dialysis Technicians Inactive	428

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# EXECUTIVE DIRECTOR'S MESSAGE



“It amazes me that most people spend more time planning next summer’s vacation than they do planning the rest of their lives.” This quote by Patricia Fripp

recently drew my attention. It raises a number of compelling questions about the planning we do for our careers as nurses. Happenstance is unlikely to result in our achieving the goals we seek. Instead, we need a well planned and thoughtful career road map that will lead to the objectives we desire. Mark Twain put it far more succinctly, “If you don’t know where you’re going, any road will get you there.”

Far too many nurses take a haphazard approach to their education or careers and become concerned when, having finally crystallized a career goal find that they are less than prepared to achieve it. Random—though interesting—continuing education and academic courses and a variety of jobs have not equipped them for the clinical, administrative or educational position they wish to attain.

While more and more hospitals are introducing management development or succession planning classes, too many positions remain unfilled. In addition, educators often speak of counseling an applicant for an RN completion or graduate program only to find that few if any of the courses the applicant has taken (at considerable cost in both money and time) can be applied to the curriculum. Upon receiving this information, the nurse is disappointed and in the worst case can be so discouraged that he or she simply gives up any idea of achieving an ultimate goal and settles instead for something less.

Another certainty is that there is no shortcut to career ambitions. The Board is often asked, sometimes angrily, why a nurse with many years of experience is not just as equipped for appointment to an academic faculty position as a nurse with a Masters degree. The answer—additional academic preparation provides the nurse with additional abilities that years of experience simply will not. Just as we know the road to licensure—we must know the road to our next goal, what paths will lead us there and what resources may be available to assist us.

This preamble leads to one suggestion—take control of your career! Do you know where you would like to be in one year or five years? If your goal is financial solvency—are you seeking out and meeting with a qualified advisor who can get you there? No matter how much you enjoy collect-

ing research data or being a preceptor to students on your unit, if you want to move on to the next level and become a researcher or an academic educator, it will require education. Do you want to be a nurse manager, a supervisor, a nurse executive or a Robert Wood Johnson Fellow? Seek out people in that role; talk with them and learn what they did to progress to that position. Ask if they have any advice for you. Most importantly, don’t be shy—just as most of you have never hesitated to mentor someone in your own work setting, most nurses would be delighted to talk about a job they love and how they got there. [In fact, what about becoming a member of the Board of Nursing?] Most nurses will also share the pitfalls and errors they made along the way. By learning from the experience of others, you can learn from their history and not “re-invent the wheel.”

*Far too many nurses take a haphazard approach to their education or careers and become concerned when, having finally crystallized a career goal find that they are less than prepared to achieve it.*

If the job you have your eye on requires additional academic education start to plan for that progression. What courses are necessary, what accredited academic program fits your work life and life style. Will the course you take be accepted by the program you wish to enter? Where can you find scholarships, grants and other assistance? One of the regrettable comments that I hear with some regularity is that some grants and scholarships go wanting each year.

So here you have it in a nutshell, there are wonderful jobs and roles out there. It’s time to make plans to get the one you want. In 1, 5 or 10 years do you want to be the nurse who is saying “I always wanted to . . . . but I just never got around to it?” You will always be busy and as we say in the south “time flies by;” so take charge of your career now—you’ll be glad you did.

A handwritten signature in black ink that reads "Charlotte F. Beason". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Charlotte F. Beason, Ed.D., RN, NEA

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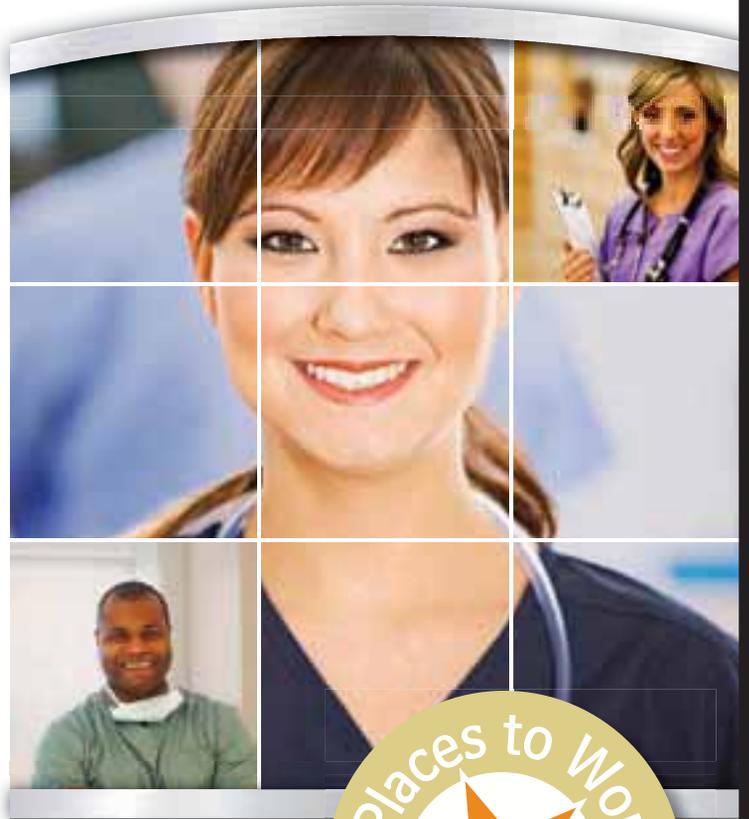
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# PRESIDENT'S MESSAGE

As I sit in my office writing this article, it is hard to believe that another year has passed so quickly, and with another year's passing, we have four members of the Board whose terms expire this June 30. I would like to pay tribute to these four individuals:



**Sally Baxter, RN**, has served two terms beginning in 2001. Sally was appointed representing the Kentucky Association of Health Care Facilities. During her term, Sally has served as Board secretary (2004-2005) and as vice president (2007-2008) and is currently serving her second consecutive term as vice president. As vice president, she chaired the Governance Committee and provided leadership in planning celebratory events of the Board. Sally also served as chair of the Practice Committee.



**Carol Komara, RN**, has served one term beginning in 2005 and was appointed representing Registered Nurses engaged in nursing education. Carol is currently serving as Board secretary and was selected to serve nationally on NCSBN's Transition to Practice Committee. Carol also served as chair of the Consumer Protection Committee and as an alternate delegate to the NCSBN.



**Anne Veno, RN**, has served two terms beginning in 2001. Anne was appointed representing the Kentucky Association of Homes and Services for the Aging. Anne is currently serving as the Board's financial officer. She also served on both the Education and Governance Committees.



**Melda Sue Logan**, citizen-at-large, was appointed in 2005 representing the Citizens at Large. This is Melda Sue's second term, having served in the mid 1990s, appointed as an RN member. Ms. Logan is now retired from nursing and represents the general citizens of the Commonwealth. Melda Sue served as vice president (1994-1995) and president (1995-1996).

During the April Board meeting, the following officers were elected for the coming year:

- Jimmy T. Isenberg, RN — President
- Gail Wise, RN — Secretary
- Patricia Birchfield, ARNP — Vice President
- Sonia Rudolph, ARNP — Financial Officer

*The Kentucky Board of Nursing thanks Sally, Carol, Anne and Melda Sue for their service to the Commonwealth and for their commitment to the Mission of protecting the public.*

Jimmy T. Isenberg, Ph.D., RN

## 2009 Renewal Information

**WHO:** All nurses who hold a current Kentucky RN or LPN license, ARNP registration, and/or SANE credential.

**WHAT:** Must renew the license, registration, and/or credential.

**WHEN:** Between midnight Jul. 1 and midnight Oct. 31, 2009, Eastern Time

**WHERE:** <http://kbn.ky.gov/renewal>

**WHY:** Kentucky Nursing Laws mandate renewal.

**HOW:** Using the last four digits of your social security number, license number, and date of birth, access and complete the online renewal application.

- Payment may be made by credit/debit card (Master Card or Visa only), a deduction directly from your checking (personal or business) or savings account, or prepaid credit cards.

- The license number that you enter will be the license that is renewed.

Notification of renewal was sent via e-mail in June and was also in the Spring 2009 edition of the KBN Connection. **Renewal postcard reminders are no longer being mailed.**

### E-MAIL/ADDRESS CHANGES

If you have not given the Board a valid e-mail address, you may do so online (<http://www.kbn.ky.gov/license/addchg.htm>) with the assurance that KBN does not distribute e-mail addresses to third parties. If you moved and have not updated your address with KBN, you may do so from the Web site (listed above) or at the time you complete the online renewal application.

**RENEWAL FEES:** RN: \$50  
LPN: \$50  
ARNP: \$40 for each designation  
SANE: \$35

When you click on the "submit" button at the end of the online renewal process, you are attesting that you have or will have met the continuing competency requirement by October 31. **DO NOT** submit evidence of continuing competency earnings unless requested to do so. Print the confirmation page for your record of payment for your license renewal.

**Access to the online renewal form will be DISABLED at midnight, Eastern Time, October 31, 2009, when the renewal period ends. If you fail to renew before the renewal period ends and/or you do not submit any required documentation by that date, your license will lapse, and you will have to reinstate your license. You may not practice as a nurse in Kentucky if your license has lapsed.**

Documentation required before a license will be renewed includes:

1. Court records and letters of explanation, if you answer "yes" to the criminal activity question.
2. Board certified orders and letters of explanation, if you answer "yes" to the disciplinary history question.
3. Documentation from your ARNP national certification organization, if you answer "yes" that your national certification was revoked or issued on a provisional or conditional status.
4. Other documentation requested by KBN staff.

### NURSE LICENSURE COMPACT AND KENTUCKY LICENSE RENEWAL

When you renew, you must declare your state of primary residence. If your primary residence is another compact state, you will not be able to renew your Kentucky RN or LPN license.

KBN is notified of all nurses who hold an RN or LPN license in more than one compact state. A Declaration of Primary Residence form and evidence of primary residence, such as a valid driver's license, voting registration card, a federal income tax return, or Military Form, number 2058, would be required to validate which state is the primary state of residence.

The only exception to the requirement for one license issued by the state of primary residence is for the nurse who practices **ONLY** in a military/federal

facility. If you declare a compact state as your state of primary residence **AND** declare that you practice **ONLY** in a military/federal facility, you may be issued a Kentucky single state license (valid only in Kentucky).

### DECLARATION OF PRIMARY RESIDENCE

To ensure that your selection of a state of primary residence is accurately reflected in the KBN database, please follow these instructions:

**Figure 1**

I declare my primary state of residence to be: KENTUCKY ▼

LOUISIANA  
MAINE  
MARYLAND

*Select the state of primary residence from the drop-down selection by clicking on and highlighting the correct state (Figure 1).*

*The state chosen will have a blue background. (Figure 1)*

---

**Figure 2**

I declare my primary state of residence to be: KENTUCKY ▼

*After releasing the mouse button, the state you selected will appear by itself in the box and will continue to have a blue background (Figure 2).*

---

**Figure 3**

I declare my primary state of residence to be: KENTUCKY ▼

*You MUST click the mouse button outside of the state field so the background turns to white (Figure 3) BEFORE scrolling down the renewal page. If you do not, you will change the state that you are declaring as your primary state of residence.*

### ARNP RENEWAL

If you are renewing your ARNP registration and your Kentucky RN license, you **MUST** use the RN-ARNP link on the renewal Web page. From this link, you will renew your RN license and your ARNP registration, in one or more designations, simultaneously. The combined fees are: \$90 (RN-\$50 and ARNP-\$40) for one ARNP designation, or \$130 (RN-\$50 and \$40 for each designation). You must maintain national certification in each designation.

