

The background of the cover is a photograph of the Kentucky State Capitol building in winter. The building is a large, classical-style structure with a prominent central dome and a portico with columns. The ground is covered in snow, and there are some trees and street lamps in the foreground. The sky is overcast. The magazine title 'KBN CONNECTION' is overlaid on the top half of the image. The text 'KBN' is in a blue, stylized font, and 'CONNECTION' is in a large, white, bold, sans-serif font with a black outline. The text 'NAVIGATING THE KBN WEBSITE' is in a blue, bold, sans-serif font. The text 'NURSING INCENTIVE SCHOLARSHIPS' is in a blue, bold, sans-serif font. The text 'WHAT IS THE KARE FOR NURSES PROGRAM?' is in a blue, bold, sans-serif font. The text 'BOARD HIGHLIGHTS' is in a blue, bold, sans-serif font. The text 'Winter 2012 Edition 34' is in a black, sans-serif font. The text 'Page 12', 'Page 14', 'Page 22', and 'Page 29' are in a black, sans-serif font. The text 'Official Publication of the Kentucky Board of Nursing' is in a white, italicized, serif font on a blue background at the bottom of the cover.

**KBN**

# CONNECTION

Winter **2012**  
Edition 34

## **NAVIGATING THE KBN WEBSITE**

Page 12

## **NURSING INCENTIVE SCHOLARSHIPS**

Page 14

## **WHAT IS THE KARE FOR NURSES PROGRAM?**

Page 22

## **BOARD HIGHLIGHTS**

Page 29

*Official Publication of the Kentucky Board of Nursing*

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# KBN CONNECTION

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## KBN MISSION

It is the mission of the Kentucky Board of Nursing (KBN) to protect public health and welfare by development and enforcement of state laws governing the safe practice of nursing.

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## Statistics Corner

As of December 18,, 2012, KBN records show:

RN Active: 60,564

LPN Active: 14,694

Advanced Registered  
Nurse Practitioners: 4,685

Dialysis Technicians Active: 473

SANE Active: 231

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includes over 75,000 licensed  
nurses and nursing students  
in Kentucky.**

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## PRESIDENT'S MESSAGE

As a new year begins, KBN has undergone many changes and faces many challenges. I had hoped to introduce the new Executive Director in this edition of the Connection, but the official announcement will have to wait until our next edition. The Executive Director Search Committee worked diligently and the KBN board unanimously approved their recommendation. At this time we are awaiting approval from the Governor to hire the selected individual.

With each article I like to provide answers to questions the board often gets asked. This time I would like to review the Nurse Licensure Compact, an agreement between states to recognize each other's licensees. NURSYS is used for state licensure verification, and model state legislation

must be passed to join the National Licensure Compact. If a nurse's primary residence is Kentucky and his/her license is in good standing, then when the individual is licensed, a multi-state license is issued. The nurse can then practice physically or electronically in another compact state. This type of licensure operates very similarly to the national driver's license system. Under the Compact, nurses must abide by and have knowledge of the Nurse Practice Act in the state in which he/she is working. If you have additional questions related to your multistate licensure, please do not hesitate to call or email us and we will be glad to assist you.

In closing, I would like to wish happy holidays to all of you and to thank you again for the excellent service you



I briefly mentioned in the last Connection that Dr. Patricia Spurr, Ed.D, MSN, RN, CNE, FRE was inducted into the sixth group of fellows of the National Council of State Boards of Nursing's Institute of Regulatory Excellence (IRE). The IRE began in 2004 to provide boards of nursing with high quality regulatory education, expanding

knowledge related to regulation through research and scholarly work, developing the capacity of regulators to become expert leaders and developing a network of regulators who collaborate to improve regulatory practices and outcomes. It is a four-year comprehensive educational and professional development program designed for current regulators who want to enhance their knowledge of and leadership in nursing regulation. The program includes experiences in analyzing issues involving public policy and regulation, strategic planning, patient safety and communication. The KBN staff and board members are extremely proud of Dr. Spurr's accomplishment.

