

**A Comparison  
of Student  
Perceptions:  
Online and  
Face-to-Face  
Learning**



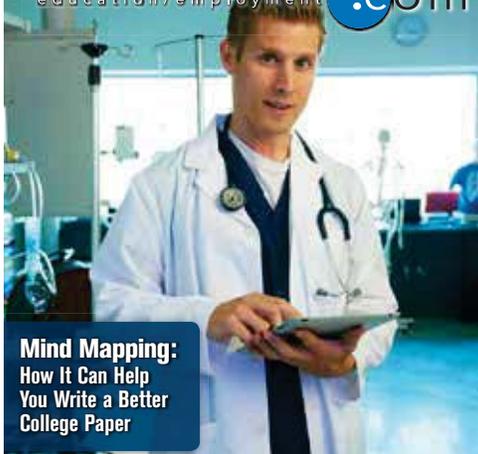
APRIL 2013  
EDITION 26

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KBN administrative regulation 201 KAR 20:240 fees for services was recently amended to increase various fees. Specifically, the new fees are as follows:

1. Licensure by examination (RN or LPN) = \$125
2. Licensure by endorsement (RN or LPN) = \$165
3. Licensure as an APRN = \$165
4. Reinstatement of license (APRN, RN, or LPN) = \$135
5. Renewal of RN or LPN license = \$55 \*
6. Renewal of APRN license = \$55
7. Renewal of SANE credential = \$50

(\* In addition to the renewal fee, there are two \$5 fees set by statute: NISF and KARE. See, KRS 314.027(2) and KRS 314.171(4). These two fees are to be added to the renewal fee.)

The Board has set **July 1, 2015** as the date that the new fees will be implemented

(Please note the dates for licensure renewal remain the same, September 15 - October 31).

It should also be noted that the last time the Board raised its fees was 2000. Since that time, revenue has increased on average 2% per year. Expenses, however, have increased on average 4% per year. This includes approximately \$4,000,000 that was transferred from the Board's account to the General Fund pursuant to enactment of the General Assembly over the last seven years.

Pursuant to KRS 314.161, the Board sets fees and deposits money received with the State Treasurer. This money from fees is "to be used for meeting necessary expenses incurred in the performance of the purposes of this chapter and the duties imposed thereby." The Board receives no General Fund dollars. It operates solely from revenue from fees. For the past several budget cycles, the General Assembly has suspended KRS 314.161 and transferred

funds from the Board of Nursing (and other regulatory boards) to the General Fund in order to help fulfill the constitutional mandate of a balanced state budget.

If expenses increase faster than revenue, the Board has only two choices: cut services or raise fees. The Board has operated as expeditiously as possible over the last several years. However, the Board felt that further cuts would not be in the best interests of its mission of public protection and voted to increase fees. The hope is that this increase will suffice for many years.

The renewal fee for RNs and LPNs does compare favorably with the renewal fee for other Kentucky licensed healthcare professions, such as pharmacists, dentists, physical therapists, etc. These fees range from \$50 to \$295.

For more information, contact Nathan Goldman at (502)429-3309 or [Nathan.goldman@ky.gov](mailto:Nathan.goldman@ky.gov)

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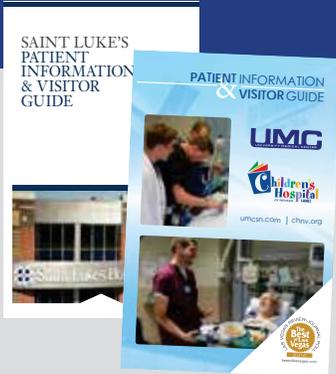


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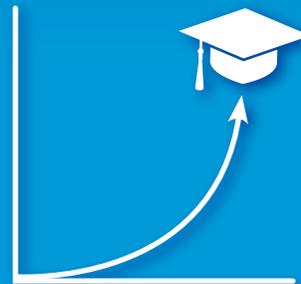
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The Board of Nursing had two pieces of legislation during the 2015 General Assembly, House Bills 247 and 248, sponsored by Rep. Mary Lou Marzian. HB 247 was a housekeeping bill for the Board and HB 248 eliminated the mandatory HIV/AIDS continuing education requirement. Both bills passed the House. They were sent to the Senate, where HB 247 was assigned to the Senate Licensing and Occupation (L&O) Committee and HB 248 was assigned to the Senate Health and Welfare (H&W) Committee. The L&O Committee met on Tuesdays and the H&W Committee met on Wednesdays. The week that the Board anticipated the bills would be called by the respective committees, HB 247 was not on the L&O agenda. HB 248 was on the H&W agenda. HB 248 passed favorably out of committee, with a Senate Committee Substitute that concerned the use of epi pens. At that same meeting, the contents of HB 247 were

placed in House Bill 402 as a Senate Committee Substitute. HB 402 was a reorganization bill for the Cabinet for Health and Family Services. It, too, was reported out of committee favorably. HB 248 with the Senate Committee Substitute passed the Senate and was sent back to the House for concurrence, since it differed from the version passed by the House.

