

KBN **CONNECTION**

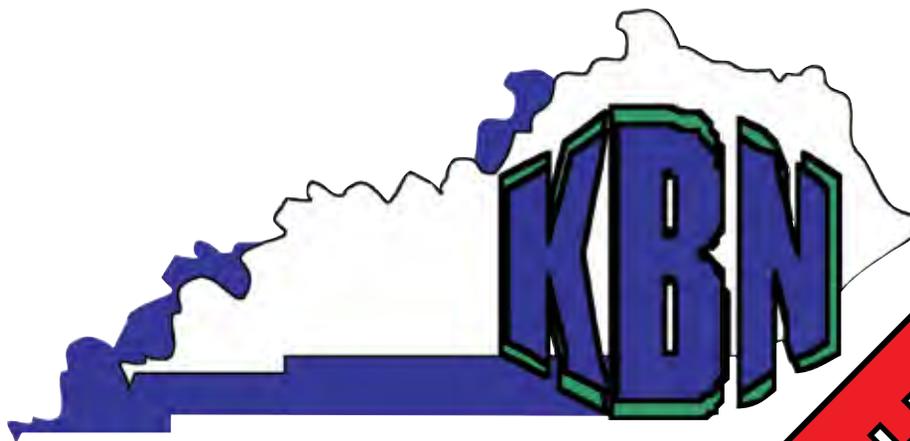
Fall 2011
Edition 29

**The licensure renewal period ends at midnight
(Eastern Time) on October 31, 2011.**

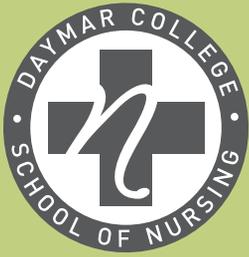
See pages 16-17 for renewal information.

Background checks now required if license lapses.

2011 ANNUAL LICENSE RENEWAL NOTIFICATION



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OCTOBER 31, 2011**



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KBN CONNECTION

Fall 2011, Edition 29

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KBN MISSION

It is the mission of the Kentucky Board of Nursing (KBN) to protect public health and welfare by development and enforcement of state laws governing the safe practice of nursing.

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Charlotte F. Beason, EdD, RN, NEA

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Statistics Corner

As of Sept. 26, 2011, KBN records show:

RN Active: 59,557
LPN Active: 15,410
Adv. Practice Reg. Nurses: 4,392
Dialysis Technicians Active: 472
SANE Active: 246



KBN Connection circulation includes over 70,000 licensed nurses and nursing students in Kentucky.

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PRESIDENT'S MESSAGE

We are most fortunate to be in partnership with the National Council for State Boards of Nursing (NCSBN) and to have access to the most current information, facts, and trends impacting nursing. NCSBN has been on the forefront

to work and collaborate with other national healthcare groups/commissions and bodies to communicate the future regulatory needs for nursing education and practice. For instance, NCSBN was one of the first groups to bring forward and present the IOM's report on "The Future of Nursing."

At the recent NCSBN annual convention in Indianapolis, Indiana, boards of nursing across the country considered the theme, "Transforming the Future of Regulatory Leadership." Reflecting on this year's theme made me think about the context of "regulatory leadership," how it relates to board ownership and the service expected of individual board members.

Boards of Nursing are responsible for taking appropriate actions in response to current and changing issues that affect nursing education and nursing practice while keeping abreast of the most reliable and timely nursing research to do what best serves and protects the public. When there is research data to support current and/or future healthcare needs, then it is incumbent for boards of nursing to address and evaluate subsequent action.

As president for KBN, I had the privilege of participating at NCSBN's board presidents' roundtable discussion. I had the opportunity to participate and network with others to address some nursing issues of mutual concern. Three topics brought forth the most discussion, and I will try to recap for you the group's concern as well as KBN's current position:

APRN Consensus Model -

Many board presidents shared that they are having difficulty with the various rumors and the varied definitions that some of the educational institutions are continuing to use. The group acknowledged that confusion still exists over what constitutes "acute care," and that educational preparation may be in conflict with practice. One rumor that needs eliminating is the belief that all APRNs must have, or enroll, in, a DNP program by 2015. Kentucky has enacted legislation that embraces the APRN Consensus Model. KBN does not require the DNP but is supportive of any APRN who desires further education.