Dr. Patricia Spurr retired from KBN in December 2012 after nine years of service as the Education Consultant.

During her years of service Dr. Spurr was responsible for interpreting, applying and recommending changes to Kentucky nursing statutes and related regulations and guidelines pertaining to Kentucky nursing education. Dr. Spurr served as a valuable resource to Kentucky programs of nursing, conducted nursing school survey visits and staffed the Board's Education Committee. During her tenure the number of KBN-regulated nursing programs increased significantly, and expanded to include advanced degree programs. Dr. Spurr also organized and made presentations at many state and national conferences for licensees and educators. She was also the recipient of the 2009 Kentucky Nurse Excellence Award. Dr. Spurr has also been actively involved on a national level in nursing education and regulation as chairman of the NCSBN Examination Committee (NCLEX), certification as a Nurse Educator (CNE) by the National League of Nursing and fellow of the NCSBN IRE program. KBN thanks Dr. Spurr for her important contributions to KBN and nursing education in the Commonwealth.

Sally Baxter, RN  
President, Kentucky Board of Nursing



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# EXECUTIVE DIRECTOR'S MESSAGE

Days at the Board of Nursing office are rarely dull. There always seems to be something going on. Fortunately, there is a dedicated staff to handle the various issues that may arise. Having been here at the Board for many years, I am very proud of our staff. Witness this year's renewal, which went off without a hitch. When we went to on-line renewal several years ago there were some grumblings. However, Kentucky nurses have embraced the process. If you experienced any problems, please let me know. From my point of view, everything seemed to go seamlessly. If you waited until the last minute, remember renewal starts on September 15. If you missed the October 31 deadline, I'm sure you will remember next year. Speaking of October 31, I am curious if anyone knows why that date was chosen. It's been that way for as long as I've been here. Email me if you know at Nathan.goldman@ky.gov.

On another note, I recently attended the first Tri-Regulator Symposium in Washington, DC. This was a joint effort of the National Council of State Boards of Nursing, the Federation of State Medical Boards, and the National Association of Boards of Pharmacy. It was a fascinating program with

excellent speakers, including Donna Shalala, the former Secretary of the US Department of Health and Human Services. The symposium highlighted the similarities between our various regulatory boards. One of the key issues was the role of the federal government in the regulation of healthcare professions. Historically, this has been the purview of the states. However, the federal government is becoming more and more involved in various aspects. This has caused much debate in the regulatory community. I encourage you to keep informed. It will affect your professional life.

One other note about the Symposium. Kentucky's own Mike Bureson, the Executive Director of the Kentucky Board of Pharmacy, serves as President of the National Association of Boards of Pharmacy. Congratulations, Mike.

Nathan Goldman  
Acting Executive Director/General Counsel



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# Nursing Leadership Program: An Overview of the Kentucky Nursing Laws and the Kentucky Board of Nursing

## SPONSORS/HOSTS REQUESTED FOR 2013

The Board is currently planning the schedule for presentation of its continuing education nursing laws and leadership programs for 2013, and is seeking sponsors/host sites for the offerings. The Board would like to develop a partnership with agencies or organizations to host this program in 2013.

If you have questions or wish to host a program, please contact Sharon Eli Mercer, Nursing Practice Consultant, at 502-429-3307, or SharonE.Mercer@ky.gov



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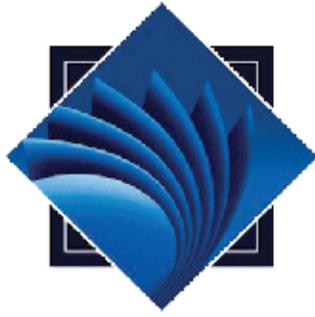
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## Kentucky Board of Nursing Approves UAP Taskforce Recommendation

During the June, 2012 Board meeting, the Kentucky Board of Nursing (KBN) directed that a Taskforce be formed to review and provide any needed recommendations for change to Advisory Opinion Statement #15, Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel. The Taskforce was to look specifically at the delegation of insulin injections in the school setting.