If you are registered as an ARNP in more than one designation, you must indicate each designation that you are renewing on the online renewal application. The fee for renewing each ARNP designation is \$40 per designation, plus the \$50 RN renewal fee. You must maintain national certification in each designation.

If you hold a multistate RN license in a compact state, you must use the "ARNP Renewal Only" link on the renewal Web page. You must provide the state name and expiration date of your multistate RN license before you will be able to renew your Kentucky ARNP registration. You must continue to keep your multistate RN license active in the state of your primary residence while you practice as an ARNP in Kentucky. If your compact RN license lapses, you may not practice as an ARNP in Kentucky, even though your Kentucky ARNP registration is current.

When you click on the "submit" button at the end of the online renewal process, you are attesting that you have or will have met the continuing competency requirements, including the pharmacology requirement, by October 31. **DO NOT** submit evidence of continuing competency earnings unless requested to do so. For questions about the pharmacology requirement, you may e-mail Mary Stewart ([maryd.stewart@ky.gov](mailto:maryd.stewart@ky.gov)).

Current national certification from a Board recognized national certification organization in addition to current ARNP registration is required to practice as an ARNP in Kentucky. If your national certification lapses for any period of time while your ARNP registration is current, you may not practice as an ARNP during the period of lapsed certification.

## SANE RENEWAL

Before you will be able to renew your SANE credential, you must renew your RN license from the RN-LPN renewal link on the renewal Web page. When you have completed that process, proceed to the SANE link to renew your SANE credential. If you are a SANE and an ARNP, renew your RN-ARNP first (see above information) and then renew your SANE credential from the SANE link.

If your primary residence is a compact state, you must provide the state name and the expiration date of your multistate RN license before you will be able to renew your Kentucky SANE credential. You must continue to keep your multistate RN license active in the state of your primary residence while you practice as a SANE in Kentucky. If your compact RN license lapses, you may not practice as a SANE in Kentucky, even though your Kentucky SANE credential is current.

When you click on the “submit” button at the end of the online renewal process, you are attesting that you have or will have met the continuing competency requirements, including the continuing education requirement related to the role of the sexual assault nurse examiner, by October 31. DO NOT submit evidence of continuing competency earnings unless requested to do so. For questions about the SANE continuing competency requirement, you may e-mail Mary Stewart ([maryd.stewart@ky.gov](mailto:maryd.stewart@ky.gov)).

## MILITARY NURSES DEPLOYED OVERSEAS

If you are a military nurse and will be deployed overseas during the renewal period, you have two options:

1. Submit a copy of the official overseas deployment orders, showing a return date, to KBN. Your license will be renewed to reflect an expiration date through the renewal period that corresponds with your deployment orders. You are not required to submit a fee, and you are exempt from meeting the continuing competency requirement.
2. Do nothing until you are reassigned to the USA. You will have 90 days after your return to request the renewal of your license. You must submit a copy of the orders you receive for your reassignment to the United States. You will not be required to pay the renewal fee, and you will be exempt from meeting the continuing competency requirement.

## PAPER RENEWAL APPLICATIONS

Paper renewal applications will be available for an additional fee of \$40. This fee does NOT include the renewal fees listed previously. To request a paper renewal application you must submit a written request for a renewal application and a check or money order in the amount of \$40. When you receive the paper application, return it to KBN with the appropriate renewal fee. Paper applications will be mailed after September 15, 2009. It may take up to 4 weeks to process the paper applications for renewal.

## NAME CHANGE

A copy of a legal name change document, your current nursing license card, and the \$35 fee are required before a name change can be made. Acceptable documentation includes: marriage certificate, divorce decree (showing the return to another name), other legal name change documents, or a social security card.

During the renewal period, submit the documentation and fee to change your name at least 4 weeks prior to renewing your license. Check online (<http://www.kbn.ky.gov/onlineSVCS>) to see when your name has been changed in the KBN database.

## CARDLESS RENEWAL LICENSURE SYSTEM - RENEWAL CARDS NOT ISSUED

Beginning June 1, 2008, the Kentucky Board of Nursing began a migration to a “cardless” licensure renewal system. This will be the first renewal period that a card will not be issued.

This new system encourages employers to use the KBN Web site to validate that a license is current, valid, and clear of disciplinary action. The KBN Web site validation is considered primary source validation, the data is updated real-time, and is maintained by KBN.

In addition to the free KBN validation service, employers may subscribe to a monitoring and notification process that will send them an e-mail when licensure information changes. Such notifications may include that a license has lapsed or been suspended. More information on the subscription services is available online (<http://www.kbn.ky.gov/onlineSVCS/bulkvalidation>).

## Nursys® Online License Verification

by the National Council of State Boards of Nursing

KBN NOTE: Nursys.com cannot provide ARNP licensure information.

### Employers/Public

If you or your organization needs to increase your efficiency in verifying a nurse's license and/or checking a nurse's discipline status for employment decisions, then look no further than NCSBN's secure, online verification system, Nursys® ([www.nursys.com](http://www.nursys.com)). The [nursys.com](http://www.nursys.com) Web site contains data obtained directly from the licensure systems of the boards of nursing through frequent, secured updates.

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction, license type, license number, compact status (multistate/singlestate), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified. Currently, [nursys.com](http://www.nursys.com) is the only verification tool available that provides status of a multistate licensee's privilege to practice in remote Nurse Licensure Compact (NLC) jurisdictions.

### Nurses

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use [Nursys.com](http://www.nursys.com) to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found online ([www.nursys.com](http://www.nursys.com)).

In order to be eligible for a multistate license in the NLC, the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit the Nursys website ([www.nursys.com](http://www.nursys.com)) for more details.

For more information, contact Nursys via email ([nursys@ncsbn.org](mailto:nursys@ncsbn.org)), call 312.525.3780 or visit the Nursys website ([www.nursys.com](http://www.nursys.com)). Additional information on the Nurse Licensure Compact is available online ([www.ncsbn.org/nlc.htm](http://www.ncsbn.org/nlc.htm)).

## Scope of Registered Nursing Practice in the Administration of IV Fentanyl for the Purpose of Analgesia

In April 2009, it was the advisory opinion of the Board that the administration of Fentanyl to the mechanically ventilated patient in a critical care setting for sedation is within the scope of registered nursing practice. The registered nurse administering Fentanyl should have documented education preparation related to this drug, including use, actions, side effects and cautions.

### Scope of Practice Determination Guidelines

The Kentucky Board of Nursing receives multiple contacts each month from nurses, state agencies, employers and the public requesting a determination on whether an act is within the scope of practice for which the nurse is licensed. When the performance of a specific act is not definitively addressed in the *Kentucky Nursing Laws* or in an advisory opinion of the Board, the nurse must exercise professional judgment in determining whether the performance of the act is within the scope of practice for which the nurse is licensed. KBN has developed *Scope of Practice Determination Guidelines* in order to assist nurses in determining whether a selected function is within a nurse's scope of practice now or in the future. The guidelines include a decision tree chart. They may be found online (<http://kbn.ky.gov/practice>).

The *Kentucky Nursing Laws* (KRS Chapter 314) defines "licensed practical nursing practice," "registered nursing practice," "advanced registered nursing practice," and holds all nurses individually accountable and responsible for their nursing decisions and actions. The Kentucky Board of Nursing (KBN) interprets the statutes governing nursing practice and issues advisory opinions<sup>1</sup> as guidelines on what constitutes safe nursing practice.

When the performance of a specific act is not definitively addressed in the *Kentucky Nursing Laws* or in an advisory opinion of the Board, the nurse must exercise professional judgment in determining whether the performance of the act is within the scope of practice for which the nurse is licensed. The KBN has developed a decision tree chart that provides guidelines to nurses in determining whether a selected function is within a nurse's scope of practice now or in the future.

### STATUTORY DEFINITIONS AND POLICY

KRS 314.011(10) defines "licensed practical nursing practice" as:

...The performance of acts requiring knowledge and skill such as are taught or acquired in approved schools for practical nursing in:

- a) The observing and caring for the ill, injured, or infirm under the direction of a registered nurse, a licensed physician, or dentist.
- b) The giving of counsel and applying procedures to safeguard life and health, as defined and authorized by the board.
- c) The administration of medication or treatment as autho-

...rized by a physician, physician assistant, dentist, or advanced registered nurse practitioner and as further authorized or limited by the Board which is consistent with the National Federation of Licensed Practical Nurses or with standards of practice established by nationally accepted organizations of licensed practical nurses.

- d) Teaching, supervising, and delegating except as limited by the Board.
- e) The performance of other nursing acts which are authorized or limited by the Board and which are consistent with the National Federation of Licensed Practical Nurses' Standards of Practice or with standards of practice established by nationally accepted organizations of licensed practical nurses.

KRS 314.011(6) defines "registered nursing practice" as:

...The performance of acts requiring substantial specialized knowledge, judgment and nursing skill based upon the principles of psychological, biological, physical and social sciences in the application of the nursing process in:

- a) The care, counsel, and health teaching of the ill, injured, or infirm.
- b) The maintenance of health or prevention of illness of others.
- c) The administration of medication and treatment as prescribed by a physician, physician assistant, dentist, or advanced registered nurse practitioner and as further authorized or limited by the Board, and which are consistent either with the American Nurses' Association Standards of Practice or with standards of practice established by nationally accepted organizations of registered nurses. Components of medication administration include, but are not limited to:
  1. Preparing and giving medication in the prescribed dosage, route, and frequency;
  2. Observing, recording, and reporting desired effects, untoward reactions, and side effects of drug therapy;
  3. Intervening when emergency care is required as a result of drug therapy;
  4. Recognizing accepted prescribing limits and reporting deviations to the prescribing individual;
  5. Recognizing drug incompatibilities and reporting interactions or potential interactions to the prescribing individual; and
  6. Instructing an individual regarding medications.
- d) The supervision, teaching of, and delegation to other personnel in the performance of activities relating to nursing care.
- e) The performance of other nursing acts which are authorized or limited by the Board, and which are consistent either with American Nurses' Association Standards of Practice or with standards of practice established by

continued on page 12 >>

## DECISION TREE/GUIDELINES FOR DETERMINING SCOPE OF PRACTICE

1. Describe the act being performed.



2. Is the act expressly permitted/prohibited by the *Kentucky Nursing Laws* for license which you hold?

PERMITTED

Unsure

Prohibited → STOP

Yes

No

→ Stop



Go to 5

3. Does the act require application of substantial specialized nursing knowledge, skill, and independent judgment?

Yes

No

WITHIN SCOPE OF RN OR ARNP, OR  
MAYBE<sup>2</sup> ARNP PRACTICE ONLY

MAY BE WITHIN SCOPE OF  
RN OR LPN PRACTICE

4. Is the act consistent with the scope of practice based upon at least one of the following factors?

- National nursing organizations' standards of practice.
- Nursing literature and research.
- Appropriately established policy and procedure of employing facility.