On the very last day of the Session (March 24), in the late afternoon, HB 402 with the Senate Committee Substitute was passed by the Senate and sent back to the House for concurrence. At that time, the House was in recess. About 5:30 p.m. on March 24th, the House reconvened and took up HB 402 as amended and concurred in it. Later that evening, the House also took up HB 248 as amended. Both bills were passed by the House (through a process called concurrence) and signed by the Governor. They will go into effect

on or about June 25, 2015.

House Bill 248 eliminates the mandatory continuing education requirement for licensure and renewal of licensure of earning two hours of HIV/AIDS education. Beginning with the 2015 renewal, nurses will no longer have to earn the HIV/AIDS CE. Applicants for licensure by endorsement who apply after June 25, 2015 will also no longer have to earn the two hours in HIV/AIDS education.

House Bill 402 contained the updates sought by the Board in House Bill 247. Briefly, they are as follows:

1. Several definitions were editorially revised;
2. The Nursing Incentive Scholarship Fund (NISF) statutes were amended to remove grants for workforce competency development;
3. The RN licensure statute was amended to remove the provision allowing an applicant who is unsuccessful on the NCLEX-RN to take the NCLEX-PN after taking a practical nursing role delineation course;
4. The statute on board-ordered evaluations was amended to add several other types of evaluations;
5. Several statutes were amended to remove outdated language and to update old language;
6. The statutes on the Nursing Workforce Foundation were repealed.

The Board is grateful to the General Assembly for passing these bills. In particular, the Board thanks Representative Mary Lou Marzian, the sponsor, and Senator Julie Raque Adams, Chair of the Senate Health and Welfare Committee.

You can read both bills on the Legislative Research Commission's web site, [lrc.ky.gov](http://lrc.ky.gov). For more information, contact Nathan Goldman, General Counsel, at [Nathan.goldman@ky.gov](mailto:Nathan.goldman@ky.gov) or (502) 429-3309.

# APRN MILESTONES IN KENTUCKY

ARNPs recognized with voluntary registration .....	1978
ARNPs required to have mandatory registration .....	1982
Prescriptive Authority with CAPA-NS .....	1996
Prescriptive Authority with CAPA-CS .....	2006
APRN Consensus Model adopted by KBN .....	2009
APRN Consensus Model language implemented in KRS Chapter 314.....	2010
(APRN title, population foci, licensure instead of registration, KBN approval of APRN schools)	
[*independent prescriptive authority not included]	
House Bill 1 on KASPER account registration .....	2012
Refinement HB 1 changed some standards for prescribing controlled substances .....	2013
Discontinuation of CAPA-NS after 4 years .....	2014



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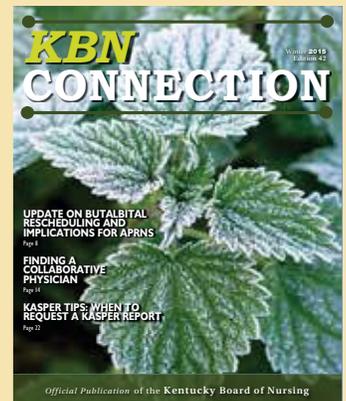
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# FREQUENTLY ASKED QUESTIONS: PRACTICE ISSUES

By **Lahoma Prather, MSN, RN,**  
*Nursing Practice Consultant*

## **RNA/LPNA Supervision**

**Q:** Can an RNA or LPNA take a “team of patients” on their own if an RN or LPN is “around,” “available,” or “on the unit/in the building?”

**A:** Per **KRS 314.041(5)** “An individual who holds a provisional license shall have the right to use the title “registered nurse applicant” and the abbreviation “R.N.A.” An R.N.A. shall only work under the direct supervision of a registered nurse and shall not engage in independent nursing practice.”

Per **KRS 314.051(6)** “An individual who holds a provisional license shall have the right to use the title “licensed practical nurse applicant” and the

abbreviation “L.P.N.A.” An L.P.N.A. shall only work under the direct supervision of a nurse and shall not engage in independent nursing practice.”

**Direct supervision** means the supervising RN or LPN is accessible in the immediate patient care area and available to intervene in patient care if necessary. In addition, it is important to note it is unlawful for an LPN to supervise the practice of an RN.

In the above question it appears the RNA or LPNA is being asked to practice independently. Having an RN or LPN “around, available or on the unit/in the building” does not constitute direct supervision.