The Taskforce was composed of four (4) Board members and representatives from the Kentucky School Nurses Association, the Kentucky PTA and a parent. The Board President serves as an ex officio member.

Public comment forums were held around the state in order to receive interested stakeholders' opinions and comments. Stakeholders' written comments were also received and were reviewed. In addition to the comments, the Taskforce reviewed materials submitted by the American Diabetes Association, including a program to teach unlicensed personnel how to administer insulin. Information from other state boards of nursing, evidence based practice articles related to insulin injection, Kentucky statutes and administrative regulations were all reviewed and discussed by the Taskforce members. The Taskforce sent their recommendation to the Practice Committee for review at its September 14th meeting. The Practice Committee approved the recommendation and then forwarded the recommendation to the Board for final review and action at its October 11th meeting.

The Board reviewed and ap-

proved the recommendation that Advisory Opinion Statement #15, Roles of Nurses in the Supervision and Del-

egation of Nursing Acts to Unlicensed Personnel remain as currently published.



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# NAVIGATING THE KBN WEBSITE

by Eric Velazquez, Webmaster

The Kentucky Board of Nursing website (<http://kbn.ky.gov>) is an excellent resource for nurses to maintain their license, the public to verify a nurse's status, and all users to stay informed on the latest news and developments affecting the nursing practice. If you have not had an opportunity to do so, I encourage you to visit the website and check out the available tools and features.

As you a guide to navigate the website more easily, you will notice on the screen print below, a menu of the various options displayed on the left side of the homepage, that when selected will direct

you to tools and/or information specific to that option. Many of these options can assist with acquiring, renewing, and maintaining a nursing license or provide services, such as our License Validation and Data Roster Download for nursing organizations to verify the license status of their employees.

The right side of the homepage features recent news and developments of interest to the nursing profession, such as, imposter alerts, changes to nursing laws in Kentucky, training dates, and a link to the most recent edition of the KBN Connection. The central body of

the homepage highlights some of the most frequently used features, such as online licensure application submission and online licensure application status check.

Below is a more detailed listing of the options available on the KBN website:

## Renewal

During the Renewal season (Sept. 15th – Oct. 31st) this page will be your first stop in the renewal process.

Key Features:

- License Renewal Applications

Kentucky.gov KBN Go

**KENTUCKY BOARD OF NURSING**

Home | Useful Links | FAQs | Calendar  
Kentucky Board of Nursing > Home

**Renewal (Sep. 15 - Oct. 31)**  
Verify a License  
Apply for a License  
Application Status  
Additional Licensure Support  
Online Services  
Online Receipt of Payment Quick Links  
Board and Staff Info  
Consumer Protection/Investigation  
KARE for Nurses/Probation  
Education  
CE/Competency  
Nursing Practice  
Dialysis Technicians  
Kentucky Nurse Aide Registry  
Licensure Statistic Reports  
Laws & Regulations  
Nurse Licensure Compact  
Forms & Publications

## Welcome!

The Kentucky Board of Nursing is an agency of the Commonwealth of Kentucky, governed by the Nurse Practice Act. The Board is a separate and distinct entity from any professional association. Our job is to protect public health and welfare by developing and enforcing state laws governing the safe practice of nursing. The Board is self-supporting through fees assessed for professional licensure. The agency receives no general fund tax appropriation.

### Directions

For directions to the Kentucky Board of Nursing's physical location, please click [here](#).

### Apply for Licensure Online

[Submit an online application for licensure](#)

**APPLICATION FEES ARE NON-REFUNDABLE**  
NOTE: Application is best viewed using Internet Explorer or Firefox.

- by Examination (initial licensure),
- by Reinstatement, or
- by Endorsement (licensure from another state board)

For more information, see [Apply for a License](#).