Yes

No → NOT WITHIN YOUR SCOPE OF PRACTICE

5. Do you personally possess the depth and breadth of knowledge to perform the act safely and effectively as demonstrated by knowledge acquired in a prelicensure program, post-basic program, or continuing education program?

Yes

No → NOT WITHIN YOUR SCOPE OF PRACTICE

6. Do you personally possess current clinical competence to perform the act safely?

Yes

No → NOT WITHIN YOUR CURRENT SCOPE OF PRACTICE UNLESS COMPETENCE IS ACHIEVED

7. Is the performance of the act within the accepted "standard of care" which would be provided in similar circumstances by reasonable and prudent nurses who have similar training and experience?

Yes

Unsure

No → NOT WITHIN YOUR SCOPE OF PRACTICE: PERFORMANCE OF ACT MAY PLACE BOTH NURSE AND PATIENT AT RISK

Contact KBN

8. Are you prepared to accept the consequences of your action?

Yes

No → THE ACCOUNTABILITY THAT IS REQUIRED BY KRS 314.021(2) IS NOT ASSUMED

PERFORM THE ACT - BASED UPON  
VALID ORDER WHEN NECESSARY  
AND IN ACCORDANCE WITH AP-  
PROPRIATELY ESTABLISHED INSTITU-  
TIONAL POLICY AND PROCEDURE

NOT WITHIN YOUR SCOPE OF PRACTICE

NOTIFY APPROPRIATE PERSON(S)

ASSUME ACCOUNTABILITY FOR PROVISION OF SAFE CARE

nationally accepted organizations of registered nurses.

KRS 314.011(8) defines "advanced registered nursing practice" (ARNP) as:

...The performance of additional acts by registered nurses who have gained added knowledge and skills through an organized post-basic program of study and clinical experience and who are certified by the American Nurses' Association or other nationally established organizations or agencies recognized by the Board to certify registered nurses for advanced nursing practice. The performance of these additional acts shall be consistent with the certifying organization or agencies' scopes and standards of practice recognized by the Board by regulations.

KRS 314.021(2) states that:

All individuals licensed under provisions of this chapter shall be responsible and accountable for making decisions that are based upon the individuals' educational preparation and experience in nursing and shall practice nursing with reasonable skill and safety.

1 An advisory opinion is not a regulation of the Board and does not have the force and effect of law. It is issued as a guidepost to licensees who wish to engage in safe nursing practice and who wish to minimize the possibility of being subjected to malpractice litigation. (Copies of advisory opinion statements and the *Kentucky Nursing Laws* are available for purchase from the Kentucky Board of Nursing office.)

2 The legal scope of advanced registered nursing practice is defined by a) post-basic education; b) certification as an advanced practiced nurse; and c) the national nursing organization's published scope and standards of practice.

Approved: 2/88

Revised: 8/90; 2/91; 10/92; 6/00; 9/01; 4/05

Reviewed: 05/07

## DIALYSIS TECHNICIAN ADVISORY COUNCIL: CALL FOR NOMINATIONS

Call for Nominations: Pursuant to KRS 314.145, KBN is seeking nominations for appointments to the Dialysis Technician (DT) Advisory Council. The council advises the KBN regarding qualifications, standards for training, competency determination of DTs, and all other matters related to DTs. There are currently two vacancies: a Registered Nurse who regularly performs dialysis care for patients and a practicing DT. The appointment term is 4 years. Interested parties can download the nomination form from the KBN website (<http://www.kbn.ky.gov>) or send an email request to Suzette Scheuermann (Suzette.Scheuermann@ky.gov). Nomination forms may be submitted via mail to the KBN office or faxed to 502-696-5224.

**DT Validations Now Available Online! Employers, DTs, and members of the public can now validate Dialysis Technician credentials online (<http://kbn.ky.gov/onlinesrvs/bulkvalidation/>).**

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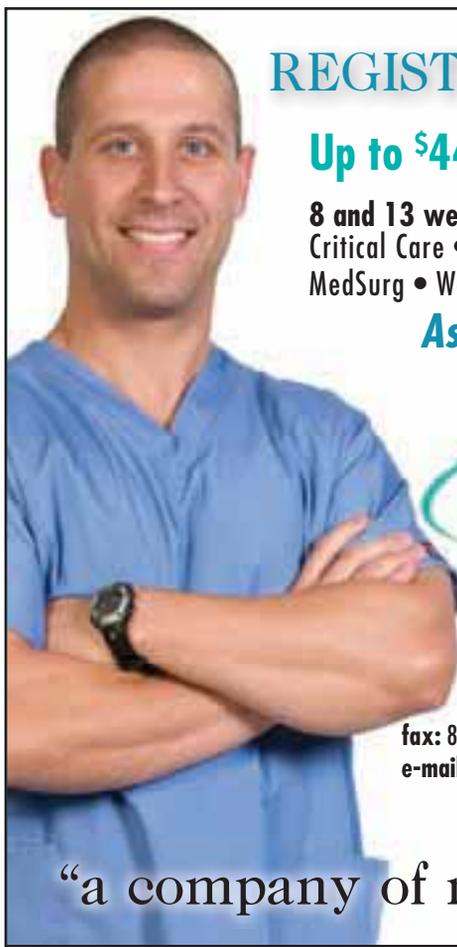
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# CONTINUING COMPETENCY FAQs

by **Mary Stewart**, *Continuing Competency Program Coordinator*

## AUDIT

**Q: I was selected for the CE audit last year. I have friends that have been in nursing for many years but have never been selected. Why did I receive an audit letter, and they did not?**

A: Nurses receiving CE audit letters are chosen by random selection. The number of years one has been in nursing has nothing to do with the selection process.

**Q: What will happen if I am audited, and I do not have the required contact hours?**

A: You will be asked to earn the required hours and submit copies of the CE certificates to KBN along with a letter of explanation as to why these hours were earned late. Once this documentation is received and accepted by KBN, you will be allowed to enter into a Consent Decree Agreement with KBN and pay the required fine. If you refuse to earn the late hours and/or pay the fine, your records and audit response will be forwarded to the Investigation and Discipline Section of the Consumer Protection Branch for initiation of disciplinary action.

## GENERAL CE/COMPETENCY

**Q: I understand there have been changes to the CE regulations and I will now be required to renew my license for one year rather than two. I am confused as to the earning period for Kentucky nurses?**

A: Nurses are required to earn 14 contact hours or the equivalent within the yearly earning period of November 1 through October 31. You may wish to view the CE brochure available on the KBN Web site ([www.kbn.ky.gov](http://www.kbn.ky.gov)) for additional earning information.

**Q: My friend refers to the continuing education hours she earns as CEUs. I notice that you refer to them as contact hours. What is the difference in a CEU and a contact hour?**

A: Contact hours refer to the stated amount of time an individual was present during a course. One contact hour is equal to 50 minutes of clock time. Continuing Education Unit (CEU) is the term used as the unit of measurement by colleges and universities to designate 10 contact hours. The terms contact hour and CEU cannot be used interchangeably. Kentucky and most nursing continuing education providers require offerings to

be determined in contact hours.

**Q: This is my first renewal of my Kentucky nursing license. Am I required to earn CE hours for this renewal?**

A: All nurses are exempt from earning CE hours for their first Kentucky renewal. This is true for nurses licensed by examination or by endorsement from another state. If the nurse fails to renew the original license, the exemption is lost and all CE requirements must be met before the license can be reinstated.

**Q: Is it true that I can use an employment evaluation for part of my CE hours?**

A: Yes. A satisfactory employment evaluation or competency validation for your position as a nurse, that covers at least six months of the earning period, can be used for seven contact hours. You must earn the other seven hours. Other acceptable ways to earn your CE hours can be found online ([www.kbn.ky.gov/ce/](http://www.kbn.ky.gov/ce/)) under "Licensure Renewal Requirements."

**Q: Do college courses count as CE hours?**

A: Academic courses in nursing and health care, or social or physical sciences, will count toward your CE requirement. One semester credit hour equals 15 contact hours. One quarter credit hour equals 12 contact hours. These courses count as CE for the earning period in which the course was completed.

**Q: I have attended a CE course that is not offered by an approved CE provider. How can I get credit for these hours?**

A: You may wish to submit an "Individual Request for Review of CE Activities," ([www.kbn.ky.gov/ce/](http://www.kbn.ky.gov/ce/)) under "CE Forms and Publications," to KBN requesting contact hours for this course. There is a non-refundable charge of \$10 for the review. You can also request an application form by contacting the KBN office at 800-305-2042, ext. 237. Once submitted, your application will be reviewed and, if approved, the appropriate number of contact hours will be awarded. Applications must be submitted no later than November 30 of the licensure year.

**Q: Are CE hours earned on the Internet acceptable for licensure in Kentucky? If so, how many of the required 14 hours can be earned on the Internet?**

A: Internet CE courses are acceptable if offered by an approved CE provider. All 14 hours or any combination of the hours

may be from Internet providers.

**Q: I understand that I can use my nursing certification for the required 14 contact hours of CE. Is this correct?**

A: If you have a national nursing certification or recertification related to your practice role that is in effect the whole earning period or earned initially this period, it will count for the required 14 contact hours for Kentucky licensure.

NOTE: In addition to the national nursing certification, ARNPs are required to earn five approved contact hours in pharmacology each earning period. SANE-credentialed nurses must earn five contact hours of approved sexual assault CE.

**Q: I am required to take a class in CPR where I work. Will this CPR class count toward my CE requirement?**

A: No. CPR and BLS classes, as well as in-service education and nurse aide training, do not count as CE hours.

**Q: Will ACLS and PALS courses count toward my CE requirement?**

A: If an approved provider offers the ACLS or PALS courses, the hours earned will be accepted by KBN. See the attached list of national nursing organizations recognized by KBN for continuing education offerings or visit the KBN Web site ([www.kbn.ky.gov](http://www.kbn.ky.gov)).

**Q: Can a nurse substitute CME credits for nursing contact hours?**

A: CME credits do not automatically transfer to contact hours. If you wish to earn contact hours for a course that awarded CME credit, you will need to go to the KBN CE Web page ([www.kbn.ky.gov/ce/](http://www.kbn.ky.gov/ce/)) under "CE Forms and Publications," and submit an "Individual Request for Review of CE Activities." ARNPs are allowed to use CME credits for pharmacology continuing education if the provider offering the course is recognized by their national certifying organization.

**Q: I have earned more CE hours this earning period than I need. Can these hours be used for my next renewal?**

A: No. CE hours cannot be carried over to the next earning period. All 14 hours must be earned within the specified earning period.