RN Education -

The board presidents' group acknowledged that nursing continues to confuse the public with various "entry into practice" requirements and various educational preparation

levels and credentials. The IOM's reported goal is to have 80% of RNs at the BSN level of education by 2020. As I listened to the discussion, this raised several questions for me: Do we need to have as many ADN programs as we currently have, and should the board continue to approve new programs? Is it time for Kentucky to begin requiring a BSN within 10 years of practice? Many board presidents reported that with more and more hospitals attaining magnet status, it is time to begin looking at such a requirement because hospitals are already making the distinction.

Fortunately, in Kentucky, articulation has become easier for ADN graduates to obtain BSN preparation and statewide groups such as the Kentucky Nurse Capacity Coalition and the Kentucky Coalition of Nurse Practitioners and Nurse Midwives are actively involved in reviewing the IOM future of Nursing Report and its application to healthcare needs in Kentucky.

LPN Education & Practice -

Another topic of discussion - centered on LPN education, the lack of adequate clinical sites, and the test development content for NCLEX. Since the majority of new graduates are not practicing in the acute care settings, perhaps the educational requirements need further evaluation for current practice. Several members suggested that boards of nursing review their legal scope of practice for LPNs, for one state acknowledged that theirs had not been reviewed since its origin in 1960 (not the case in Kentucky). The Kentucky Board of Nursing reviews the LPN scope of practice and modifies regulations or issues pertinent advisory opinions on a continual basis.

In Conclusion -

While some of the aforementioned issues bring discomfort to folks in nursing, one must remember that if the issues are relevant, dodging or diverting them is not and should not be an option. Likewise, boards of nursing must be cognizant that when regulatory changes are needed, decisions cannot be based on emotions, past practices, and self-interest if change is to occur.

In summary, this recent NCSBN meeting highlighted the importance for our Kentucky Board of Nursing to continue to communicate and collaborate - with all stakeholders so that when regulatory changes are needed, we are prepared to assume the leadership that has been bestowed upon us. Hopefully, we will always consider any regulatory change within the context of what best supports public protection.

Carol A. Komara, RN, MSN



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EXECUTIVE DIRECTOR'S MESSAGE

... KBN Innovations Continue

The Kentucky Board of Nursing (KBN) has another achievement in its ongoing commitment to transparency in the activities that support a mission of public protection. In September 2011, KBN became the first board of nursing in the country to complete attaching past disciplinary board orders to the national nurse credential verification system - Nursys. What this means to consumers, employers and nurses is that when they verify a nurse's license on the Nursys database (www.nursys.com), they will be alerted to any history of discipline on the license and will also see a description of the discipline. In addition, they may also read and/or download any disciplinary orders issued by KBN (which by KY statute are public documents). KBN appreciates the funding support from the National Council of State Boards of Nursing which enabled us to complete this important project. KBN strongly encourages employers to validate nurse licensure using the license number and never by licensee name alone. The Nursys database will also display KARE participation for those nurses who became participants in that program after July 15, 2010.

"Nursys was implemented in 1999 and is a comprehensive electronic information system that includes collecting and storing a nurse's licensing information, disciplinary information and license verifications. The Licensure 'QuickConfirm' application allows employers and the general public to verify licenses from a free, public access site. Within minutes, a detailed report is generated, containing the nurse's name, jurisdiction, license type, license number, license status, expiration dates, as made available by the participating boards of nursing for all licenses held, and any discipline against the license.