It is not the practice of KBN to release NCLEX results to another board of nursing.

### License/Application Lookup

[Look up your licensure application \(application status\)](#)

or

[Look up an existing license \(validation\)](#)

For more information, see [Apply for a License](#).

**PRIMARY SOURCE VERIFICATION:** The KBN Website is considered primary source verification and is actually the preferred method of licensure validation. Both JCAHO and the Cabinet for Health and Family Services, Office of the Inspector General, consider verification through the website as evidence of licensure.

KBN does primary source verification of an initial applicants nursing education. See [201 KAR 20:056](#), [201 KAR 20:070](#) and [201 KAR 20:110](#).

### Nursing Leadership Programs

For information on Nursing Leadership Programs, please click [here](#).

### NOTES

- Licensure Renewal Requirements
- How to report criminal offenses
- How to access the Renewal Applications
- Renewal notification
- Active Duty Military Personnel license renewals
- Paper Renewal Application requests

There is also a link that provides information on Reinstatement of an expired license.

### Verify a License

This provides users on-line verification options. The verification page provides users the current status of a Kentucky license and any disciplinary actions. The verification may be used for Kentucky Nurse (LPN, RN, or APRN), State Registered Nurse Aide (SRNA), or Dialysis Technicians (DT) licenses. You can search by license number (top section) or by first and last name (lower section)

Search results from name searches appear in the lower section of the page. Click the selection box (left column) and “Validate Selected” for additional detail. (Note – To automate the verification of multiple licenses you may purchase a bulk subscription. Please see the Online Services section as detailed below.)

### Apply for a License

The Apply for a License option is where nurses will begin the licensure process. This page contains links license applications for all license types (LPN, RN, APRN and SANE credential) offered by KBN.

Key Features:

- License applications and licensure requirements
- Application Status page
- Retire or relinquish a license

### Application Status

The Application Status page provides secured 24/7 access to view your application status and any requirements or examinations that you have not yet completed.

### Additional Licensure Support

Sometimes, you will need to make changes or provide new information related to your license. Information on obtaining Licensure verification information for third parties is also provided. This page contains useful links for a variety of license related needs.

Key Features:

- Collaborative Agreement forms and information for APRNs
- Application Status
- Address and email address changes (online) and name change request information
- Jurisprudence examination applications and information
- Order a License Certificate suitable for framing
- License retirement or relinquishment options
- Request a State or Federal background check
- Reporting misdemeanors or felonies
- License verification requests for a third-party

### Online Services

The Online Services option provides a full listing of the most-commonly used KBN links. It also provides information on purchasing bulk subscription services of license status for multiple licenses and data rosters.

Key Features:

- Application forms, information and status
- Renewals
- Verify a license
- Fingerprint card request forms
- Address/email/name changes
- Order bulk verification and roster data downloads

### Online Receipt of Payment Quick Links

The Quick Links contains several links that will inform you about the costs and requirements for each license type as well as for the renewal applications.

### Board and Staff Info

Important information on the KBN organization can be accessed with this option including the Board mission, activities, contact information and board member and staff listings.

Key Features

- KBN Strategic Plan, which includes our mission, core values, vision and goals
- Board Member and Committee information including directory and meeting dates
- KBN Annual Reports
- A directory of KBN Staff including direct contact information
- KBN Fee and Services Schedule
- KBN sponsored conference information
- KBN employment opportunities

### Consumer Protection / Investigation

Learn more about KBN’s consumer protection roles including nursing violation investigations and disciplinary actions.

Key Features

- Imposter Alerts
- Information on how to file a complaint against a nurse including online reporting
- Information on investigation of violations
- Listings of Temporary Suspensions and Disciplinary Actions
- FAQ: Criminal conviction reporting by nurses

### KARE for Nurses / Probation

Learn more about the KARE for Nurses program and probationary monitoring for disciplinary actions. A link to a listing of Mental Health and Chemical Dependency Evaluators is provided.