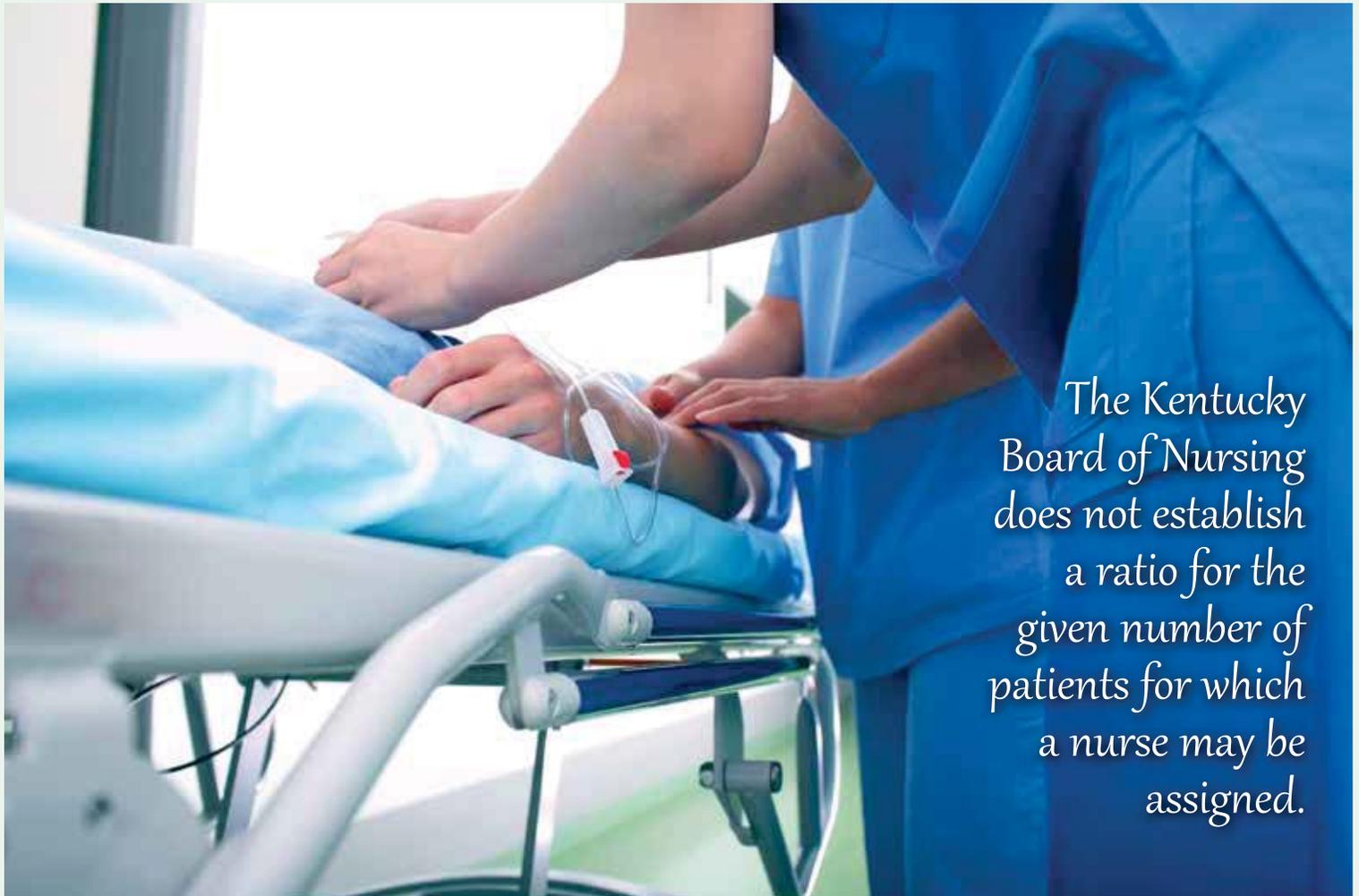
In addition, an employer should work with the new RN/LPN even after they have become fully licensed to determine the level of supervision and support that individual needs to provide safe and competent patient care. Even though the law is specific to the “applicant” period it is vital that new nurses receive appropriate support as they transition into practice.

## **Nurse Patient Ratios**

**Q:** Is there a law that specifies how many patients a nurse should be assigned, i.e. does Kentucky have a nurse/patient ratio?

**A:** Kentucky does not have a law specifying a nurse/patient ratio nor

*Continued on page 23*



*The Kentucky Board of Nursing does not establish a ratio for the given number of patients for which a nurse may be assigned.*

are there any KBN advisory opinions that recommend a ratio.

**Advisory Opinion Statement #19  
Responsibility and Accountability  
of Nurses for Patient Care  
Assignments and Nursing Care  
Delivery states in part:**

The Kentucky Board of Nursing does not establish a ratio for the given number of patients for which a nurse may be assigned. Pursuant to the KRS Chapter 216B, the Cabinet for Health and Family Services promulgated administrative regulations requiring that health care facilities employ a sufficient number of qualified personnel to meet the needs of the patients [902 KAR 20:16; 026; 048; 051]. A patient/nurse ratio should be minimally based upon the qualifications of each nursing staff member, nursing care needs of the patient, and the patient's prescribed medical and nursing care requirements set forth in a plan of care. When patients do not receive necessary care because of understaffing, then the specific facts of the given situations should be documented and reported to the nurse's chain of command as well to the Cabinet for Health and Family Services, Office of the Inspector General, Division of Health Care Facilities and Services, (502-564-7963), and to the Joint Commission on Accreditation of Healthcare Organizations.

**Volunteer Nurse**

**Q:** Can I volunteer my time providing nursing care? Does my scope of practice still apply like in my regular job?

**A:** A nurse may provide care on a volunteer basis and is responsible to his or her scope of practice regardless of whether he or she is compensated for the care provided. KRS 314.021(2) holds all nurses responsible and accountable for making decisions that are based upon the individuals' educational preparation and experience in nursing, and requires licensees to practice nursing with reasonable skill and safety.