## PROVIDERS

**Q: Where can I find a list of approved CE providers?**

A: You can print a copy of the KBN approver provider list from the KBN Web site ([www.kbn.ky.gov](http://www.kbn.ky.gov)) under "CE Forms and Publications" or you may request a

**continued on page 16 >>**

## << FAQs continued from page 15

copy of the list by contacting the KBN office at 800-305-2042, ext. 237.

In addition, a list of National Nursing Organizations recognized by KBN for continuing education is also provided on the KBN Web site and at the end of this article. If a provider approved by one of these organizations offers a course you wish to take, that course will be accepted by KBN for the same number of contact hours.

### RECORD KEEPING

#### Q: Does KBN have a record of the CE hours I have earned?

A: No. KBN does not keep track of each nurse's CE hours – that responsibility falls on the individual nurse. It is the responsibility of the CE provider to see that the nurse receives a certificate of completion, but the provider does not send a copy of the certificate to KBN. You are not required to submit CE certificates to KBN unless requested to do so through the CE audit. Nurses must retain records of their CE/competency for at least five years following a licensure period. HIV/AIDS CE records must be retained for 12 years.

### HIV/AIDS

#### Q: I understand there have been some changes in the HIV/AIDS CE requirements. How many HIV/AIDS contact hours must I earn, and what is the earning period?

A: All nurses are required to earn two contact hours of approved HIV/AIDS CE within the appropriate ten year period.

For LPNs, that period is 11/01/2001 through 10/31/2011. For RNs, that period is 11/01/002 through 10/31/2012. The course must be offered by an approved CE provider or approved by the Kentucky Cabinet for Health and Family Services in Frankfort, Kentucky.

### PHARMACOLOGY CE FOR ARNPS

#### Q: I am an Advanced Registered Nurse Practitioner (ARNP) in Kentucky. Are there any specific CE requirements for my registration renewal?

A: ARNPs are required to earn five contact hours of approved CE in pharmacology each licensure period. The licensure earning period is November 1st through October 31st of the renewal year. In 2008, the regulation was amended to reflect that pharmacology CE hours can be earned from any provider that is recognized by your ARNP accrediting body. It is the responsibility of the individual ARNP to contact the certifying body for a complete and up-to-date list of recognized providers for their organization.

### SEXUAL ASSAULT CE FOR SANE CREDENTIALLED NURSES

#### Q: Are SANE-credentialed nurses required to earn specific CE hours in addition to the required 14 contact hours for RN renewal?

A: SANE-credentialed nurses are required to earn five contact hours of approved sexual assault CE (forensic medicine or domestic violence CE will meet this requirement). These hours count as part of the required 14 hours for RN renewal.

## National Nursing Organizations Recognized by KBN for Approval of CE Offerings

- American Academy of Nurse Practitioners (AANP) 512-442-4262
- American Association of Critical Care Nurses (AACN) 800-899-2226
- American Association of Nurse Anesthetists (AANA) 847-692-7050
- American College of Nurse-Midwives (ACNM) 240-485-1800
- American Nurses Credentialing Center (ANCC) 800-284-2378
- American Nurses Association (ANA) 800-274-4262
- Association of Women's Health, Obstetric & Neonatal Nurses (AWHONN) 800-673-8499
- National Association of Nursing Practitioners in Women's Health (NPWH) 202-543-9693
- National Association of Pediatric Nurse Practitioners (NAPNAP) 856-857-9700
- National Association of Practical Nurses Education & Service (NAPNES) 301-588-2491
- National Federation of Licensed Practical Nurses (NFLPN) 800-292-2273
- National League for Nursing (NLN) 800-669-1653
- Other State Boards of Nursing  
HIV/AIDS CE approved through the Cabinet for Health and Family Services (CHFS) is also accepted.

## Nursing Leadership Program: An Overview of the Kentucky Nursing Laws and the Kentucky Board of Nursing

### SPONSORS/HOSTS REQUESTED

The Board currently has two (2) opportunities that have come available in 2009 for any agency that would be interested in sponsoring/hosting a presentation of its continuing education nursing laws and leadership programs.

The 6.9 contact hours continuing education program is designed for administrators, managers and clinical staff, and has the following objectives:

- Review the Kentucky Board of Nursing's role as a regulatory agency; its mission, programs and activities, including current legislation and new requirements.
- Examine the responsibility and accountability of nurses, nursing supervisors and administrators in relation to the Kentucky Nursing Laws, nursing practice, and current practice opinions, including licensed practical nurse intravenous therapy scope of practice, and nurse delegation.
- Discuss the complaint and disciplinary processes including mandatory reporting, investigation and resolution of complaints with actual case scenarios.
- Describe the requirements of nurses on probation and your role as an

employer/peer.

- Explain the Kentucky Alternative Recovery Effort (KARE) for Nurses Program and the incidence of chemical dependency in the nursing profession.
- Discuss the process of obtaining initial licensure by examination.

The goals of the Board in offering the program are multiple, and include in part:

- Participating in interactive and educational discussions with nurses in the Commonwealth about the laws governing their licensure, regulation, education and practice.
- Providing programs which are geographically distributed throughout Kentucky and making the programs as available to nurses as possible.
- Planning for an approximate minimum number of 50 attendees.

Should you wish to host a program, receive additional information or have questions, please contact Sharon Eli Mercer, Nursing Practice Consultant, at 502-429-3307, or 1-800-305-2042.

## Disciplinary Case Review by Ann Tino, RN, BSN, Certified Nurse Investigator, Consumer Protection Branch

Disclaimer: Although disciplinary action taken by KBN is a matter of public record, the identity of any nurse referenced in this article will not be revealed.

In a previous edition of the *KB Nursing Connection*, I reviewed a couple of cases in which nurses had positive drug screens for non-prescribed drugs or illicit substances and their chemical dependency evaluations were negative for identifying any chemical dependency or abuse issues. Prior to January 2007, cases of that nature were filed away with letters of concern per the direction of the Board's Credentials Review Panel. In January of 2007, the Board amended its stance on those types of cases and started issuing Consent Decrees for nurses who had first time, positive, urine drug screens, negative chemical dependency evaluations, and no previous record with the Board. A Consent Decree is not considered formal disciplinary action.

On the flip side of those cases, there are many times when the Board receives reports of positive urine drug screens and the chemical dependency evaluations come back to the Board identifying the nurses with a chemical dependency or abuse issue and recommend a specific treatment plan. These types of cases usually result in a Reprimand against the nurse's license or potential referral to KARE, if criteria are met.

Nurse P was selected for a random urine drug screen by her employer, a long term care facility, and her results were positive for Cannabis (Marijuana). The results of the chemical dependency evaluation revealed a diagnosis of Polysubstance Abuse and recommended outpatient treatment and aftercare for at least a year. This was Nurse P's first report of any nature to the Board.

Nurse Q was asked to submit to a "for cause" urine drug screen at her place of employment, also a long term care facility, for exhibiting unusual behavior upon her arrival for duty. Nurse Q tested positive for Cocaine. Nurse Q was given the rare opportunity to remain employed at the facility by entering a last chance agreement and submitting to urine drug screens at the employer's request. Only five (5) months later, Nurse Q was drug tested again and the results were deemed positive because she attempted to submit a "cold specimen" for the drug

analysis. At this point, Nurse Q was allowed to resign in lieu of termination. The Board was not notified of Nurse Q's positive urine drug screens until the "cold specimen" incident. The Board promptly ordered a chemical dependency evaluation, which revealed a diagnosis of Cocaine Abuse and recommended continued counseling and random drug screening for at least one (1) year. This was also Nurse Q's first report of any nature to the Board.

Nurse R was reported to the Board by an emergency room indicating she was treated and diagnosed with Alcohol Intoxication. Nurse R's chemical dependency evaluation recommended intensive outpatient monitoring; therefore, she was

*Kentucky is a mandatory reporting state. All employers are required by law to report any nurse that has a positive drug screen result that cannot be supported by a legitimate prescription.*

placed on two (2) years of limitation/probation with the Board. Several days after Nurse R was removed from limitation/probation, the Board received documentation from the drug testing program utilized by the Board that Nurse R submitted a specimen while still under monitoring with the Board that actually returned positive for Ethyl Glucuronide (EtG), a direct metabolite of ethyl alcohol. An administrative complaint was entered against Nurse R's license, and she was ordered to have a chemical dependency evaluation which recommended abstinence from the use of alcohol and continued counseling.

Nurses P, Q, and R were charged with violating KRS 314.091 (1) (d): negligently or willfully acted in a manner inconsistent with the practice of nursing, as well as (f): abuses use of controlled substances, prescription medications, or alcohol. Nurse R incurred an additional charge of (k) violating any lawful order or directive previously entered by the Board. All were issued Reprimands for their actions and ordered to submit to random body fluid samples for drug and alcohol testing for one (1)

year, pay a civil penalty of one thousand dollars (\$1000), obtain thirty (30) contact hours on substance abuse, and/or attend the Board sponsored workshop entitled "Nursing Leadership: An Overview of Kentucky Nursing Laws and the Kentucky Board of Nursing." The screens are performed at the expense of the nurse. A Reprimand is considered disciplinary action on the license and is not cleared until all requirements of the Order are satisfied. As is standard with any action taken on a license, the Reprimand will be published in the *KB Nursing Connection* and reported to other state boards of nursing and the National Council of State Boards of Nursing.

Kentucky is a mandatory reporting state. All employers are required by law to report any nurse that has a positive drug screen result that cannot be supported by a legitimate prescription. Any drug-related case that is filed with the Board **typically** results in an order for a chemical dependency evaluation. The evaluation is done at the expense of the nurse. Of course, the outcome of each case depends largely on the results of the evaluation and the individual circumstances of each case.

The Board recently accepted guidelines for Board staff to utilize in cases involving positive drug test results. To see this guideline in its entirety, you can refer to the article "Guidelines for Drug Screen Results" by Paula Schenk (KARE for Nurses Program Director) or access it via the KBN Web site (<http://kbn.ky.gov/kare>).

In summary, remember that you worked hard for your license and you need to protect it. Think before you act. The following contacts are available to you at the Board office: Sharon Mercer, Nursing Practice Consultant, at 502-429-3307 or toll-free at 1-800-305-2042, ext 231, for any practice related questions; Paula Schenk, Program Director for the KARE for Nurses Program, at 502 429-3328 or toll-free at 1-800-305-2042, ext 236, for any questions about the Board's alternative to discipline monitoring program; and the Consumer Protection section of the Board at 502-429-3300 for any questions related to the disciplinary process.

# Bringing the Nation to Kentucky

## 2009 KENTUCKY BOARD OF NURSING BI-ANNUAL CONFERENCE

FRIDAY, SEPTEMBER 25, 2009

Holiday Inn Hurstbourne/1-64 East  
Louisville, KY



### OBJECTIVES:

- Explore the leadership role and regulatory relationship of the National Council of State Boards of Nursing with the state boards of nursing in the United States
- Examine the Transition to Practice model and participate in a collegial discussion on its implementation.
- Examine the issues associated with the use of unlicensed assistive personnel (UAP) in healthcare delivery.
- Explore the differences in the scope of practice of Licensed Practical Nurses (LPNs), Registered Nurses (RNs), and Advanced Practice Nurses (ARNPs).
- Share in an overview of the future of nursing from a global and international perspective.

