

KENTUCKY BOARD OF NURSING

GUIDELINES FOR DRUG SCREEN TEST RESULTS

PURPOSE: This guideline would provide acceptable parameters for further investigation and/or possible additional disciplinary action when drug screen results fall outside normal limits. These proposed guidelines pertain to licensees being monitored via an Agreed Order, Decision, Consent Decree or KARE for Nurses Program Agreement and are required to submit to random drug screening.

1. Licensees required to submit to random drug testing as a result of an Order of the Board or KARE for Nurses Program participation must register for random drug testing within forty-eight (48) hours of having been given the registration information for the drug testing program utilized by the Board.
2. Licensees required to submit to random drug testing must contact the drug screening program utilized by the Board within the specified time frame (5:00 am – 1:00 pm Eastern Time) seven (7) days per week.
3. Drug test confirmed positive for a drug* (or its metabolite) and/or found to be adulterated, substituted, invalid/unsuitable or dilute will be considered a violation of the Board's Order or KARE for Nurses Program Agreement.
 - a. Adulterated specimens include but are not limited to the following:
 - i. Nitrite – 500ug/mg (Nitrite too high)
 - ii. pH = 3.0 (pH too low) or = 11.0 (pH too high)
 - iii. Glutaraldehyde
 - iv. Chromate
 - v. Other agents or foreign objects
 - b. Substituted specimen is defined as :

Creatinine = 5 mg/dl and specific gravity = 1.001 to 1.020 (substituted)
 - c. Invalid/unsuitable specimens include but are not limited to:
 - i. pH < 4.5 and > 3.0 or >9.0 and <11.0
 - ii. Creatinine = 5.0 mg/dl and specific gravity 1.003 to < 1.020
 - d. Dilute specimens are defined as:
 - i. Creatinine = >5.0 mg/dl and < 20 mg/dl and specific gravity < 1.003
 - ii. Creatinine = 5.0 mg/dl and specific gravity of 1.002

Adopted: 04/09

*An illegal substance or a metabolite of a substance for which the licensee has not provided the Compliance Section with written verification, signed by the prescribing practitioner, of the medication being prescribed for the licensee's use.