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## 201 KAR 20:400 – DELEGATION OF NURSING TASKS

Board staff receives multiple calls a week pertaining to delegation of nursing tasks. Delegation is an important aspect of nursing care and it is appropriate that nurses take it seriously. However, this doesn't mean that nurses should be afraid to delegate. When done appropriately delegation can make a meaningful difference in the quality of care provided to the patient and improve morale and job performance of the entire care team.

In October 2014, the Board approved revisions to Advisory Opinion Statement #15 Roles of Nurses in the Supervision and Delegation of Nursing Tasks to Unlicensed Personnel. This advisory opinion statement was first issued in 1993 and has been periodically revised to reflect the most current evidence-based practice. As with all of the Board's Advisory Opinion Statements, its purpose is to be a guideline for safe, effective care. The revisions removed "lists" of specific items that may or may not be delegated, clarified language and, most importantly, empowered nurses to utilize 201 KAR 20:400 to make all delegation decisions. This may seem a bit daunting; however, the regulation gives clear guidance for a nurse to consider when making decisions regarding delegation.

In this issue of the Connection we have reprinted 201 KAR 20:400 in its entirety as a resource to nurses in Kentucky. 201 KAR 20:400 has the force and effect of law and all nurses in Kentucky are expected to practice accordingly.

### **Key Points in Delegation:**

- The Board has not issued a comprehensive list of tasks that may be delegated.
- Delegation decisions are ongoing every patient, every time. Per 201 KAR 20:400 delegation occurs after a nursing assessment is completed at each care encounter. It may be that a task that was delegated pre-

viously may not be appropriate to delegate at a later care encounter related to a change in the patient's condition, experience of the unlicensed staff, etc.

- A nurse should follow organizational policy and procedures related to what may be delegated even if they are more restrictive than the law.
- A nurse maintains responsibility and accountability for the patient and the task even when delegating.
- Unlicensed personnel are not "practicing on the license" of the nurse. The nurse is responsible for making appropriate decisions regarding the act of delegation and the unlicensed personnel are responsible for their own actions in completing the task.
- A nurse is an appropriate educator of the unlicensed person and likely not delegating if he or she is providing education only and is not a participant in the ongoing assessment and implementation of direct care for the client/is not making decisions about delegation pursuant to 201 KAR 20:400 at the time the unlicensed person is providing the care
- A physician may choose to delegate to unlicensed personnel as he or she deems appropriate in accordance with laws governing medical practice.
- A nurse retains the right to decline to delegate a nursing task if, in his or her nursing judgment, it is not appropriate.

### **201 KAR 20:400. Delegation of nursing tasks.**

RELATES TO: KRS 311A.170, 314.011, 314.021(2), 314.091(1)  
 STATUTORY AUTHORITY: KRS 314.131(1)  
 NECESSITY, FUNCTION, AND CONFORMITY: KRS 314.131(1) authorizes the board to promulgate administrative regulations necessary to implement KRS Chapter 314. KRS

314.091(1)(d) prohibits a person from negligently or willfully acting in a manner inconsistent with the practice of nursing. This administrative regulation establishes requirements that govern the delegation of a nursing task in a safe, effective manner so as to safeguard the health and welfare of the citizens of the Commonwealth.

### **Section 1. Definitions.**

- (1) **"Board"** is defined in KRS 314.011(1).
- (2) **"Client"** means a patient, resident or consumer of nursing care.
- (3) **"Competence"** means performing an act in a safe, effective manner.
- (4) **"Delegatee"** means a person to whom a task is delegated.
- (5) **"Delegator"** means the nurse delegating a task to another person.
- (6) **"Nurse"** is defined in KRS 314.011(3).
- (7) **"Nursing task"** means an act included in the definition of registered nursing practice, advanced practice registered nursing, or licensed practical nursing practice pursuant to KRS 314.011(6), (8), or (10).
- (8) **"Paramedic"** is defined in KRS 311A.010.
- (9) **"Supervision"** means the provision of guidance by a qualified nurse for the accomplishment of a nursing task with periodic observation and evaluation of the performance of the task including validation that the nursing task has been performed according to established standards of practice.
- (10) **"Unlicensed person"** means an individual, other than a nurse, the client, or the client's family, legal guardian, or delegatee, who functions in an assistant or subordinate role to the nurse.

### **Section 2. Nurse's Responsibility in Delegation.**

- (1) A registered nurse or a licensed practical nurse may delegate a task to an unlicensed person in accordance with this section and Sections 3 and 4 of this administrative regulation.

(2) A registered nurse may delegate a task to a paramedic employed in a hospital emergency department in accordance with KRS 311A.170 and Sections 3 and 4 of this administrative regulation.

(3) Prior to delegating a nursing task, the nurse shall determine the nursing care needs of the client. The nurse shall retain responsibility and accountability for the nursing care of the client, including nursing assessment, planning, evaluation and assuring documentation.

(4) The nurse, prior to delegation to an unlicensed person, shall have either instructed the unlicensed person in the delegated task or determined that the unlicensed person is competent to perform the nursing task.