In addition, Nursys.com also enables nurses to verify their license(s) from a Nursys licensure participating board of nursing when applying for endorsement into another state by using the online Nurse Licensure Verification application. Nurses can verify their licenses by completing the Nursys verification process for a fee per license type, per each state board of nursing where the nurse is applying. The nurse's license verification is available immediately to the endorsing board of nursing." (Source: www.ncsbn.com).

... A Few Thoughts As We Complete The 2011 Renewal Cycle

As all KY nurses renew their licenses for 2011-2012, it is important to know exactly how your license fees are used. Of the \$50.00 each nurse pays for a license, \$5.00 goes to support the KARE for Nurses program and \$5.00 is set aside for the Nurse Incentive Scholarship Program (NISF) which supports individuals enrolled in nursing education. The remaining \$40 is earmarked to operate the Kentucky Board of Nursing, paying

for such things as Board and committee meetings, education program review, scope of practice reviews, compliance programs and implementing various legislative mandates. Other costs include salaries, investigative and legal costs, and infrastructure support such as rent or information technology costs for programming, improvements, data management, etc. that support KBN's mission, to name just a few. As nurses across the state you are aware of a number of efficiencies that KBN has put into place to cut costs and to maintain the security of your licenses.

While KBN receives no money from tax revenue, funds continue to be transferred from the KBN to the state's General (tax) Fund. The first transfer occurred in FY 2003 with \$1,574,700 being transferred from KBN to the General Fund. Since 2003 additional transfers occurred in FY 2008, 2009, 2011 and 2012. To date the total amount of funds transferred from KBN to the General Fund equals \$3,807,300. During this current 2010-2012 two-year budget cycle, \$307,400 of KBN license fees have been transferred to the state's General Fund. Additionally in certain instances, KBN has not received permission to spend existing dollars on needed upgrades. In June, we were asked to submit two future budget scenarios with a 3% and 5% cut in operating funds. As yet, we have not received a response regarding implementation of the scenarios. Frankly, KBN cannot sustain such cuts. Should further funds be mandated for transfer, KBN board members will have little choice other than to consider further cost-cutting measures such as decreasing the number of NISF scholarship awards and/or to follow in the steps of other regulatory boards in the state that have asked for an increase in licensure and other fees due to the ongoing transfers. The KBN staff is closely following budget decisions and we continue to make every effort to manage agency activities as efficiently as possible. We will continue to keep nurses across the state informed of budget activities that impact KBN.

Charlotte F. Beason, Ed.D., RN, NEA

KBN IS HIRING FOR THE FOLLOWING REGISTERED NURSE POSITIONS:

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- Administrative experience or MBA required

EDUCATION/PRACTICE CONSULTANT – MSN required

NURSE INVESTIGATOR – MSN preferred

CONTACT DeOndrea Robinson, 502-429-7171

NURSING EMPLOYERS' CORNER

Licensure Validation for Applicants

by Sue Derouen, RN, Operations Manager

Employers are responsible for verifying that the nurses they hire are legally licensed to practice nursing in the state of Kentucky. The mission of all Boards of Nursing is protection of the public, which is why they grant a nursing license only after reviewing criminal history and assuring that an individual demonstrates

the minimum requirements for safe nursing practice. With the increase in nurse impostors across the country, it is increasingly important that employers are vigilant to make sure the nurses they hire are qualified and licensed to practice nursing.

The Kentucky Board of Nursing (KBN) no

longer issues license cards due to the threat of the card falling into the wrong hands and facilitating an impostor. Identity theft continues to be an ever-increasing problem. Upon licensure, all Kentucky nurse licensees receive written notification from the Board that includes their license number and expiration date. This information is also sent via email if the nurse chooses to include their email address on their application.