### AGENDA - FRIDAY, SEPTEMBER 25, 2009

8:15 – 8:45 a.m.	<b>Registration</b> (Light refreshments)
8:45 – 9:00 a.m.	<b>Welcome and Opening Remarks</b> – Jimmy Isenberg, RN, KBN President & Charlotte Beason, RN, KBN Executive Director <b>Moderator:</b> Patricia Birchfield, ARNP, KBN Vice-President
9:00 – 10:15 a.m.	<b>Overview of National Council for State Boards of Nursing (TERCAP, Workforce, NCLEX)</b> Maryann Alexander, RN (NCSBN)
10:15 – 10:30 a.m.	<b>Refreshment Break</b>
10:30 – 11:30 a.m.	<b>Transition to Practice</b> Maryann Alexander, RN (NCSBN)
11:30 – 12:00 p.m.	<b>Forum Discussion:</b> Moderator: Maryann Alexander, RN (NCSBN)
12:15 – 1:15 p.m.	<b>Lunch</b> (provided)
1:15 – 2:00 p.m.	<b>Unlicensed Assistive Personnel: Issues affecting Nurses</b> Michelle Riley, RN (NCSBN)
2:00 – 2:15 p.m.	<b>Break</b>
2:15 – 3:15 p.m.	<b>Scope of Practice: LPN, RN, and Advanced Practice RN (ARNP)</b> Nancy Chornick, RN (NCSBN)
3:15 – 4:00 p.m.	<b>International and Global Perspectives on Nursing: The Future</b> Maryann Alexander, RN (NCSBN)
4:00 – 4:15 p.m.	<b>Conference Summary</b> (Concluding Remarks and Conference Evaluation)

**CONTINUING EDUCATION CONTACT HOURS:** The Kentucky Board of Nursing will award 7.2 KBN-approved nursing CE contact hours to participants upon successful completion of the September 25, 2009 program.

**REGISTRATION FEE:** In advance: \$135 At the door: \$175

The conference registration fee covers materials, continuing education credit, refreshments and lunch.

Make checks payable to the "Kentucky Board of Nursing." Please, no cash or credit cards.

**REGISTRATION & REFUND DEADLINE:** The registration form and payment must be returned to KBN by September 21, 2009. Refunds will be issued for cancellations received prior to September 21, 2009. Substitutions for paid registrants will be accepted.

**QUESTIONS:** Call KBN at 800-305-2042 or 502-429-3300, Ext. 258, fax 502-429-3311, or e-mail Cheryl Skaggs (cheryl.skaggs@ky.gov).

**ABOUT THE SPEAKERS:**

**Maryann Alexander, PHD, RN:** Chief Officer, Nursing Regulation, National Council of State Boards of Nursing. The Nursing Regulation Group is responsible for outreach services, regulatory innovations, and research.

**Michelle Riley, DNP, RN:** Director, NNAAP & MACE Examinations. The NNAAP is the largest nurse aide certification examination program in the United States with over 200,000 paper and practical examinations administered annually. The MACE is a new national medication aide certification examination that will be administered to nurse aides who choose to receive additional training to become certified medication aides.

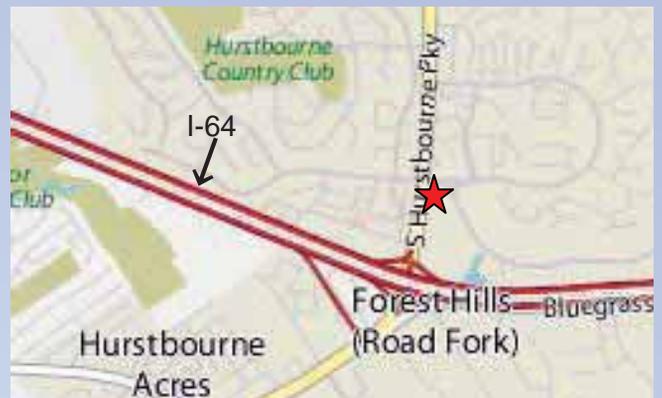
**Nancy Chornick, PHD, RN, CAE:** Director, Regulatory Innovations, National Council of State Boards of Nursing. This group assesses the needs of the NCSBN membership, generating ideas in accordance with the strategic plan and uses data to create new, innovative, evidence-based and useful resources for them.

**DIRECTIONS TO THE CONFERENCE CENTER**

If you are traveling into Louisville on any of the Interstates, simply use the directions below. The hotel is clearly visible from I-64 at Hurstbourne Lane (mile marker 15).

- From I-64 East, take Exit 15
- From I-64 West, Exit 15 North (15C)
- From I-264, Exit I-64 East
- From I-65 South, Exit I-64 East
- From I-65 North, Exit I-264 East to I-64 East
- From I-71 South, Exit Gene Snyder Freeway South (I-265 S) to I-64 West, Exit 15

The conference center entrance is on the side of the building past the registration desk. Parking is free.



**2009 KENTUCKY BOARD OF NURSING CONFERENCE REGISTRATION FORM**

September 25, 2009

**PRINT OR TYPE your name and credentials, institution/employer, and position title as you wish it to appear on your name badge.**

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First Last Credentials (RN, LPN, ARNP, etc.)

Institution/Employer: \_\_\_\_\_

Daytime Phone # (Include area code): (\_\_\_\_) \_\_\_\_\_ License #: \_\_\_\_\_

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Street

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Email Address: \_\_\_\_\_

**CONFERENCE REGISTRATION FEE: \$135 Per Person (Advance) \$175 per Person (At the Door)**

**REGISTRATION DEADLINE:** The registration form & payment must be returned to the KBN office by September 21.

Mail with registration fee to Kentucky Board of Nursing:

2009 Kentucky Board of Nursing Conference - 312 Whittington Parkway, Suite 300, Louisville, KY 40222

*KBN reserves the right to cancel or alter the program if unanticipated circumstances necessitate change.*

# Avoid Disciplinary Action on Your License

by Sandy Johanson, RN, Manager, Consumer Protection Branch

As you are aware, you must renew your Kentucky nursing license on an annual basis. Your current nursing license will expire October 31, 2009. KRS 314.031 reads "it shall be unlawful for any person to call or hold herself or himself out as or use the title of nurse to practice or offer to practice as a nurse unless licensed or privileged under the provisions of this chapter."

Be advised that if you are working in a position which requires you to hold a nursing license, and you have not successfully renewed your license by October 31, 2009, you MAY NOT practice as a nurse in any capacity effective November 1, 2009. If you continue to work without a current active license, you will be in violation of the Kentucky Nursing Laws and your nursing license may be subject to disciplinary action.

On another note, when you complete any application for a license or registration with the Board, you are

required by the Kentucky Nursing Laws and their corresponding regulations to report any misdemeanor or felony conviction (except traffic-related misdemeanors other than operating a motor vehicle under the influence of drugs or alcohol) in this or any other jurisdiction. Furthermore, you must report any disciplinary action taken against your nursing license in any other jurisdiction. In these situations, you are required to submit a certified copy of the court record or disciplinary order from the other jurisdiction as well as a letter of explanation. It is imperative to answer these questions truthfully on any application for a license or registration issued by the KBN.

Unfortunately, there are nurses who fail to answer these questions honestly. If the Board has information that you failed to report a misdemeanor or felony conviction or disciplinary action in another jurisdiction, it will be viewed



as falsification of the application. Specifically, you would be charged with KRS 314.091 (1) (a): guilty of fraud or deceit in procuring or attempting to procure a license, credential or privilege to practice nursing, as well as (h): falsification of an essential document. This may subject your license to disciplinary action.

In summary, your license is a privilege that you are granted by the Kentucky Board of Nursing - protect it!

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## CORRECTION NOTICE

The KBN Connection strives to publish accurate information at all times. An article that appeared in the spring edition (“KBN Congratulates Nurses Licensed in Kentucky for 50 Years”) listed some inaccurate information pertaining to programs of nursing. When schools close or merge, their official “school number” (assigned by the National Council of State Boards of Nursing) stays with the new program. In some cases, the name of the school that currently holds that school number was listed instead of the original school. The Kentucky Board of Nursing apologizes for any inaccuracies that may have come about as a result of this practice.

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The free report is provided by **LaTonia Denise Wright**. Ms. Wright is an OH licensed RN and a licensed attorney in OH, KY, and IN. She represents, counsels, and advises nurses in Nursing Board and professional practice matters.



## PATTY SPURR

### KBN's 2009 Nurse Excellence Award Nominee

On Friday May 8, 2009 Patricia Spurr, Ed.D., RN, KBN Education Consultant was honored as a recipient of the 2009 Kentucky Nurse Excellence Award. Dr. Spurr, who is known as Patty across the state, has been employed by the Kentucky Board of Nursing (KBN) for five years; prior to this she was a faculty member in a baccalaureate nursing program. As Education Consultant she very ably carries out duties that include reviewing, monitoring and maintaining a database for all programs of nursing in the state. She is active in the National Council of State Boards of Nursing (NCSBN) and is the incoming 2009-2011 chair of the NCLEX Examination Committee—the group that reviews and recommends content and polices for both the LPN and RN NCLEX. In 2008 she was selected as a participant in the four-year NCSBN Institute of Regulatory Excellence.

Dr. Spurr holds an AA in Nursing from Eastern Kentucky University, a BS and MS in Nursing from the University of Louisville, and completed her doctorate in Educational Administration with a focus in Human Resources at the University of Louisville. She is well respected by Board members as well as educators across the state and is looked upon as a valued resource to educators at all levels. Dr. Spurr, a highly motivated individual, was one of the first nurses in the state to attain educator certification (CNE) by the National League for Nursing. She proudly lists her hobbies as Soccer Mom!! scrapbooking and photography.

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# HIGHLIGHTS OF BOARD ACTIONS

## Teller Committee

The President of the Board appointed Scott D. Majors, Prosecuting Attorney, and Diane Thomas, Assistant to the Executive Director, to the Teller Committee for tallying of the votes for the election of officers.

## Election of Officers

The Board Officers elected for the 2009-2010 term:

President – Jimmy Isenberg, RN

Vice-President – Patricia Birchfield, ARNP

Secretary – Gail Wise, RN

Financial Officer – Sonia Rudolph, RN

## Executive Director's Report

Approved that the retention schedule for Master File Folders be changed as follows: All Master File Folders be microfilmed. KBN is to verify the accuracy of each microfilmed record and retain copies of all. After being microfilmed, Master File Folders for nurses licensed after 1987 are to be destroyed. The master files of nurses licensed prior to 1987 will be retained at the Kentucky Department of Library and Archives.

## Legislative/Regulatory Issues

KBN administrative regulation 201 KAR 20:400, Delegation of Nursing Tasks, was withdrawn on April 8, 2009 following a request for clarification from stakeholder groups. The regulation will be submitted at a future date.

A request for Public hearing on 210 KAR 20:260 was received on April 14, 2009. The hearing was held on April 21, 2009 in the KBN office.