(5) A nursing task shall be delegated directly or indirectly. An indirect delegation shall not alter the responsibility of the nurse for appropriately assigning and supervising an unlicensed person.

(6) A nurse who delegates a nursing task in violation of this administrative regulation or participates in the utilization of an unlicensed person in violation of this administrative regulation shall be considered acting in a manner inconsistent with the practice of nursing.

### Section 3. Criteria for Delegation.

The delegation of a nursing task shall meet the following criteria:

(1) The delegated nursing task shall be a task that a reasonable and prudent nurse would find is within the scope of sound nursing judgment and practice to delegate.

(2) The delegated nursing task shall be a task that, in the opinion of the delegating nurse, can be competently and safely performed by the delegatee without compromising the client's welfare.

(3) The nursing task shall not require the delegatee to exercise independent nursing judgment or intervention.

(4) The delegator shall be responsible for assuring that the delegated task is performed in a competent manner by the delegatee.

### Section 4. Supervision.

(1) The nurse shall provide supervi-

sion of a delegated nursing task.

(2) The degree of supervision required shall be determined by the delegator after an evaluation of appropriate factors involved including the following:

(a) The stability and acuity of the client's condition;

(b) The training and competency of the delegatee;

(c) The complexity of the nursing task being delegated; and

(d) The proximity and availability of the delegator to the delegatee when the

nursing task is performed. (19 Ky.R. 1242; eff. 1-27-93; Am. 25 Ky.R. 2189; 2546; eff. 5-19 99; 29 Ky.R. 2947; eff. 8-13-03; TAm eff. 7-15-2010.)

Advisory Opinion Statement (AOS) #15 Roles of Nurses in the Supervision and Delegation of Nursing Tasks to Unlicensed Personnel and 201 KAR 20:400 may be accessed on the Board of Nursing Website at <http://kbn.ky.gov/practice/Documents/aos15.pdf>.



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# KBN CONGRATULATES SCHOOLS WITH 100% NCLEX PASS RATE

The Kentucky Board of Nursing congratulates ten Kentucky programs of nursing on achieving a 100% NCLEX pass rate of its 2014 graduates. The programs are listed below by degree type. Several schools have consecutive years of 100% pass rate, and these years are also listed below. Congratulations to these programs and their graduates!

## ASSOCIATE DEGREE PROGRAMS

- Gateway Community & Technical College
- Southcentral Kentucky Community & Technical College – Bowling Green
- Southeast Kentucky Community & Technical College

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- Big Sandy Community & Technical College – Mayo/Paintsville
- Hazard Community & Technical College – 2013-2014
- Henderson Community College
- Somerset Community College – 2009-2014
- Southcentral Kentucky Community & Technical College – 2012-2014
- Southcentral Kentucky Community & Technical College – Bowling Green – 2009-2014
- West Kentucky Community & Technical College – Murray – 2009-2014



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# Kentucky Board of Nursing Program of Nursing Approval Status

- **Developmental:** The designation granted to a proposed program of nursing to continue development of plans for implementation.
- **Initial:** The designation granted to a new program of nursing upon admission of the first class.
- **Full:** The designation granted to program of nursing that is in compliance.
- **Conditional:** The designation granted to a program if one or more of the standards in the regulations have not been met.
- **Probational:** The designation granted to a program of nursing if one or more standards have continued to be unmet. Programs on Probational Status cannot admit new students.

## As of 12/5/2014 Program of Nursing

### DNP

Bellarmine University	Initial
Northern Kentucky University	Initial
Spalding University	Initial

### DNP/APRN

Eastern Kentucky University	Initial
Frontier Nursing University	Full
Kentucky State University	Initial
Murray State University	Full
University of Kentucky	Full
Western Kentucky University	Full

### Master's Degree Nursing leading to APRN

Bellarmine University	Full
Eastern Kentucky University	Full
Frontier Nursing University	Full
Indiana Wesleyan University	Full
Kentucky Christian University	Developmental
Murray State University	Full
Northern Kentucky University	Full
Spalding University	Full
University of Louisville	Full
Western Kentucky University	Full

### Prelicensure Registered Nurse and Practical Nurse Programs

#### Baccalaureate Degree Nursing

Bellarmine University	Full
Berea College	Conditional
Eastern Kentucky University	Full
Kentucky Christian University	Full
Lindsey Wilson College	Full
Morehead State University	Full
Murray State University	Full
Northern Kentucky University	Full
Spalding University	Full
Thomas More College	Conditional
Union College	Initial
University of Kentucky	Full
University of Louisville	Full
University of Louisville - Owensboro	Conditional
Western Kentucky University	Full

#### Associate Degree Nursing

Ashland Community & Technical College	Conditional
Beckfield College	Conditional
Big Sandy Community & Technical College	Full
Bluegrass Community & Technical College - Lexington/Cooper (Main)	Full
Bluegrass Community & Technical College - Lawrenceburg	Full
Campbellsville University	Full
Daymar College	Conditional
Eastern Kentucky University	Full
Elizabethtown Community & Technical College	Full
Galen College of Nursing	Full
Gateway Community & Technical College	Full
Hazard Community & Technical College - Hazard (Main)	Conditional
Hazard Community & Technical College - Lees Campus/Jackson	Full
Henderson Community College	Full
Hopkinsville Community College	Full
ITT Technical Institute - Lexington	Initial
ITT Technical Institute - Louisville	Full
Jefferson Community & Technical College	Full
KCTCS Online Learn on Demand	Monitoring
Kentucky State University	Full
Lincoln Memorial University - Corbin Campus	Full
Madisonville Community College	Full
Maysville Community & Technical College (Main)	Full