The Board recommends that all employers request the applicant to provide their appropriate professional nursing license number, and to verify licensure using the given number. The KBN website (kbn.ky.gov) is considered primary source verification and is the preferred method of licensure validation. Both JCAHO and the Cabinet for Health and Family Services, Office of the Inspector General, consider verification through the Board's website as evidence of licensure. Since many people have similar or identical names, **it is VERY IMPORTANT to verify licensure for employment using the license number, NOT just the name.**

A certified copy is available for download from the Board's validation website only if the search is done via license number. In addition to the free basic licensure validation, KBN also has an employer subscription service that allows validation of entire lists of license numbers (or, in this secure system, SSNs). These services are explained in detail on the KBN website (kbn.ky.gov/onlinesrvs/bulkvalidation.htm).

Kentucky is a member of the Nurse Licensure Compact, which means nurses whose primary residence is a compact state and have active, multistate compact licenses may work in Kentucky. Employers who are attempting to validate applicants with licenses from other compact states will need to validate licensure with the Board of that state (see kbn.ky.gov/compact), not on the KBN website. Employers may also validate all compact state licenses by accessing the National Council of State Boards of Nursing database (www.nursys.com). The Board is committed to working with employers across the state to ensure the protection of the Citizens of our Commonwealth.



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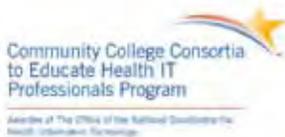


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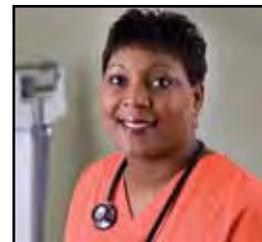
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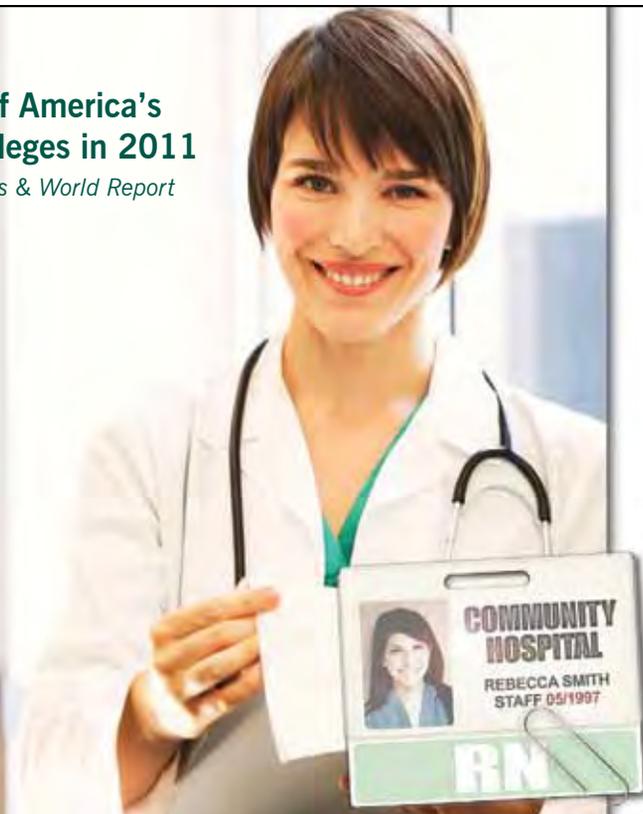
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The Kentucky Cancer Program - University of Louisville and the Kentucky Department for Public Health's Tobacco Prevention & Cessation Program and the Kentucky Hospital Association are pleased to announce this FREE CE program developed especially for Kentucky hospital nurses. This new self-study program is the first of its kind and is designed to allow learner flexibility.

Treating Tobacco Use and Dependence in Kentucky Hospitals

<http://uofl.me/treatingtobacco10>

This course has been approved for 1.5 contact hours for nurses.
Provider number 3-0046-01-2012-166.

Comments from preview participants include:

"I liked the video format, east to navigate and convenient."

"It gives me the proper use of tools to provide the patient tangible steps to smoking cessation...I am more prepared to tackle smoking cessation."

"This educational program has given me the drive to take it one step further and provide helpful solutions for the current smokers."

"It improved my competence amazingly!"