### Education

Find detailed information on nursing education and approval status of Kentucky nursing programs. Learn about the Nursing Incentive scholarships available from KBN.

Key features

- Types of Nursing Programs
- Nursing Schools in Kentucky

- Approval & Accreditation
- FAQ: Nursing Education
- Out-of-State and Online Nursing Programs
- NCLEX Pass Rates for Kentucky Program
- Nursing Incentive Scholarship Fund

### CE / Competency

The detailed information you need to understand and complete your continuing competency requirements.

#### Key Features

- List of CE Providers
- CE requirements for all license types
- CE forms and publications
- Content Specific CE courses
- FAQ: Continuing Competency
- Information on types of CE courses

### Nursing Practice

Information is provided on a variety of practice issues, including Scope of Practice, APRN issues and KBN programs.

#### Key Features

- Scope of Practice determination guidelines
- Advisory Opinion Statements
- APRN Consensus Model information
- APRN practice issues requirements for all license types
- KBN Nurse Leadership program
- Advisory Opinion inquiries and responses

### Dialysis Technicians

Learn more about DT practice, training, and credentialing. Links to DT forms and applications are also provided.

### Kentucky Nurse Aide Registry

The Kentucky Nurse Aide Registry lists the status of State Registered Nurse Aides and the names of home health aides who, as determined by the Office of the Inspector General of the Commonwealth of Kentucky, have a final finding of abuse.

#### Key Features:

- FAQ: KNAR
- KNAR Contact Information

- Name/Address changes
- Renewal Information
- SRNA validation access

### Licensure Statistic Reports

A variety of KBN licensure reports summarizing licensure data by license type and assorted demographic data are provided.

### Laws & Regulations

This option provides links to Kentucky nursing laws (KRS Chapter 314) and regulations (Administrative Regulations, Title 201, Chapter 20). Contact information for the KBN Legal Counsel is also provided.

### Nurse Licensure Compact

Learn more about Kentucky's participation in the NLC and how it benefits Kentucky nurses. Useful links to a variety of NLC information resources are also provided

### Forms & Publications

A complete listing of various KBN forms and publications links (online forms and PDF format) found throughout the website is provided.

**Questions?** For further information, please contact Eric Velazquez, Webmaster (502-429-3343 or EricW.Velazquez@ky.gov).

## NURSING INCENTIVE SCHOLARSHIPS APPLY NOW!

KBN's Nursing Incentive Scholarship Fund (NISF) offers scholarships to qualified Kentucky residents who will be attending approved pre-licensure nursing programs (registered nurse or practical nurse) or graduate nursing programs. An applicant for an NISF award must have been admitted to a nursing program (whether located in Kentucky or not) completing core nursing courses.

NISF recipients are selected by the Board, based on established preference criteria included in the application form. Preference for awards is given to applicants with financial need, LPNs pursuing RN education, and RNs pursuing graduate nursing education. The amount of each scholarship is up to \$3,000 per year. NISF scholarships may be used for cost of living expenses, as well as school expenses.

The scholarship requires that a recipient must work full-time as a nurse in Kentucky for one year for each academic year funded. The work obligation begins after graduation from the program for which you are funded. If a recipient does not complete the nursing program within the time frame specified by the program, or if a recipient does not complete the required employment, then the recipient will be required to repay any NISF monies awarded, plus accrued interest.

Visit the KBN website ([www.kbn.ky.gov](http://www.kbn.ky.gov)) for an application form and additional information. A FAQ page on the website is also available to answer many of your questions. Applications must be postmarked from January 1 to June 1, 2013. Don't delay – apply today!

## ANNUAL BANQUET

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visit Diana’s web site at [dianajordan.com](http://dianajordan.com)

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Phone: 502-863-7440

Email: [conference@KCNPNM.org](mailto:conference@KCNPNM.org)



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