Maysville Community & Technical College - Cynthia/Licking Valley	Conditional
Midway College	Full
Morehead State University (Main)	Full
Morehead State University - Mt. Sterling	Full
National College	Full
Owensboro Community & Technical College	Full
Somerset Community College (Main)	Full
Somerset Community College - Laurel/London	Full
Southcentral Kentucky Community & Technical College - Bowling Green	Initial
Southcentral Kentucky Community & Technical College - Glasgow	Full
Southeast Kentucky Community & Technical College (Main)	Full
Southeast Kentucky Community & Technical College - Pineville	Full
Spencerian College	Full
St. Catharine College	Conditional
University of Pikeville	Full
West Kentucky Community & Technical College	Full
Western Kentucky University (Main)	Full
Western Kentucky University - Glasgow	Full

#### Practical Nursing

Ashland Cmty. & Technical College - Roberts Drive	Full
ATA College	Full
Beckfield College	Full
Big Sandy Community & Technical College - Mayo/Paintsville	Full
Bluegrass Community & Technical College - Leestown/Lexington (Main)	Full
Bluegrass Community & Technical College - Danville	Full
Brown Mackie College - Louisville	Full
Brown Mackie College - Northern Kentucky	Full
Elizabethtown Community & Technical College	Full
Galen College of Nursing	Full
Hazard Community & Technical College	Full
Henderson Community College	Full
Hopkinsville Community College	Full
Jefferson Community & Technical College (Main)	Conditional
Jefferson Community & Technical College - Carrollton	Full
Jefferson Community & Technical College - Shelbyville	Full
Madisonville Community College	Full
Maysville Community & Technical College	Full
Maysville Community & Technical College - Rowan/Morehead (Main)	Full
Maysville Community & Technical College - Licking Valley/Cynthiana	Full
Maysville Community & Technical College - Montgomery/Mt. Sterling	Full
Somerset Community College (Main)	Full
Somerset Community College - Clinton Center/Albany	Full
Somerset Community College - Laurel Campus/London	Full
Southcentral Kentucky Community & Technical College - Glasgow (Main)	Full
Southcentral Kentucky Community & Technical College - Bowling Green	Full
Southeast Kentucky Community & Technical College	Full
Spencerian College	Full
West Kentucky Community & Technical College (Main)	Full
West Kentucky Community & Technical College - Murray	Full

# DISCIPLINARY Actions

Since the publication of the Winter 2015 edition of the KBN Connection, the Board has taken the following actions related to disciplinary matters as authorized by the Kentucky Nursing Laws. A report that contains a more extensive list of disciplinary actions is available on the KBN website (<http://kbn.ky.gov/investdiscp/Pages/disciplinary.aspx>) If you need additional information, contact KBN's Consumer Protection Branch at 502-429-3300.

**Copies of Individual Nurse's Disciplinary Orders Can Be Viewed/Obtained at the website NURSYS.com**

## IMMEDIATE TEMPORARY SUSPENSION OF LICENSE/CREDENTIAL RESCINDED

Thurman, Andrea Catherine Spradling	LPN License #2036024	Somerset, KY	Eff..... 2/6/15
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## CEASE AND DESIST NOTICES ISSUED

Crystal Barnett		Mount Sterling, KY	Eff..... 1/30/15
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## IMMEDIATE TEMPORARY SUSPENSION OF LICENSE/CREDENTIAL

Askey, Sarah Joanne Hardy	RN License #1128457	Lewisburg, KY	Eff..... 4/9/15
Brown, Lisa Marie Shell	LPN License #2039868	Eastpoint, KY	Eff..... 2/3/15
Christian, April Michelle	RN License #1112294	Bardstown, KY	Eff..... 3/27/15
Dollins, Paula Drew	RN License #1057730	Paint Lick, KY	Eff..... 3/24/15
Donelson, Stephanie Michelle Thomas	LPN License #2043284	Wilmore, KY	Eff..... 3/2/15
Lawson, Ingrid Renae	LPN License #2038894	Booneville, KY	Eff..... 4/9/15
McCormick, Chad Robert	RN License #1135249	Salem, KY	Eff..... 4/9/15
Myers, Cathy J. Seay	RN License #1048267	West Paducah, KY	Eff..... 1/16/15
Parker, Kelley Elizabeth Powers	RN License #1092421	Harrodsburg, KY	Eff..... 2/3/15
Pope, Leeah Christine McGuire	RN License #1112003	Louisville, KY	Eff..... 3/3/15
Popplewell, Teresa Darlene	LPN License #2034017	Russell Springs, KY	Eff..... 3/20/15
Pyle, Cody Andrew	TX RN #786992	Houston, TX	Eff..... 3/27/15
Richards, Derreck Paul	RN License #1136597	Hawesville, KY	Eff..... 3/9/15
Riley, Jeffrey Edward	RN License #1130931	Clarksville, IN	Eff..... 3/27/15
Saylor, Matthew	RN License #1125118	Loretto, KY	Eff..... 1/6/15
Tackett, Amanda Sue Goble	RN License #1120674;	Dana, KY	Eff..... 3/20/15
	LPN License #2043301		
Wright, Janice Elaine Primel	RN License #1075545;	Auburn, KY	Eff..... 3/20/15
	LPN License #2012283		