*First time users of the website will have to do a one-time registration.

<http://uofl.me/treatingtobacco10>

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PRESS RELEASE: An Introduction to NCSBN's New Consumer Education Initiative

by the National Council of State Boards of Nursing (NCSBN)

On Nov. 8, 2010, NCSBN launched a new educational campaign that introduces consumers to the work of boards of nursing (BONs) in the U.S. The campaign is designed to explain that BONs function as the regulatory body that protects the public by licensing qualified nurses to provide care in a variety of

settings. In the rare instances that it is necessary, BONs also investigate whether a nurse's behavior violates existing laws or regulations that govern the nurse's practice.

The centerpiece of this new campaign is a 30-second television spot that was produced in conjunction with the CBS

Community Partnership Program. This commercial aired from early November to mid-December in New York, Los Angeles, Chicago, Philadelphia, Dallas-Fort Worth, Miami-Fort Lauderdale, Atlanta, Boston, Phoenix and Seattle on CBS owned and affiliated stations during such shows as "The Early Show"; the CBS 2 News; "Dr. Phil"; and "Entertainment Tonight."

The commercial familiarizes consumers with the process people should take to gather advice/references regarding nurses; establishes boards of nursing as the entities charged with protecting the public health and welfare as it relates to nursing practice; and educates the viewer on how to file a complaint in their state.

"As this is the first time that NCSBN has done outreach of this kind to consumers, we are thrilled with the positive response we have received from the public and consumer groups," comments Dawn M. Kappel, MA, Director, Marketing & Communications, NCSBN. "We are very pleased that the public has the opportunity to learn how boards of nursing work to protect them."

In addition, NCSBN has created consumer and nurse brochures to further explain the role of a BON, especially when a complaint is filed. Since introducing Your State Board of Nursing Works for You: A Health Care Consumer's Guide and State and Territorial Boards of Nursing: What Every Nurse Needs to Know in October of this year, many BONs and nursing programs have requested these free brochures to distribute to consumers and nurses in their area. Electronic and hard copies are available, free of charge. Contact NCSBN (communications@ncsbn.org) to place an order.

Editor's Note: the brochures mentioned in the above paragraph are also available on the Investigation & Discipline section of the KBN website (<http://kbn.ky.gov/conprotect/investdisc/complaint.htm>).

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Approval Status Information

- **D - Developmental:** The designation granted to a proposed program of nursing to continue development of plans for implementation.
- **I - Initial:** The designation granted to a new program of nursing upon admission of the first class.
- **F - Full:** Full approval status is the designation granted to program of nursing that is in compliance with Kentucky Board of Nursing education regulations.
- **C - Conditional:** The designation granted to a program if one or more of the standards in the regulations have not been met.
- **P - Probational:** The designation granted to a program of nursing if one or more standards have continued to be unmet. Programs on Probational Status cannot admit new students.

NOTE: KBN does not regulate RN to BSN programs.

Approval Status as of 6/17/11

DNP Degree

Eastern KY Univ. (I)
Murray State Univ. (I)
Northern KY Univ. (I)
Univ. of KY (F)
Western KY Univ. (I)

MSN Leading to APRN

Bellarmine Univ. (F)
Eastern KY Univ. (F)
Frontier School of Midwifery (F)
Indiana Wesleyan Univ. (F)
Murray State Univ. (F)
Northern KY Univ. (F)
Spalding Univ. (F)
Univ. of Louisville (F)
Western KY Univ. (F)

Baccalaureate Degree Nursing

Bellarmine Univ. (F)
Berea College (F)
Eastern KY Univ. (F)
KY Christian Univ. (F)
Lindsey Wilson College (I)
Morehead State Univ. (F)
Murray State Univ. (F)
Northern KY Univ. (C)
Spalding Univ. (F)
Thomas More College (F)
Univ. of KY (F)
Univ. of Louisville
– Louisville (F)
– Owensboro (I)
Western KY Univ. (F)