Accepted the proposed amendments to 201 KAR 20:056, 201 KAR 20:057, and 201 KAR 20:260.

## Education Committee

### Bluegrass Community & Technical College, Danville, Associate Degree Program

Focus visit following graduation of the first class of students:

- Accepted the January 8 and 26, 2009 Survey Visit Report for the adherence to regulations pursuant to the first graduating class of the Associate Degree program of Bluegrass Community & Technical College, Danville.
- Approved the Requirements to be Met as stated in the January 8 and 26, 2009 Survey Visit Report for the Associate Degree program of Bluegrass Community & Technical College, Danville.
- Directed that the program submit a response within four weeks of the April 24, 2009 Board meeting, to include a timeline for the correction of each "Requirement to be Met" identified in this report (Submission Date: May 24, 2009).
- Directed that the program submit evidence that all requirements are met within six months of the April Board Meeting with a report submitted as to the final resolution of each identified requirement (Submission Date: October 24, 2009).
- Directed that should the program's response to this site visit report not provide satisfactory response to all requirements, the Program Administrator and the College President shall appear before the Board to provide justification as to non-adherence to requirements.
- Directed that the approval status of the Associate Degree program of Bluegrass Community & Technical College, Danville be changed from Initial to Conditional until requirements have been met as specified above.

### Campbellsville University, Campbellsville, Associate Degree Program

Focus visit following graduation of the first class of students:

- Accepted the November 17-18, 2008 Survey Visit Report for the adherence to regulations pursuant to the first graduating class of the Associate Degree program of Campbellsville University, Campbellsville.
- Approved the Requirements to be Met as stated in the November 17-18, 2008 Survey Visit Report for the Associate Degree program of Campbellsville University, Campbellsville.
- Directed that the program submit a response within four weeks

of the April 24, 2009 Board meeting, to include a timeline for the correction of each Requirement to be Met identified in this report (Submission Date: May 24, 2009).

- Directed that the program submit evidence that all requirements are met within six months of the April 2009 Board meeting with a report submitted as to the final resolution of each identified requirement (Submission: October 24, 2009).
- Directed that should the program's response to this site visit not provide satisfactory response to all requirements, the Program Administrator and the College President shall appear before the Board to provide justification as to non-adherence to requirements.
- Directed that the approval status of the Associate Degree program of Campbellsville University, Campbellsville be changed from Initial to Conditional. The approval status of the program is subject to review should the program not adhere to established reporting deadlines or there is evidence that the program has not adhered to Kentucky regulations to the satisfaction of the Board.

## Response to Reports

### Jefferson Community & Technical College, Louisville, Associate Degree Program

*Sonia Rudolph recused herself from discussion and vote.*

- Accepted the January 13, 2009 report from the Associate Degree program of Jefferson Community & Technical College, Louisville.
- Accepted the January 13, 2009 report submitted from the Associate Degree program of Jefferson Community & Technical College, Louisville provides evidence of the satisfactory completion of all requirements as noted in the site visit report of March 25-27, 2008.
- Accepted that as the Associate Degree program of Jefferson Community & Technical College, Louisville has supplied all requested information and the requirements have been met, at this time no further follow-up is required.
- Directed that the Associate Degree program of Jefferson Community & Technical College, Louisville forward to the Board all communication sent to and received from the National League of Nursing Accrediting Commission related to the accreditation status of the program.

### Spencerian College, Louisville, Associate Degree Program

- Accepted the January 2009 response from the Associate Degree program of Spencerian College, Louisville.
- Directed that during the site visit scheduled for May 2009, the Education Consultant should review the implementation of the policy as outlined in provided materials.
- Directed that the approval status of the Associate Degree program of Spencerian College, Louisville remain Conditional.

### Ashland Community & Technical College, Ashland, Practical Nursing Program

- Accepted the final response from the Practical Nursing program of Ashland Community & Technical College, Ashland to the site visit report of October 31-November 1, 2007.
- Accepted that as the submitted response provides evidence of the satisfactory completion of all requirements, at this time no further follow-up is required.

### Elizabethtown Community & Technical College, Elizabethtown, Practical Nursing Program

*Susan Mudd recused herself from discussion and vote.*

- Accepted the February 23, 2009 report from the Practical Nursing program of Elizabethtown Community & Technical College, Elizabethtown.
- Accepted that as the February 23, 2009 report from the Practical Nursing program of Elizabethtown Community & Technical College, Elizabethtown provides evidence of the satisfactory completion of all requirements, at this time no further follow-up is required.

continued on page 24 >>

## New Program Applications/Proposals

### Lindsey Wilson College, Columbia, Baccalaureate Degree Program

- Accepted that the location for the proposed Baccalaureate Degree program at Lindsey Wilson College, Columbia, does not presently meet the requirements set forth in 201 KAR 20:350, Educational facilities and resources for prelicensure registered nurse and practical nurse programs; the program shall invite the Education Consultant to visit prior to the admission of students.
- Approved that the proposed Baccalaureate Degree program at Lindsey Wilson College, Columbia, be granted Developmental approval status for an admission class no earlier than Fall 2010.
- Directed that the program shall notify the Board of Nursing at the time that the first class is accepted for admission to arrange a site visit by the Education Consultant no later than two months prior to students beginning classes.
- Directed that at the time of the preadmission site visit, the program shall have available for the consultant the following: documentation of the implementation of the program as compared to the approved letter of intent and program proposal; a list of students admitted to the first class and each student's adherence to established admission criteria; a copy of the nursing and campus student handbooks; a copy of each syllabus for the first semester/term; a list of faculty and clinical instructors for the first academic year as assigned by course; summary of clinical agencies to be utilized for the first academic year by course; copies of signed clinical agreements; the policy manual for the nursing program; and, a complete evaluation plan for the program.
- Directed that the program submit a progress report at the conclusion of the first semester/term documenting the implementation of the program as compared to the letter of intent and program proposal and any revisions.

### Daymar College, Owensboro, Associate Degree Program

- Accepted the Letter of Intent from Daymar College, Owensboro to establish an Associate Degree program for an admission class no earlier than January 2010.
- Approved that Daymar College, Owensboro be permitted to proceed to the proposal stage.

## Curriculum Changes

### Galen College of Nursing, Louisville, Associate Degree Program

- Accepted the curriculum change proposed by the Associate Degree program of Galen College of Nursing, Louisville.
- Approved the addition of an on-line track to the Associate Degree program of Galen College of Nursing, Louisville.
- Directed that the Program Administrator arrange with the Education Consultant for a site visit at least one month prior to the admission of the first class.
- Directed that at the time of the site visit, the program shall have available for the Education Consultant the following: documentation of the implementation of the program as submitted in the curriculum change request; a list of students admitted to the first class and the students' adherence to established admission criteria; a copy of the nursing and campus student handbooks; list of faculty and clinical instructors for the first academic year as assigned by course; summary of clinical agencies to be utilized for the first academic year by course; copies of signed clinical agreements; complete evaluation plan for the program; an updated copy of the program's systematic evaluation plan to include how the curriculum change will be evaluated with respect to student achievement of program outcomes; and, off-site access to the platform with instructor level review (read-only).
- Directed that the program submit a progress report at the conclusion of the second semester/term documenting the implementation of the program as compared to the traditional program and any revisions made.

### Jefferson Community & Technical College, Louisville, Associate Degree Program

*Sonia Rudolph recused herself from discussion and vote.*

- Approved the curriculum change proposed by the Associate Degree program of Jefferson Community & Technical College, Louisville.
- Directed that following the first graduating class of the new curriculum, the program submit a report analyzing outcomes of the graduates as compared to those under the prior curriculum.

## New Business

### Letter to Show Cause

- Approved that pursuant to 201 KAR 20:360, Section 1, subsection 6, the following programs of nursing with a pass rate of less than 85 percent for three (3) or more consecutive years shall be issued a letter to show cause that the approval of the program be continued:
  - o (BSN) Northern Kentucky University, Highland Heights
  - o (ADN) Gateway Community & Technical College, Edgewood
  - o (ADN) Hazard Community & Technical College – Lees Campus, Jackson
  - o (ADN) Spencerian College, Louisville
- Directed that the Education Consultant and a second representative from the Board shall conduct a full site survey to assess each program's adherence to the educational regulations 201 KAR 20:260 – 201 KAR 20:360 and to report to the Board the results of each visit at the June 11-12, 2009 Board meeting.
- Directed that the program administrator and the head of the governing institution or designee appear before the Board at the June -12, 2009 meeting to present evidence of actions being taken on behalf of the program to correct deficiencies resulting in the low pass scores.
- Directed that following the June 2009 Board meeting, the program be required to submit a plan of action by August 15, 2009 with a final report due by December 31, 2009. The Education Consultant and a second representative from the Board will make a return visit to the program following submission of the final report to assess progress. The Program Administrator and the head of the governing institution, or designee, shall return to meet with the Board at the February 2010 meeting.

### Practice Committee

Approved the letter of response to Linda Hunter, RN, on the administration of IV Fentanyl for the purpose of analgesia by a registered nurse.

### Governance Panel

Approved the following staff proposal for single day board meetings:

- Single day board meetings shall be scheduled for February, August, and December.
- The single day board meetings shall begin at 10:30 a.m. on Thursday.
- The Board shall go into closed session around noon to discuss proposed decisions, at which time lunch shall be served to the board members and staff required to be present.
- Plenary sessions shall only be scheduled for the April, June, and October board meetings (two-day meetings) on Friday mornings.
- For February, August, and December, the Credentials Review Panel shall determine its meeting date and time.

### Consumer Protection Committee

- Approved the proposed revisions to the Guidelines for Evaluation of a Minor Incident.
- Approved the proposed revisions to the Guidelines for Consent Decrees.
- Approved the proposed revisions to the Guidelines for Disciplinary Actions for Licensed Nurses and/or Applicants.
- Approved the proposed revisions to the Guidelines for Dialysis Technicians and/or Applicants.
- Approved the proposed revisions to 201 KAR 20:162 Procedures for Disciplinary Hearings Pursuant to 201 KAR:162 Pursuant to KRS 314.091.
- Approved the proposed guideline for Drug Screen Test Results.

### Disciplinary Action

Approved ten (10) Proposed Decisions, as written, and received reports on the approval of twelve (12) Agreed Orders, fourteen (14) Consent Decrees, and one (1) Removal of Licenses from Probation.

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# DISCIPLINARY Actions

Since the publication of the spring edition of the *KBN Connection*, the Board has taken the following actions related to disciplinary matters as authorized by the *Kentucky Nursing Laws*. A report that contains a more extensive list of disciplinary actions is available on the KBN website (<http://kbn.ky.gov/conprotect/investdiscp/disciplinary.htm>). If you need additional information, contact KBN's Consumer Protection Branch at 502-429-3300.