## LICENSE/CREDENTIAL DENIED

Fortuno, Rebecca	Dialysis Technician	White Plains, KY	Eff..... 1/16/15
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## LICENSE/CREDENTIAL IMMEDIATELY SUSPENDED OR DENIED REINSTATEMENT FOR FAILURE TO COMPLY WITH BOARD ORDER; STAYED SUSPENSION IMPLEMENTED OR TERMINATION FROM KARE PROGRAM

Bayens, Sheridan Hoehler	LPN License #2044424	Louisville, KY	Eff..... 1/5/15
Boone, Jessica Holloway	RN License #1119036	Louisville, KY	Eff..... 2/17/15
Buchter, Brittany Jean Ellis	LPN License #2041860	Louisville, KY	Eff..... 2/12/15
Enlow, Madeline Diane	LPN License #2042327	Evansville, IN	Eff..... 1/16/15
Fletcher, Stacy Ardalene Terry	RN License #1094512	Griffin, GA	Eff..... 3/16/15
Harris, Kamara L. Glenn	LPN License #2033016	Louisville, KY	Eff..... 3/16/15
Lancaster, Jessica Ann Semple	LPN License #2045505	Cadiz, KY	Eff..... 2/9/15
Megibow, Laura Ethel Brown	RN License #1041758	Paducah, KY	Eff..... 3/23/15
Mitchell, Tarise Brooks	LPN License #2046529	Louisville, KY	Eff..... 1/12/15
Talavera, Carla Rae Craig	RN License #1090987	Bronston, KY	Eff..... 2/9/15
Woods, Gina L. Rose	RN License #1074917	Franklin, OH	Eff..... 2/17/15

## LICENSE/CREDENTIAL SUSPENSION CONTINUED

Davidson, Linda Moore	RN License #1087121	Ashland, KY	Eff..... 3/20/15
Eberwein, Deborah Cheri Bond	RN License #1042250	Lexington, KY	Eff..... 3/20/15
Harris, Donna Lou	LPN License #2011188	Floyds Knobs, IN	Eff..... 3/20/15
Kittle, Carolyn S. Selvage	LPN License #2022531	Flatwoods, KY	Eff..... 3/20/15
Wantuck, Dia Walden	RN License #1120683	Cincinnati, OH	Eff..... 3/20/15

## LICENSES/CREDENTIAL VOLUNTARILY SURRENDERED

Burkey, Terri L. Tabers	RN License #1058564	Murray, KY	Eff..... 2/23/15
Craft, Lisa Carol Lamm	RN License #1077294	Hopkinsville, KY	Eff..... 1/22/15
Dugan, John Kevin	RN License #1133062	Aberdeen, OH	Eff..... 1/8/15
Girard, Glenda Gail Rigdon	RN License #1085022	Munfordville, KY	Eff..... 2/23/15
Hammons, Jill Nicole Vinson	RN License #1124530;	Clarksville, TN	Eff..... 1/22/15
	TN RN License #184583		
Hill, Pamela I. Koeller	RN License #1052261	Bremen, KY	Eff..... 3/25/15

May, Jennifer Carol Witten	RN License #1076094	Sitka, KY	Eff..... 1/26/15
McGinnis, Kathy Laverne Baker	RN License #1067605	Mt. Sterling, KY	Eff..... 2/9/15
Morrow, Laura L. Denney	RN License #1098124	Mt. Washington, KY	Eff..... 1/22/15
Rundle, Rebecca Grace Dial	LPN License #2043287	Paducah, KY	Eff..... 1/26/15
Shields, Thomas Bernard	RN License #1121408;	Merrillville, IN	Eff..... 3/20/15
	APRN License #3006167		

**LICENSE/CREDENTIAL DENIED REINSTATEMENT**

Avery, Wayne	LPN License #2044706	Louisville, KY	Eff..... 3/20/15
Bell, Tisha Nicole	RN License #1117999	Elizabethtown, KY	Eff..... 3/20/15
Cross, Stephanie Nicole	LPN License #2043726	Shepherdsville, KY	Eff..... 3/20/15
Cunningham, Christy Ann	LPN License #2026378	Henderson, KY	Eff..... 3/20/15
Johnston, Heather Elise Malone	RN License #1090038;	Louisville, KY	Eff..... 2/23/15
	APRN License #3005843		
Sharp, Stephanie Nicole	LPN License #2040465	Jeffersonville, IN	Eff..... 3/20/15
Wooton, Tonya Denise Schenk	APRN License #3003561	Cox's Creek, KY	Eff..... 2/12/15