Associate Degree Nursing

Ashland C&TC (F)
Beckfield College (F)
Big Sandy C&TC (F)
Bluegrass C&TC – Cooper Dr. (F)
– Lawrenceburg (F)
Bowling Green TC – Glasgow (F)
Campbellsville Univ. (F)
Daymar College (I)
Eastern KY Univ. (F)
Elizabethtown C&TC (F)
Galen College of Nursing (F)
Gateway C&TC (F)
Hazard C&TC – Hazard (F)
– Lees Campus (F)
Henderson CC (F)
Hopkinsville CC (F)
ITT Technical Institute (I)
Jefferson C&TC (F)
KY State Univ. (F)
Lincoln Memorial U. – Corbin (F)
Madisonville CC (F)
Maysville C&TC (F)
– Licking Valley (I)
Midway College (F)
Morehead State Univ. (F)
– Mt. Sterling (I)
National College (I)
Owensboro C&TC (F)
Somerset CC (F)
– Laurel (I)
Southeast KY C&TC (F)
– Pineville (F)
Spencerian College (P)
St. Catharine College (F)
University of Pikeville (F)
West KY C&TC (F)
Western KY Univ. (F)
– Glasgow (F)

Practical Nursing

Ashland C&TC – Roberts Dr. (F)
ATA College (F)
Beckfield College (C)
Big Sandy C&TC – Mayo (F)
– Prestonsburg (F)
Bluegrass C&TC – Leestown (F)
– Danville (F)
Bowling Green TC – Glasgow (F)
– Bowling Green (F)
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NAME CHANGES

One of the most frequent questions the Board gets concerns the name a nurse should use, particularly for women who get married. Kentucky recognizes the common law right of any person to change their name, so long as it is not done for fraudulent purposes. There is a procedure set out in the state statutes (KRS Chapter 401) which gives the district courts jurisdiction over name change requests.

There is a general custom in our society that when a woman marries, she adopts the last name of her husband. If this happens to a nurse and she wishes to change her name, she is required by KBN administrative regulation (201 KAR 20:370) to submit the proper documentation (i.e. a copy of the marriage license) and to request a change in her name as it appears in the KBN database for licensure. The fee for this is \$25.

However, neither KBN nor social custom nor the law requires a woman to adopt her husband's last name after marriage. She may continue to use her birth-given name, in which case, she

would not have to do anything with the Board. She may also continue to use her birth-given name for professional purposes, i.e. her name as a nurse, and her married name (that is, her husband's last name) for all other purposes.

A nurse should always sign as a nurse on charts, etc. in the name that appears on the KBN database for licensure. If a change is requested, the new name can be used when the database is changed. **A nurse who is newly married should never use her married name as a nurse until she officially changes it with the Board.** Until that is accomplished, she should continue to use her birth-given name, which is the name in which she is currently licensed.

Questions concerning the law may be directed to Nathan Goldman, General Counsel (502-429-3309 or nathan.goldman@ky.gov). Questions about the procedure may be directed to Matthew Spencer, Licensure Specialist (502-429-7170 or MatthewP.Spencer@ky.gov).

SEE PAGE 13 FOR APPROVAL STATUS

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Pediatric Abusive Head Trauma ("Shaken Baby Syndrome") CE

by **Charlotte Beason, Ed.D., RN, NEA,**
Executive Director

In 2010, the General Assembly passed House Bill 285, sponsored by Rep. Addia Wuchner. This bill requires various groups to complete a course in Pediatric Abusive Head Trauma, also known as "Shaken Baby Syndrome."

Those groups include:

- Law enforcement students
- Kentucky schools
- Child protection staff
- Inmates
- Foster parents
- Child care center employees and owners
- Family child care providers
- The HANDS program
- Urgent care facilities employees
- Physician assistants
- EMTs
- First responders
- Paramedics
- Social workers
- Nurses

The requirement for nurses is a one-time continuing education course of at least 1.5 hours covering the recognition and prevention of pediatric abusive head trauma as defined by the Act. Nurses licensed as of July 15, 2010 have until December 31, 2013 to complete the course. Nurses licensed after that date have three years from the date of licensure to complete the course. The course can be offered by any KBN-approved CE provider. Nurses will only be required to submit proof of completion of the requirement should they be audited.