## LICENSE/CREDENTIAL DENIED

Nichols, Mary Elizabeth Harig	RN Applicant/Endorsement	Greendale, IN	Eff. 4/24/2009
Noble, Jennifer Marie	LPN Applicant/Examination	Ghent, KY	Eff. 6/10/2009

## IMMEDIATE TEMPORARY SUSPENSION OF LICENSE/CREDENTIAL

Brumfield, Melissa Stutler	RN License #1118936; WV RN License #64479	Catlettsburg, KY	Eff. 5/11/2009
Cardwell, Leslie Ann Skaggs	RN License #1118841	Morgantown, KY	Eff. 5/12/2009
Darvish, Patricia Dianne Pflug	RN License #1116661	Palm Coast, FL	Eff. 4/22/2009
Grindstaff, Krissy	RN License #1110287	Perry, KY	Eff. 6/10/2009
McMullin, Donna Jean Dunn	RN License #1078564	Salvisa, KY	Eff. 5/20/2009
Nigro, Cindy K. Cress	RN License #1072429	Corbin, KY	Eff. 6/10/2009
Pack, Terry K. Todd	RN License #1100122	Bowling Green, KY	Eff. 4/29/2009
Perry, Angela L. Black	LPN License #2028514	Morehead, KY	Eff. 4/6/2009
Rickard, Laura Beth Bell	RN License #1077674	Livermore, KY	Eff. 5/15/2009
Riddle, Stephanie Marie	RN License #1098994	Radcliff, KY	Eff. 6/11/2009
Sizemore, Ray Donald, Jr.	RN License #1080661	Corydon, IN	Eff. 6/5/2009 .....
Spence, Terry Lynn	TX RN License #619313	Rowlett, TX	Eff. 5/20/2009
Watters, Henry Lee	RN License #1107067	Somerset, KY	Eff. 6/11/2009

## 2009 RENEWAL INFORMATION

**WHO:** All nurses who hold a current Kentucky RN or LPN license, ARNP registration, and/or SANE credential

**WHAT:** Must renew the license, registration, and/or credential

**WHEN:** Between midnight July 1 and midnight October 31, 2009, Eastern Time. **Renewal postcard reminders are no longer being mailed.**

**WHERE:** [www.kbn.ky.gov/renewal](http://www.kbn.ky.gov/renewal)

**WHY:** Kentucky Nursing Laws mandate renewal

**HOW:** Using the last four digits of your social security number, license number, and date of birth, access and complete the online renewal application.

- Payment may be made by credit/debit card (Master Card or Visa only), a deduction directly from your checking (personal or business) or savings account, or prepaid credit cards.

- The license number that you enter will be the license that is renewed.

## LICENSE/CREDENTIAL IMMEDIATELY SUSPENDED OR DENIED REINSTATEMENT FOR FAILURE TO COMPLY WITH BOARD ORDER; STAYED SUSPENSION IMPLEMENTED OR TERMINATION FROM THE KARE PROGRAM

Ashley, Teresa Rose King	RN License #1054580	Crestwood, KY	Eff. 4/21/2009
Belcher, Craig Alan	LPN License #2042173	Paducah, KY	Eff. 4/16/2009
Bowman, Marcella	RN License #1060761	Cincinnati, OH	Eff. 5/6/2009
Cole, Jordan Lee Whitney	LPN License #2043034	Glasgow, KY	Eff. 4/21/2009
Coolidge, Catherine Mary Simcoe	RN License #1082779	Elizabethtown, KY	Eff. 4/21/2009
Fannin, Elisha Marlene	RN License #1068542	Louisa, KY	Eff. 4/21/2009
Ferrell, Michelle Desiree Schaffter	LPN License #2036345	Sturgis, KY	Eff. 5/15/2009
Jones, Luella Marie Sparks	RN License #1103249	Brodhead, KY	Eff. 4/16/2009
Lee, Laurie Ann Reeder	LPN License #2031388	Murray, KY	Eff. 4/6/2009
Lewis, Stephanie Kathleen	LPN License #2036777	Danville, KY	Eff. 4/16/2009
Neblett, Mary Jane Williams	LPN License #2023506	Metropolis, IL	Eff. 4/16/2009
Riddell, Misty Gayle Murphy	RN License #1098009	Berea, KY	Eff. 4/6/2009
Roberts, Antonette S. Galvan	RN License #1058612	Lexington, KY	Eff. 5/5/2009
Smith, Angela Morrison Kelley	RN License #1097177	Owensboro, KY	Eff. 5/20/2009
Wright, Tasha N. Jackson	RN License #1104495	Bedford, KY	Eff. 4/23/2009

## LICENSE/CREDENTIAL CONTINUED ON SUSPENSION

Branham, Kelli Ann	RN License #1097835	Lendre, WV	Eff. 4/24/2009
Dunn, Jesse Louise Bailey	LPN License #2035947	Clay City, KY	Eff. 4/24/2009
Green, Renee Sabrina Woodson	RN License #1103414	Louisville, KY	Eff. 4/24/2009
Sullivan, Michael Lynn	LPN License #2028619	Russell Springs, KY	Eff. 4/24/2009
Whitmer, Mary Lou	LPN License #2042246	Princeton, FL	Eff. 4/24/2009

## LICENSE/CREDENTIAL VOLUNTARILY SURRENDERED

Edson, Jeffrey Wyatt	RN License #1115289	Murray, KY	Eff. 4/27/2009
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**LICENSE/CREDENTIAL VOLUNTARILY SURRENDERED cont.**

Gaddis, Amanda Kaye Rester	RN License #1098684	Lexington, KY	Eff. 4/29/2009
Gettelfinger, Judy Mathews	RN License #1035485	Jeffersonville, IN	Eff. 4/17/2009
Goodlander, Heather Nicole	LPN License #2039693	Plattsmouth, NE	Eff. 4/29/2009
Gordon, Paula Faye Green	LPN License #2032236	Gleason, TN	Eff. 5/7/2009
	TN LPN License #53550		
Henderson, Kimberly M.	RN License #1101760	Covington, KY	Eff. 5/28/2009
Lyvers, Tara Hillarie	LPN License #2036741	Bardstown, KY	Eff. 4/17/2009
MacFarlane, Tracy O'Neal Smith	LPN License #2034680	Louisville, KY	Eff. 6/10/2009
Marks, Harold Cameron	RN License #1088303; ARNP #2721	Bridgeport, WV	Eff. 4/17/2009
Prater, Stephanie K. Bumgardner	RN License #1054159	Kimper, KY	Eff. 5/28/2009
Preston, Edna Sue Newsome	LPN License #2036836	Williamsport, KY	Eff. 6/10/2009
Stroud, Kenneth Tilden	RN License #1042256	New Albany, IN	Eff. 4/17/2009

**LICENSE/CREDENTIAL DENIED REINSTATEMENT**

Gray, Angie Leigh King	LPN License #2035138	Georgetown, KY	Eff. 4/24/2009
Wooldridge, Ina Jean Hacker	LPN License #2030068	Oneida, KY & Hendersonville, NC	Eff. 4/6/2009

**LICENSE/CREDENTIAL TO BE REINSTITATED/ADMIT TO KARE PROGRAM**

Justice, Derek Charles	RN License #1093007	Lexington, KY	Eff. 4/24/2009
Moody, Jacki Lynn Smith	RN License #1079858	Louisville, KY	Eff. 4/24/2009

**LICENSE/CREDENTIAL TO BE REINSTITATED LIMITED/PROBATED**

Billhymer, Elizabeth Carlette Coomer	RN License #1078706	Lexington, KY	Eff. 4/24/2009
Norris, Heather L.	LPN License #2039544	Burkesville, KY	Eff. 5/12/2009

**LICENSE/CREDENTIAL LIMITED/PROBATED**

Beach, Carole Marie	RN License #1086801	Cadiz, KY	Eff. 5/28/2009
Douglas, Mary Kathleen Childress	LPN License #2026094	Hardin, KY	Eff. 6/10/2009
Harpole, Laura Meghan Beckley	RN License #1096550	Louisville, KY	Eff. 4/29/2009
Smith, Kitren D. Willette	RN License #1101802	Radcliff, KY	Eff. 5/28/2009
Sullivan, Diane M. Brooks	RN License #1061186	Lexington, KY	Eff. 4/17/2009

**LICENSE/CREDENTIAL REPRIMANDED**

Crane, April R.	RN License #1102264	Corinth, KY	Eff. 5/7/2009
Doane, Sarah Danielle Manns	LPN License #2037745	Campbellsburg, KY	Eff. 4/17/2009
Quillen, Shelley Ann Cooper	RN License #1085411	Dover, KY	Eff. 5/28/2009
Smolenski, Karen Frances Lawton	RN License #1075372	Sellersburg, IN	Eff. 6/10/2009

**CONSENT DECREES ENTERED FISCAL YEAR TO DATE**

Imposition of civil penalty for practice without a current active license, temporary work permit, or ARNP registration .....	23
Imposition of civil penalty for failure to meet mandatory continuing education requirement .....	68
Imposition of civil penalty for a positive drug screen .....	11

**LICENSES REMOVED FROM PROBATION FISCAL YEAR TO DATE..... 14****KENTUCKY ALTERNATIVE RECOVERY EFFORT (KARE) PROGRAM GRADUATES TO DATE..... 97**

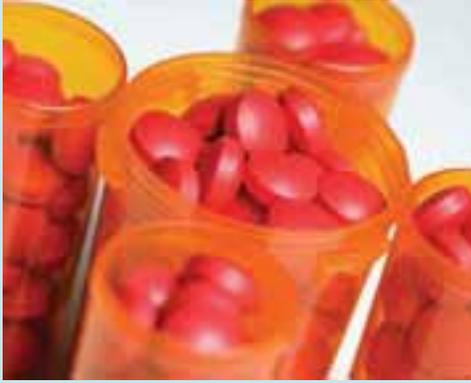
# ***KBN Holds Off-site Meeting August 26, 2009***

The Kentucky Board of Nursing will hold its August 2009 Board meeting at Blue Licks State Park between Lexington and Maysville. This off-site meeting is being planned specifically for those practicing nurses, educators and students who cannot conveniently attend regular Board meetings held in Louisville. An orientation to all activities of the Board and an opportunity to interact with Board members is included in the agenda. While all KBN Board meetings are open, we encourage those who live in the area to attend this special off-site meeting. Registration is not necessary; however we ask that those attending or bringing groups contact Adrienne Harmon ([adrienne.harmon@ky.gov](mailto:adrienne.harmon@ky.gov)) so that we may plan for adequate seating, handouts and refreshments. Don't miss this great opportunity to learn about KBN and to meet the Board members and staff.



# GUIDELINES FOR DRUG SCREEN TEST RESULTS

by **Paula S. Schenk, MPH, RN**, KARE for Nurses Program Manager, Compliance Section Supervisor



Pursuant to KRS 314.091, the Kentucky Board of Nursing has "...the power to reprimand, deny, limit, revoke, probate or suspend any license or credential to practice nursing issued by the board..."

In many cases, the Board determines that a nurse's violation of KRS 314.091 is serious enough to warrant monitoring for a period of time with terms limiting the nurse's practice. This is known as being placed on limited/probated sta-

tus. In those circumstances where the underlying facts of the violation include issues of substance abuse, diversion of drugs, etc., the Board will require the nurse on limited/probated status to be subject to random drug testing. In addition, as a requirement of participation in the Board's alternative to discipline monitoring program, the KARE for Nurses Program, nurses voluntarily agree to be subject to random drug testing while participating in the program. More information on the KARE program can be found on the KBN Web site (<http://kbn.ky.gov/kare>).