**LICENSE/CREDENTIAL PLACED ON LIMITATION/PROBATION**

Kilkelley, Cheryl E. Kippes	LPN License #2031105	Louisville, KY	Eff..... 2/12/15
Ranburger, Stephanie Lynn	RN License #1135658	Louisville, KY	Eff..... 3/27/15
Sims, Jeanne Mary Crozier	RN License #1056424	Lawrenceburg, IN	Eff..... 3/13/15

**LICENSE/CREDENTIAL TO BE REINSTATED ON LIMITATION/PROBATION**

Curley, Jennifer Lee	LPN License #2046436	Ft. Mitchell, KY	Eff..... 2/12/15
Ellis, Stephanie Marie Paniccia	RN License #1100951	Louisville, KY	Eff..... 3/20/15
Garner, Teresa L. Norris	RN License #1062639;	Burkesville, KY	Eff..... 2/12/15
	LPN License #2021169		
Hays, James Trevor	RN License #1094750	London, KY	Eff..... 3/20/15
Pinkerton, Stephanie Louise Kulp	LPN License #2041933	Tutor Key, KY	Eff..... 1/9/15

**LICENSES/CREDENTIAL REPRIMANDED**

Campbell, Nicol Marcel Keach	RN License #1071046	Henderson, KY	Eff..... 1/26/15
Davie, Carolyn Lynett	RN License #1128582	Hopkinsville, KY	Eff..... 2/12/15
Dendekker, Jeanette Ellen Graham	RN License #1105397	Louisville, KY	Eff..... 1/13/15
Durham, Brandon Kyle	RN License #1116424	Louisville, KY	Eff..... 2/9/15
Floyd, Gina Lee Tucker	RN Applicant/Exam	Paducah, KY	Eff..... 3/13/15
Hudspeth, Shawn Marie Jones	LPN License #2027382	Mayfield, KY	Eff..... 4/9/15
Little, Marilyn Ann Miller	LPN License #2037792	Mt. Vernon, KY	Eff..... 1/26/15
Martin, Jessica Jodelle Loscher	RN License #1077851	Ashland, KY	Eff..... 2/12/15
McCoy, Patricia L. Granger	RN License #1105594	Virgie, KY	Eff..... 1/8/15
Northup, Mary Jacqueline	RN License #1116408	Dry Ridge, KY	Eff..... 1/8/15
Poe, Greta Jo Keith	RN License #1102180	Wallingford, KY	Eff..... 2/3/15
Reid, Lori Beth Pickett	RN License #1075810	Glasgow, KY	Eff..... 1/9/15
Rich, Sharon Rose Moore	RN License #1069644	Pikeville, KY	Eff..... 1/8/15
Rockwern, Jennifer Nicole Byrd	RN License #1108828;	Mason, OH	Eff..... 1/26/15
	APRN License #3007979		
Taylor, Jessica Ann Woodall	RN License #1128134	Bronston, KY	Eff..... 4/9/15
Wommack, Jason	RN License #1122364	Louisville, KY	Eff..... 3/20/15
Wooton, Tonya Denise Schenk	RN License #1087365	Cox's Creek, KY	Eff..... 2/12/15

**LICENSES CLEARED FROM REPRIMAND FISCAL YEAR TO DATE**

Hayes, Amy Lynn Edwards	RN License #1094385	Caneyville, KY	Eff..... 3/19/15
Herrell, Karen Michelle	RN License #1133607	Louisville, KY	Eff..... 2/5/15
Johnson, Tammy	RN License #1128890	Ashland, KY	Eff..... 2/2/15
Reese, Sarah J. Frazier	LPN License #2040339	Versailles, KY	Eff..... 1/14/15
Rollison, Tonya	RN License #1126631	Louisville, KY	Eff..... 10/14/14
Sparrow, Carla Sue Bruns	RN License #1088060	Florence, KY	Eff..... 1/23/15
Williams, Misty Lynn Phelps Martin	RN License #1109494	Rockfield, KY	Eff..... 2/11/15

**CONSENT DECREES ENTERED FISCAL YEAR TO DATE**

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**KENTUCKY ALTERNATIVE RECOVERY EFFORT (KARE) PROGRAM GRADUATES FISCAL YEAR TO DATE.....24**



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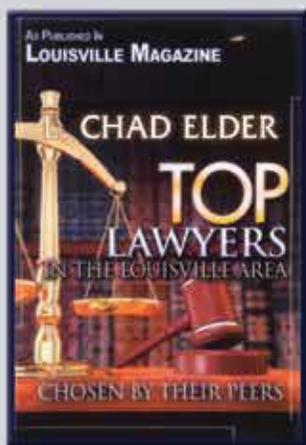
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**Brian R. Good**

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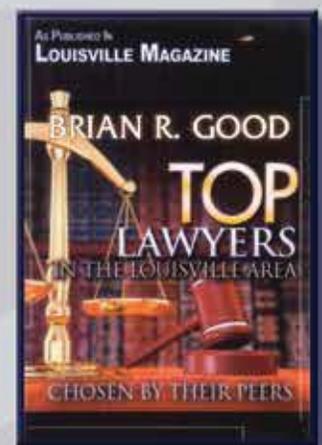
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