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END OF RENEWAL NOTIFICATION

2011 RENEWAL INFORMATION

BEGINS: September 15 at 12:01 a.m.

ENDS: Midnight October 31, 2011, Eastern Time

RENEWAL WEB ADDRESS: <http://kbn.ky.gov/renewal2011.htm>

NOTIFICATION OF RENEWAL: When your license has been renewed you will receive an email notification to the address you listed with KBN. You can also validate the expiration date of your license at www.kbn.ky.gov

FAILURE TO RENEW: You cannot practice as a nurse in KY after midnight, Monday, October 31 until your license is reinstated.

To reinstate a license, you must submit:

- A reinstatement application, and pay the \$120 fee
- The continuing competency requirements
- A criminal history report from the Administrative Office of the Courts
- A Federal Background check obtained from fingerprinting

Clicking on the submit button at the end of the renewal application does not renew your license.

Validate that your license was renewed from this site: <http://kbn.ky.gov/onlineSRvs/bulkvalidation/>

IMPORTANT POINTS TO REMEMBER

- KBN offices close at 4:30 pm (EDT) on Monday, October 31.
- Applications renewed before close of business on Monday, October 31 will show an October 31, 2012 expiration date on the KBN online validation website (www.kbn.ky.gov).
- Applications submitted to KBN after 4:30 pm (EDT) October 31 but before midnight October 31 WILL NOT BE RENEWED until the office opens on Tuesday, November 1, 2011, and the nurse may not practice in a licensed position after midnight October 31 until the license is renewed.
- If you answered "yes" to the discipline, criminal, and/or the APRN national certification revocation questions, your license will not be renewed until KBN receives and reviews the required documents. If your license has not been renewed before midnight, Eastern Time, October 31, your license will lapse. You may not practice as a nurse in Kentucky if your license has lapsed.
- If the renewal application has NOT BEEN submitted OR the required documents have not been received by midnight, October 31, the license will lapse. A lapsed license must be reinstated.
- A reinstatement application will not be processed until KBN has received and reviewed:
 1. The continuing competency requirements
 2. A state criminal history report from the Administrative Office of the Courts
 3. A federal background report from the FBI (You must obtain a fingerprint card from KBN and mail it to the Kentucky State Police.)

- The practice of nursing on a lapsed Kentucky license is a violation of the Kentucky Nursing Laws and subjects the individual to disciplinary action.
- Clicking the "Submit" button at the end of the online renewal process does not renew the license. It is an attestation that you have or will have met the continuing competency requirement by October 31.

RENEWAL FEES: Print the confirmation page for your record of payment for your license renewal.

RN: \$50

LPN: \$50

APRN: \$50 (RN license) plus \$40 for each designation

SANE: \$50 (RN license) plus \$35

FAILURE TO RENEW

If you fail to submit your renewal application by midnight, Eastern Time, October 31, or you fail to submit all required documents for renewal, you will be required to apply for reinstatement of your license.

Before your license will be reinstated, you must submit:

1. Reinstatement Application
 - Online: Reinstatement fee of \$120 is payable by a MasterCard or Visa credit/debit card or checking/savings account
 - Paper: Submit a request for a paper application and a check or money order in the amount of \$40. A paper application will be mailed to you. The \$40 fee is IN ADDITION to the \$120 reinstatement fee.
2. Criminal history report (in all surnames you have ever used) from the Administrative Office of the Courts (AOC).
 - Obtain directly from the AOC website (www.kycourts.com) or

THE BACKGROUND CHECKS COULD DELAY REINSTATING A LICENSE BY AT LEAST FOUR WEEKS.