At its April 2009 meeting, the Kentucky Board of Nursing approved the document to the left: *Guidelines for Drug Screen Test Results*. The development and subsequent adoption by the Board of this Guideline was a result of the increasing volume of cases involving suspected substance abuse as well as the volume of nurses being monitored either on limitation/probation or in the KARE for Nurses program. In addition, there are a myriad of products sold over the counter and via the web which purport to alter drug screen specimens or facilitate substitution of specimens in order to obscure detection of mood-altering substances.

The document to the left identifies parameters for acceptable drug screen results to be used by Nurse Investigators and Case Managers when evaluating those results. When a drug screen result falls outside the identified parameters, it will be considered a positive drug screen which may be considered adulterated, substituted, and invalid/unsuitable or dilute. This finding could subject the nurse to further possible disciplinary action by the Board. This Guideline can be referenced on the Board's Web site (<http://kbn.ky.gov/kare/DStestresults.htm>). Should you have questions about this information, you may contact Paula S. Schenk, MPH, RN, KARE for Nurses Program Manager, Compliance Section Supervisor at (800) 305-2042 Extension 236.

## KENTUCKY BOARD OF NURSING

CPB-08

### GUIDELINES FOR DRUG SCREEN TEST RESULTS

**PURPOSE:** This guideline would provide acceptable parameters for further investigation and/or possible additional disciplinary action when drug screen results fall outside normal limits. These proposed guidelines pertain to licensees being monitored via an Agreed Order, Decision, Consent Decree or KARE for Nurses Program Agreement and are required to submit to random drug screening.

1. Licensees required to submit to random drug testing as a result of an Order of the Board or KARE for Nurses Program participation must register for random drug testing within forty-eight (48) hours of having been given the registration information for the drug testing program utilized by the Board.
2. Licensees required to submit to random drug testing must contact the drug screening program utilized by the Board within the specified time frame (5:00 am – 1:00 pm Eastern Time) seven (7) days per week.
3. Drug test confirmed positive for a drug\* (or its metabolite) and/or found to be adulterated, substituted, invalid/unsuitable or dilute will be considered a violation of the Board's Order or KARE for Nurses Program Agreement.
  - a. Adulterated specimens include but are not limited to the following:
    - i. Nitrite – 500ug/mg (Nitrite too high)
    - ii. pH = 3.0 (pH too low) or = 11.0 (pH too high)
    - iii. Glutaraldehyde
    - iv. Chromate
    - v. Other agents or foreign objects
  - b. Substituted specimen is defined as:

Creatinine = 5 mg/dl and specific gravity = 1.001 to 1.020 (substituted)
  - c. Invalid/unsuitable specimens include but are not limited to:
    - i. pH < 4.5 and > 3.0 or >9.0 and <11.0
    - ii. Creatinine = 5.0 mg/dl and specific gravity 1.003 to < 1.020
  - d. Dilute specimens are defined as:
    - i. Creatinine = >5.0 mg/dl and < 20 mg/dl and specific gravity < 1.003
    - ii. Creatinine = 5.0 mg/dl and specific gravity of 1.002

Adopted: 04/09

\*An illegal substance or a metabolite of a substance for which the licensee has not provided the Compliance Section with written verification, signed by the prescribing practitioner, of the medication being prescribed for the licensee's use.



# It's all right here.

We are a powerful workforce, made up of diverse and passionate nurses. Each of our hospitals bring an advanced level of care to our patients and we offer our nurses the chance to experience caring at its finest while offering unbeatable pay and benefits. Join us at UK HealthCare Chandler or Good Samaritan Hospitals, where you can have it all.

## Current Openings

### Critical Care & Acute Care - Per Diem Pool

Currently UK HealthCare is seeking Per Diem Pool nurses with at least 18 months experience in Critical Care or Acute Care with Telemetry. We have employment opportunities at UK Chandler and Good Samaritan Hospitals.

University of Kentucky Albert B. Chandler Hospital has been redesignated a Magnet Hospital in recognition of the outstanding nursing care at UK Chandler Hospital and Kentucky Children's Hospital. UK Chandler Hospital is the first in Lexington and the 38th among 6,000 hospitals in the nation to have earned this achievement.

To apply for positions at any of our locations, log on to  
[www.uky.edu/HR/UKJobs](http://www.uky.edu/HR/UKJobs)



*The College of Nursing, directly across the street from UK Chandler Hospital, offers B.S.N., Second Degree B.S.N., R.N.-B.S.N., R.N.-M.S.N., M.S.N., Post-M.S.N., D.N.P., Ph.D., and continuing education programs. Full-time UK employees are eligible for tuition benefits. Explore your opportunities at [www.mc.uky.edu/nursing](http://www.mc.uky.edu/nursing).*

**UKHealthCare**

**UKHealthCare**  
 Good Samaritan Hospital

**UKHealthCare**  
 Kentucky Children's Hospital

The University of Kentucky is an equal opportunity employer and encourages applications from minorities and women.

# Improving the State's Response to Emergencies: Upcoming Summer Workshop to Train Volunteer Medical Professionals

July 18, 2009 - 8:30 - 4:30 - Lexington, KY

The Kentucky Department for Public Health (DPH) will be conducting a Medical Reserve Corps (MRC) Summer 2009 Workshop on July 18, 2009 from 8:30 a.m. - 4:30 p.m. at The Lexington Center in Lexington, KY. This training will give an orientation to the Kentucky Health Emergency Listing of Professionals for Surge (K HELPS)/MRC program, summarize the Strategic National Stockpile (SNS) program which allows for quick delivery of critical medical interventions to the public during an emergency, and allow volunteers to train for a discipline-specific role in a Point of Distribution (POD). Registration for the workshop is available online (<http://chfs.ky.gov/mrcworkshop>).

The K HELPS program, a state-based system to register medical professionals and others interested in volunteering during public health emergencies or disasters, was established in 2005. Since that time, the program has proved invaluable for providing assistance in support of public health emergencies and natural disasters.

During Hurricane Gustav, K HELPS called upon MRC units across the state to help staff the shelter

set up in Louisville at the Fair and Expo Center where 1,500 evacuees from the New Orleans area were sheltered. In total, 47 volunteers from 18 different units across the state gave over 500 hours. More recently, during the 2009 winter ice storm that affected 102 counties in Kentucky, MRC volunteers were used in a variety of ways. MRC units across the state used 204 volunteers for a total of 2,436 hours. Because local communities can subtract volunteer time from the match necessary for FEMA reimbursement, the estimated \$40,466 in time given by MRC volunteers will have a positive impact on Kentucky's recovery process.

The K HELPS program complements existing MRC programs, which are community-based organizations utilizing medical professional volunteers to supplement existing local emergency and public health resources for emergency response. Currently, all 120 counties in Kentucky are covered by MRC units. More information about the MRC units in Kentucky can be found online ([www.medicalreservecorps.gov](http://www.medicalreservecorps.gov)).

Interested volunteers can register with K HELPS

online (<https://khelps.chfs.ky.gov>) and will be assigned to the MRC unit in their geographical area. The local MRC unit will complete the approval process and will serve as the primary point of contact for volunteers.

Upon the decision to activate volunteers, the K HELPS system has the ability to alert volunteers by e-mail and telephone. MRC volunteers should only respond after ensuring the safety of their home and family.

Kentucky's goal is to have 5,000 volunteers credentialed, trained and ready to respond to any public health emergency or disaster. All health workers are invited to register. Current emphasis is on recruiting nurses, physicians, pharmacists, social workers, counselors, EMT/paramedics, respiratory therapists and clinical laboratory technicians.

Visit the K HELPS website ([www.chfs.ky.gov/dph/epi/preparedness/KHELPS.htm](http://www.chfs.ky.gov/dph/epi/preparedness/KHELPS.htm)) or contact your local health department to learn more about the K HELPS program.

**In times of need, Kentucky helps.**

## Kentucky Nurses Contribute to NCLEX® Exam Development

The Kentucky Board of Nursing is pleased to recognize the following Kentucky nurses as participants in the NCLEX® test development process:

**2009**

Position	Name	Panel
Candidate	Amy Leigh Gregg	RN Item Writing
Candidate	Laura Lee Stansell	RN Item Review

These nurses assisted the National Council of State Boards of Nursing to ensure the inclusion of NCLEX content that is current, accurate, practice-related, and appropriate for an entry-level practitioner. If you would like to participate, visit the NCSBN website ([www.ncsbn.org](http://www.ncsbn.org)) to complete an online application.

COME WORK AT THE THE NEW ...

## CAMBRIDGE PLACE

*Cambridge Place is a progressive long term care facility in Lexington, KY. We have 106 beds and pride ourselves on the service we provide to both our residents and their families. We offer a great working environment for our staff. We are currently looking for applicants for the following positions:*

NOW ACCEPTING APPLICATIONS FOR:

**Licensed Nurses All Shifts**  
(Full Time and Part Time)

Also accepting positions for SRNA's.

Apply in person,

Mon-Fri, 8am-5pm at:  
2020 Cambridge Drive,  
Lexington, KY 40504  
email:  
[csmaggard@insightbb.com](mailto:csmaggard@insightbb.com)

EOE



## FAMILY PSYCHIATRIC NURSE PRACTITIONER

Kentucky River Community Care, Inc., a private, non-profit, Community Mental Health Center in the beautiful mountains of Eastern Kentucky, is seeking a qualified candidate for a unique opportunity. This position will provide clinical care in an outpatient setting.

**If you're interested in:** Joining an established agency, with over 30 years experience; Becoming part of a dynamic mental health team in eight counties; Working in an innovative environment; Competitive salary and benefits; Application for loan repayment through the National Health Service Corps

**Please send letter of interest and resume or CV to:** Human Resources Department, Kentucky River Community Care, Inc., 115 Rockwood Lane, Hazard, KY 41701. **Apply online at** [KRCCcares.com](http://KRCCcares.com) **or email:** [andrea.nichols@krccnet.com](mailto:andrea.nichols@krccnet.com)

*Kentucky River Community Care, Inc., (KRCC) is a private, nonprofit Community Mental Health Center dedicated to improving the health and wellbeing of the people of our region. We help individuals and families in the eight counties of the Kentucky River region by providing mental health, developmental disabilities, substance abuse and trauma services. KRCC seeks to promote public safety, boost economic wellbeing and improve community and individual quality of life.*  
EOE/AA.

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## Anywhere.

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Our focus has always been one thing: delivering the best patient care we can. It's a commitment, a passion – one shared by everyone in our organization.

At OMHS, we've got great, quality people who are helping to grow our regional medical center in Kentucky. Come join us, where we offer comprehensive benefits, tuition reimbursement and self-scheduling.



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GUIDING AMERICA TO BETTER HEALTHCARE<sup>®</sup>  
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**Owensboro**  
Medical Health System

To join the Quality team of nurses at OMHS, visit us at [omhs.org](http://omhs.org).